



SPRING 2017

PRIDE

A Message from Larry Paulsen

As the summer approaches us, I wanted to thank you for a great 2016 and hope that the upcoming year is safe and prosperous for everyone. You all have done a wonderful job and worked safely. By working safely and being prepared, we have lowered our costs tremendously and that makes us more competitive and able to work on better projects closer to home. Keep up the good work.

On the other hand, we need to do a better job of taking care of our equipment. Most of our accidents, besides deer, are when we run into our own equipment. Please pay attention to your surroundings when operating the equipment. One of these times we might run into a co-worker. We all need to do better, including myself.

Please remember the training that we went through this winter and keep up the good work for representing our company on the projects. I get many comments and compliments of how great our crews are. That means a lot to us and we appreciate your efforts with the inspectors and public. You are our best asset and we want you to be happy and healthy while you perform one of the toughest jobs.



Thank you, and have a great summer!



Roger Anderson Retires

I would like to say congratulations to Roger Anderson after 17 years with Cozad Auto Supply and many more with NAPA. He has decided it is time to relax. I bet there will be more music played and a few other projects that will keep him busy (maybe his 51 Chevy will finally hit the road again).

We have not found his replacement yet. If you know of anyone, please let me know. If they are a current employee of Paulsen, Inc., check with supervisors and department heads first.

Again, thanks Roger for your dedication and enjoy your time.

~NAPA Dave and the Crew

Department Notes

Asphalt

Jim Jewell

Another construction season is almost on us.

We have been fortunate this past winter to be able to keep our trucks busy hauling material to various plant sites that we will be utilizing this year.

Equipment repairs are nearly finished, and along with our new purchases; delays due to breakdowns shouldn't be a big problem.

Wally will start out doing some temporary surfacing work on the McCook to Indianola project so our subs can keep moving. We will then move the plant from Trenton to near Stapleton for the Stapleton North project.



The plan right now is for this group to move to Ogallala for work on Highway 30 and 61, then to Indianola for the McCook North and McCook to Indianola projects.

We are hoping to get a contract for the Lexington Walmart parking lot soon. If it works out as expected, Ron will start there as soon as possible. He will then go to the Dawson County asphalt work. All of this will be out of our Cozad site. This crew will then move to Elm Creek. We have 3 projects to do out of this site including Ansley to Mason City on Highway 2. The next and possibly last move will be to the Highway 71 project from the Harrisburg Spur South which is about 90,000 tons.

We are in a good position with quite a lot of work lined up and can be selective about other work (if any) we take on.

Weather permitting, we will get everyone back to work soon. Wishing you all a safe and productive season.

Building

Joe Welch

Spring has arrived a little early this year, allowing us to continue to make good progress on our projects.

Project Superintendent Dan Schwarz and crew have completed the new office building for Downey Drilling in Lexington. Downey moved into the new facility in early March. Dan has moved on to Maxwell and is assisting on the school project.

Project Superintendent Clay Otto and crew are working on paving at Island Dehy in Cozad. The good weather has allowed them to start this project earlier than anticipated.

Project Superintendent Dan Niles and crew are in Gothenburg working on the new Redi-mix plant south of town. Interior work remains in the office and shop areas. Dan also recently completed the west exterior wall renovations at the 100th Meridian Museum in Cozad.

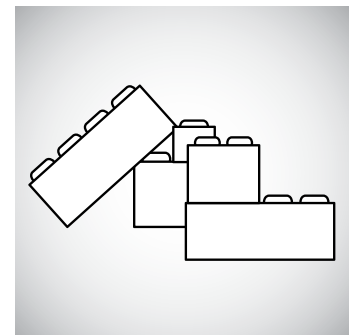
Project Superintendent Ross Collins and crew are finalizing two projects in Gothenburg; interior renovations at 1st State Bank and the Eagle Hills Ranch project south of town. Ross will stay in Gothenburg

and be constructing a 12,000 square foot warehouse for Wear Parts, LLC next to Pony Express Chevrolet. This project will start the second week of March.

Project Superintendent Tim Hemmingsen continues to make good progress on the additions and renovations to the Maxwell Public Schools. Steel is up in the air, masonry walls are going up, and interior renovations are moving forward on this project. Good weather has also allowed this project to move along very well.

Paulsen, Inc. is also working on interior renovations in Downtown Cozad for a new optometrist and lawyer office. Office space and exam rooms are being constructed with the hopes of being completed in April.

The Building Department is also working on a small building for Darling International in Lexington and have constructed a new entry for the Majestic Theater in Lexington.



Department Notes

Ready Mix

Brian Engel

It is nice to have the days getting longer and the temperature getting higher! I would like to welcome everyone back for the new construction season. We have all been through our winter training and are ready to tackle the many challenges this year will present to us. I want to stress that we all think things through so as to not make quick decisions that we regret later.

This year is looking to be fair for work. We have had some tremendous years and hopefully the phone keeps ringing so we can continue the momentum. Our biggest project of the winter has been working on our new plant in Gothenburg. Last fall we broke ground out by the gravel shop on a new ready mix facility. We hopefully will be moving out there the middle of April. Everything seems to be falling into place, and I think Kirk and his crew are excited for the huge improvement. The plant in town is a 1947 model that has been fixed, patched and overhauled many times over the years, so we are very happy to be able to upgrade the plant.



