



Winter Season Brings Safety Hazards

Dennis R. McFadden
Safety Director

McSafety's *Corner*

I can't believe that Thanksgiving is already behind us and Christmas & New Years is here. We have been fortunate that with all the great weather we have been able to get a lot of work done. The hazards of the winter season can't be overlooked, make sure that we dress accordingly and stay alert for signs of frost bite and hypothermia. Watch out for the sudden changes in weather, whether you are walking or driving; packed snow and ice is not your friend. Always wear your seat belt and never use the cruise control on icy or snow packed roads and allow for more following distance.



Again we have had a very busy year and now we can kick back a little and look forward to hanging out with me at the winter safety meetings. It almost beats the holiday season itself; -- well maybe not. The annual safety meetings will be starting up in mid-January and should be completed by the middle of March. After 25 years we have left the Red Cross system and will now be teaching the National Safety Council First Aid / CPR course. Scott, Carlos, Justin Walker and I have completed the instructor course and feel that the new materials are a great improvement. I have included the training schedule here in the Paulsen Pride and of course there may be changes that we will post on the website and on Facebook. You will be contacted by your department concerning the meetings you need to attend and any changes that may affect you.

OSHA, MSHA and the DOT have been making a lot of changes that we will have to address; in addition there are several other areas that we need to improve on at all of our jobsites. Our training will be designed to address those needs. Our safety record has improved greatly in all areas except one: backing up safely without hitting anything. We need to continue to work safely so that we can eliminate or correct all hazards on our jobsites so we can all complete our work without anyone getting injured or dying on the job. The whole point of the winter safety meetings is to examine the hazards you are exposed to and provide the best way to address them. It takes your efforts and your participation to improve the safety of the company.

As we all travel during the holidays we need to keep safety in mind. Road conditions can become hazardous and added holiday traffic brings out some really dangerous drivers. As you attend the many Christmas parties and New Year's celebrations remember to celebrate responsibly and arrange for a designated driver or lodgings ahead of time. Stay safe and have a Merry Christmas and a Happy New Year.

Happy Holidays to everyone from the Paulsen family. We wish you Joy and Cheer as you spend time with your families. Another year is winding down and we have a lot to be thankful for. Enjoy the Holiday Season and God Bless you and your family.

~ Larry and Tammy and family ~



DEPARTMENT NOTES

Asphalt

Jim Jewell



Unusually nice weather this fall allowed us to get all of our asphalt work done this year.

We moved the plant for Ron Chellev's crew to Cozad this fall to complete the City of Lexington work, and to be ready for the Dawson County asphalt work first thing in the spring.

We picked up the Dawson County work since the last update. It is a nice sized local project at over 40,000 tons.

Wally just recently finished up the asphalt work out of Trenton. We will leave that plant there this winter for repairs. We have some work on the McCook to Indianola job first thing in the spring, and then we plan to move to Stapleton for state work on Highway 83.

As mentioned last time, we have a good amount of work lined up for next year, and are going to be selective in what we choose to bid.

I want to thank all of the asphalt division employees for another good year and hope you have a safe and happy holiday season.

Paving

Dennis Sandrock



Justin, Steve and Don finished up the Capital Avenue project in Grand Island. Darrell and Sam finished up the Ogallala project this fall, moved to Hershey and have just opened the link and round-about so that the Ped Bridge can be built this winter. We should complete the project next spring.

Denny and Cesar have completed the Lexington Highway 21 project and some city projects in Lexington and Gothenburg. They are also doing a few parking areas with Don for the Building Department.

Gary, Nick and Aaron have been busy surveying at Hershey this fall.

As you know, Ken Osborne and Joe Brockhaus have retired and we want to thank them for their hard work throughout the years. We also welcome Salvador Mendez (Mike) as a new foreman.

A few projects for next year are: Arapahoe subdivision; Cambridge Addition; Johnson Lake Trail; Deshler paving; and highway bridge and paving work on Highway 70 North at Ord.

We wish everyone a happy holiday season. Keep up the good work and stay safe.

