## **Professional Development**

Adult education		
Certificate/ Program	Online information	Description
Adult Education Certificate Program – Sheridan Institute of Technology and Advanced Learning CSTD	http://sculptor.sheridanc.on.ca/webapp /wcs/stores/servlet/InterestItemDisplay View?storeId=10051&catalogId=10051 &progId=173	This Adult Education Certificate Program is designed to respond to the changing nature of facilitating adult learning. The program is geared to people currently facilitating learning in a postsecondary, corporate or community training environment, or those who aspire to do so. The program focuses on the theory and practice of adult education by developing the knowledge and skill set conducive to the effective facilitation of adult learning.  Upon successful completion of this program, graduates will be able to design, implement, and evaluate educational courses and/or training programs for adult learners. Whether you are involved in teaching at the postsecondary level or in a training role in the public or private sector, you will benefit from the broad and intensive educational experience provided in this program.
Adult Education/Staff Training Program – Seneca College CSTD	https://www.senecac.on.ca/ce/programs/adult_education.html	This program is designed for those individuals who plan, administer, and deliver training and education to adults in the workplace, in non-profit organizations, in college settings, and in educational institutions. It is of interest to those considering new career possibilities in positions involving the training, education, and professional development of adults. The curriculum is practical and theoretical so that the student is exposed to different learning contexts and methodologies, and the practicalities involved with program assessment, planning, development, delivery and evaluation.  Throughout the program emphasis is placed on assisting the student in acquiring the knowledge base necessary to demonstrate the competencies required of an adult educator/trainer in today's society.

Certificate in Adult Training and Development – OISE/UT CSTD	http://aecp.oise.utoronto.ca/training/	The certificate Program in Adult Training and Development is for adult educators, trainers, facilitators, leaders and managers who are in the business of helping adults to learn.  The program models the principles and practices of effective adult teaching, using an experiential approach that balances theory and practice. Modules include short theory presentations, structured experiences, case examples, small and large group discussion, video feedback, audio-visual support, a collection of print materials for each module and references for further reading.
Certificate in Instructing Adults – George Brown University CSTD	http://coned.georgebrown.ca/owa_pro_d/cewskcrss.P_ProgArea?Area_Code=P_A0018	This certificate helps you develop the essential skills and knowledge required to work effectively with adult learners. Geared to people already working in the teaching and training of adults, the certificate focuses on the practical application of educational methodologies and is a valuable complement to your specialized training in your area of expertise. The Canadian Society for Training and Development (CSTD), Canada's leading association of workplace learning professionals, sets the standards for training and development in Canada. CSTD recognizes that this certificate addresses the competency categories for the training and development industry outlined in CSTD's Training Competency Architecture (TCA). Courses cover needs assessment, designing and developing instruction, delivering instruction, evaluating and managing training programs, communications for teaching and advanced educational technologies (such as web-based course delivery). They are relevant to anyone who delivers training, development or adult education.

Centre for Adult	http://www.brocku.ca/education/depar	The Centre for Adult Education and Community Outreach (CAECO)
Education and	tmentsandcentres/caeco	specializes in a field of scholarship and practice that is becoming more and
Community Outreach –		more important in today's society.
Brock University CSTD		Business, industry, health care, social services, human resources, government, financial services and manufacturing require qualified adult educators to teach in their workplaces.  With the growing emphasis on lifelong learning in our global economy, public and private post-secondary institutions are seeing more and more mature students filling their classrooms and taking courses online. These institutions need instructors who have the knowledge and skill set to facilitate adult learning.
Teacher/Trainer of Adults Certificate Program – Centennial College CSTD	http://www.centennialcollege.ca/parttime/teacher	Designed to provide practical skills to those wishing to become certified as adult trainers in a workplace, those interested in teaching at a college level, and those who are experts in their field who want to learn how to teach/share their expertise. It is offered part-time (evenings, weekends and by distance) for the convenience of working learners.  Our program is based on the premise that the most effective learning takes place within a positive environment characterized by knowledgeable and enthusiastic teachers, teaching strategies that suit diverse learner needs, and an atmosphere of dignity and mutual respect. This experiential program incorporates current research and multiple intelligence strategies to help learners stay motivated and engaged.
Teaching and Training Adults Certificate Program – Durham College CSTD	https://ssbprod1.aac.mycampus.ca/pls/ prod/syzkcrss.P Term?dept code=CERT &assc code=TEAC	This certificate will train you to teach or facilitate adults in any capacity. Whether you teach in a formal classroom setting, facilitate seminars, train employees, or teach a general-interest program, you will be well equipped to meet the needs of all of your adult learners.