As far as work this year it looks like Arapahoe will be busy with three different paving projects. Our paving division is working over by Indianola on a NDOR project, and they also have a paving job in Cambridge and one in Arapahoe. Lexington and Gothenburg will also see the paving crew show up this year for some new city streets. North Platte will be finishing up the last of the Hershey viaduct project this spring also. We have just set up our little portable at the Benkelman Elevator for two new grain storage bins.

On March 2nd we did have an open house in Broken Bow for the Construction Products that Nate is representing. We had a nice showing of customers and were able to do some live demonstrations of decorative concrete.

This is our news for this Spring. Once again everyone please work safe, and look out for your fellow co-workers!



Save the Date!

Company Golf Outing

JUNE 10 **COZAD COUNTRY CLUB**

Department Notes

Paving

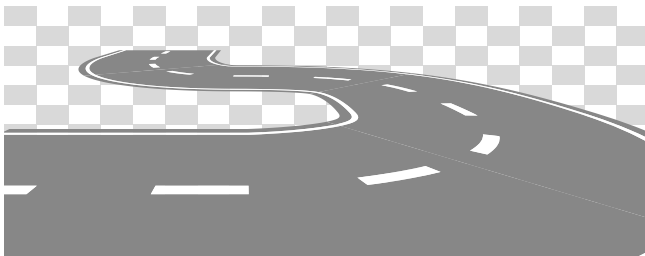
Dennis Sandrock

Spring is right around the corner and we are planning to get started soon. At this time, we are planning to have Justin, Steve and Don finish up in Hershey, while Darrell, Sam and Mike start on a trail project at Lake Maloney in North Platte.

Denny and Cesar are starting in Indianola doing some paving for the Asphalt Department.

Gary, Nick and Aaron will be working in Hershey and most likely the lake Maloney trail first thing.

Your supervisors will be contacting everyone on their start dates in the new future. We hope everyone had a good winter and have a safe 2017 season.



Current Paving Projects Underway

- Johnson Lake Trail
- Lake Maloney Trail
- Arapahoe Subdivision
- Cambridge 4th Addition
- Deshler paving
- Highway 70 North at the Ord bridge
- Lexington 5th Subdivision
- Five blocks in Gothenburg
- A mile on Victory Road in Norfolk
- 13 blocks of paving for the City of Ord

Gravel

Chris Hunke

Thanks to everyone for participating in the training programs this past winter. Now it's time to put that knowledge to work.

Please practice being safe not only at work, but also at home. Positive attitudes make a big difference.

By the time you are reading this we should be pumping at all pits. We are fortunate to have work out of all locations.

Thanks for all of your hard work this past season.

REMEMBER

SAFETY

**IS A PART OF
EVERYONE'S JOB**

Coming Back After a Lay-Off Requires Time to Get in Shape and Ready to Work Safely

Scott Holbrook, Loss Control
308-325-1344
scotth.paulsen@cozadtel.net

Welcome Back!

What a crazy winter we have had, if we can call it winter! It was good to see most of you throughout the winter meetings!

I would like to focus on your return to work. For some of you, it has been business as usual and you continued to work through the winter months so your body is already used to coming to work every day! Others of you have been on lay-off for the winter and your return to work may find you a little on the sluggish side. You may not be used to 8-10 hours of work every day, and because of that you may find yourself sore at the end of the day as well as more prone to injuries or accidents! That is the reason for the focus being on what you can do to help minimize injuries or accidents.

Stretch before you start your day, make sure your muscles are warmed up and ready! As best as possible, know what your days' work load will be! If you take an extra 30 seconds to make sure you are performing the entire task properly, that can save you from sore muscles or even a possible injury or accident! As much as possible, get help when lifting heavy items, four hands or more are always better than your own two, or even using the proper equipment available to do the job! Watch out for your co-workers. If you see them struggling, make sure you jump in to help! When muscles get sore throughout the day, continue to stretch them, and before long your body will be used to the work.

Statistics indicate that nearly 1,000 construction workers are killed each year while on the job. Of these, one-third or over 300 deaths will result from construction site falls. Many of the deaths or injuries that result from these falls can and should be prevented. Common construction site falls include roof-related falls, crane falls, scaffolding falls, elevator shaft falls, falls resulting from holes in flooring, and falling objects. Proper protection equipment and safety precautions are necessary to protect the lives of workers and preserve the well-being of their families.

I truly believe if we all work together, making sure that everyone is working safe, using the proper equipment for the task at hand, being aware of your surroundings, we can continue the trend we set last year and have very few, if any, injuries or accidents!

Just a reminder, I have massage units on hand so let me know if you would like one!

Let's work together to make 2017 the safest year possible!



This year we switched over to the National Safety Council certification for Adult First Aid / CPR / AED which was well received by everyone – Thanks for your participation.

The first part of what I want to say is almost cut and paste each year – we have completed our annual safety training and I would like to thank everyone for their attention and participation.

