



**PAULSEN**

**PRIDE**

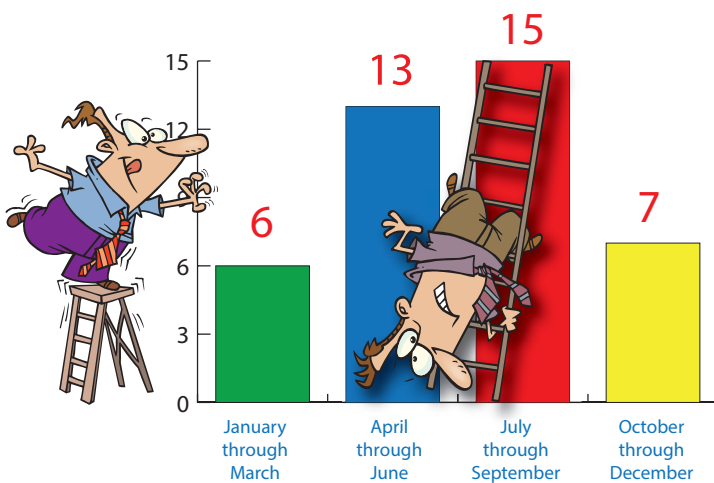
**WINTER 2014**

## Year-Long Focus on Safety at **Paulsen**

### *It's hard to believe its December already!*

You would think that with winter upon us and several employees on lay-off, that injuries and accidents would go way down! Well, If we take a look at the past we will see that there is always room for improvement!

Looking back over the last 5 years at our injuries we have had a total of 41 work comp cases. Breaking them down into the 4 quarters shows a good picture



Scott Holbrook, Loss Control  
308-325-1344 [scotth.paulsen@cozadtel.net](mailto:scotth.paulsen@cozadtel.net)

.....  
of what our company looks like when it comes to injuries during the different seasons.

So, for the ones who don't go on lay-off for the winter months, we can see that there is still a risk of sustaining a serious injury. Usually during the winter months, several employees are doing maintenance on equipment while others continue to work on building projects. Common injuries include back injuries, shoulder injuries, cuts to hands from tools slipping, injuries from falling and eye injuries. I have heard it said more than one time throughout winter meetings that it should be everyone's goal to come to work healthy and return home at the end of the day healthy! Each one of us play an important role in making sure that will happen!

Let's be intentional this winter season to work safe, stretch before you begin physical activities, make sure you and those around you are working safe! We all want to go home at the end of the day to enjoy family, friends and a time to relax!

Have a wonderful Christmas & New Years!



Larry and Tammy Paulsen would like to wish you and your family a very Merry Holiday Season.  
*It is a time to relax and enjoy your time with your friends and family.  
Thank-you for being a part of the Paulsen, Inc. family. God Bless.*

# Department Notes

## Paving

Dennis Sandrock

We have had a very busy year and next year is shaping up to be one also. Dave and I want to thank everyone for their hard work on all of the projects.

Black, Joe, Don, Gary and Nick are working on the Norfolk Northeast project. They had two crossovers and a taper to complete to switch traffic to all four lanes before the cold set in. They will have to finish up some access roads and a bike trail next spring.

Darrell and Sam have been working on the downtown portion of the Ogallala City project. They will have about 6,000 sy of paving to do next spring to finish.

Denny and Glen just finished about two miles of trail at Johnson Lake before the cold hit and have one road crossing to finish it up for this year.

We have the following projects for next season: 5,500 sy to finish the N.P. Birdwood viaduct; 6,847 sy at the Holdrege Prairie View subdivision; 22,000 sy at the Imperial Airport; 9,250 sy at the Gothenburg Industrial Site; 18,000 sy in Genoa; 33,000 sy at the Cambridge Airport; 5,500 sq for Van Kirks in Gothenburg; 32,000 sy at the Phillipsburg Airport; 4,700 sy on Liberty St. in Lexington; 16,400 sy in Holdrege on 11th Ave.; 48,000 sy in Grand Island on Capitol Ave.; 3,900 sy in Arapahoe; and 6,000 sy on the Gothenburg I-80 Interchange bridge.

