



SUMMER 2016

PRIDE

Employees of the Year Announced

Larry Paulsen is proud to announce the Employees of the Year for 2015.

Terry Brand was selected as the Employee of the Year. Larry said that he was fortunate to have worked with Terry from the time he started in 1978. Larry was in high school and worked with Terry and Allen Ahrens on the Cozad City Pool and Cozad Housing. Terry has been with the Building Dept. his whole career and plans to retire in September.

Stanley Underwood was selected as the Operator of the Year. Everyone is familiar with Stanley; he is a team player and takes great care of his equipment and his customers. The Gravel Dept. is proud to have Stanley as an employee in Lexington.



Stanley (pictured at left) and Terry (at right), along with Dick Kelley and Jerry Miller, will be joining Larry (center) on a trip to Sitka Alaska on August 1st. Excellent job gentlemen and congratulations on a your awards!

Here Comes the Heat!

Get your water bottles out and drink, drink, drink! It's so important to stay hydrated at all times, but when the heat index hits the 90's and 100's it's critical! So make sure you are drinking plenty of water/Gatorade and always be watchful for your co-workers as well!

We have had a great start to 2016, so continue to be diligent while working! Lift properly, utilize the tools around you, help others when they need it, and don't rush it! When you try to work faster, we tend to forget safety procedures. So if the rain has you working longer hours, STILL WORK SAFE!

Stay Alert on the Job to Avoid Being Blindsided

According to OSHA, objects and vehicles striking workers in highway work zones are the leading cause of

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construction-related deaths. But roadway construction workers aren't the only ones at risk of struck-by injuries. In fact, struck-by hazards are one of four most deadly hazards for all construction workers.

Hazards workers need to be prepared for include:

- Struck-by falling objects;
- Struck-by flying objects;
- Struck-by swinging or slipping objects; and
- Struck-by objects on the ground.

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Department Notes

Jim Jewell

Asphalt

The cool, wet weather this spring has slowed us down, not only with our paving work, but finishing up a couple of last year's projects as far as final grading and seeding work.

That being said, Wally's group has finished the asphalt work south of Stapleton on Highway 83, and have since moved to our project north of Kimball on Highway 71 and have a pretty good start there.

Ron's crew has finished up on I-80 WB near Gothenburg, and also have completed an overlay for Gosper County near Johnson Lake. They are now just starting on Highway 40 west of Callaway. This will be the first project with our new plant, we seem to have (hopefully) gotten most of the bugs out and can start seeing some good production.

We have a lot of other projects to get to that are in various stages of prep work by subcontractors, including Trenton E&W, Benkelman E&W and Oconto to Eddyville among others.

Finally, I would like to offer my sympathies to Ron Chellew on the passing of his father. Also, I want to

thank Ron's crew, especially Randy Wilson, for stepping up while Ron was in California attending the funeral and taking care of some personal business. All of your efforts are appreciated.

Everyone, please be safe out there while we enter into the busiest time of year.



Hats off to Tony Dietz as he received this kind note from Pat Adams:

"I just wanted to thank you again for the assistance in April when I hit the deer. Your kindness and assistance was greatly appreciated. In this day and age, what you did is not common. Thank you again."

Thanks Tony for representing Paulsen, Inc. We are Paulsen Proud of you!

Dennis Sandrock

Hopefully the rain will give us a reprieve and we can get something done besides pumping water.

Black, Joe and Don are paving at Gothenburg at the Industrial site and doing some runway repair at the Gothenburg Airport, are paving on 20th Street in Lexington and are helping do some intersection work on Highway 21.

Darrell and Sam are about done in Imperial at the Airport and on the City project, and will be moving in to Ogallala for the State project.

Denny and Cesar are working in Lexington on the Highway 21 project along with the Frontier Street project at Walmart.

Paving

Justin and Steve are in Grand Island on the Capital Avenue project. They will be working there until the grading is done at Beatrice and then move to that project.

Gary, Nick and Aaron have been surveying at Hershey and Beatrice, along with helping out on the other projects.

