



Charity Horizons

Equal Opportunities Statement

CMLR Horizons Limited T/A Charity Horizons

Charity Horizons is committed to equal opportunities. As part of our recruitment process we actively encourage applications from individuals from all backgrounds in order to enable our clients to build diverse and inclusive workforces.

Candidates are shortlisted based on experience and competencies without any regard to the following:

- Age
- Physical or mental disability
- Lifestyle or marital status
- Race or national origin
- Religion or belief
- Gender
- Gender expression
- Political view
- Sex
- Sexual orientation
- Medical condition
- Pregnancy

Our goal is to treat all individuals fairly and respectfully throughout all stages of our recruitment process. Recruitment decisions are based solely on role-related criteria and the needs of the charity we are representing.

Charity Horizons is committed not only to its legal obligations but also to the positive promotion of equality of opportunity in all aspects of employment.