



PAULSEN

PRIDE

SUMMER
2018



Congratulations to the 2017 Honorees



Employee of the Year
DANNY KEEZER
Gravel Division

Operator of the Year
RON EBERLINE
Concrete Paving Division



*Ron Eberline, Dan Keezer, and Michael Reyna
enjoying some much needed R&R in Alaska*

Work as a Team to Prevent Accidents/Injuries

Scott Holbrook

Loss Control

308-325-1344

scotth.paulsen@cozadtel.net

We missed spring!! It seems like we went from winter to summer and never had a chance to enjoy the cool/warm period!

I wonder if that is why April and May were challenging months for us concerning injuries/accidents. We had more injuries and accidents so far this year than we have had the last three years during the same two-month period. The beginning and ending of every season seems to be the highest percentage of injuries/accidents reported. We do our very best to address all areas of concern during our winter meetings! Knowing that we can't address every possibility, we hope that we talk through enough about situations and scenarios that will cause our employees to be thinking and staying alert during the work day.

The definition of an accident is: "an unfortunate mishap; especially one causing damage or injury; anything that happens suddenly or by chance without an apparent cause; an unexpected event with negative consequences without the intention of the one suffering the consequences."

I share the definition because as we have investigated the injuries/accidents this year we are finding many could have been avoided. I would say there is a higher percentages of injuries/accidents that happen due to not taking the time to survey the area around you on delivery, or attempting to lift something that is way too heavy (remember to use equipment to lift and move heavy objects), or performing unsafe procedures that you know you are putting yourself at risk!

The only way we can stop the unnecessary injuries/accidents that are happening is to work better as a team. Be aware of your surroundings; be aware of who is working around you; and make sure all activities and jobs performed are done safely! Get out of your truck on a delivery and survey the area; know the best and secure place that you should make your delivery! Don't get distracted when backing up and never back into an area that you know you shouldn't. NEVER attempt an UNSAFE ACT! Why risk not going back home to your family healthy and well!

We are already experiencing heat in the 90s and 100s! Not only is it important to drink plenty of water and get in the shade when possible, you must also be sure to drink the proper amount of liquids (Gatorade) to replenish your electrolytes! We have Gatorade bags/pouches that we can bring to you, just let us know!

I know if we all work hard at getting things turned around, we can end this year on a high note.



Scott's Summer Tip: Stay Hydrated!

Department Notes

Asphalt

Jim Jewell

The asphalt department is currently missing two of our long term employees due to illness. Wally Woltemath and John Boyles are both recovering from various ailments. We are confident that both will be back with us soon..

We have hired Ron Chellev's replacement, Tom Phroper. Tom has most recently been with APAC Construction out of Kansas. Tom is doing a good job and we are happy to have him.

It was a cold wet spring and we have some catching up to do. Carl Brown and his crew started out on the Kearney Airport. We will have to finish that one out of our plant at Maxwell. The wet weather hampered the grading and other prep work causing the delay. This group has now started the Maxwell to Brady project on I-80. After this one they will move over to the Lake McConahaughy North project. Both of these are fairly good sized and will take the rest of the season to finish.

Tom's crew is just finishing up on the Thedford East job. They will move to Ogallala for the Grant North, I-80

North on highway 27 and Lisco East on highway 26. We also have subcontractors working on the Indianola to Cambridge project. We will pave that one next year.

Remember to work safely and take precautions for the hot weather that is now upon us.



Ready Mix

Brian Engel

I hope everyone has had a great spring and start on the summer months! We have been busy in the Ready Mix division so far. Matt and crew have been doing well at the Husker Harvest Days project. By the end of the June it should be about whipped for concrete work. Good Job guys!!

Ben, at the other portable in Orleans, is now working on the concrete portion of the job. He had about three hard weeks of auger piling prior to getting ready for the concrete work. Holdrege is about to start rocking and rolling with one of the paving crews in town.

Arapahoe is staying busy with the Indianola to Cambridge project, along with the school and the Ag Valley project. Broken Bow has finished up one large hog building, and the next one will be starting shortly. The rest of the plants are staying busy with local customers.

