



**PAULSEN**

# PRIDE

**FALL 2014**

## Welcome back the cool weather!

**2014 is three-quarters of the way gone-- where has the time gone?**

Since our last Pride article we have two new Work Comp cases. Both knee injuries and one will require surgery. That gives us a total of six for the year! Of those six, four required surgery. So even though our numbers are down this year for work comp cases, we have had more serious injuries that required surgeries!

I just want to reemphasize what Dennis said--2014 has been a challenging year! We have had more first aid cases/accidents reported in 2014 than any other year since I've been here! However, I would like to say that this has also been the best year for employees/supervisors reporting on a timely manner those injuries/accidents. Because of employees reporting on a timely manner we have been able to manage the cases much better than in years past! So GREAT JOB to all of you!

As we head into the last season of the year before we face the bitter cold and lay-offs, please do all that you can to look out for yourself and those working around you to work as safe as possible. Don't take risk, they never pay off in the end! Don't take short cuts, do your job to the

best of your ability and help those around you do the best they can. Paulsen, Inc is the best construction company around and it's because of all of YOU that make it that way!

## Let's end this year on a high note!

I also want to say how rewarding it has been to work with Jamion Aden! His knowledge with computers and his help with safety was a great asset to our company. You will be missed and best of luck with your next adventure!



**Scott Holbrook**

Loss Control Manager 308-325-1344



## CONGRATULATIONS

2013 Paulsen Driver/Operator  
**Daniel Aguilar**

2013 Paulsen Employee of the Year  
**Ken "Black" Osborne**

*Daniel Aguilar and "Black" Osborne receive congratulations from Larry Paulsen*

# Department Notes

## Asphalt

Jim Jewell

We have gotten a lot of work done, with a lot more to do by the end of the year.

Wally's crew has completed the Arnold West project, and as of this date, we only have another 2 or 3 days left on Stapleton North.

This group will move down to Hershey for I-80 work this fall. This project is set up to carry over into 2015, but we plan to at least get the bottom lifts on.

Ron's group has had to move around quite a bit. Since the

last update they have completed the Battle Creek North/ In Tilden work and also completed the asphalt work for the Paving Department on Cozad to Lexington. The plant has been moved to the Indianola gravel pit for the work on Highway 89 Danbury to Lebanon and Lebanon to N-47 and in McCook.

We also have subcontractors working on Sargent South, Arnold West and Battle Creek North.

In the latest state letting we picked up the Arnold East job at \$6.3 million and Rose South at \$1.58 million.

Thanks to all for your hard work in getting this work accomplished in a safe and timely manner.

## Ready Mix

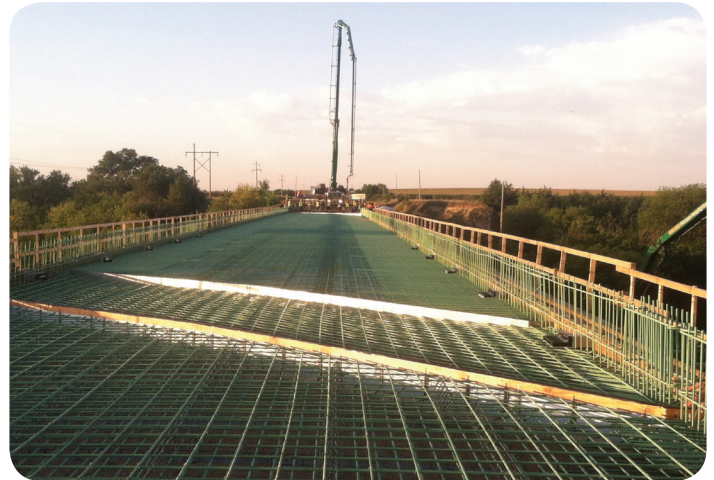
Brian Engel

Well, we have returned to normal activity, which is a good thing. The Ready Mix division had a two week stretch at the end of July like I have never seen before. I think we were all ready for it to slow a bit.