This year we changed our Adult First Aid / CPR / AED to the National Safety Council and we have four instructors Scott Holbrook, Carlos Avalos, Dustin Walker and myself. I would like to thank Scott Holbrook and Carlos Avalos for all the work they did in helping with the meetings and to Larry Paulsen for the awesome steaks that he prepared for each meeting. Our goal is to always provide you with the training and information you need so that you can have the safest workplace possible.

There are a lot of changes coming this year from the regulatory agencies and we have tried to address some of those this winter. But, this will be an ongoing process that will require additional training and changes to some of our methods. The biggest areas that we will have to address will be concerning the new Silica standard, the Crane operator and inspection requirements, and the Electric Logging Devices (ELD's) that all go into effect during 2017. During the course of the year we will be doing some on-site training to address some of these changes.

I hope that everyone will put into practice everything that was covered during our winter training sessions. You have the knowledge we just need to put it into practice every day. The easiest fastest way is not always the safest way and everyone's first priority should be to work safe. If you are not trained and qualified on a task or piece of equipment – don't do it until you are.

If you need PPE of any kind, signage, first aid kit supplies, fire extinguishers, etc. contact Carlos or myself and we will make sure that it is provided.

As we start up the main part of our construction season we need to continually look for hazards and then make sure that we eliminate, control or protect ourselves from them.

The "What Were They Thinking" picture on the back page was submitted by one of our employees. I would like to encourage you to submit photos to me and I will use the best one in each issue. The person submitting it will receive a surprise – at this point it's a surprise to me too because I haven't decided what it is yet. Attach your photo to a text message to 308-325-1911.

Remember to SLAM Hazards: Stop – Look – Analyze – Manage and have a great year!

Paulsen People

April Birthdays

COLE R WIESELER	4
ALAN L. CLARK	5
KATO O FUENTES	5
ROGER E BLEICH	7
GARY D KAPS	7
DENNIS SANDROCK	7
BENJAMIN M BREZENSKI	8
JOSEPH J KAPPES	8
REBECCA BOYLES	10
WADE A. STOVER	10
HERMAN RAMOS PENA	11
KEVIN A WILSON	13
NICKOLAS E CARLSON	15
AARON J. STARK	16
ROGER M. ANDERSON	19
DARRELL D. O NEAL	21
JANE M. GERMAN	22
JOSHUA M SCHNEIDER	22
R.J. FLEHARTY	24
JESUS A. RUIZ RODRIGUE	24
TIM S. DEAN	27
STEVEN W BUSS	28
CHANTZ J KLEIN	29
JOSE R MENDEZ BLANCO	29
RANDALL R REINERTSON	29

May Birthdays

LEE W. NELSON	3
RODRIGO RODRIGUEZ HERR	6
MARK BROWER	7
LUIS M VECCHIO	8
CARLOS RAMOS QUINTANA	9
MICHAEL O HILL	10
DON W. CARPENTER	11
SHAWN M ALEGRIA	13
TONY L BAUER	14
HECTOR RAMIREZ MENDEZ	14
SHERWIN L. SWEELEY	14
DUSTIN S WALKER	15
RICHARD W. KELLEY	19
DYLAN E BROWN	22
DAVID P. EGGLESTON	22
CHRISTOPHER J. HUNKE	22
BALTAZAR AVALOS	23
AARON J GLAESEMANN	26
SCOTT R. TENBENSEL	28
JOE E. MOORE	29
DEAN R SCHWARZ	29
MATTHEW A OSTENDORF	30

June Birthdays

CARLOS BAUTISTA BELTR	1
DENNIS R. MCFADDEN	1
JOSE S. VENEGAS	3
MATTHEW T. YOCOM	6
JERRY L. MILLER	7
JOHN C TURNER	7
NATHAN G KAMRATH	8
DANIEL D. SCHWARZ	10
SAM ANDERSON	12
LORAIN L. WOLTEMATH	13
LISA J WEISS	15
THOMAS R DEAL	16
DANIEL GALVAN AGUILAR	16
LUIS E CORZO	17
SHANE R TILSON	20
SANDRA K. ROSS	21
CARLOS F. FLORES	23
JUSTIN J PETERSON	23
LONNIE D. HUEFTLE	25
LUIS O MAGANA	25
CHRISTOPHER A SCHMEEC	25
TONY G. DIETZ	27
PEDRO L. ORTIZ	29
CARL R. BROWN	30
JEFF R MUIR	30

YOU ARE SIMPLY THE

BEST



30 years

John W. Myer
Roger G. Callan

10 years

Debra S. Ebsen
Rebecca Boyles

20 years

Lonnie C. Carpenter

5 years

Rolando Barron
Dale R. Bose
Rodney Hilker
Mark Lowery

15 years

Wade A. Stover



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WHAT WERE THEY THINKING?



The ladder brace – which is yet to be patented is clearly thinking outside the box and outside the regulations – what could possibly go wrong!

Paulsen **PRIDE**
is about You!

Do you have news to share
like weddings, new babies,
graduations or other honors?

We want to know!

Please contact Jane German
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jane.paulsen@cozadtel.net

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