Ken Osborne (Black) is going to try to retire at the end of June, so we want to thank him for all of his hard work and dedication to the Company.

Stay safe and keep up the good work!!

Department Notes

Brian Engel

Ready Mix

I hope this newsletter finds everyone refreshed and ready for the dog days of summer that are quickly approaching! For the RM Div., this Spring has been challenging to work between the many rain showers and be ready for all of our customers when the sun comes out. At this point it appears that maybe we will have a more steady weather pattern for a while -- well we could only hope!! We have had a good start to the year even with the delays, our Paving Dept. has kept us busy in Lexington, Gothenburg and Imperial.

Lexington has been the hot spot so far this Spring between three paving jobs, a number of parking lot jobs mostly with TL Sund Constructors, and I-80 patching. Ben Kappes that is running our little portable is about to finish up another feed-yard project by Dunning and will be moving to Hayes Center to start on another feed-yard project. Matt Cover is close to getting done in Imperial and then we will move to Hershey to supply the Paving Dept. on the new Hershey Viaduct project.

We were able to send two of our truck drivers to the Mixer Driver Challenge again this year in Grand Island. This year **Dan Hendricks** from Broken Bow and **Paul Meier** from Holdrege represented Paulsen, Inc. They were 2 of the 16 contestants involved in the challenge. It is a mixture of concrete knowledge, DOT



knowledge and driving skills. The Nebraska Concrete and Aggregate Association was present to help host the drivers and their families for the two day event. Thanks guys for attending this event!

Lastly I would like to thank all the drivers that are keeping up with their trucks. Overall I have noticed a huge difference in the appearance of our trucks! Thanks for your hard work to make them look good!

Have a great Summer!

News from the Warehouse



Don Carpenter, who worked at the Warehouse, has decided to retire on June 30th after 21 years of service to Paulsen, Inc. Thanks Don for all of your hard work.



Matthew Ostendorf will pick up where Don left off and is pictured here with Glen Bomberger. Glad to have you on board, Matt!

Department Notes

Joe Welch

Building

The Paulsen, Inc. Building Department has a busy schedule for the rest of 2016.

Project Superintendent Terry Brand and crew are in the middle of two projects. VVS Inc. in Cozad was in need of additional office space. They were limited by their current site to add more ground floor square footage to the building. So, we had to go up. The second story office addition is moving along quite well. Interior finishes are in progress and the new office space should be completed in June. Terry is also working on renovations at the Cozad Hospital. Major renovations are occurring to the emergency rooms and at several other locations throughout the hospital.

Project Superintendent Shane Schutte continues work on the SEM School in Sumner. The roof is on most of the building, interior slabs are being placed, concrete block masonry is going up and several other trades moving forward on the project.

Project Superintendent Dan Schwarz is finalizing the work on the Lexington Public Schools Additions and Renovations at the high school site. Final touches on the exterior and interior are progressing with hopes of turning this project over to the School in August.

Dan is also overseeing the interior renovations that are taking place at Pinnacle Bank in Lexington. This project is at the main bank in Lexington and involves all interior work while keeping the bank in business throughout the construction process. Hopefully the cash they hand out to their customers is not too dusty!!

Project Superintendent Clay Otto and crew completed the new parking lot and outside paving for the Tractor Supply store coming to Cozad. The wet spring did not help the schedule on this project but the crew fought through the mud to complete the work. Work is back

in progress in Holdrege after the winter break on the downtown improvement project that was started last fall. This project will be completed by early summer of 2016. Following completion of the project in Holdrege, Clay and crew will be back in Lexington on another downtown improvement project.

Project Superintendent Dan Niles and crew complete the new structure for the Evangelical Free Church in Gothenburg earlier this spring. Dan has moved to Cozad and has begun construction on the new retail store at the old NAPA store location. The walls are up and the construction of the wood-framed structure is now in process.