Both the Hwy. 30 white-topping job and the wind farm job were finishing up at the same time, along with all the other nice projects going on at the same time. We definitely had a record month of production, and for that I want to thank all the division employees for many hours of overtime and tremendous dedication to get the job done.

We do still have a lot of work to get done before the snow flies this Winter. Cozad will be supplying the rest of the Cozad Canal bridge project, a new Dollar General and another hog building. Lexington is still working on the Volvo project, the hospital expansion and Denny is paving in town.

Gothenburg is started on the Interstate bridge and two nice jobs for our building crews at NSG and Cubby's Truck Stop. Broken Bow is hauling over to the Sargent South



*Starting the pour at Cozad Canal Bridge Project*

project on both the bridge and boxes, the judicial building and a new car wash.

Holdrege is still paving with TCW and Blessing, and also the floors at the new school. Arapahoe is about to start a nice box culvert project down by Hendley. Ogallala is still working on the Walmart project, will have our paving crew starting shortly, and also will be supplying Cement Products with the Big Springs interstate crossovers. North Platte is working with Simons on the two South Platte River bridges. Jeff is still at the Lone Creek Cattle lot north of Broken Bow and Matt has moved to Elm Creek to start on a couple concrete grain silos at the KAAPA Elevator.

We are looking forward to having a safe and productive Fall to finish off the 2014 construction season.



# Department Notes

## Building

Joe Welch

Fall has arrived and football season is here. The Building Department continues to be very busy as we get into the fall season.

The Lexington Middle School was opened in August for the beginning of the school year. Project Superintendent Terry Brand and crew put the finishing touches on the classroom spaces in time for the beginning of school. The YMCA portion of the project continues into the fall with interior finishes in progress.

In Ogallala, Project Superintendent Shane Schutte and crew also completed a portion of the Ogallala Elementary School project in time for the beginning of the fall semester of school. Several elementary classrooms were completed and occupied by the students in August. Completion of the middle school portion and gymnasium is continuing and will be complete by the end of the year and be ready for the 2nd semester of the school year.

Project Superintendent Dan Schwarz and crew are in Gothenburg working on an addition to Pony Express Chevrolet. The addition includes a new showroom and sales offices on the east side of the existing facility. Work is progressing well and should be complete by the end of October.

Project Superintendent Clay Otto and crew have been busy in several locations. They have completed the bulk of the exterior concrete paving at the Lexington Middle School project along with several other small concrete projects. They are currently in Arapahoe constructing a new RV park and after that will be back in Gothenburg to complete the concrete paving at Cubby's Convenience store.

Superintendent Dan Niles and crew have also been working in several locations. The addition to Brady School was completed in August. Dan and crew are currently working at the Gothenburg school constructing a greenhouse for the school and will then construct a classroom addition adjacent to the greenhouse.

Work is also ongoing for Nebraska Salt and Grain on the west side of Gothenburg, North Platte Feeders in North Platte, and renovations to Majestic Theater in Lexington.

The Building Department has had several foreman step up and provide valuable assistance on several of our projects. I need to thank Martin Adame, Roy Chamberlain, Ross

Collins, Ferman Lopez, Victor Lopez, Mike Hill, Aaron Stark and Amber Ummel for their efforts over the last few months.

Have a great fall season and GO BIG RED!!!

## Paving

Dennis Sandrock

Black, Joe and Don are working on the Norfolk Northeast project, and are ready to switch traffic to finish the second side and side roads. Mainline is about 80% complete at this time.

Darrell and Sam are finishing up paving the Cozad-to-Lexington Highway 30 white-topping project. The subs are shouldering and painting so this can be opened in the near future. Sam has been doing dirt work on the North Platte Lake Maloney Trail. They will be going to the Ogallala City project next.

Denny and Glen have been paving on the Lexington 6th Street project in Lexington. They will need to go to Kearney and finish the bike trail on the Part 1 job, along with paving the Lake Maloney Trail.

We still have two miles of bike trail at Johnson Lake. We are also working on the Gothenburg I-80 interchange bridge (Kea Constructors are working on the structure), some paving at the Gothenburg Industrial Site, and the Holdrege Prairie View subdivision to do.

