

Accounting Cadetship

Do you have a keen eye for detail?

Are you good with numbers?

Do you enjoy helping others succeed?



Murray Nankivell is a leading country based accounting, business consulting and financial planning firm. We have 3 main offices in Bordertown, Naracoorte and Murray Bridge and visit many towns across South East SA, Murraylands and Western Victoria.

We are an innovative and progressive firm offering clients a wide range of services. We utilise modern technology, including cloud based programs, in all our locations, including video conferencing between offices and clients, to strive to be our clients' most valued and trusted advisor.

However we still place the highest value on face to face and verbal contact with clients to obtain a clear picture of their unique situation to ensure we provide the most effective service we can.

We are constantly looking to grow our business through employing and retaining good people. Our cadetship program is a key part of our future planning.

Clients are our most valued asset and whilst around 60% of our clients are in agriculture we service many other industries.

Along with diverse agricultural pursuits such as:

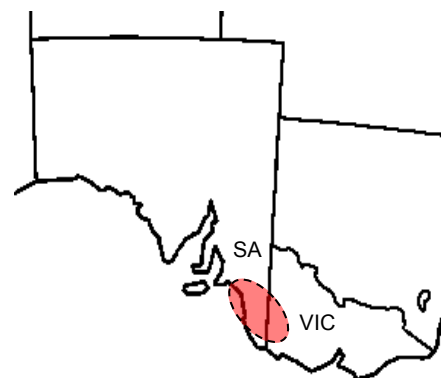
- Cattle, sheep, turkey, camel and goat farming
- Cropping and seed production
- Bee keeping, fishing, agricultural machinery
- Wine production and grape growing

We also service other industries, for example:

- Pharmacy and medical professionals
- Building and construction
- Retail businesses
- Transport, processing and manufacturing

A cadetship would be located at one of our main offices however we do **visit several other locations** so you would be exposed to work from a variety of areas.

- Coonalpyn
- Kaniva VIC
- Keith
- Kingston
- Lameroo
- Meningie
- Millicent
- Nhill VIC
- Penola
- Robe
- Tintinara
- Mannum



Training as a cadet involves working in one of our main offices while completing study part time. The role is ideal for those seeking a long term career as an accountant. You will be provided with ongoing training and professional development opportunities, including financial assistance and leave provision for study, with the goal of becoming a qualified accountant (CA or CPA).

You would be required to complete a university degree externally but those who have partially or fully completed their study are also encouraged to apply. Training and development opportunities (both internal and external) can be modified to suit an individual's experience.

The combination of study and work allows cadets to instantly utilise the knowledge that they are gaining.

You will be **provided with** a very supportive work environment and modern and well maintained offices and equipment. All team members have been through some training in their careers so know what it is like to start from scratch. Team members assist with training, mentoring and support of cadets.

Murray Nankivell has a fun group of people who work hard in a **congenial atmosphere**. We balance the demands of work with ample time to enjoy external pursuits including sport, travel, community involvement and time with family and friends. Social functions with work colleagues are planned and organised by team members to make sure there are times to mix in a social settings. Partners included functions are organised as well.

A **cadetship** is a great opportunity to combine work and study which allows a cadet to gain substantial experience while studying and learning to work effectively and efficiently in a professional office.

Our expectation is that you will :

- Possess strong communication & interpersonal skills
- Be honest, dedicated, organised and enthusiastic with a zest for life
- Have a consistent academic record and work to maintain good academic standards
- Get involved with office events and contribute to the running of Murray Nankivell

Every team member contributes to the success of Murray Nankivell. We expect that some of our cadets will go on to become managers within the firm, and in some cases a director, however we tailor an individual's development to what they want to achieve. We need team members at every level to ensure that we run a successful business which meets but more often exceeds our clients expectations.

General conditions of employment for a cadet will include:

- Be subject to a 6 month probation period to ensure a cadetship is the right fit for both parties
- Make a commitment to the firm for 3 years in the first instance after the probation period
- Participate in annual performance and salary reviews
- Receive the legislated entitlements of annual leave, sick leave etc
- Receive a bursary of up to \$2,000 per year to help with university books and course costs on a reimbursement basis
- Be expected to maintain good academic standards
- Be provided with 2 days of study leave per subject in addition to other leave provisions

Murray Nankivell believes in strong mutual commitment and contribution towards study and work by the cadet to set up and achieve the best start to a professional accounting career.

Are you interested & keen to make a start on the rewarding journey to becoming an accountant?
We are happy to answer any questions and look forward to receiving your application.

For further **information** about Murray Nankivell visit our website www.murraynankivell.com.au

If you have any **questions** about this opportunity please contact either
John Burgess (Bordertown) on (08) 8752 8888
Joel Thomas (Naracoorte) on (08) 8765 7777
Heath Nankivell (Murray Bridge) on (08) 8535 5999.



To **apply** please email a cover letter outlining why you are suitable for a cadetship with Murray Nankivell, details of 2 referees and a copy of your Year 12 results or university academic transcript and resume to: **admin@murraynankivell.com.au**