

As a funder, Palm Health Foundation recognizes our power over resources that have the potential to influence systemic change. We make the following commitments to fight against racial injustice:

- 1. We will educate ourselves about systemic racism and the impact on black lives and people of color.
- 2. We will listen to individuals and communities most effected by racism.
- 3. We will explore ways to grow our equitable practices by challenging our own approaches which may implicitly or explicitly contribute to conditions holding racist and discriminatory practices in place.
- 4. We will hold one another accountable to these commitments recognizing the deeper reflection required to truly enact these commitments.
- We will advance an equity agenda to impact immediate change and to set the conditions for long-term change for generations to come.