Gravel

Chris Hunke



Congratulations to Doug Sadler on his retirement after 33 years of dedicated employment. I'm sure Doug will be spending some time in the duck blind this season. Enjoy...

Hope all of you had a Great Thanksgiving and you're getting ready to enjoy the Christmas Holidays.

The cold weather has hit and some of you are drawing unemployment. We will get you back to work as quickly as possible. Please make sure you leave your "fix it" lists with your supervisors so we can get repairs completed.

We will be notifying you about the winter training. If you cannot make it please let us know.

Thank you for all of your hard work. Remember to be safe at home as well as at work.

Safety is part of Everyone's JOB. Merry Christmas!



Doug Sadler and his wife Betty at his retirement party in Broken Bow.

DEPARTMENT NOTES

Ready Mix

I want to wish everyone a Great Holiday Season this year!! It is starting to feel more like winter these days, we sure had a great fall for construction. I think most all of the larger projects we were supplying concrete to this year got finished up due to the fantastic weather.

Our biggest news for this edition is the retirement of Doug Sadler. Doug has been the Ready Mix and Gravel Manager for our Broken Bow facilities for 33 years. He has been a great asset to our company the whole time, and we wish him the best in his retirement. I'm guessing the duck population will be decreasing with Doug's extra time to hunt now. Tim Pflaster has taken over for Doug and he will do an excellent job too!

Our new Gothenburg plant is progressing. The building walls are up, and the plant is sandblasted, painted and ready to go in. It is really starting to take shape. We are all looking forward to moving out to our new site and the great improvement this will be.

We did sponsor a decorative concrete seminar for the Mid Plain Community College in North Platte on October 26th. We had about a dozen students from the construction program come over to the plant and learn about coloring and stamping concrete with a hands on demonstration. It was very well received by



Mid Plains Community College Decorative Concrete Seminar put on by our Ready-Mix division at the North Platte Paulsen Inc. plant.



Construction of the new Ready-Mix Facility in Gothenburg.

all of the students and teachers of MPCC.

RM division has had another great year. I want to thank all the employees that have made this happen. It has taken a lot of hard work and some long days from a number of employees to accomplish this. Once again, as we look back on this construction season, everything went well and I'm very proud of all of you!

Brian Engel

DEPARTMENT NOTES

Building

Joe Welch

Merry Christmas from everyone in the Building Department. The weather has been great and we have been able to move forward on several project.

Project Superintendent Terry Brand, although officially retired, has been assisting part time to complete the renovations at the Cozad Hospital. The final phase is the completion of the two emergency rooms and that work is progressing well.

Project Superintendent Shane Schutte is finalizing the work on the SEM School in Sumner. Most of the building has been turned over to the school for use and only minor closeout items remain.

Project Superintendent Dan Schwarz and crew are working on a new office building for Downey Drilling in Lexington. Exterior work is mostly complete and work on the interior is progressing well.

Project Superintendent Clay Otto and crew have been working steadily in Lexington over the past couple of months. They have completed the majority of the street replacement and only minor additions are left to complete.

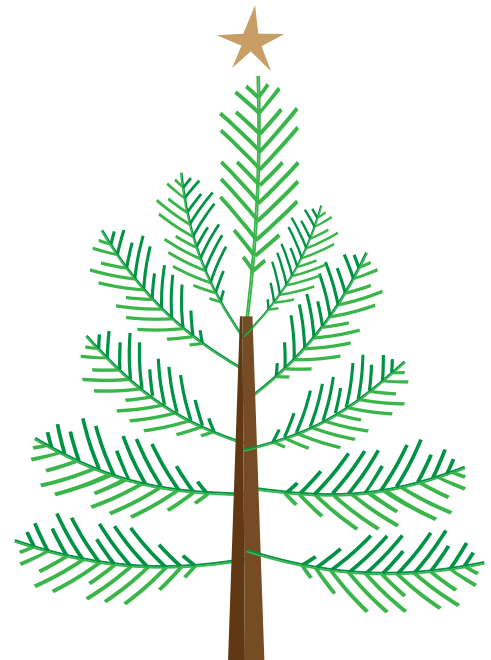
Project Superintendent Dan Niles and crew have completed the new Rustic and Red retail store in downtown Cozad. Dan has now moved to the 100th Meridian Museum, making modifications and improvements to the west exterior wall of the building.