Project Superintendent Ross Collins and crew have their hands full with two projects in Gothenburg. Work began in April on renovations to the 1st State Bank in Gothenburg. This involves a complete remodel of the second floor of the building, and exterior facelift and many changes to the main floor of the bank. Ross and crew also began construction on a new building for Eagle Hills Ranch south of Gothenburg. The foundation is complete on the 18,000 square foot equipment storage facility followed by placement of the floor slab and then the steel will be going in the air soon.

Project Foreman Aaron Stark and crew have completed the new 20,000 square foot service facility for Downey Drilling in Lexington. Next will be the construction of an office building adjacent to the east side of the service facility. Work on the office building should begin in July.

The Building Department continues to look for additional employees to assist us in completing all our projects. If you know of anyone looking for a good career opportunity, please have them contact either Joe Welch or Matt Yocom in the office in Cozad.

Chris Hunke

Congratulations to Stanley Underwood and Terry Brand for being selected operator and employee of the year. Both are very deserving.

We are very busy at all pits. Wet weather is good for the gravel business, sometimes not so good for other departments in the company. I'm sure hot and dry aren't too far off.

Gravel

Cozad, Gothenburg, Indianola, and Ogallala are busy pumping for asphalt jobs. North Platte, Lexington, and Gates remain busy with Redi-mix and portable jobs.

Thank you for all of your hard work. Remember to stay focused on the tasks at hand.

Safety is part of Everyone's JOB.

Paulsen People

July Birthdays

GARY L. SMITH	1
DENNIS R. FLEMING	2
HERSCHEL G SMITH	2
STEVEN J. BREWER	4
GARY W WENDT	5
FERMIN LOPEZ	7
KIRBY D RINGENBERG	7
JAMES L WARTA JR	7
BARRY E NALLEY	8
PABLO MIRANDA RODRIQUEZ	9
FERNANDO J VAZQUEZ	14
CESAR N. AGUADO	15
THOMAS A. BREWER	16
DAKOTA MARSHALL	16
DOUGLAS L WALTON	16
BILLY J YANCY	16
GREG GIRDNER	20
ANTHONY KAPPES	23
JAMES E. SONGSTER	23
JOSE E LOPEZ ORTIZ	24
SLATER J BARELA	25
CHARLES F BARE III	26
VICTOR M LOPEZ	26
CHAD A COKER	27
LARRY C. HORSTMAN	28

August Birthdays

HOGAN J MALLORY	1
BRADLEY W HARPER II	2
RAFAEL A. CUELLAR	3
RYAN J KITCHEN-INGRAM	3
JOSE MARTIN MENDEZ	3
LEROY K OSBORN	4
JIM C THAYER	4
ROY A CHAMBERLAIN	9
REBECCA A. PETERSON	10
DANIEL L KASPAR	11
ROBERT W. GOSS	12
JUSTIN S MORROW	12
STUART D. PRENTICE	12
MARK LOWERY	13
GORDON L. STRICKLAND	16
JUAN J ORTIZ JUAREZ	17
JOHN L PIERCE	17
KIRK B HLADKY	18
AUSTYN J JENKS	19
LARRY D PFLASTER	20
ROGELIO MENDEZ	21
TERRY F. BRAND	23
ABEL ALVIDREZ	25
CHARLES A. DeWOLF	27
RICARDO M MENESES	27
JULIAN CEJA DIAZ	29

September Birthdays

DAVID S EVANS	1
IGNACIO JUAREZ MAGANA	4
LARRY PAULSEN	4
DAVID M. JEFFREY	7
STEVEN M. KVASNICKA	7
JOSE A. LOZOYA AVITIA	10
MICHAEL W. KAPS	11
RICHARD A MEJIA	11
MARIO CHAVEZ SR	12
RONALD W. EBERLINE	12
TRAVIS BROWN	13
PAUL A GONZALEZ	14
JAMES E MYERS	15
EUGENE G HANSEN JR	19
SERGIO MENDEZ	21
PATRICK T McGRAW	23
DANNY L. KEEZER	24
DELORES J DELIMONT	25
PAUL W. HILL	27

Anniversaries

30 Years

MICHAEL L. SEAMAN
JOE D. WELCH

20 Years

RAYMUNDO LOPEZ

10 Years

JOE E. MOORE

5 Years

PAUL MEIER
RICHARD PETERSON
ROBERT W. GOSS




📍 Chris Hunke (Gravel) holding newest granddaughter, Claire, born May 6th at 6 lbs 13 oz, along with his other grandchildren, Jaden, Adrick and Barrett.



