



PAULSEN PRIDE

SUMMER 2020

What's the Word of the Day?

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COVID-19 CORONAVIRUS

If you're not sick and tired of hearing about the Virus, you will be soon. I'm sure this virus will be around for some time. So what do we do and how do we protect ourselves and others?

As employees we have a responsibility to protect ourselves, our family and those that we work with. The CDC has provided a ton of recommendations to follow to help stop the spread of this disease. So if you have symptoms, even just a few, (Listed Below) please stay home, contact your supervisor or the office, (308-784-3333) and you will be directed as to what actions you should take. Information below was taken from the CDC Web site.

Symptoms may appear 2-14 days after exposure to the virus. People with these symptoms may have COVID-19:

- Fever or chills
- Shortness of breath or difficult breathing
- Muscle or body aches
- New loss of taste or smell
- Congestion or runny nose
- Diarrhea
- Cough
- Fatigue
- Headache
- Sore throat
- Nausea or vomiting

This list does not include all possible symptoms. CDC will continue to update this list as we learn more about COVID-19.

Older adults and people who have severe underlying medical conditions like heart or lung disease or diabetes seem to be at higher risk for developing serious complications from COVID-19 illness.

- The best way to prevent illness is to avoid being exposed to this virus.
- The virus is thought to spread mainly from person-to-person.
 - Between people who are in close contact with one another (within about 6 feet).
 - Through respiratory droplets produced when an infected person coughs, sneezes or talks.
 - These droplets can land in the mouths or noses of people who are nearby or possibly be inhaled into the lungs.

WHAT CAN YOU DO?



Wash your hands often



Avoid close contact



Cover your mouth & nose when around others (suggested)



Cover coughs and sneezes



Clean and disinfect



Monitor your health

For more information please visit the web page
<https://www.cdc.gov/coronavirus/2019-ncov/faq.html>

Department Notes

Asphalt

Jim Jewell

We have quite a bit of work done since the last update. Carl Brown and his crew have been busy tying up loose ends in the Cozad area before moving to Roscoe for work around Lake McConaughy. We spent a lot of time finishing up the Platte River South project, which included four bridge overlays and all that entails. This crew also completed work at Johnson Lake, North Platte Airport for paving, and some overlay work on Maxwell to Brady, also a paving project.

Tom Phroper and crew have been in Northern Nebraska with the plant sitting near Mills, in Keya Paha County. About ¾ of the Keya Paha River to South Dakota project has been paved, and they are currently paving the first phase of the Niobrara Scenic Corridor project. They will move to the Vogel gravel pit at Atkinson in the near future for the Newport North and Niobrara River South jobs.

Hot summer weather is here, we should all take necessary precautions to stay safe. Keep plenty of water available for the crews.



Asphalt Plant at Mills Loadout Area

Paulsen Employees Remember Wally

As most of you know, Wally Woltemath passed away recently. Wally did a good job for the Asphalt division, and always had the company's interest at heart. He was also something of a character. More on that in this edition of the Pride, but suffice to say he is missed by all.

Our condolences to Mary and the rest of his family.



Wally Woltemath

"Wally enjoyed getting the crew together to have a good time."

"Wally was famous for avoiding rain storms. When there was a storm looming, and everyone thought he was crazy to not shut down the paving, it seemed like it always split and went around. It was uncanny. I guess he was blessed by the Asphalt Gods."

"Wally was a good supervisor to work for."

"Wally would always say 'It doesn't get dark until 9:00.'"

"Wally had the nickname Moses. Everyone said he had the rain staff to part the clouds."

"I graduated from college in 1983 and Wally joined the company in 1984."

It was a pleasure working with Wally the last 36 years. Wally was a big part of forming Me and our company."

~ Larry Paulsen

Department Notes

Gravel

Kelly McCoy

I want to start out by saying thanks to each of you for all your hard work. This spring we were very busy fixing everything, moving towers and rotaries. We opened a new pit in Brady, and it's pumping concrete gravel for the Brady - Maxwell job.

We are operating two dredges in Ogallala, pumping for an asphalt job. North Platte is busy hauling into redi-mix and the airport. Gothenburg is getting near the end of

pumping for an asphalt job and then will be switching over to road gravel. The rest of the pits are actively pumping road gravel.

The truck drivers are all very busy hauling to customers and redi-mix plants.

**Remember to work safe and stay hydrated.
Summer is right around the corner.**



Warehouse

Kane Nordmeyer

I would like to send a thank-you out to Rylee Woldt for his six years of service with Paulsen, Inc. Rylee has decided to move on to another adventure. We wish him well.

If anyone knows or has someone that might be interested in the Warehouse Assistant position please let me know or send them my way.

**JOB
OPENING**

Department Notes

Paving

Dave Neill

Well, the new season has started and Mother Nature hasn't been real kind. We have received ample rain and thus far been unseasonably cool. I am sure when it does warm up, it will be a scorcher. Typical Nebraska weather. Here is where we are as of the 1st of June.

