



**Ask
RUOK?**

or something like this:

“How you travelling?”

No, I’m not OK.

Dig a bit deeper:

“What’s been happening?”

“How long has that
been the case?”

“I’m ready to listen
if you want to talk.”

Yes, I’m fine.

But your gut says
they’re not:

“It’s just that you don’t seem
your old self lately.”

“I’m always here if
you want to chat.”

“Is there someone else
you’d rather talk to?”

Listen; don’t judge

Encourage action and offer support:

“How can I help?”

“What would help take the pressure off?”

“What do you enjoy doing? Making time for that can really help.”

“Have you thought about seeing a professional?”

Make time to check in:

“Let’s chat again next week.”