📍 Allison Faith born February 20, 2016 with her big sister Braelynn and brother Carter, grandchildren of Doug and Mari Banzhaf. (Doug works in the Gravel Department)

SCOTT HOLBROOK . . .

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Workers are exposed to falling objects any time they work or walk below elevated work surfaces or materials being moved overhead. Flying objects are a hazard for workers around power tools or working with pressurized air. Moving and lifting loads could swing and strike workers, and loads that are lifted unevenly have the potential to slip and strike a worker or other materials. When working at ground level, workers are at risk of being struck by vehicles, heavy equipment, and materials being moved around the site.

To avoid being blindsided, a construction worker needs to be alert at all times and take precautions to avoid struck-by hazards. Some basic precautions include:

- Secure loads on forklifts and do not lift more than the forklift is designed to handle.
- Keep a safe distance from suspended loads and never work under loads as they are being lifted.
- Store materials properly.
- Don't operate power-actuated tools without proper training and inspect all tools prior to use.
- Wear appropriate personal protective equipment (e.g., hard hats, gloves, safety goggles).
- Equipment operators must keep the load low enough to have an unobstructed view when moving materials.
- Never assume a heavy equipment operator can see you. Catch the attention of the operator and maintain eye contact.
- Always use a spotter when backing heavy equipment and use audible reverse signals.
- Be as visible as possible in work zones. Always wear reflective safety vests and work behind barricades.



Keep Your Eyes and Mind On Your Task!

Incidents like this have
been on the rise
Stay alert and work safe.

McSafety's Corner

Dennis R. McFadden
Safety Director

Summer is here and so is the heat, we all need to drink plenty of water or sport drinks to keep us hydrated. Water needs to be available at all job sites and we have Gatorade and other sport drink packets available at the office. Please notify me if water is not being provided at your job site. You can also contact Carlos or Scott and one of us will make sure that water or Gatorade is brought out to you.



Many of you will remember the video clip I've shown during our training the past two years of Tony Crow who was blinded by a shotgun blast while quail hunting with his son. Carlos and I had the privilege of hearing Tony speak in Omaha; it was one of the best safety talks I have ever heard. We will be sharing some his information and a larger portion of his video with all of you in the future.

We need to continue to make every effort to work safely and to take the time to look for hazards and their potential effects before we act. Examine what can possibly go wrong and figure out how to prevent, control or eliminate the hazard. We all need to make sure we are keeping our eyes and minds on our tasks and not be distracted no matter what we are doing. This includes talking or texting on cell phones, reaching for food or drink while driving vehicles or operating tools or heavy equipment. Please be sure of what is behind you before you backup and stay alert to vehicles or pedestrians moving into your blind spots. We have too many incidents involving distractions and backing up – know what is behind you.

Our goal is to always provide you with the safest workplace possible. We all need to follow safe procedures and be sure that we are properly trained; remember if you are not trained and qualified – don't do it until you are.

Remember to

SLAM Hazards:

Stop – Look – Analyze – Manage

and have a great year!



Know what's below.
Call before you dig.



☺ Carlos and I had the privilege of meeting Tony Crow who was blinded when his son accidentally shot him in the face with a shotgun – wearing your PPE should not just be at work but whenever there is a hazard.



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What Were They Thinking?



Didn't have to go far for this photo located in northeast Lexington. Is ever ok to tie three ladders together with some rope – NO!!!

Paulsen **PRIDE**
is about You!

Do you have news to share like weddings, new babies, graduations or other honors?

We want to know!

Please contact Jane German at 308-784-3333 or email her directly at jane.paulsen@cozadtel.net

Remember, you can view the Paulsen **PRIDE** online at www.paulseninc.com