THE ELMORE COUNTY ADA TRANSITION PLAN OVERVIEW

On January 26, 1990, the Americans with Disabilities Act (ADA) was enacted as federal law. ADA is a civil rights law that prohibits discrimination against individuals with disabilities in access to jobs, public accommodations, governmental services and programs, public transportation, and telecommunications. Elmore County is committed to comply with all federal and state laws protecting persons with disabilities. ADA is divided into the titles as outlined below:

Title I  Employment
Title II  Public Services & Transportation
Title III  Public Accommodations
Title IV  Telecommunications
Title V  Miscellaneous/Other Provisions

Title II of the ADA requires all public entities with 50 or more employees to perform a self-evaluation of all programs, services, facilities, and public right-of-way and ensure these services and activities are accessible to people with disabilities. In addition, it requires the county to prepare a transition plan, provide the public a notice of non-discrimination, designate an ADA Coordinator, and develop formal complaint and grievance procedures. The Americans with Disabilities Act (ADA) Transition Plan is Elmore County’s commitment to providing equal access to all of its public facilities, services, and programs for citizens with disabilities. As part of this plan, Elmore County has undertaken a comprehensive evaluation of its facilities and programs to determine what barriers exist for individuals with disabilities. Elmore County will strive to accomplish the following goals in the transition plan:

- Perform self-evaluation of its public right-of-ways to ensure accessibility for individuals with disabilities.
- Identify physical barriers in county buildings and facilities to ensure accessibility for individuals with disabilities.
- Develop potential improvements that will provide better accessibility for individuals with disabilities.
- Develop a schedule and overall plan for implementation of improvements for those facilities and infrastructure.
- Comply with ADA standards for all new construction projects.
- Provide individuals with disabilities an avenue to communicate access issues regarding county facilities and infrastructure.
THE ADA TRANSITION PLAN (TRANSPORTATION PORTION)

Elmore County is committed to progressively removing physical barriers and providing accessibility to pedestrian facilities within the County’s right-of-way. Realizing that any type of infrastructure improvement takes time and money, Elmore County’s Transportation Transition plan will give priority to facilities by considering factors such as population density, overall safety assessment of the facility, improvements that provide the most impact, and availability of funding. These factors will help prioritize the facilities that require improvements. It is Elmore County’s goal to be fully compliant to the Americans with Disabilities Act (ADA). Outlined below are elements necessary to provide the transportation portion of Elmore County’s ADA Transition Plan. The remaining portions of the Elmore County Transition Plan are currently under development. Should there be any questions regarding any portion of the Elmore County ADA Transition Plan, please submit those questions to the Elmore County ADA coordinator.

1. **Public Comment and Adoption**

   To better serve public interests, Elmore County has made this plan available to the public for comment for a period between May 24th, 2016 and June 9th, 2016 to give an opportunity for individuals or groups to provide comments prior to adoption. Notice of the availability for public comment was provided via listing on the county website at [www.elmoreco.org](http://www.elmoreco.org) and at the Elmore County Highway Department.

   The Elmore County Transportation Transition Plan was approved by the County Commission by Resolution on June 27th, 2016. The approved version of this plan will be posted on the County’s website and available through the Elmore ADA Coordinator:

2. **Name and contact information of the official responsible for the ADA plan implementation. (ADA Coordinator)**

   Courtney Clements
   Elmore County ADA Coordinator
   100 E. Commerce St, Suite 200
   Wetumpka, AL 36092
   (334) 567-1162
   cclements@elmoreco.org

3. **Request for ADA Compliance Upgrade/Grievance Procedure**

   Requests regarding the accessibility improvements to pedestrian facilities within the County’s right-of-way shall follow the attached request procedure. Please see appendix A.

4. **Self-evaluation and recommendations**

   See appendix B.
Appendix A

Elmore County has adopted this procedure to request accessibility improvements. This procedure has been established to meet the requirements of the Americans with Disabilities Act (ADA). It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the County.

1. Any citizen who has a complaint or request regarding non-compliance with ADA may file a written complaint. The complaint should contain the name, contact information, and a brief description of the alleged non-compliance. Please see attached grievance form.

2. Should accommodations be necessary in filing the complaint or other steps in this procedure, an appointment with the ADA Coordinator may be made along with a request of the accommodation necessary to file the complaint.

3. Once completed, the grievance form shall be remitted to the Elmore County ADA Coordinator.

4. After the grievance form has been filed, an investigation of the alleged non-compliance shall follow. After the investigation, a written determination of the complaint and a description of the resolution shall be forwarded to the complainant.

