

"Have you got what it takes?"

Getting through the employer selection process



The aim of this workshop is to give students a 'warts and all' introduction to how employers select, examples of common selection methods and some subtle tactics to 'play the game' and stand out from the crowd!

Coverage is in three parts as follows:

Part One: Employers' perspective

- Why students cannot afford to be complacent about job hunting
- The three key questions that underpin employer selection decisions
- Overview of common selection methods
- The three reasons why candidates get rejected – and what students can do about two of these

Part Two: Skills practice

- Ability tests: overview and then examples of verbal meaning, verbal critical reasoning, number pattern and numerical critical reasoning questions
- Personality instruments: overview and examples
- Interviews: overview and then a 'quick fire' exercise with tips on answering some of the tough questions out there!
- Individual and group exercises: overview plus some tips to stand out from fellow candidates

Part Three: Review and action planning

- Review of key learning points
- Individual action planning

Typically we run this workshop over 2 - 2.5 hours with groups of up to 50 students. We are happy to flex the content and timings and will always look to 'link' what we do with existing careers resources and initiatives.

To find out more, get in touch - 0203 397 1300 or training@employabilityskills.co.uk