



PRIDE

SPRING 2018

Paulsen, Inc.'s Yearly Awards

Larry Paulsen Announces 2017 Employee and Driver/ Operator of the Year

Congratulations to all of the employees who were nominated for our yearly awards. What a tremendous group of nominees. We are very fortunate to have each of you on our team and are very proud of you.

I am honored to announce the winners for 2017. For many years these two gentlemen have been exemplary employees and have shown the qualities that make the Paulsen, Inc. team so envied and productive. Congrats to Ron and Danny, and I am truly looking forward to our trip to Alaska this summer.

Employee of the Year

Danny Keezer

Gravel Division

Driver/Operator of the Year

Ron Eberline

Concrete Paving Division



Say Goodbye to Winter

Paulsen, Inc. is Eager to Welcome Employees Back!

Focus on Health and Wellness to Return to Work Safely

Scott Holbrook

Loss Control

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Soon we will be welcoming back all of the employees who have been on winter lay-off and are getting ready to hit the ground running. It was nice to see most of you during our winter meetings.

One area that we really don't cover in our winter meetings much is Health and Wellness! It plays a big part of your early success as you re-enter, or begin, the long physical season that awaits you!

There are several things that you can do now, and continue to do throughout the year, that will give you a better chance to have an injury-free year, or maybe just get through with minor scrapes and bruises!

Let's face it, construction work isn't easy. You task your

body every day that you are out on the job site, so physically give yourself the best chance to stay healthy throughout the season by doing some things differently.

The cold may not be over quite yet, so make sure you have all of the proper clothing needed in the event that cold weather returns!

I hope to see most of you throughout the summer!



See Scott's "Back to Work" Safety Tips on Page 4

Department Notes

Jim Jewell

Asphalt

We're coming (hopefully) to the end of a long winter.

Equipment repairs are nearly completed, and we're starting to call people back to work.

I think we have a pretty good work load and a good idea of who is going where. Wally and his crew will start the year as early as possible on the Kearney Airport. We are a sub to the Paving Dept. on this one, and we will try to get out of their way as soon as possible.

The next move for this group will be to the I-80 overlay from Maxwell to Brady, then on to Lake McConaughy North. We may have room for a little more work if the opportunity presents itself, we'll have to see how things look later in the season.

The other crew will start the year with some work on the Indianola to Cambridge project, then move to the Thedford East project. After completion, we will move the plant to our Ogallala gravel pit for the Grant North and I-80 North on highway 27 jobs. They are in a similar

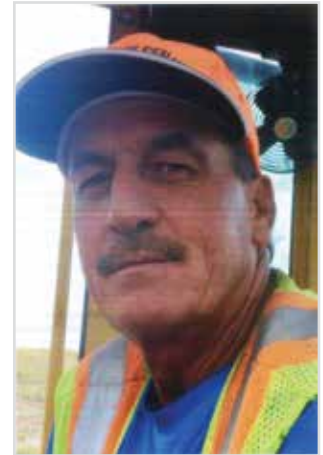
position to the other crew, where they may have time for another job or so depending on how things go.

As of right now we have just short of 400,000 tons on the books, which is similar to what we did last year.

I want to welcome Robert Clanton to Paulsen, Inc. Robert was hired recently as a mechanic for Wally's crew.

Finally, I want to recognize Ron Chellew who's last day was March 8th. Ron was a real asset for us while he was here, and will be greatly missed.

I want to wish him much happiness in his retirement!



Ron Chellew

Ready Mix

Brian Engel



Farm Credit Services in Broken Bow

Hello Everyone! It is been a loooong winter this year, and we are glad to have longer days and more sunshine now! The RM Division is definitely ready to go back to regular work. Cozad, Broken Bow, and Holdrege have been pumping out the precast products, along with support from the other plants, be it help or tying rebar cages. NDOT changed the design of the concrete protection barriers so we had to make new ones this winter, by the end of March we should be close to 700 new barriers. Thank you everyone that has helped in this task, it has actually went pretty well due to your hard work and dedication to make this goal happen!!

Our other project that we have been working on, is the Franklin plant. Early winter we started the dirt work and got the new driveway in. Jerry has been working on the silo we will be adding, along with other upgrades. Now we will finish the dirt work and the building crew will be down to start on the new metal building. It is unclear when we will actually be ready to move over as we are using the same plant and will need a temporary portable there to do the move. We will let you know how this project progresses.

Matt is getting ready to take off on the Husker Harvest Day project. We will be supplying our paving crew this spring on this job which will consist of paving all of the gravel streets along all of the vendors lots on the site. It is a great job and glad to be a part of it. The other paving project that we will supply is the Holdrege downtown job. Nick and his crew will be busy most of the summer with this job as it moves along.