We wish everyone a happy  
and safe holiday season.



## Building

Joe Welch

The Building Department continues to move forward on all their projects as we enter the winter season.

The Lexington Middle School / Orthman Community YMCA is fully operational. The Grand Opening for the YMCA will be December 12, 2014. Project Superintendent Terry Brand is coordinating the completion of all the "punch list" items necessary to bring the project to final completion.

In Ogallala, Project Superintendent Shane Schutte and crew are finalizing the construction of the Ogallala Elementary/ Middle School project. Interior finishes are proceeding in the classrooms, new gymnasium, locker rooms, commons areas, kitchen and office spaces.

Project Superintendent Dan Schwarz and crew have completed the addition to Pony Express Chevrolet in Gothenburg. The new facility adds a new showroom and sales offices on the east side of the existing facility.

Project Superintendent Clay Otto and crew have completed the work at the Arapahoe RV park. They have moved to complete the final paving at Lexington Middle School and have also been paving at Cubby's Truck Stop in Gothenburg. Hopefully the good weather continues so additional paving can be installed.

Superintendent Dan Niles and crew have been in Gothenburg working on two (2) additions at Gothenburg Schools. They have completed the relocation of an existing greenhouse to the school site and are in process of constructing a classroom addition next to the relocated greenhouse.

Work has been completed on paving and concrete walls for Nebraska Salt and Grain on the west side of Gothenburg. Project Foremen Aaron Stark and Roy Chamberlain have been heading up this project.

Construction of a new office building for Hi Gain Feedlot is underway in Gothenburg just west of the Runza Restaurant. Project Foreman Ross Collins has taken the lead on this project and has the building framed and working to enclose the building before the big snow storm hits.

Construction continues on the renovations to the Majestic Theater in Downtown Lexington. Project Foreman Victor Lopez and crew have been renovating this historic building.

The Building Department has been selected as the Construction Manager on the \$4.5 million expansion and renovation for Sumner Eddyville Miller school in Sumner. Design work is currently underway with construction expected to begin in the spring of 2015.

The Building Department has also been selected as the Construction Manager on an expansion and renovation to Lexington High School. Design work is currently underway with construction expected to begin in the spring of 2015.

Merry Christmas to all!

# Department Notes

## Gravel

Chris Hunke

Indianola and Lexington are still pumping, as we are trying to get a jump on next year.

North Platte West, Gates, Gothenburg and Ogallala pits are pumping on and off when they are not frozen over.

We are frozen out at North Platte East and Litchenwalter pits. The weather seems to be on and off, warm one day and cold the next. The nights are getting colder as we go so it is hard to get running in the mornings. Remember to watch out for ice at home and at work.

Turn in your winter fix it lists. There shouldn't be much, as you are taking good care of things throughout the year.

We already have work to get started on next year, and we are bidding more all the time.

Thanks to all of you, we had another great year in 2014. See all of you at training.

Have a Merry Christmas and a Safe Happy New Year. Remember: Safety is part of Everyone's JOB.

## Ready Mix

Brian Engel

Well it is hard to believe another construction season is coming to a close. It has been a great year, but it sure went fast!! The great weather we are having in December should make our winter months seem a little shorter too, which is alright by me.

We have had a fantastic year at all of our plants. I think every plant has had at least one major project to supply to keep them busy all year. A few of the plants like Lexington, Ogallala and Cozad have had numerous projects to keep them very busy.

Our big news of the Fall was the purchase of Broken Bow Ready Mix Company. Our competitors in Broken Bow decided they wanted to get out of the Ready Mix and Sand and Gravel business this year and we were given the opportunity to buy their equipment. We are getting closer to getting everything moved over, but there are still a few items to go yet.

With our increase in business, we have moved Tim Pflaster into the office at Broken Bow to help Doug out with dispatching and loading trucks. We feel very confident that we have the equipment and people in place to take care of basically all of Custer County. We are planning an open house for December to thank all of our past customers and welcome some of the new customers.

