



SUMMER 2017

# PRIDE

We are proud to announce our  
*Employees of the Year for 2016*

**Louis Rodriguez** operates the asphalt paver for Ron Chellew's crew. He is described as hard working and efficient with a great attitude. He is a pleasure to be around and very handy with the equipment.

**Michael Reyna** is the groundsman for John Vang in Wally's crew. Michael is very valuable, diligent and a hard worker.

We are so fortunate to have these two gentlemen as part of our team. Congratulations Louis and Michael and to all the nominees for this year. Picking two winners out of this group was a very difficult decision. Great job to everyone!



## Golf Outing Means Food, Fun for Paulsen Employees

Annual Event Held at Cozad Country Club - June 10



*The winning team with a score of 70: Roger Callan, Bill Yancy, Scott Holbrook, and (not pictured) Darrell O'Neal.*

Although it was a hot day for Paulsen's company golf outing on June 10, a lot of fun was had by all who attended this year's event at Cozad Country Club.

In all, there were 11 teams made up of 43 players as well as some who just came out to have food and beverages.

First place was won with a score of 70 by Roger Callan, Bill Yancy, Scott Holbrook and Darrell O'Neal. Good job, guys! Second place was a tie with team 6: Kane Nordmeyer, Gary Kaps, Jake Preitauer, Ron Chellew, Dan Kasper, Jerry Zook and Scott TenBensel.

Thank you LP for letting us come out and enjoy a fun day of golfing.

MORE GOLF RESULTS. . . *continued on Page 6*

# Department Notes

## Asphalt

Jim Jewell

It has been a little cold and wet early this season, but we have managed to get through without being too far behind schedule.

Asphalt work is complete on the Dawson County resurfacing project. Ron and crew are now moving to the Harrisburg Spur South project, north of Kimball on highway 71. It is about 90,000 tons, and we hope to be done there in a couple of months.

Wally has completed the work on the Thomas County Line South work (north of Stapleton). We are in the process of moving the plant to Elm Creek for the Phelps County work near Holdrege on county road 733, the highway 183 widening, and the overlay south of Elm Creek and Ansley to Mason City on Highway 2.

We have subcontractors working on several projects, including McCook to Indianola on Highway 6 and Maxwell to Brady on I-80.

We are already looking for work for next year. In June we will be bidding the asphalt work for 2018 on the Kearney Airport, and also Gothenburg to Cozad on Highway 30.

Thank you for all your hard work and please remember safety is our first priority.

## Building

Tim Dean



**Summer is upon us**  
*and the Building Department is busy.*

Since the spring newsletter, we have completed the Gothenburg Ready Mix facility, Cozad Family Eyecare, Law Offices of Malcom, Nelsen & Windrum, a warehouse for Wear Parts, paving for the Lexington Optimist and Island Dehy, and a small building for Darling, International.

Project Superintendents Tim Hemmingsen and Dan Schwarz continue to make good progress at Maxwell Public Schools. The school is closed but a lot of work remains to be completed before the kids come back.

We will be breaking ground soon at Meadowlark Pointe in Cozad. This is a 26,000 SF addition to the existing assisted living complex we built in 2006. This facility will be a great addition to the community of Cozad. Dan Schwarz will break free from the Maxwell Schools project in the near future to be the Superintendent on this project.

Project Superintendent Dan Niles will be heading north to Broken Bow for an addition to Mid Plains Community College. Dan had the opportunity to work on the original building several years ago.

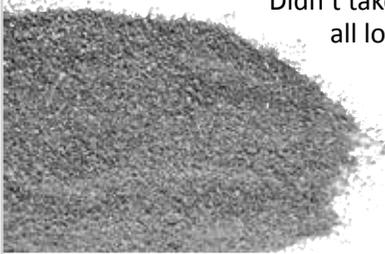
Project Superintendent Clay Otto will be heading to Bertrand to complete street paving for the City of Bertrand and then on to Maxwell Schools to complete the exterior paving.