I feel the winter meetings went well and refreshed us on all of our safety items. Please do your best to follow all of those, so we can have another safe and prosperous year!

Department Notes

Dennis Sandrock

Paving



Spring is about upon us, and we hope everyone made it through the holidays and winter in good shape. We have a full season ahead, and we will have to be on our game to complete the projects on time.

Darrell, Sam and Mike will be finishing up the drives and intersection in Ord first, and then moving into Kearney at the airport to do a 100,000 sy project with a September 1st completion date. They will also be working on the Kearney I-80 interchange ramps, a 32,000 sy project, which involves completely rebuilding both east- and west-bound lanes.

Justin, Steve, Don and Gary are going to be working at the Husker Harvest Day site in Grand Island, which is a 71,000 sy paving project that our grading and utility subs have been working on this winter. It has a July 1st deadline. They will also be working on finishing up the

Highway 281 project in Grand Island with 57,000 sy of 10" paving that goes from Old Potash north to the Highway 2 overpass.

Denny, Jed Paulsen, John Feeney and Cesar will be starting with a two-block project in McCook and then moving into Holdrege to do a 25,000 sy urban project on Highway 6/34 through town. The Building Department did some building basement renovations this fall so that the project can proceed March 26th.

We also have a project with the Asphalt Department down by Cambridge that we will have to fill in during the summer.

Denny Deal will be retiring on March 29th so we would like to wish him well and thank him for all his years of service.

We want to stress that everyone needs to work responsibly and safely to make the year successful.

Tim Dean

Building

Hopefully the long awaited arrival of warmer temperatures and longer days are just around the corner. It will feel good to put the struggle with cold, snow and ice behind us.

Dan Schwarz, Ross Collins, and crew have battled through the winter conditions and have got a portion of Meadowlark Point dried in. We will be pushing hard to finish up the framing over the next couple of months.

Dan Niles has finished the underground vaults for NDOT in Holdrege. He is currently mobilizing to Hastings to make exterior improvements to a six story assisted living. The project is located in downtown Hastings and will be a tight site for sure.

Shane Schutte and Aaron Stark are making improvements to the home office. The new conference room is taking shape. We look forward to completing the exterior additions and improvements in the near future.

As the frost leaves the ground Clay Otto and crew will



Meadowlark Addition in Cozad

be headed out for another busy season of concrete paving throughout central Nebraska.

Tim Hemmingson is working on a small remodel for the Methodist Church in Gothenburg.

As the spring shuffle takes shape be sure to work safely and efficiently. We are looking forward to another great season.

Department Notes

Chris Hunke

Sure seems like it has been a long cold windy winter. Glad spring is just about here.

By the time you are reading this we should be pumping at all pits. We are fortunate to have work out of most locations.

Keep in mind all of your refresher training this past winter as you head back to work. We want you and your fellow employees to go home safe and sound.

We had a great turnout for Mitch Helmuth's benefit. Thanks for everyone's help and generosity. Thanks to Kelly McCoy who won the 6.5 Creedmore rifle and donated it back to be auctioned off.

Congratulations to Dan Keezer(Gates Pit) on being selected Employee of the Year. Dan has worked with Paulsen, Inc. since 1981 and is a very hard working and deserving team player.

Thanks for all of your hard work this past season. Let's have another Safe and Successful year. Remember: Safety is part of Everyone's Job.

Gravel



Mitchell Helmuth has worked for Gravel for many years and has had some major health issues this last year. A benefit for Mitch was held on March 3rd at the Elks in Cozad. It was a huge success with 250 to 300 people attending. The family would like to thank everyone who contributed and we hope Mitch is on the road to recovery.

Scott's "Back to Work" ... Safety Tips

Make sure you get a **GOOD NIGHT'S REST** so that you aren't dragging all day! ✨
Before you start your day, do some **STRETCHING**, especially to the areas that you will be using all day long. ✨ If you lift a lot during the day, **WARM UP YOUR MUSCLES** ahead of time and make sure you use the **PROPER LIFTING TECHNIQUES**. ✨ Make sure that you are properly hydrated, and **STAY HYDRATED** throughout the day. ✨
Make sure you **EAT GOOD MEALS** that continue to give you energy throughout the day instead of dragging you down! ✨ **TAKE BREAKS** when the opportunities allow, and make sure you always **WORK TOGETHER** as a team! ✨ Don't lift something by yourself, even if you know you can handle the weight, get a co-worker to help! ✨
Make sure you are equipped with the **PROPER PPE** to reduce the risk of injury! If you don't have it, talk to your supervisor or contact the Safety department.