We have a few new faces around our division. In North Platte Jimmie Wachtel is our new Plant Manager and John Taullie is our new Batchman. In Holdrege we have been fortunate to add two new drivers to our team,

Royce Whitebear and Terence Burns. In Ogallala we have added Wacey Cambell and welcomed Rob Goss back. I want to thank these fine men for joining the Ready Mix division and look forward to working with you in the future! I also want to congratulate Cole Wieseler and his wife Erica on the birth of their second child Amelia, she was born in March.

We are moving ahead with the relocation of the Franklin plant. Our building crew should be starting the foundations shortly, and then we can get to work on moving the equipment to the new site. I'm sure Doug and crew are looking forward to getting rid of the port-a-potty!



Department Notes

Tim Dean

Building

The summer push is in full swing.

Dan Schwarz, Ross Collins, and crew have Meadowlark Pointe dried in. Meadowlark is a very busy job site averaging about 50 craftsmen every day.



Work is progressing at Meadowlark Pointe in Cozad



In a couple of weeks Ross Collins is headed to Eustis to complete an addition to the fair building for the Eustis Ag Society.

Dan Niles has completed the main structure for the six story fire escape at the assisted living facility in Hastings. Dan will be splitting his time between Hastings and the new Locker Room Addition to Eustis Farnam High School.

Shane Schutte is working on the improvements to Paulsen Headquarters in Cozad. We will all enjoy the new accommodations this winter at the McSafety presentations.

Tim Hemmingson just started the upgrades to Lexington High School cafeteria. Once this project is off and rolling Tim will be splitting time between Lexington and the new ready mix facility in Franklin.

Clay Otto and his crew have a long list of paving projects to complete this summer. This crew has projects lined up in Cozad, Lexington, North Platte, Holdrege, Valentine, and Elwood.

Aaron Stark and crew have begun their run of concrete foundations and will try to stay ahead on several jobs this summer.

We are expecting to enjoy a very busy summer. Remember to work safely and efficiently.

Dennis Sandrock

Paving

Let's hope that the wet spring rains are about over and summer will dry up so that we can start making some progress.

Darrell, Sam, Mike and Gary are at the Kearney Airport. They are about 2/3 done with the runway paving and are doing the taxiways prior to switching in July to work on the cross wind runway. They will also be helping on the Kearney I-80 interchange ramps (a 32,000 s.y. project) that are getting completely rebuilt, both east and westbound.

Justin, Steve, Don and Gary have been working at the Husker Harvest Day site in Grand Island that is a 71,000 s.y. paving project that has a July 1 deadline. They will also be working on finishing up the Highway 281 project in Grand Island with 57,000 s.y. of 10" paving that goes from Old Potash north to the Highway 2 overpass after

Husker Harvest.

Jed Paulsen, John Feeney and Cesar have been working at the Kearney ramps and are also doing a 25,000 s.y. urban project on Highway 6/34 through Holdrege.

We have just a few items left at Hershey to finish out that project and we will be going up to Ord to finish the paving into the new bridge this month.

We want to remind everyone to work responsibly and safely through the summer months.



Department Notes



Chris Hunke

Gravel

Didn't take long to go from our long cold winter to turn into a hot wet summer. What happened to Spring.

Very busy at all locations. Also we are pumping at Roscoe for an Asphalt job north of Lake McConaughy.

Thanks to each of you for all of your hard work.

Let's have another Safe and Successful year.

Paulsen People



July Birthdays

ISAAC SANCHEZ	1
GARY L. SMITH	1
DENNIS R. FLEMING	2
HERSCHEL G SMITH	2
KELLI A CULLERS	3
AUSTIN J GRENIER	3
MARK ALVARADO	4
STEVEN J. BREWER	4
GARY W WENDT	5
FERMIN LOPEZ	7
JAMES L WARTA JR	7
PABLO MIRANDA RODRIQUEZ	9
PATRICIA PHROPER	11
WYATT S STEPHEN	13
FERNANDO J VAZQUEZ	14
CESAR N. AGUADO	15
THOMAS A. BREWER	16
DAKOTA MARSHALL	16
DOUGLAS L WALTON	16
BILLY J YANCY	16
DUSTIN W. EVANS	20
RICARDO CABRAL	21
JAMES E. SONGSTER	23
IGNACIO BARRON	26
OSCAR OCAMPO DEL PINO	30