Project Superintendent Ross Collins is putting the finishing touches on a 12,000 SF warehouse building for Wear Parts, LLC and will be heading to assist Dan Schwarz at Meadowlark Pointe.

# Department Notes

## Gravel

Chris Hunke



Didn't take long for it to change from a pleasant spring to a hot summer. We are very busy at all locations with Asphalt, Redi-mix, counties and local customers.

Make sure you are doing your pre-shift and pre-site inspections. MSHA will be checking.

Thank you for all of your hard work. Remember to stay focused on the tasks at hand and to stay hydrated.

**Make safety a part of your job!**



*Everyone please work safe this summer and enjoy!*

## Paving

Dennis Sandrock

We want to welcome everyone back after the winter lay off and we should have a busy summer.

Denny and Cesar finished some work in Indianola, Arapahoe, and Cambridge and now have been working in Lexington on the city's Northwest subdivision. They are also starting on the Johnson Lake Trail, the Gothenburg city projects, and the Southwest subdivision in Lexington.

Gary, Nick and Aaron have been working in Norfolk, Overton and in Grand Island getting ready for the paving in those areas this spring after they finished up in Hershey.

Darrell, Sam, Mike and Jed finished up the Lake Maloney trail, and are working in Ord on the State project along with 13 blocks of paving for the City of Ord.

Justin, Steve and Don finished up the paving at Hershey and did a white top job at the Overton Interchange. They finished a project in Deshler, and are now in Norfolk on a mile of county road. They will go to Grand Island next week where we have about 140,000 sy of paving on Highway 281.

# Department Notes

## Ready Mix

Brian Engel

The Ready Mix Department has had an eventful spring so far. We have our new plant in Gothenburg up and running and most of the old plant torn down. Kirk is enjoying his new facility along with Stuart and Matt. They are ready for the next big job to come to town now!!

We also received our new portable plant too. Matt and Ben set it up in Lexington for the first time so we could get the scales and computer calibrated and ready to go. This plant will be easier to move each time due to less crane/boom truck work. The new computer that is on the plant will also let us batch concrete faster too, so the Paving Department better look out now!!



We also have some personnel changes to announce in North Platte. Nate Kamrath has decided to move back to Waverly with his family, we wish him the best in his new adventure. Nate did a great job getting us started in the construction material sales. John Myer will be taking over that position which left us with needing a plant manager. We are glad to announce that Rusty Mayfield has joined us to fill that position. Rusty has 17 years of ready mix experience in the North Platte area, so we are fortunate to have him come and keep our momentum rolling.

As far as work for the year it looks like Lexington, Broken Bow and North Platte will be our hottest spots for the year. All of the other plants have local work to do and some smaller jobs. Overall we will stay busy this year and get ready for some larger jobs again next year.

**EVERYONE PLEASE WORK SAFE  
THIS SUMMER AND ENJOY!**

Paulsen, Inc sent two mixer drivers and one truck and pup driver to the Truck Driver Championship in Grand Island. All three drivers competed well again this year. Stuart Prentice, Daniel Galvan-Aguilar and Mitch Helmuth were the drivers representing us. It is a good experience for everyone that gets to compete.

Kelly Naslund and his wife Jane also volunteered to help feed the participants as part of the Nebraska Concrete and Aggregates Association. Thanks to all of your for representing us well!!



# Remain aware -- Stay Safe THIS SUMMER

Scott Holbrook, Loss Control  
308-325-1344  
scotth.paulsen@cozadtel.net



It appears that we may have skipped spring and jumped right into the summer heat! We have already had days that have reached highs in the 90's. Staying hydrated is so important in maintaining good health and the ability to work efficiently! As always make sure you and your fellow employees have enough water/ Gatorade to stay hydrated.

## Reminder

If you are involved in an accident or injury, please notify your supervisor as soon as possible. SUPERVISOR, make sure that you notify me as soon as possible. The sooner that I can be involved with an injury/accident the sooner I can help our employees make the right choices.



