

# Our Vision, Mission and Values



## Our Vision

Our vision is to see Outstanding person-centred practice throughout Adult Social Care

## Our Mission

Our mission is to be a leading provider of person-centred care, a promoter of disability rights and to add social value to our local community

## Our Values – M.A.N.O.R. C

**M – Mentoring** we have a role in mentoring, advising and supporting each other and the people we support in meeting their goals

**A – Accountability** we remain accountable to the people we support in delivering a high-quality service. Staff are accountable to complete their duties and goals of the organisation

**N – Nurture** we have a key role in nurturing, protecting and caring for the people we support and ensuring their wellbeing

**O – Organic Development** We ensure that people's growth, learning and development is organic to their own wishes and feelings, not something that is simply directed by someone else. This comes from being person-centred.

**R – Respect** We respect people's differences, decisions (e.g. an unwise decision that can be positively risk assessed) and treat people equally.

**C – Co-Production** We develop our services and our care provision in collaboration with the people we support and the team that supports them. We work collaboratively with other agencies, families, careers and people's support network.