NESMA INSIDER

Bringing our Nesma community closer through shared communications • Issue No. 51: March 2018

Fadhili Bachelor Camp: Project Update



GROUP NEWS





FROM THE COMMUNITY



ABOUT NESMA INSIDER
Nesma Insider is part of Nesma's commitment to the integration of the Nesma Group of companies with news, announcements, stories, articles and more. The newsletter encompasses all the countries in which Nesma operates: Saudi Arabia, Egypt, Turkey, the United Arab Emirates, and beyond.

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FEATURED ARTICLE

Fadhili Bachelor Camp: Nesma & Partners First Build, Own, Operate, Transfer Project



In 2015, Nesma & Partners, Nesma Trading and Masic Investment Company joined together to develop a permanent residence camp for the Fadhili Gas Plant Facility in Jubail, under a Build, Own, Operate and Transfer (BOOT) project arrangement.

Masic shall provide the project legal framework and necessary finance, Nesma & Partners will manage all engineering, procurement and general construction, and Nesma Trading will manage catering, laundry and security services for a period of 5 to 7 years.

In December 2017, the consortium signed the project contract and Nesma & Partners had completed the project design and begun breaking ground for infrastructure development.

The camp will be a complete and comprehensive standalone town to serve and house about 2600 staff and includes the development and construction of residential buildings, life support and recreational facilities, full central utility plants and networks over an area of nearly 800,000 square meters.

The camp will house about 2600 staff and includes residential buildings, life support and recreational facilities, full central utility plants and networks over an area of nearly 800,000 square meters.

The planned camp facilities will include 2 and 3 story residential buildings, a mosque, clinic, fire station, indoor & outdoor recreation facilities. There will also be camp support facilities such as: a maintenance shop, a furniture store, laundry, roads, parking lots, central utilities plants and utilities distribution, communications systems, electrical power systems, non-electric utility systems and HVAC systems.

VAT Group Update

Value Added Tax (VAT) is an indirect tax imposed on all goods and services that are bought and sold by businesses, with a few exceptions. Saudi Arabia imposed VAT on January 1, 2018 and it was introduced at a standard rate of 5%.



To get an update regarding VAT implementations at Nesma, Nesma Insider team met with Ehab Harasani, Zakat, Tax & GOSI Manager at Nesma Holding.

According to Harasani, Nesma started implementing the Value Added Tax by choosing Alrikaz Tax & Zakat Consultants as its VAT consultant and immediately working on 30 Nesma Group companies including Nesma Holding in Jeddah, Khobar and Riyadh.

Working with Alrikaz included a process of four phases for each company: VAT impact assessment including VAT registration and overviewing the company's financial IT systems, planning and implementation including coding and transactional classification of tax, transition and output testing including training sessions, and post-implementation assistance that include filing VAT returns.

Harasani's tips for a smooth VAT returns:

- Invoices must include information as per VAT laws and issued on time.

- To avoid paying fines, close the month account as early as possible, by the second week of the following month.

- Never hesitate to contact Nesma's Zakat and Tax department for any questions regarding VAT. For more information please contact:

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Email: harasani@nesma.com



Nesma Trading: New Projects with Binzagr and MARAFIQ

Nesma Trading's Building Division was awarded Binzagr's National Distribution Center project at King Abdullah Economic City. Nesma Trading's scope of work in the project includes site and construction works of a low bay warehouse with 60,000 square meters and a high bay warehouse with 22,000 square meters and 50 meters height, dewatering works, health and safety, power and water connections, storage facilities for other contractors, site waste management and the overall site security.

Additionally, Nesma Trading's Technical Systems Division was awarded the Integrated Security System and Access Control Project at MARAFIQ facilities in Jubail and Yanbu. Nesma Trading will work on the supply, installation, testing, integration and the commission of integrated security system and access control system for the Marafiq Jubail Sea Water Cooling Facility (SWCF) and canals project.

Nesma Egypt: New Activities

Namma Tours, based out of Egypt, outsourced its hotline activities to Waslaa Outsourcing. The hotline is available 24 hours a day, 7 days a week and managed by 10 agents.

Namma Tours team also completed a customer service training program for its department supervisors, covering basic soft skills courses.

On another note, Namma Tours created a new brand for the Umra trips, called “Umret Namma” to market its activities of Mawaddah hotels, Nesma Airlines, and Namma Shipping. The company also launched pages on social media platforms titled “Umretnamma”.

Additionaly, Nesmal Investment’s Water Taxi had successfully started its first trips on the Nile river.





Chowking: New Branch in Riyadh

Chowking celebrated the opening of its newest branch on the 3rd floor of Villagio Mall in Riyadh. Chowking Villagio Mall is the 2nd in Saudi Arabia and located in Al Batha district, downtown the Saudi capital.

The opening ceremony was attended by His Excellency, the Philippines’ Ambassador, Adnan Alonto; Chowking’s General Manager, Faisal Bamhrez; Turki Basabrain, HR and Admin Manager and Saleh Ali Alharthi, the Executive Director of Villagio Mall.