Larry Hock has all of our new equipment ordered. We will be getting 3 new mixer trucks. We have ordered 2 of them with automatic transmissions. Our industry has been using them for a number of years and we thought it was time to try a couple. I think we will find that they are very operator friendly in a lot of

different jobsite challenges.

I want to wish Eric Standage a speedy recovery. Eric just went in to have one of his hips replaced. He will have a few weeks to recover and then he will ease back into work again. We wish him the best with the procedure!!

Lastly I want to thank all of the Ready Mix Division employees for their hard work and dedication. All of you have done a fantastic job this year taking care of all of our many customers. There were a number of weeks when you guys put in your maximum hours and put out your maximum effort and it always shows with very happy and satisfied customers. Thanks again for another great year!!

I also want to wish everyone a great holiday season and we are starting to look forward to 2015!!



## Asphalt

Jim Jewell

Another run of good weather and hard work since the last update.

Thanks to Ron and crew for finishing up the Danbury and Lebanon jobs, and getting the McCook street work done just before the weather got bad.

Wally and his group did a great job on the I-80 Hershey project. We had planned to just get the bottom lift on this fall, but conditions were still good in late October so we just kept going and got it all done.

We got a lot of compliments on the workmanship on all of these jobs. Thanks to everyone involved.

We're in great shape work-wise for next year. In the past couple of lettings we got the following work: US-283 to Beaver City; Cambridge South; Farnam West; Elwood West; Dix South and East; Kimball East; Kimball to Dix; and Palisade to Hamlet. Thanks to all of the asphalt division employees for another year we can be proud of. Your hard work and dedication is appreciated.

Hope to see you all at the Christmas party on the 19th, if not, have a safe and happy holiday season.



# McSafety's Corner

– DECEMBER 2014 DENNIS McFADDEN

Our winter thus far has been a little strange, freeze your tail off one day and out on the motorcycle the next. As always, we need to remember the dangers of this type of weather. Allow for more following distance to give you that extra cushion you might need, always wear your seat belt and never use the cruise control on icy or snow packed roads. Wear your gloves, hat and warm clothes and look for the signs of frostbite and hypothermia. Stay alert for ice forming on everything which may result in fall hazards and slick hand holds.

The annual safety meetings will be starting up in mid-January and should be completed by the beginning of March. We have included the training schedule here in the Paulsen Pride and of course there may be changes that we will post on the website and on Facebook. You will be contacted by your department concerning the meetings you need to attend and any changes that may affect you.

We have been very fortunate to have a new Safety/ Environmental Assistant joining Paulsen, Inc. I am



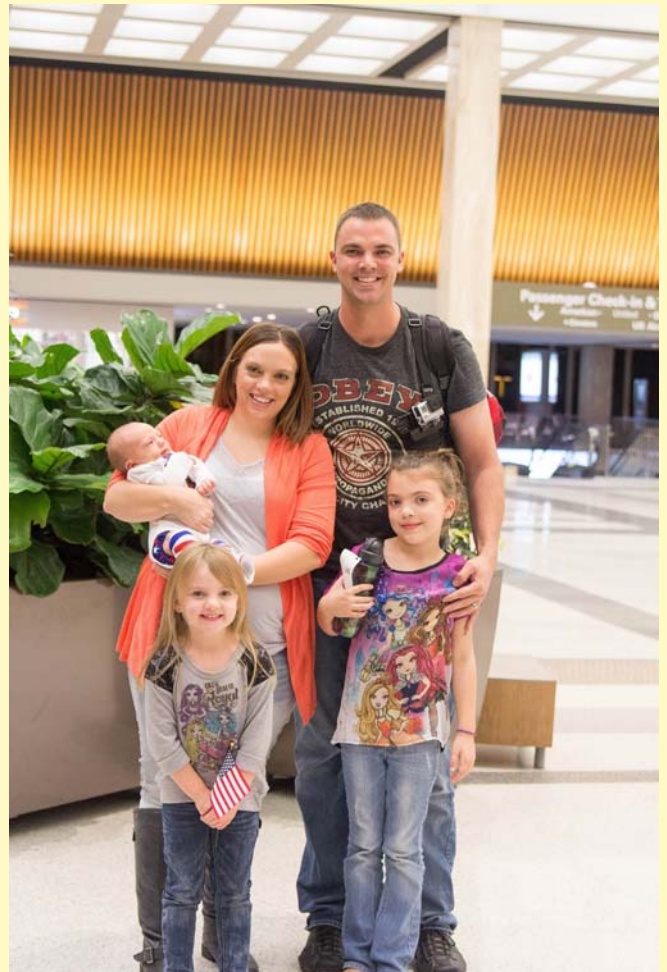
Welcome Carlos Avalos  
Safety / Environmental Assistant