		You will begin your studies by exploring the nature of adult learners, their learning styles, needs and characteristics, and analyse what makes teachers effective. Then, you will address critical aspects in course delivery.
Teaching and Trainin Adults Certificate Program – Georgian College CSTD	g http://www.georgianc.on.ca/coned09/c ourses/	No description given
Teacher/Trainer of Adults Certificate Program – Humber College CSTD	http://calendardb.humber.ca/LIS/WebCalendar/CE/ProgramOffering.do?name=09811	Humber, in partnership with OntarioLearn, is pleased to present the Teacher/Trainer of Adults certificate as an online-learning program. This system uses the chat, discussion and email tools to facilitate communication with your instructor and interaction with other students in the program.  Students may be required to download software in order to access course material. Prerequisites for these courses include experience with email, access to the Internet and some teaching/training experience is recommended.
	Ad	ult Literacy
Adult Literacy Educator Recognition of Achievement – Seneca College	https://www.senecac.on.ca/ce/programs/adult_literacy_educator.html	This program provides an in-depth exploration of the key principles, practices, concepts and issues that shape the role of the literacy educator in the delivery of literacy and essential skills training in one-to-one and group settings.  Literacy workers in Ontario often perform multiple roles in diverse settings.  They may find themselves working in roles which include literacy programming as instructors, advocates, administrators and coordinators.

		This program benefits those working in related areas who are seeking additional educational experiences to complement their experience.	
Teacher of Adults: Literacy Educator Certificate Program – Conestoga College CSTD	http://www.conestogac.on.ca/ce/catlg/pg mdetails.jsp?ProgramCode=0961&v=1009	This program is designed to address the training needs of adult literacy educators both in Ontario and across Canada. It provides an in-depth exploration of the key principles, practices, concepts and issues that shape the role of the literacy educator in the delivery of literacy and essential skills training in one-to-one and group settings. Contact with and feedback from the course instructor is provided via email, internet and telephone. The program consists of 5 core courses, a choice of electives and 1 fieldwork placement. Successful completion of all 7 courses is required to receive the program certificate. Visit www.nald.ca/literacyeducator for program outcomes and information.	
Teacher of Adults: Literacy Educator Certificate Program – Sault Ste. Marie College CSTD	http://www.saultcollege.ca/Programs/Programs.asp?progcode=1215&cat=overview&groupcode=CED	Literacy workers in Ontario have diverse and often multiple roles in the delivery of literacy programming — whether instructor, advocate, counsellor, administrator, coordinator, etc. The requirements, responsibilities and options for each worker are unique to each situation.  The Teacher of Adults — Literacy Educator program is designed to address the training needs of literacy practitioners. It provides an in-depth exploration of key skills, principles, practices, concepts, and professional issues involved in literacy work. Current adult educational theories are applied specifically to the special needs of literacy learners and literacy programs. The fieldwork component allows the participant to gain experience in the literacy field.	
	Workplace Education		

http://extraweb.algonquincollege.com/ce programs/programOfStudy.aspx?id=1813X 02PWO&

Are you an adult educator who wants to enhance your training skills or a professional who wants to gain a formal credential in the field of adult education? If so, enrol in this certificate Leading Learning in the Workplace program and develop the knowledge and skills needed to assess, design, deliver and evaluate effective training programs and professional development activities.

To qualify for this certificate, you must complete the program within three years. Participants apply adult learning principles to develop practical strategies and tools that support learning and development in a number of different work contexts. Participants also explore ways to support their own ongoing development as human resources professionals.

Targeted at working professionals who consider workplace learning to be a key component of successful organizational performance, this program can be accessed in an intensive manner over a short period of time. Most courses are offered using a blended learning approach where in-class and out-of-class learning is supported by an online learning management system. Participants focus on active learning with peer-based collaboration, seminars, workshops and project-based learning experiences.

## Community Literacy of Ontario (CLO)'s Literacy Basics

http://www.nald.ca/literacybasics/

Literacy Basics (www.nald.ca/literacybasics) is a free, self-directed online training website for Ontario literacy practitioners. This innovative training website was researched, written and designed by Community Literacy of Ontario (www.nald.ca/clo).

Literacy practitioners have challenging jobs with an ever-increasing demand for new skills and knowledge. Literacy Basics has been designed to help busy literacy practitioners access needed training at convenient times and locations. The training modules on Literacy Basics are self-directed;

		therefore participants can choose content and tools appropriate to their interests, needs, and skill levels.  Literacy Basics removes many of the barriers to training faced by literacy practitioners. It reduces travel time, travel costs, and scheduling conflicts. It also minimizes the lack of local availability and the lack of time to attend training in more traditional settings.
CESBA's LBS Practitioner Training	http://lbs.cesba.com/	This site offers professional support for practitioners who work with adult learners in the Literacy and Basic Skills (LBS) Program of Ontario. There are free, professional development courses for LBS managers as well as instructors, supports for the Ontario Adult Literacy Curriculum, downloadable curriculum materials and resources, and links to other key LBS websites. The training modules are fun, interactive, easy to follow and easy to understand. In addition, the modules align with the OALCF, milestones and culminating tasks. The six foundation modules of PD training have an emphasis on task-based and transition-oriented programming. After completing all course modules, participants will receive a certificate.