5. Should the complainant be dissatisfied with the resolution, a petition for reconsideration shall be submitted in writing to the Elmore County ADA Appeals Board within 30 calendar days of the written determination. The Elmore County ADA Appeals Board shall consist of the Elmore County Commission Chairman and the Elmore County Engineer. All correspondence to the ADA Appeals Board shall be submitted to:

Elmore County ADA Appeals Board
100 E. Commerce St., Ste. 200
Wetumpka, AL 36092

Within 30 days after the receipt of the petition for reconsideration, the ADA Appeals Board will meet with the complainant to discuss the issue and possible solution. The ADA Appeals Board will respond in writing with a final resolution for the complaint.
# Appendix B

## Self Evaluation and Recommendations

<table>
<thead>
<tr>
<th>Street Name with Sidewalk</th>
<th>From</th>
<th>To</th>
<th>Are the existing sidewalks ADA compliant?</th>
<th>Are the existing curb ramps ADA compliant?</th>
<th>Are existing crosswalk(s) ADA compliant?</th>
<th>Location of Existing Pedestrian Signal(s)?</th>
<th>Please describe ADA compliance issues.</th>
<th>Owner of the pedestrian facility</th>
<th>Priority</th>
<th>Estimated Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coosada Road</td>
<td>Auburn Hill Dr</td>
<td>Coosada Parkway</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>N/A</td>
<td>Needs truncated domes installed at crosswalks. No ramp at pedestrian crossing.</td>
<td>Maintained by the Town of Coosada</td>
<td>Low</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Coosada Road</td>
<td>at Coosada Baptist Church</td>
<td>N/A</td>
<td>N</td>
<td>Y</td>
<td>N</td>
<td>N/A</td>
<td>No ramp at pedestrian crossing.</td>
<td>Maintained by Coosada Baptist Church</td>
<td>Low</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>Stonegate Trail</td>
<td>at Cobblestone Path</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N/A</td>
<td>Needs truncated domes installed at crosswalks. Needs striped crosswalks.</td>
<td>Maintained by Stonegate HOA</td>
<td>Low</td>
<td>$3,500.00</td>
</tr>
<tr>
<td>Village Trail</td>
<td>at Village Ct</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N/A</td>
<td>Needs truncated domes installed at crosswalks. Needs striped crosswalks.</td>
<td>Maintained by Stonegate HOA</td>
<td>Low</td>
<td>$7,000.00</td>
</tr>
<tr>
<td>Fleahop Road</td>
<td>Knight St</td>
<td>Fulmer St</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N/A</td>
<td>Side walk is in poor condition and is in need of significant repair. Needs truncated domes installed at crosswalks. No ramp at pedestrian crossing.</td>
<td>Maintained by the Town of Eclectic</td>
<td>Medium</td>
<td>$183,000.00</td>
</tr>
<tr>
<td>Main Street</td>
<td>First Ave</td>
<td>S Ann St</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N/A</td>
<td>Side walk is in poor condition and is in need of significant repair. Needs truncated domes installed at crosswalks. No ramp at pedestrian crossing.</td>
<td>Maintained by the Town of Eclectic</td>
<td>Medium</td>
<td>$495,000.00</td>
</tr>
<tr>
<td>Eagle Rock Bend</td>
<td>Menawa Pass</td>
<td>End</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>N/A</td>
<td>Needs truncated domes installed at crosswalks. Needs striped crosswalks.</td>
<td>Maintained by Eagle Rock HOA</td>
<td>Low</td>
<td>$3,500.00</td>
</tr>
<tr>
<td>Little Deer Run</td>
<td>Eagle Rock Bend</td>
<td>End</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>N/A</td>
<td>Needs truncated domes installed at crosswalks. Needs striped crosswalks.</td>
<td>Maintained by Eagle Rock HOA</td>
<td>Low</td>
<td>$3,500.00</td>
</tr>
<tr>
<td>Menawa Pass</td>
<td>Eagle Rock Bend</td>
<td>End</td>
<td>Y</td>
<td>N</td>
<td>N</td>
<td>N/A</td>
<td>Needs truncated domes installed at crosswalks. Needs striped crosswalks.</td>
<td>Maintained by Eagle Rock HOA</td>
<td>Low</td>
<td>$3,500.00</td>
</tr>
<tr>
<td>Lightwood Road</td>
<td>at Cains Chapel Church</td>
<td>N/A</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N/A</td>
<td>Needs truncated domes installed at crosswalks.</td>
<td>Maintained by Cain Chapel Methodist Church</td>
<td>Low</td>
<td>$1,500.00</td>
</tr>
</tbody>
</table>

Note: Elmore County does not typically budget funding directly to these facilities because none of them are currently being maintained by the County. Elmore County would however consider including costs to upgrade these facilities should any maintenance or construction project get scheduled for these sites. The County continually looks for and has successfully obtained additional funding eligible for these type projects from outside sources including local grants, state, and federal programs.
Elmore County ADA Grievance Form

Name:

Address:

<table>
<thead>
<tr>
<th>Contact Numbers:</th>
<th>Home:</th>
<th>Work:</th>
<th>Cell:</th>
</tr>
</thead>
<tbody>
<tr>
<td>E-mail Address:</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Reason for grievance/complaint, or why you feel you have been discriminated against. The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of complainant and location, date, and description of the problem. Use a separate sheet if more space is needed.

State if you require an alternative form for any written follow-up communications: ex: Would like an in-person meeting for follow-up.

Signature: Date:

If you have any questions about this form, need accommodation, or a different format, please contact the Elmore County ADA Coordinator at (334) 514-5841 or send an e-mail to cclements@elmoreco.org