Darrell, Mike and Sam finished the city job in Lexington and also the city job in Kearney. They are now in Ord working on the city job there. They have gotten a good start on the 23 blocks we have to do. After they finish that, they will head to do the second side of Maxwell to Brady.

Justin, Steve and Don have all but finished the North Platte taxiway, and we will start getting ready for the eight miles of whitetopping for Highway 30 between Maxwell and Brady. They will finish up the first side of pavement, and then they will go to Humphrey for a state job. To finish up the year they will go to the Red Cloud Airport and pave the runway.

Jed and Cesar have been working on the downtown city job in North Platte. We have completed three of the six blocks we have to do there. We are just getting to the fun part where we lay the old paving brick back down. Once they are done with this project, they will come to Cozad and do the Cozad Airport apron. If we have time, we will do the Lexington Airport runway repair work.

Gary, Colby and Garrett are now starting the milling and staking on Highway 30 and then they will be going to the Red Cloud Airport.

We have the Thedford and Alma airports for next year and bidding more work for next year, as well.

Always remember to work safely. Remember: look, think and then act to make sure everything is out of the way. We certainly appreciate all of the employees who have continued to work during the pandemic under some very trying situations. Thanks again for everybody's efforts to try and stay on schedule.

Ready Mix

Brian Engel

The Ready Mix Division has had an extremely busy spring so far. As of the time I am writing this note, we have 7 paving crews spread across our area that we are supplying concrete to. One in Holdrege, Ansley, Cozad, Paxton, Champion Feedlot and two in North Platte. The weather has been cooperating, so we haven't lost many days due to rain, which is a good thing when you're busy.

I want to welcome and thank all of our new employees that have come on this year to work with us. It sounds like to me that all of you have picked up the ready mix business quickly and are doing well. I want to also thank all of our "old" employees for the time you put in to making our many customers happy!! At the end of the day, that is the important part of our jobs, to keep them coming back. Thank You!

Looking forward we will be starting the white-topping job from Brady to Maxwell before long. Matt has his plant set up and ready at the plant site by the Brady interchange. We have another paving job to supply in Elm Creek and airport jobs at Cozad, Lexington, Red Cloud and Alma to supply yet.

It is getting to the Hot time of the season, so please keep hydrated and cool the best you can!!

**Stromberger Feedlot
Feedbunk Pour**



Department Notes

Building

Tim Dean

The summer heat is on and the Building Department has been pushing through a bunch of small jobs. We have seen some delays to some contracted work. These delays may be related to Covid 19.

Dan Niles will be finishing up Country Partners in June and will be headed to Hi-Gain feedlot in Cozad to erect a small storage building.

Ross Collins continues to work on the Fox Theater in Cozad. With the demolition complete and the design completed this project will start to take shape over the next couple of months.

Shane Schutte just started the renovations to the Sun Theater in Gothenburg. This project will be a big improvement for the City of Gothenburg.

Dan Schwartz is completing a couple of small remodel jobs at Eustis Farnam School and Lexington Hospital. Dan will be headed to Mullen to build a new nursing home facility later this summer.

Tim Hemmingson is headed back to Bradshaw to complete the additions and renovations to Midwest PMS.

Jeff Pickinpaugh and crew are picking up the pace as the weather has improved. Jeff and crew will be pouring concrete in North Platte for the foreseeable future. This crew will need the weather to hold late into the fall to complete all of the work in front of them.

Aaron Stark has started a concrete repair project for Gothenburg Public Schools. Aaron has been and will continue helping out on several different jobs this summer.

Remember to work safely and efficiently.

Paulsen at Work RECENT BUILDING PROJECTS



Country Partner's new headquarters

Mt. Calvary Lutheran Church



Paulsen PEOPLE

Happy Anniversary!

25 Years

SAM ANDERSON

15 Years

DONALD F. GODDARD

10 Years

DAN K. HENDRICKS

HILARIO L. JUAREZ

5 Years

JOSE MARTIN MENDEZ

July Birthdays

| | |
|-------------------------|----|
| ISAAC SANCHEZ | 1 |
| GARY L. SMITH | 1 |
| DENNIS R. FLEMING | 2 |
| ERIC D MCGRAW | 2 |
| HERSCHEL G SMITH | 2 |
| MARK ALVARADO | 4 |
| STEVEN J. BREWER | 4 |
| AUSTIN DEIDEL | 5 |
| JEFFERY E PICKINPAUGH | 5 |
| GARY W WENDT | 5 |
| ZACHARY RITTGARN | 6 |
| FERMIN LOPEZ | 7 |
| PABLO MIRANDA RODRIGUEZ | 9 |
| PATRICIA PHROPER | 11 |
| LUIS A RASCON | 14 |
| FERNANDO J VAZQUEZ | 14 |
| CESAR N. AGUADO | 15 |
| DAKOTA MARSHALL | 16 |
| DOUGLAS L WALTON | 16 |
| RONALD MANNEL | 19 |
| DUSTIN W. EVANS | 20 |
| GREG GIRDNER | 20 |
| LEODEGARIO LOPEZ MENDEZ | 22 |
| CHARLES J BISHOP | 26 |
| FERNANDO GOMEZ BARBOZA | 28 |
| JOSE A MENCHACA | 28 |
| MICHAEL C. GENGENBACH | 31 |