looking forward to working with Carlos Avalos. Carlos has been working as a Safety Consultant for the Nebraska Department of Labor, Division of Safety and has been based out of the North Platte Workforce Development Office. Some of you have already met him as he has been doing the Safety Compliance

Audits at our Redi-Mix Plants. Carlos will be a great asset to the Safety Department and will be able to help us improve the safety of our jobsites. Carlos will be helping with the winter meetings and I hope that you will welcome and make him feel at home.

Christmas is already upon us and as we all travel during the holidays we need to keep safety in mind. As you attend the many Christmas parties and New Year's celebrations remember to celebrate responsibly and arrange for a designated driver or lodgings ahead of time. Stay safe and have a Merry Christmas and a Happy New Year.

## Blessings



After being deployed for 10 months Daddy is home! To meet him at the airport was Kate, daughters Regan 6, Piper 4, and new baby Axton Colt. He was born Sept 26 weighing 8lbs 1 oz and 21 inches long.

Grandma, Julie Mellman in the Asphalt Department, flew to Virginia Beach to be with her daughter when Axton was born. Dee Jay Solomon is stationed at Naval Station Norfolk in Virginia.

# Paulsen People

## January Birthdays

SATURNINO HUERTAS	1
ERIC L. STANDAGE	1
NICKOLAS P HOLLATZ	2
DAVID L. NEILL	2
RONALD L KRATZER	6
ANDY PFLASTER	6
MEIKO BECKWITH	8
RANDY J. WILSON	9
MATTHEW J DILLON	10
CHASE A PRENTICE	10
CLAY M. OTTO	12
DOUG L. BANZHAF	13
RAY F. NELSON	13
KEITH R. BENEDA	16
JOE BROCKHAUS	16
LEE D VENCILL	17
DENNIS R. HANSEN	21
MICHAEL L. SEAMAN	23
ROSS A COLLINS	25
TIMOTHY J HOLZ	25
RAYMUNDO LOPEZ	28
MATTHEW DURYEA	31

## February Birthdays

DONALD DARLING	1
BONNIE L JENKINS	1
DUSTIN K HARRIS	2
GLEN C. BOMBERGER	5
STEVEN D BIHLMAIER	7
MICHAEL S GEIGER	13
TRACI L. SEAMAN	16
MIKHAEL L HONEYWELL	16
ELLEN M. BREWER	18
STEVEN W WALKER	22
TIM PFLASTER	23
WAYNE A ROBINSON	24
SCOTT A. HOLBROOK	25
DENNIS W. DEAL	26
CHRISTOPHER M. HUNKE	28

## March Birthdays

JAMES L. HARVEY	1
THOMAS F MORMAN	5
ALAN HEATH	8
MARK D. SCHLICHENMAYER	8
JAMES A MATHEWS	10
RONALD L CHELLEW	11
MICHAEL V TILLER	11
JOSE R FUENTES	12
JERRY L ZOOK	13
WILLIAM J GUTHERLESS	16
JACOB KAPPES	18
JULIE G. MELLMAN	18
TOBY C GRIESER	19
DANIEL B. NILES	19
CHRISTINE J. CHRISINGER	20
PAUL MEIER	22
DAVID A GREEN	23
RANDY M. HART	23
ALVARO ROJAS	24
PHILLIP C SPRAGUE	26
JASON D BASSETT	28
DOUG STRATMAN	28
DEBRA S. EBSEN	29



