As a funder, Palm Health Foundation recognizes our power over resources that have the potential to influence systemic change. We make the following commitments to fight against racial injustice:

1. We will educate ourselves about systemic racism and the impact on black lives and people of color.

2. We will listen to individuals and communities most effected by racism.

3. We will explore ways to grow our equitable practices by challenging our own approaches which may implicitly or explicitly contribute to conditions holding racist and discriminatory practices in place.

4. We will hold one another accountable to these commitments recognizing the deeper reflection required to truly enact these commitments.

5. We will advance an equity agenda to impact immediate change and to set the conditions for long-term change for generations to come.