We have already had several accidents with employees hitting a deer in a company vehicle.



Like a scene straight out of a sports car commercial, you're driving along a winding road in the dead of night, the glow from your headlights meeting the narrow asphalt, when suddenly, two green eyes flash in the darkness ahead – and a deer steps onto the roadway.

Unlike the television ad when the driver swerves wildly around the animal and then speeds off carelessly into the blackness, encountering a deer while you're on the road can be dangerous and scary. According to the National Highway Traffic Safety Administration (NHTSA), large animal-vehicle collisions resulted in an average of 187 fatalities in recent years.

## So WHAT can we DO?

1. The two most important ways to avoid a deer-vehicle collision are: slow down and SLOW DOWN. If you are driving through an area known for high deer populations, slow down and observe the speed limit. The more conservative you are with your speed, the more time you will have to brake if an animal darts into your path.
2. Watch for the shine of eyes along the roadside and immediately begin to slow.
3. Deer can become mesmerized by steady, bright lights so if you see one frozen on the road, slow down and flash your lights. Some experts recommend one long blast of the horn to scare them out of the road, as well.
4. Never swerve to avoid a deer in the road. Swerving can confuse the deer on where to run. Swerving can also cause a head-on collision with oncoming vehicles, take you off the roadway into a tree or a ditch, and greatly increase the chances of serious injuries.
5. Pay close attention to caution signs indicating deer or other large animals. These signs are specifically placed in high-traffic areas where road crossings are frequent. By Dawn McCaslin – GEICO Insurance Web Site

**Have a wonderful summer and stay safe!**



# McSafety's *Corner*

Dennis R. McFadden  
Safety Director

Summer is here, our work is in full swing, and the crews are getting spread out throughout the state. As the temperatures heat up we need to remember to drink plenty of water or sport drinks to stay hydrated. Make sure water is readily available at all jobsites and remember that we have Gatorade packets available at the office. Let your supervisor, Scott, Carlos or myself know if you need water or Gatorade brought to your location.

Both OSHA and MSHA have new standards that must be implemented over the next couple of months and both agencies will be aggressively conducting inspections throughout our area. We will continue to train everyone on the changes and perform inspections to make sure we are in compliance.

We have been upgrading our mobile cranes and Paul Hill (Gravel), Mike Geiger (Redi-Mix), and Mike Hill (Building) are in the process of completing all of their CCCO certifications as mobile crane operators and I appreciate all the work they have put in.

We need to continue to make every effort to watch for what is behind you while you are backing up and don't assume everything is clear – make sure. Distracted driving and for that matter being distracted while doing any part of your work is a major contributor to accidents and injuries.



**Remember to SLAM Hazards:  
Stop – Look – Analyze – Manage  
and have a great summer!**

Through everyone's efforts we have built a great record for safety but it is an ongoing process and we can't rely on what we've done in the past. Our goal is to always provide you with the safest workplace possible. We all need to follow safe procedures and be sure that we are properly trained, remember if you are not trained and qualified – don't do it until you are.

## GOLF RESULTS. . . continued from page 1



**Thank you to Chris Hunke and his helper Brandon Bechel for keeping us all fed for the day.**

### First Round

Hole #1	Shortest drive in the fairway	Scott TenBensel
Hole #2	Closest 3rd shot to the pin	Tim Pflaster
Hole #3	Closest tee shot to pin	Yantsy Claflin
Hole #4	Longest putt made	Eric Standage
Hole #5	Closest tee shot to restroom	Don Dillon
Hole #6	Closest 3rd shot to pin	Mike Kaps
Hole #7	Longest drive in fairway	Joe Moore
Hole #8	Closest shot from off the green	Bill Yancy
Hole #9	Closest 2nd shot to the pin	Simon Rangel, Jr.