NT&T Certified by Mowaamah

Nesma Telecom & Technology is now a “Silver” certified company by “Mowaamah” for having a convenient work environment for people with disabilities.

Mowaamah is a project owned by the Saudi Ministry of Labor and Social Development which adopts the best practices in creating work environments suitable for people with disabilities.

NW&E Competes for Projects for the Water & Electricity Company

Nesma Water & Energy is qualified to bid two projects with the Water & Electricity Company (WEC). The first project is a desalination plant located at Rabigh city with a capacity of 600,000 cubic meters/day and the second project is a sewage treatment plant located in Dammam with the capacity of 350,000 cubic meters/day.

Nesma & Partners will be responsible for the Engineering, Procurement and Construction (EPC) of the projects and Nesma Water & Energy for the operations and maintenance.



In order to ensure a competitive advantage under the new privatization model of the water sector, Nesma Water & Energy has secured (Aqualia), a global European leader in the water industry as its partner.



Nesma Holding Participates in Ertkaa Exhibition

Nesma Holding participated in the opening ceremony of Ertkaa exhibition in Al Lith, a city in Tihamah region, south-west of Makkah.

Ertkaa is a campaign sponsored by Nesma Holding and conducted by the Community Partnership Unit in the Department of Girls' Education in Al Lith.

Ertkaa aims to educate families about ways to communicate with their children's schools in order to spread the culture of partnership among schools, families and society.

Nesma President Interviewed by "Asdaa Altamayouz" Magazine

Nesma President, Saleh Ali Al-Turki, was interviewed by the "Asdaa Altamayouz" or "Echoes of Excellence" Magazine. During the interview, Al-Turki spoke about how Nesma began and the challenges of the company's limited capital combined with the fact that foreign companies were dominating the Saudi economy at that time.

Additionally, Al-Turki named key projects executed by Nesma throughout the Kingdom and explained how the company provides good management for its business activities in the different sectors through a unified vision and structure of values, quality standards and objectives.

Finally, Al-Turki spoke about Nesma's social responsibility to overcome a "Poverty of Capabilities" or the inability by youth and families to take advantage of the wealth of opportunities that are available to them, due to a lack of relevant skills, knowledge and know-how related to productive work as well as the lack of employment opportunities for women.

He said, "My advice to young men and women who desire to enter the business field is to ensure that the project/business is within the limits of their financial ability, don't get into loans but if necessary then only on a very limited basis."

Nesma Orbit Factory Visited by Nesma Executives

Nesma Executives visited Nesma Orbit's Marble factory. The visit included a tour of the technical showroom, production area, warehouse and exotic collection area.

The factory was recently established by Nesma Orbit with a 50,000 square meter expansion area in Jeddah, Saudi Arabia.





Safety Training for Nesma Electric Employees

Employees from Nesma Electric attended First Aid and Firefighting training course.



Food & Beverage Course at Nesma Catering

Employees from Nesma Catering attended Food and Beverages Service training course.

Students Visit Nesma Embroidery

Nesma Embroidery was visited by 47 students from the American International School of Jeddah to learn about how Nesma Embroidery manufactures its products, namely uniforms.





First Aid Workshop at Nesma Oasis Village

A first aid workshop was held for Nesma Oasis Village's residents in Riyadh including first aid basics such as CPR and injuries treatment.



NW&E at Jazan University's Career Day

Nesma Water & Energy's Operations and HR teams participated in the 3rd career day at Jazan University.

FACES OF NESMA

Growing with Nesma: Shah Mohammed Baker



Shah Mohammed Baker is the Executive Secretary and Contracts Assistant at Nesma & Partners. His responsibilities include the administration work of the Department and Secretary of the Vice President and the Chief Officer Contracts and Legal.

Baker's journey with Nesma started when he joined Nesma in October 1982 as a Warehouse Material Coordinator in PANNESMA, a joint venture between Pan Am World Services and Nesma in Yanbu, Royal Commission.

After the project completion in 1985, Baker was transferred to King Fahad Industrial Port in Jubail, where he worked under the consultancy service of the National Port Services (NPS) as the Secretary of the Port Operations Manager.

Later, in 1988, Baker worked as a Secretary at Nesma Recreation Services in Dhahran Air Base then he worked as the Executive Secretary of the Construction Manager at Nesma & Al Fadl in the period between 1989 - 2000. After that, he worked as the Executive Secretary of the CEO office from 2000 until 2002.

In his free time, Baker enjoys walking and reading books.





Suliman Idris Participates in Jeddah Art Week

Suliman Hag Idris, Assets Supervisor, Nesma Water & Energy, participated in Tasami Creative Lab exhibition as part of Jeddah Art Week.

Idris was one of 36 artists who participated in the art show named "Mafaheem" or "concepts" in English.



