



PAULSEN

PRIDE

FALL 2015

**Paulsen Honors
Top Driver, Operator**

Congratulations!

2014 Paulsen
Driver/Operator of the Year

Dick Kelley

2014 Paulsen
Employee of the Year

Jerry Miller



Stay Alert! Fall brings potential for higher incidence of accidents and injury

Soon fall weather will be upon us and before you know it snow will be flying!

History tells us that this time of the year is when we see an increase in accidents/injuries. Because the days are getting shorter, we tend to push harder to complete projects! Because of that, safety seems to take a back seat. Let's turn that trend around this year and be extra cautious about the jobs we are doing. Watch out for those that are working around you, and when you see an unsafe act, stop them! Let's buddy up and be helpers to those that we are working with, so that all can go home healthy at the end of the day!

Harvest time is right around the corner that means there will be an increase in traffic on county roads and highways. Farm equipment and trucks will be all around the areas! That means we need to take the extra time to watch out in those blind spots. Wild animals, such as deer and turkeys will be on the move more, so stay alert!

We have received many phone calls this year from concerned patrons and concerned citizens and they are reporting drivers that are driving unsafe, that's trucks as well as pickups. Please don't forget that we

ALL represent Paulsen Inc. when we go to work and we are expected to work with excellence and represent the company we work for with great pride!

We continue to have many accidents that involve backing up! Make sure that you are taking the time to assess the surroundings around you. Don't assume that there is nothing behind you, get out and look. If there is someone on a job site that can back you up, have them do it!

We have seen an increase of injuries with employees climbing in and out of vehicles and equipment. Make sure we maintain a 3 point contact and have sure footing at all times. Don't make exceptions, because when you do, that's the time you will get hurt.

Let's finish 2015 feeling good that we did all we could do to have another great year!

Scott Holbrook

Loss Control

308-325-1344

scotth.paulsen@cozadtel.net

Department Notes

Asphalt

Jim Jewell

Been a busy few months since the last update. Wally's crew has finished the work near Kimball and have since moved into Cozad gravel pit for the N-21 to Elwood project which is nearly done. They also have completed the Gosper County overlay near Smithfield and a small project SW of Maxwell for Simon. This group still has the Arnold East job to get done before the end of the year.

Ron's group finished the Sargent South and Sargent Airport jobs, and are now set up in the Gothenburg gravel pit for the Farnam West project. They will move to Palisade to finish the year for the Hamlet to Palisade job on Highway 6.

We've also been busy bidding, and have gotten a real good start for next year's work already. In June we picked up a nice job on Highway 71 North of Kimball. In July, we were successful on a project south of Stapleton on Highway 83 and Oconto to Eddyville on Highway 40. In the most recent Nebraska letting we were low on Gothenburg West on I-80 and Callaway West on Highway 40. Altogether over 200,000 tons so far.

Ready Mix

Brian Engel

The RM Division is still very busy at all of our plants. We have gotten a few bigger jobs complete, but for the most part there is a lot of work to go yet.

We did get to stop and have a little fun for a retirement party. Alan Dobry retired from our Lexington facility. Alan started out as a truck driver for Leon Myer and worked his way up to plant manager when he retired. We wish him the best in his retirement days!!

Probably the biggest job completed this year is the Darr White-topping job. That job was a very demanding job and a great one to have complete!!

We are about to move Matt with the portable from the Cambridge Airport to the Imperial Airport for an apron and taxiway job. The plant will winter there and in the spring we have a city job for Imperial to do. We did pickup a job for the little plant south of Hershey. Olson Feedyard is starting a new 20,000 head facility that we will be supplying the concrete for.

We have been having record weeks and months at the cement terminal lately, as all of our cement along with the Highway 30 White-topping project has been coming out of there. Larry has done a great job keeping everyone in cement with a smile on his face!!

Let's all get ready for the fall push to get everything in before winter, by keeping safety in mind as we work.

As you can see, we have a lot to finish this year and more work coming. Accordingly, we are looking for good people in a number of areas, so if you know anyone that may be looking for a job, especially anyone that has any skills in the construction business, please direct them to Brett or myself at the office.

I want to thank all of you for your hard work. Please continue to be safe as we finish out the year.



Mr. Lucky (Tom Brewer) won this 2015 Cadillac ATS coupe at Ft Randal Casino in February. Tom and Ellen work on Ron's asphalt crew.

Gravel

Chris Hunke

Congratulations to Tom Lindekugel, Bob Hagan, Alan Dobry and Brian Buckley on their retirement. Hopefully, Tom will buy something to hold up his pants. The moon was full before the night was over!



Doesn't seem like it should be September and football season. We still have a lot of work left before 2015 ends. We are beginning to get some work for next year.

This is the time of year when we need to pay special attention to all of the farmers and their equipment on the highways. Take a little extra time and watch out.

MSHA has a couple of old rules they are enforcing on everyone. Steel-toed boots need to be worn by all pit and maintenance employees. Park brakes need to be set on all company vehicles when on mine property or at adjacent mine offices --making stickers to help remind everyone.