### Second Round

Hole #1	Longest drive in the fairway	Jake Preitaurer
Hole #2	Longest putt made	Gary Kaps
Hole #3	Closest to creek without going in	Dan Hendricks
Hole #4	Closest 2nd shot to pin	Dalon Koubek
Hole #5	Longest putt made	Darrell O'Neal
Hole #6	Longest putt made	Mike Reyna
Hole #7	Shortest drive	Eric Burnett
Hole #8	Longest putt made	Jerry Zook
Hole #9	Longest drive in fairway	Scott Holbrook

# PAULSEN PEOPLE

## JULY BIRTHDAYS

GARY L. SMITH	1
DENNIS R. FLEMING	2
HERSCHEL G SMITH	2
STEVEN J. BREWER	4
LARSEN MEIJIDES TOMAS	5
GARY W WENDT	5
FERMIN LOPEZ	7
JAMES L WARTA JR	7
PABLO MIRANDA RODRIQUEZ	9
FERNANDO J VAZQUEZ	14
CESAR N. AGUADO	15
THOMAS A. BREWER	16
DAKOTA MARSHALL	16
DOUGLAS L WALTON	16
BILLY J YANCY	16
GERARDO SOTO	17
DUSTIN W. EVANS	20
GREG GIRDNER	20
JAMES E. SONGSTER	23
LARRY C. HORSTMAN	28
OSCAR OCAMPO DEL PINO	30

## AUGUST BIRTHDAYS

RAFAEL A. CUELLAR	3
JOSE MARTIN MENDEZ	3
ROY A CHAMBERLAIN	9
REBECCA A. PETERSON	10
PAUL D. HALOUSKA	11
DANIEL L KASPAR	11
ROBERT W. GOSS	12
JUSTIN S MORROW	12
STUART D. PRENTICE	12
MARK LOWERY	13
GORDON L. STRICKLAND	16
JUAN J ORTIZ JUAREZ	17
JOHN L PIERCE	17
AUSTIN T DEVOLL	18
KIRK B HLADKY	18
LARRY D PFLASTER	20
ROGELIO MENDEZ	21
PHILLIP M NIELSEN	21
ABEL ALVIDREZ	25
CHARLES A. DeWOLF	27
JAMES W. NEAL	29
CHRISTOPHER NIELSEN	30

## SEPTEMBER BIRTHDAYS

DAVID S EVANS	1
STANDLEY R HAIGHT	4
LARRY PAULSEN	4
DAVID M. JEFFREY	7
STEVEN M. KVASNICKA	7
MICHAEL G ESCHEN	9
DONNIE A BALLARD	10
JOSE A. LOZOYA AVITIA	10
MICHAEL W. KAPS	11
MARIO CHAVEZ SR	12
RONALD W. EBERLINE	12
JAMES E MYERS	15
DALON S KOUBEK	16
SERGIO MENDEZ	21
SHAWN M MORRISON	22
ALEJANDRO FIGUEROA	23
DANNY L. KEEZER	24
DELORES J DELIMONT	25
PAUL W. HILL	27
JOSHUA R ALDANA	29

### 40 Years

Ronald W. Eberline

### 30 Years

Sandra K. Ross

### 10 Years

Cesar N. Aguado  
Traci L. Seaman  
Kelly R. Naslund

### 5 Years

Michael S. Geiger  
Benjiman Kappes



FOR BEING AN ESSENTIAL PART  
OF PAULSEN, INC.'S SUCCESS!

## What Were They Thinking?



The harness might be OK, the lanyard looks OK but the anchorage point is barricade tape and I don't think it will support a pick-up truck!!!  
Anchorage must support 5000 lbs.

Paulsen **PRIDE**  
is about You!

Do you have news to share like weddings, new babies, graduations or other honors?

**We want to know!**

Please contact Jane German at 308-784-3333 or email her directly at [jane.paulsen@cozadtel.net](mailto:jane.paulsen@cozadtel.net)

Remember, you can view the **Paulsen PRIDE** online at [www.paulseninc.com](http://www.paulseninc.com)