August Birthdays

RICHARD S PAULSEN	1
RAFAEL A. CUELLAR	3
JOSE MARTIN MENDEZ	3
ROGER G. CALLAN	8
ROY A CHAMBERLAIN	9
REBECCA A. PETERSON	10
PAUL D. HALOUSKA	11
DANIEL L KASPAR	11
JUSTIN S MORROW	12
STUART D. PRENTICE	12
MARK LOWERY	13
URIEL RODREGUEZ HUERTA	16
GORDON L. STRICKLAND	16
JUAN J ORTIZ JUAREZ	17
JOHN L PIERCE	17
KIRK B HLADKY	18
NICHOLAS J POPPLE	18
LARRY D PFLASTER	20
ROGELIO MENDEZ	21
YOSUANY ESCALONA TORRES	24
ABEL ALVIDREZ	25
CHARLES A. DeWOLF	27
RODNEY HILKER	30

September Birthdays

DAVID S EVANS	1
LARRY PAULSEN	4
DANE A BOLZER	5
DAVID M. JEFFREY	7
STEVEN M. KVASNICKA	7
JOESEPH J KAPPES	8
SKYLER E SHILL	8
DONNIE A BALLARD	10
JOSE A. LOZOYA AVITIA	10
MICHAEL W. KAPS	11
RONALD W. EBERLINE	12
JAMES E MYERS	15
ROYCE J WHITEBEAR	19
JIMMY J WACHTEL	20
SERGIO MENDEZ	21
SHAWN M MORRISON	22
ALEJANDRO FIGUEROA	23
DANNY L. KEEZER	24
DELORES J DELIMONT	25
PAUL W. HILL	27
MIGUEL VAZQUEZ OSEGUERA	29

Happy Anniversary!

30 Years

Alan L. Clark

25 Years

Stanley E. Underwood

15 Years

Tim M. Devine

10 Years

Daniel Galvan Aguilar

Kelly R. McCoy

Edgardo Hernandez

5 Years

William J. Gutherless

Gary W. Wendt

McSafety's *Corner*

Dennis R. McFadden • Safety Director

Summer is here, our work is in full swing, and all the crews are working long hard hours. We are not having the best start to our year. We have already had too many incidents many of which involved backing up – make sure of what is behind you. You may have noticed some new signs on some of our construction projects – Construction Ahead – No Cell Phone Usage; this does not only go for the traveling public but for you as well. The State Patrol has increased enforcement for construction projects and for vehicles under the DOT throughout the summer.

OSHA has begun the full enforcement of the Silica Standard for Construction 29 CFR 1926.1153 and the new Silica Standard for General Industry 29 CFR 1910.1053 will go into effect on June 23, 2018. The General Industry Silica Standard will affect our Redi-Mix Plants, Ash Grove facility, Maintenance Shop and the Warehouse. Both Standards were covered in the Safety Training this past winter. In the next few weeks we expect to start dust sampling to develop a data basis as to our exposures. It's important for you to remember that silica is not just dust and that if you breathe it in silica can cause silicosis and other respiratory diseases and possibly cancer. Everyone needs to follow the guidelines on OSHA's Table 1 and the engineering controls that we have put into place. Some of you are required to wear respirators, make sure that you wear, clean and store them properly. We will continue to train everyone on the changes and perform inspections to make sure we are in compliance.

New Silica Standard to Affect Ready-Mix Plants



As the temperatures heat up we need to remember to drink plenty of water or sport drinks to stay hydrated. Make sure water is readily available at all jobsites and remember that we have Gatorade packets available at the office. Let your supervisor, Scott, Carlos or myself know if you need water or Gatorade brought to your location.

Our goal is to always provide you with the safest workplace possible. We all need to follow safe procedures and be sure that we are properly trained, remember if you are not trained and qualified – don't do it until you are.

Remember to SLAM Hazards: Stop – Look – Analyze – Manage and have a great summer!



Know what's below.
Call before you dig.



2018 Nebraska Truck Driver Championships

Paulsen's Mike Geiger & Brandon Bechel competed and Kelly Naslund cooked the brats.



Post Office Box 17
Cozad, NE 69130
www.paulseninc.com

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is about You!

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like weddings, new babies,
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What Were They Thinking?



Stop - Look - Analyze and Manage. What could possibly go wrong here? At the very least, he should have a "Danger Wide Load" sign, but he'll likely have a police escort momentarily.