Kholood Al-Mattar is an Ambassador in Social Responsibility

Nesma & Partners' Senior Training Specialist, Kholood Al-Mattar, was named an Ambassador in Social Responsibility by the Regional Network for Corporate Social Responsibility Forum in Bahrain.

She was awarded the title after completing the International Training Program for Social Responsibility Ambassadors.



IT Tips: How to Give a Presentation During a Video Meeting Using G-Suite

To share a document, a presentation, or a spreadsheet remotely during a video meeting, perform the following steps :

1. In Google Drive, click New > Google Docs or open the file you want to share or present.

2. (Optional) to edit a document simultaneously with your guests:

- In the upper-right corner, click Share.
- Add a title to your document and click Save.
- Add your meeting guests and give everyone Can edit access.
- Click Send.

3. Open Hangouts Meet and join the meeting.

4. Click Present and choose what to share:
   - Your entire screen
   - A window

5. Click Share.

Now people can follow along as you present. To stop sharing your screen at any time, click Stop sharing.

Around & About Nesma



A social gathering was held for Nesma Electric's employees and families at the Valley Farm in Jeddah.



A gathering was held for Nesma High Training Institute's trainers and trainees at the farm of Mohamed Al Gubran, a safety training graduate.



A painting by Nassim Saleh, Project Manager, Nesma Trading.

From the Community

Congratulations!

Newborns



A new baby boy for **Ali Rahman**, Electrical Engineer, Nesma Electric.



A new baby girl for **Saad Al-Harbi,** Quality Engineer, Nesma Electric.



A new baby boy for **Noura Al-Turki**, Executive Manager, Group Support Services, Nesma Holding.

A new baby boy for **Joe Sebastian**, CAD Operator, Nesma Electric.

Employees of the Month



Mohammed Safran, Proposal Engineer, Nesma Electric.



Hemanth Kumar, Project Planner, Nesma Electric.

Promotions



Naif Alabeedi was appointed as the General Manager of Nesma Holding.



Ashraf Lamloum was appointed as the Acting CEO of Nesma Airlines KSA.



Kareem Al-Sharif was appointed as the CEO of Mawaddah International Group.



Khaled Al Dhahry, promoted to Company Safety Manager, Nesma & Partners.

Achievements



Aisha Yahya, Senior Communication Officer, Nesma Holding, received her Certificate in English Language Teaching to Adults (CELTA), from Cambridge University, England.



Ziyad Shaheen, Camp Supervisor, Nesma & Partners was honoured by the Special Forces for Road Security in Makkah Region for his efforts in the development of security control centres.



Ezz Ali Al Fadhli, HR Assistant, Nesma & Partners won the silver medal in the Gulf Cup for the Arabian Horse in the Sport City Center, Dammam.



Osama Sengaf, Project Manager, Nesma Water & Energy, received the Project Management Professional certificate from the Project Management Institute.



Motaz El Shafey, Senior Accountant, Nesmal Egypt, completed the Certified Management Accountant (CMA) degree.



Marwan Youssef, Project Manager, Nesma Trading, received a certificate of appreciation from Saudi Aramco for his hard work and dedication at Wasit Gas Project.

Omer Huda, Project Engineer, Nesma Trading, received the Project Management Professional certification from the Project Management Institute.

Marriages



Marriage of **Rashid Mohamed** Alawaji, Technical Trainer, Nesma High Training Institute.

Good Luck



Nesmal Egypt said farewell to **Mahmoud Morsy,** Financial Analyst, who has been with Nesmal since 2005 and currently working with Nesma Holding.

Remembering a Colleague

On behalf of Nesma Group, the staff at Nesma Insider wish to express their deepest condolences to the family of Mr. Azhar Chaudhary who passed away recently.

Mr. Choudhry was a valued member of the Nesma family. He worked as a Camp Supervisor at KAUST Main Camp, Nesma & Partners. May Allah have mercy on his soul.

FROM THE COMMUNITY *continued*

Across Nesma, employees recently celebrated the national day of Bangladesh



Mawaddah



National Port Services



Nesma & Partners - Head office, Khobar



Nesma & Partners - King Abdulaziz Road (KAAR)



Nesma & Partners - ArRiyadh New Mobility



Nesma & Partners - SANG Hospital, Al-Qassim



Nesma & Partners - SANG Hospital, Jeddah



Nesma Fab Shop, Dhahran

FROM THE COMMUNITY *continued*

Across Nesma, employees recently celebrated the national day Bangladesh



Nesma Recycling



Nesma Holding - Head Office, Jeddah



Namma Cargo, Jeddah



Nesma & Partners - SANG Hospital, Riyadh

Nesma Insider Wants to Know

- Do you have an interesting Nesma story to tell?
- Do you have expertise which you could share with others in the Nesma community?
- Do you have an interesting hobby to share?
- Do you have interesting Nesma related images?

Share your Nesma experiences with the community in Nesma Insider and on our social media channels.

Send all your Nesma stories and images to newsletter@nesma.com





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