August Birthdays

| | |
|-------------------------|----|
| RICHARD S PAULSEN | 1 |
| RAFAEL A. CUELLAR | 3 |
| JOSE MARTIN MENDEZ | 3 |
| AUSTIN WERNER | 5 |
| GAGE SUTHERLAND | 6 |
| SCOTT W SKALA | 7 |
| ROGER G. CALLAN | 8 |
| ROY A CHAMBERLAIN | 9 |
| STEVE ARMOUR | 10 |
| PAUL D. HALOUSKA | 11 |
| JUSTIN S MORROW | 12 |
| STUART D. PRENTICE | 12 |
| MARK LOWERY | 13 |
| DEIDRE D HEATH | 15 |
| GORDON L. STRICKLAND | 16 |
| JOHN L PIERCE | 17 |
| KIRK B HLADKY | 18 |
| MICHAEL MANNEL | 20 |
| LARRY D PFLASTER | 20 |
| ROGELIO MENDEZ | 21 |
| YOSUANY ESCALONA TORRES | 24 |
| ABEL ALVIDREZ | 25 |
| CHARLES A. DeWOLF | 27 |

September Birthdays

| | |
|-----------------------|----|
| LARRY PAULSEN | 4 |
| ISRAEL JACINTO | 5 |
| JESIE ROMAN FLORES | 5 |
| STEVEN M. KVASNICKA | 7 |
| JIMMY GAYLE | 8 |
| JOESEPH J KAPPES | 8 |
| SKYLER E SHILL | 8 |
| JOSE A. LOZOYA AVITIA | 10 |
| MICHAEL W. KAPS | 11 |
| MICHELLE A BARNES | 19 |
| JIMMY J WACHTEL | 20 |
| SERGIO MENDEZ | 21 |
| SHAWN M MORRISON | 22 |
| DANNY L. KEEZER | 24 |
| DELORES J DELIMONT | 25 |
| CHAD BILTOFT | 26 |
| PAUL W. HILL | 27 |



Introducing Your New Retirement Plan Advisors

You recently received communications regarding an introduction of our new 401(k) Advisors and changes to our plan's fund lineup. Our plan will now be supported by Lutz Financial advisors, Chris Wagner and Austin Wells. They will frequently be available; however, if you have questions, feel free to contact either of them by phone (402-827-2300) or the emails below:

Chris Wagner: cwagner@lutz.us OR Austin Wells: awells@lutz.us

You can also subscribe via email to Lutz Financials weekly market update at LutzFinancial.com

McSafety's *Corner*

Dennis R. McFadden • Safety Director



A year ago, I started my article by writing about what a strange year it had been already because of the rain and the flooding. Obviously, I had no idea how strange things would end up just twelve months later. It has been a struggle through the Covid 19 and as always, we need to do what we can to stay healthy.

We have done well in reducing our injuries so far this year, but our vehicle collisions keep happening. We all need to operate vehicles and equipment defensively, watching out for not only what we do but what others might do. Pay attention to what is behind and around you in every direction, and try to anticipate what can go wrong and be prepared to act.

We have already had a couple of MSHA inspections. We just need to remember to relabel small containers. OSHA is concentrating on street, highways and parking lot construction and less on industrial facilities. Each year OSHA has a number of special emphasis programs which always include falls and excavations. This year there is an additional focus on caught-in-between hazards, lockout tagout, and compliance with the silica standard.

The temperatures have already been heating up. Remember to drink plenty of water or sport drinks to stay hydrated. Make sure water is readily available at all jobsites, and remember that we have Gatorade packets available at the office. Let your supervisor, Scott, Carlos or myself, know if you need water or Gatorade brought to your location. Heat stress, exhaustion or stroke is a very serious matter. Make sure you stay hydrated.



Recently we have lost a dedicated asphalt employee, Wally Woltemath. Long ago, Wally was superintendent over the big plant crew and I was over the small plant. We worked together for many years and became good friends. He will be deeply missed.



Wally Woltemath worked for Paulsen, Inc. as an Asphalt Superintendent

Remember to keep your mind on what you are doing and do not become distracted, which is one of the primary causes of accidents. Report all incidents as soon as possible to Scott (308-325-1344), Carlos (308-529-2504) or to me (308-325-1911).

Remember to SLAM Hazards:
Stop – Look – Analyze – Manage and have a great summer!



Know what's below.
Call before you dig.



Post Office Box 17
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Paulsen **PRIDE** is about You!

Do you have news to share
like weddings, new babies,
graduations or other honors?

We want to know!

Please contact Jane German
at 308-784-3333 or email her
directly at
jane.paulsen@cozadtel.net

Remember, you can view the
Paulsen PRIDE online at
www.paulseninc.com

What Were They Thinking?



You are supposed to use a jack stand to support a raised load instead of a jack – not with a jack!!! Always get the right equipment for the job and then use it!!!