## Anniversaries

### 5 Years

LEE D. VENCILL  
JESUS A. RUIZ RODRIGUEZ  
CARL R. BROWN

### 15 Years

DENNIS R. HANSEN

### 20 Years

BRIAN ENGEL



Brayton Williams is the son of Steve and Cheryl Williams of Nevada and a grandson of Ray and Barb Fleharty of Cozad, NE. He is currently a junior at Green Valley High School and has been awarded one of 150 invitations to play in the US Army National Combine.

This is an opportunity of the nation's top underclassmen to demonstrate their physical talent before college football's top scouting organizations. This event is held in San Antonio, TX on January 2nd and 3rd, and will be televised on NBC. Good luck, Brayton; we will be watching!

Grandpa Ray works for Paulsen's Ready Mix division.



Post Office Box 17  
Cozad, NE 69130  
[www.paulseninc.com](http://www.paulseninc.com)

Paulsen **PRIDE**  
is about You!

Do you have news to share  
like weddings, new babies,  
graduations or other honors?

**We want to know!**

Please contact Jane German  
at 308-784-3333 or email her  
directly at  
[jane.paulsen@cozadtel.net](mailto:jane.paulsen@cozadtel.net)

Remember, you can view the  
**Paulsen PRIDE** online at  
[www.paulseninc.com](http://www.paulseninc.com)

## WHAT were they thinking?



As we welcome our new Safety/ Environmental Assistant to Paulsen, Inc. this is definitely **not** the way to go about it.





## 2015 Training Schedule "2<sup>nd</sup> Revision (12-16-14)"

All meetings will be held at the office except for those noted at Chipper Hall  
All full day and AM meetings start at 8:00 AM & PM ONLY sessions start at 1:00

Friday	Jan. 09	Shop OSHA
Monday	Jan. 19	Redi-Mix OSHA (Hearing & Respiratory Testing)
Tuesday	Jan. 20	Redi-Mix OSHA (Hearing & Respiratory Testing)
Thursday	Jan. 22	CPR / First Aid (6 hours)
Monday	Jan. 26	½ of all Supervisors
Tuesday	Jan. 27	½ of all Supervisors
Wednesday	Jan. 28	Paving OSHA
Thursday	Jan. 29	CPR / First Aid (6 hours)
Wednesday	Feb. 4	MSHA Annual Refresher at <u>Chipper Hall</u>
Thursday	Feb. 5	CPR / First Aid (6 hours) at Training Room
Friday	Feb. 6	Building OSHA at <u>Chipper Hall</u>
Tuesday AM	Feb. 10	Forklift
Tuesday PM	Feb. 10	Respiratory
Wednesday	Feb. 11	CPR / First Aid (6 hours)
Tuesday	Feb. 17	½ of DOT Drivers at <u>Chipper Hall</u>
Wednesday	Feb. 18	Equipment Operators at <u>Chipper Hall</u>
Tuesday	Feb. 24	CPR / First Aid (6 hours) at Training Room
*Thursday	Feb. 26	Erosion Control Inspector @ Grand Island NDOR*
Wednesday	Mar. 4	½ DOT Drivers at <u>Chipper Hall</u>
Thursday	Mar. 5	Asphalt OSHA at <u>Chipper Hall</u>

*If you took CPR / First Aid class last year, your card will be good for another year and you will not have to attend this year. If you took CPR/First Aid two years ago or if you were hired this past calendar year you may be required to attend one of the CPR / First Aid classes.*

Your attendance at these training sessions is required and is not optional. If you have a scheduling conflict let your department manager know so that we can reschedule.

This is a tentative schedule and is subject to change. Any further updated schedules will be given to the Division Managers and posted next to the Safety Directors door and check [www.paulseninc.com](http://www.paulseninc.com) and [www.facebook.com/paulseninc](http://www.facebook.com/paulseninc) for updates.