## Gravel

Chris Hunke

Rain = Mud. Mud = Gravel Sales. Every place is still extremely busy.

Indianola is still working around the clock to get materials produced for the asphalt plant that is located at the Indianola pit. I'm sure that Mike and the guys will be happy when that project is completed. Gates is very busy with everything. They have a lot of work in the area.

North Platte pits have been and still are producing for asphalt. Lexington, Cozad, Gothenburg and Ogallala are busy with everyday sales.

It is getting closer to the end of the season. Do not get in a hurry and bypass the safe way to do things. Safety is a part of everyone's JOB.

# McSafety's CORNER

– Sept. 2014

Fall is almost upon us and we have had a busy year and we will continue that way until the snow flies. Days become shorter and pressure mounts to complete projects with shorter days and changes in weather. We need to stay alert to the normal fall hazards that come with harvest such as added farm machinery and grain truck traffic and the increased movement of the deer and turkey population.

We are nearing the time of year when we generally see an increase in injuries and vehicle accidents. The bad news is the fact that we have not had a great summer as far as injuries and accidents have gone. We all need to stay alert to the vehicles, people and conditions around us. Incidents involving backing vehicles are still occurring, we need to make sure of what is behind us before we back up.

Climbing into, onto and out of vehicles and equipment is still our leading cause of injuries throughout the company. We need to make sure we maintain a 3 point contact and sure footing as we enter or exit equipment.

I am losing my highly valued assistant Jamion Aden who has taken a position working with his father's enterprise. Jamie has done an outstanding job for us as our Information Technology Supervisor / Environmental Safety Assistant. I just wanted to thank him for his dedication and the great job he did for us.

We are now looking for someone who is a conscientious, dedicated individual who has a passion for safety that is comfortable using computers and has a good driving record. The position involves being responsible for compliance with all federal, state and local environmental regulations, filing for permits, submitting emissions reports and for the compliance by all of our divisions. The position also involves being responsible for aiding with compliance with all applicable OSHA, MSHA, DOT, and state safety regulations. This includes inspections at all jobsite locations and help provide training in OSHA, MSHA, DOT regulations as well as First Aid / CPR.

If you are interested in applying for the position contact your division manager. Please have a safe and productive fall and remember to watch out for each other's safety.

Thanks – *McSafety*

Dear Darrell,

THANK YOU!! On the afternoon of July 3, you found my purse at the Gothenburg exit. I do appreciate you turning it over to the Gothenburg Police Department. Because of your action, it was a tremendous help to me. I didn't have to get a new Driver's license and insurance cards. An interesting fact about my credit cards, they were all in the purse including my American Express. However, it was used twice at Uncle Neal's Service Station near Lexington within six minutes after taking my purse from my grocery cart.

I lost a camera, cash and telephone. However, I truly appreciate you taking the time to pick up the purse. You need to be commended as a citizen and an employee of Paulsen, Inc.

I have always thought that I had watched my purse. However, from the security cameras that day, the young couple had a plan from the time they entered Walmart. They watched me for several minutes before going into action.

Again, thank you and even in difficult times there are angels watching out and you were my angel that day.

Sincerely,

*Judy*

Judith K. Brockmeier



Darrell works for Paulsen's Paving Division



## Part Time IT Position:

*Looking for Individual to support and install servers, maintain security on all devices, hardware updates and repair, troubleshooting and installation of various software, domain administration and configuration, wireless configuration etc. Anyone interested should send their resume to the main office.*