Paulsen People

April Birthdays

COLE R WIESELER	4
ALAN L. CLARK	5
GARY D KAPS	7
DENNIS SANDROCK	7
REBECCA BOYLES	10
MIGUEL A MENDEZ LOPEZ	10
WADE A. STOVER	10
JOSE A ANDRADE	12
KEVIN A WILSON	13
AARON J. STARK	16
DARRELL D. O NEAL	21
JANE M. GERMAN	22
FRANCISCO J CARRERA GALVAN	23
R.J. FLEHARTY	24
DAVID L NORTON	24
JESUS A. RUIZ RODRIGUEZ	24
TIM S. DEAN	27
STEVEN W BUSS	28
RANDALL R REINERTSON	29

May Birthdays

LEE W. NELSON	3
MARK BROWER	7
MICHAEL O HILL	10
JUAN M ZAMORA	10
DON W. CARPENTER	11
HECTOR RAMIREZ MENDEZ	14
SHERWIN L. SWEELEY	14
DUSTIN S WALKER	15
RICHARD W. KELLEY	19
DYLAN E BROWN	22
DAVID P. EGGLESTON	22
CHRISTOPHER J. HUNKE	22
BALTAZAR AVALOS	23
AARON J GLAESEMANN	26
SCOTT R. TENBENSEL	28
JOHN A FEENEY	29
JOE E. MOORE	29
DEAN R SCHWARZ	29
MARC E WRIGHT	29
MATTHEW A OSTENDORF	30

June Birthdays

CARLOS BAUTISTA BELTRAN	1
DENNIS R. MCFADDEN	1
MATTHEW T. YOCOM	6
JERRY L. MILLER	7
JOHN C TURNER	7
DANIEL D. SCHWARZ	10
SAM ANDERSON	12
LORAIN L. WOLTEMATH	13
LISA J WEISS	15
DANIEL GALVAN AGUILAR	16
SHANE R TILSON	20
CHRISTOPHER BARBER	21
SANDRA K. ROSS	21
CARLOS F. FLORES	23
LONNIE D. HUEFTLE	25
CHRISTOPHER A SCHMEECKLE	25
TONY G. DIETZ	27
PEDRO L. ORTIZ	29
CARL R. BROWN	30



40 Years

LARRY PAULSEN

35 Years

RICHARD W. KELLEY

30 Years

DENNIS R. FLEMING

25 Years

R.J. FLEHARTY

JOHN W. BOYLES

15 Years

GORDON L. STRICKLAND

10 Years

RAFAEL A. CUELLAR

JAMES E. SONGSTER

ABEL E. ALVIDREZ

CHRISTOPHER J. HUNKE

MARK D. SCHLICHENMAYER

5 Years

ELDON R ELSON

TIMOTHY J HOLZ

WAYNE A ROBINSON

HERSCHEL G SMITH

JERRY L ZOOK

MATTHEW DURYEA



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McSafety's *Corner*

Dennis R. McFadden • Safety Director

We have completed our annual safety training at Chipper Hall and next year we will be in the new training center at the office. I would like to thank Brian Engel and the Redi-Mix Division for the use of the upper room at the Gothenburg Redi-Mix Plant for all of our First Aid / CPR training. As always I would like to thank Carlos and Scott for all their help putting on the meetings. I would also like to thank LP for providing great steaks and the grill masters doing an awesome job: Dave Jeffery, Kane Nordmeyer, Chris Hunke, Joe Moore and Brian Engel – Thanks Again!!!

If you need PPE of any kind, signage, first aid kits or supplies, fire extinguishers, fall protection, etc. contact Carlos or myself and we will make sure that it is provided. We need to make sure that we get all accidents and injuries reported immediately – remember – NO SURPRISES!!! Report all hazards to your supervisor and never be afraid to contact Carlos, Scott or McSafety with your concerns.

We still have some more training to do as employees are coming back to work and we have new employees coming on board. We have provided a lot of information on how to work safe and to stay in compliance but only you putting those things into practice will make this a safe workplace.

We will be coming around performing noise and silica dust sampling at almost all locations at some point throughout the year. We will have to be prepared to make some adjustments on how we perform some of our tasks so that we can work safer and healthier. Failure to wear the appropriate PPE for the task or not following safe procedures may not only result in disciplinary action but it could result in injury or death. You know what to do and how to do it, you need to just follow through on the jobsite.

Remember to SLAM Hazards: Stop – Look – Analyze – Manage the hazards and have a safe & great year!



Know what's below.
Call before you dig.





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Do you have news to share
like weddings, new babies,
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directly at
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WHAT WERE THEY THINKING?



Yeah! I've got my harness and lanyard on and
besides, I'm in a scissor lift — no problem!

Falls are the #1 cause of fatalities!