Remember:

Safety is part of your job.

Department Notes

Building

Joe Welch

The Paulsen, Inc. Building Department remains very busy as we enter the fall season.

Project Superintendent Terry Brand and crew have completed the new drive-thru for First State Bank in Gothenburg. Although a small project, the construction was difficult as they had to keep the drive-thru open for bank customers during the entire renovation process.

Terry has moved to Lexington and will be supervising the work on the new facility of Bauer Built Tires. The project is an 18,000 square foot building and associated sitework. Site preparation began in August and currently the concrete foundation is being installed. The structure should be up by the end of the year and project should be complete by the first of March.

Project Superintendent Shane Schutte has been in Sumner working on the additions and renovations to the Sumner Eddyville Miller school facility. Work has been going on to relocate some existing utilities to make room for the building additions. Demolition of the existing structures is also on tap soon so the foundations for the new structures can be installed.

Project Superintendent Dan Schwarz is supervising the work for Lexington Public Schools at the high school site. Additions and site renovations is taking place on the west side of the existing schools. This project will continue through the winter and be finalized before the start of school in 2016.

Project Superintendent Clay Otto and crew are winding down the work on the Downtown Improvement project for the City of Lexington. Several blocks of downtown streets have received a makeover during the project. Next in line is a similar project in downtown Holdrege. This will start this fall and be completed by early summer of 2016.

Project Superintendent Dan Niles and crew are taking on the task of building the addition and interior renovations to the Paulsen, Inc. shop. Although the Owner's of this project are tough to work for, this project is moving forward nicely and should be enclosed by mid September.

Project Superintendent Ross Collins is in the City of Darr working on the new facility for Busy Bones Butcher Shop. The coolers for the interior should be installed by late September allowing us to perform all the other interior work necessary on the project.

The Building Department has also completed projects for North Platte Feeders, Cambridge School, Frito Lay in Gothenburg, Darling in Ravenna, Rialto Theater Demo in Cozad and Nebraska Truck Center in North Platte among others.

The Building Department will also begin work this fall on renovations to First State Bank in downtown Gothenburg, a project for Downey Drilling on the east edge of Lexington, and a Ministry Facility for the Evangelical Free Church in Gothenburg. We will have updates on those projects in future publications of the Paulsen Pride.

Enjoy the cooler fall weather and GO BIG RED!!!



Congratulations to Terry Brand's granddaughter, Taytum Dickman from Elwood, who was named Miss Teen Rodeo Nebraska 2015.

Paving

Dennis Sandrock



Black and Don are finishing up on the Cambridge Airport paving. Joe has been working at Genoa with getting the grade ready to pave south on the next phase.

Darrell and Sam have finished the Darr Road white-topping project, and have started in Holdrege on 11th Avenue.

Denny and Glen are finishing up on the Highway 6 project in Holdrege. They will be moving to Grand Island on the Capital Avenue project next.

Gary, Nick and Aaron have been surveying at Genoa, Cambridge and Darr for the grading and the string-less paving, and have started doing the survey work at Imperial Airport and the Hershey Viaduct project.

Good luck to Glen Bomberger who has moved over to the Warehouse to take over for Brian Buckley, who is retiring.

McSafety's Corner

Dennis R. McFadden
Safety Director

It's been a busy summer and the weather has been a little unusual at times. One worker has died in Nebraska this summer due to heat exhaustion. Heat is always an issue and we will still be having days where the heat index is high. There is a free heat index app from OSHA for your phone or tablet, monitor your condition, drink plenty of cool water and/or sports drinks, take short breaks during the heat of the day and get into the shade if you feel overheated. Please contact your Supervisor if cool water is unavailable at your jobsite. If water etc. is not being provided to you contact the Safety Department immediately, my number is 308-325-1911 and the number for Carlos Avalos is 308-529-2504.

Most construction jobs require PPE such as Hi-Vis clothing, safety glasses, hearing protection, hard hats if required to work around overhead objects, gloves, rubber boots when working in wet concrete, foot protection when required to lift heavy objects or while operating a jackhammer, fall protection if exposed to a fall to a lower level of 6 ft. or more, and respirators if exposed to silica dust, caustic chemicals etc. Remember Class 3 vests and leggings are required at night and in low light situations.

PPE must be provided at no cost to the employee prior to exposure to the hazard. Damaged or worn out PPE must be turned in to the Supervisor and it will be replaced in

a timely manner. Lost or neglected PPE is to be replaced at the employee's expense. If you need any of the above mentioned types of PPE contact your supervisor; if the required PPE is not provided to you contact the Safety Department, my number is 308-325-1911 and the number for Carlos Avalos is 308-529-2504.

At all jobsites we need to make sure we have adequate fall protection provided, guarding is in place, electrical equipment properly labeled, electrical cords not running through standing water, chemicals properly labeled and all warning signs in place. At Gravel pits all mine personnel must set their park brake on all haulage vehicles including pickup trucks; when placing an automatic transmission in park you must still set your park brake. For some of us remembering to release the park brake is also an issue.