# Paulsen People

## October Birthdays

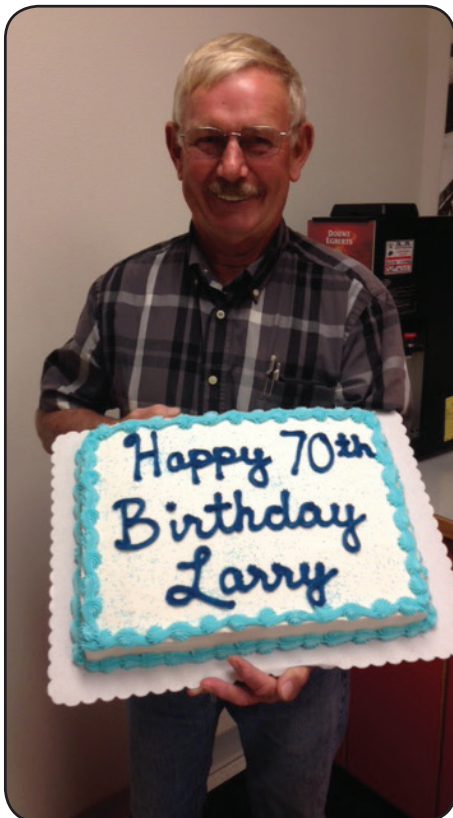
OSVALDO AGUADO	1
STANLEY UNDERWOOD	1
ELDON R ELSON	2
CECIL B HINRICHS	3
BRETT WOLF	3
JOSE F BARRANCO ERAZZO	5
RYLEE C WOLDT	8
DON W. DILLON	9
MATHEW J. HIGGINS	12
MICHAEL R BUNDE	13
LONNIE C. CARPENTER	14
TONY DANIAL DIETZ	15
GERARDO BERNAL	16
MICHAEL J BURK	16
MICHAEL REYNA	18
RICHARD PETERSON	20
HECTOR ROJAS LOPEZ	22
KAREN A. FERRELL	24
TIMOTHY P. KUMM	24
JOHN W. MYER	24
TIM M. DEVINE	27
JEFF J. WERNER	28
BRIAN ENGEL	31

## November Birthdays

JAMES C. JEWELL	2
JON HERBOLSHEIMER	5
EDGARDO HERNANDEZ	7
LAURIE A. WRIGHT	7
JOHN W. BOYLES	8
BRIAN L. BUCKLEY	8
DOUGLAS P. SADLER	9
TANNER VEDDER	9
MICHAEL D. BOCK	11
MATT W. COVER	11
RICARDO LEYVA	11
MARTIN MACHUCA MONTES	11
DAVID M SAUNDERS	11
ABEL E. ALVIDREZ	14
DAN K. HENDRICKS	14
MATTHEW J. HUNKE	14
JOSE R. ROMERO	14
HILARIO L. JUAREZ	16
RON D. KVASNICKA	16
DANIEL J METZGER JR	16
ERNESTO ALONZO	17
KEVIN P DUNN JR	17
SIMON M RANGEL JR	19
NEAL K. ANDERSON	22
MACEDONIA E HELLER	22
DONALD F. GODDARD	26
MARTIN A ADAME	27
MATTHEW S ALLEN	29

## December Birthdays

ROBERT E. PATTERSON	2
CORT D. BULLOCK	3
HEATHER D MILLER	5
LENNIS J. SPILGER	5
CLAYTON R BANNEY	7
LARRY J BOECKER	8
JED E. PAULSEN	8
M. DEAN RYKER	8
SALUD IBARRA	10
SHANE A. SCHUTTE	13
JOE D. WELCH	14
LUIS A RODRIGUEZ	15
DALE R BOSE	18
GAVIN S BURDICK	20
BRANDON BEAM	21
SALVADOR MENDEZ	21
KENNETH W. OSBORNE	23
FIDEL AGUADO	26
KELLY R. NASLUND	30



Larry Hock, Equipment Manager, recently celebrated his 70th Birthday. He has worked for Paulsen, Inc. for 46 years.

## Anniversaries

15 Years

ROGER M.  
ANDERSON

DAVID P.  
EGGLESTON

5 Years

DARRELL  
O'NEAL



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## What Were They Thinking?



**Make sure you properly secure all loads!!!**  
Nothing good is going to happen when he drives off!

Paulsen **PRIDE**  
is about You!

Do you have news to share  
like weddings, new babies,  
graduations or other honors?

**We want to know!**

Please contact Jane German  
at 308-784-3333 or email her  
directly at  
[jane.paulsen@cozadtel.net](mailto:jane.paulsen@cozadtel.net)

Remember, you can view the  
**Paulsen PRIDE** online at  
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