We are at the point when days become shorter and the pressure mounts to complete projects with shorter days and a change in the weather. We need to stay alert to the hazards that come this time of year: farm and grain truck traffic, school buses and the increased movement of deer and turkeys. Stay alert and stay safe throughout the rest of the year and beyond.

Thanks – **McSafety**

SHOP TALK



Andy Pflaster

The shop would like to announce it has purchased a windshield repair kit. We can now repair small pits (quarter size and smaller) in windshields.

Keep in mind winter is on the way, green will be the color of tape we use on the windshields after checking the antifreeze.

We have recently changed antifreeze that is compatible with all makes and models of trucks and equipment. It is yellow in color.

If you are checking the freeze point of the antifreeze, the old style floating ball method will not work. You will need to check it with test strips.

Also as temperatures lower we need to drain our air tanks regularly to not freeze air lines up.

As most of you have seen the shop is making some BIG changes with a 50' x 150' addition on the south end, wash bay extension, new offices and bathrooms, and expansion of parts. So make your list of repairs to your truck or equipment and turn them in to Wade or Andy and we will get you fixed up.

Paulsen People



October Birthdays

ONVIL W MORENO FUGON	1
SAMUEL W ROOS	1
STANLEY E UNDERWOOD	1
ELDON R ELSON	2
CECIL B HINRICHS	3
BRETT WOLF	3
DON W. DILLON	9
MATHEW J. HIGGINS	12
LONNIE C. CARPENTER	14
TONY DANIAL DIETZ	15
ANDRES GUTIERREZ GABRIEL	15
GERARDO BERNAL	16
MICHAEL J BURK	16
JACOB F BROWN	18
MICHAEL REYNA	18
ALVARD VILLEGAS	18
AARON A GAUDREULT	19
KANE M NORDMEYER	19
RICHARD PETERSON	20
HECTOR ROJAS LOPEZ	22
KAREN A. FERRELL	24
TIMOTHY P. KUMM	24
JOHN W. MYER	24
TIM M. DEVINE	27
LEVI R MCALEVY	27
JOHN A VANG	27
SERGIO CONEJO ORTIZ	28
JEFF J. WERNER	28
BRIAN ENGEL	31



< The Company's annual Golf Outing was held on June 13th.

The winning team with a score of 66 was Jed Paulsen, Gordon Strickland, Aaron Stark, and Gary Kaps.

We had 46 golfers and a great day to golf!! Thank you Larry for a fun filled day and for the wonderful food!

November Birthdays

JAMES C. JEWELL	2
LUCIO D LOPEZ GOMEZ	2
JOSE M RIVAS ARGUETA	2
JACOB O ESCOBAR	5
JON HERBOLSHEIMER	5
RAFAEL DIAZ LEON	6
GUADALUPE B MARTINEZ	6
EDGARDO HERNANDEZ	7
JOHN W. BOYLES	8
BRIAN L. BUCKLEY	8
JULIO CESAR PINA	9
DOUGLAS P. SADLER	9
CARLOS H AVALOS	11
MICHAEL D. BOCK	11
MATT W. COVER	11
RICARDO LEYVA	11
MARTIN MACHUCA MONTES	11
ABEL E. ALVIDREZ	14
DAN K. HENDRICKS	14
MATTHEW J. HUNKE	14
HILARIO L. JUAREZ	16
RON D. KVASNICKA	16
DANIEL J METZGER JR	16
TRAVIS LEGER	17
ROBERTO MACIAS HERRERA	19
SIMON M RANGEL JR	19
ERICK E TINAJERO VENTURA	21
NEAL K. ANDERSON	22
MACEDONIA E HELLER	22
MICHAEL E GALLAGHER	24
DONALD F. GODDARD	26
MARTIN A ADAME	27

December Birthdays

JACKIE LOU KAPS	2
ROBERT E. PATTERSON	2
CORT D. BULLOCK	3
WILLIAM I CAMACHO	3
HEATHER D MILLER	5
LENNIS J. SPILGER	5
LARRY J BOECKER	8
JED E. PAULSEN	8
M. DEAN RYKER	8
SALUD IBARRA	10
DANIEL GUADALUPE HERNANDEZ	11
SHANE A. SCHUTTE	13
JOE D. WELCH	14
LUIS A RODRIGUEZ	15
DALE R BOSE	18
BRANDON BEAM	21
SALVADOR MENDEZ	21
KENNETH W. OSBORNE	23
CHRISTOPHER L DINGES	24
ARMANDO ROJAS LOPEZ	25
FIDEL AGUADO	26
KELLY R. NASLUND	30

Anniversaries

5 Years

DAN K. HENDRICKS
 HILARIO L. JUAREZ
 LUIS A RODRIGUEZ
 DAVID S EVANS
 MICHAEL O HILL



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What Were They Thinking?



**Your mother told you
not to step in puddles — *this is why.***

Keep extension cords and
connections out of water.

Paulsen **PRIDE**
is about You!

Do you have news to share
like weddings, new babies,
graduations or other honors?

We want to know!

Please contact Jane German
at 308-784-3333 or email her
directly at
jane.paulsen@cozadtel.net

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