Project Superintendent Ross Collins and crew continue on two projects in Gothenburg. Interior renovations are ongoing at 1st State Bank. This will hopefully wrap up rather quickly. Final touches are being completed on the Eagle Hills Ranch project south of town.

The Building Department has also begun construction on the new Redi-Mix facility in Gothenburg. The footings and slabs have been completed and the exterior walls are currently going up. Steel erection will follow and then installation of the roof.

Paulsen, Inc. is fortunate to have a new Project Superintendent on staff. Tim Hemmingsen joined Paulsen, Inc. the first week of November. Tim lives in Lexington and has a long career in the construction industry. If you see Tim, please join me in welcoming him to Paulsen, Inc.

Tim is currently on the job in Maxwell as the Building Department is starting construction on an eight million dollar addition and renovation to the Maxwell School facility. Footing work is in progress and hopefully the weather will allow us to get a considerable amount of work completed on this project this winter.



Happy Holidays!

WARM WISHES FOR THE HOLIDAY SEASON



Paulsen People

January Birthdays

LARRY E GAY	1
ERIC L. STANDAGE	1
NICKOLAS P HOLLATZ	2
DAVID L. NEILL	2
RONALD L KRATZER	6
ANDY PFLASTER	6
JOSE CAMPA RIVAS	8
JUAN J SANCHEZ LOPEZ	8
KENNETH PIERCE	9
RANDY J. WILSON	9
MATTHEW J DILLON	10
CLAY M OTTO	12
DOUG L. BANZHAF	13
WILLIAM E BISHOP JR	14
KEITH R. BENEDA	16
JORDAN F MAUDLIN	16
LEE D VENCILL	17
JOSE A. RAZO	19
DENNIS R. HANSEN	21
MICHAEL L. SEAMAN	23
JUAN M MORA	24
ROSS A COLLINS	25
TIMOTHY J HOLZ	25
RAYMUNDO LOPEZ	28
SHAWN P BOXWELL	31
MATTHEW DURYEY	31

February Birthdays

DONALD DARLING	1
BONNIE L JENKINS	1
GILBERTO AGUADO LOPEZ	4
GLEN C. BOMBERGER	5
JOSEPH H KOWALSKI	6
GUILLERMO BRAVO	9
MICHAEL S GEIGER	13
SAMUEL A LUPO	15
TRACI L. SEAMAN	16
ELLEN M. BREWER	18
MITCHELL D HELMUTH	20
SCOTT J. NICHOLSON	22
STEVEN W WALKER	22
TIM PFLASTER	23
WAYNE A ROBINSON	24
CHRISTOPHER L STENKA	24
SCOTT A. HOLBROOK	25
DENNIS W. DEAL	26
JUSTIN T COOK	28
CHRISTOPHER M. HUNKE	28
LORENZO RODRIGUEZ TORR	28
JOHN M SUTHERLAND	28
TYLER D BROOKS	27

March Birthdays

JAMES L. HARVEY	1
THOMAS F MORMAN	5
ALAN HEATH	8
JACOB D PREITAUER	8
MARK D. SCHLICHENMAYER	8
JAMES A MATHEWS	10
RONALD L CHELLEW	11
JOSE R FUENTES	12
FRANCISCO J MAGANA	13
JERRY L ZOOK	13
JOSHUA D SLATER	14
WILLIAM J GUTHERLESS	16
ROLANDO BARRON	18
TIMOTHY A HEMMINGSEN	18
JULIE G. MELLMAN	18
TOBY C GRIESER	19
DANIEL B. NILES	19
CHRISTINE J. CHRISINGER	20
PAUL MEIER	22
RANDY M. HART	23
SHANE D BANZHAF	24
JOEL MARTINEZ RAMIREZ	24
GARY E SCHULTZ	28
DOUG STRATMAN	28
DEBRA S. EBSEN	29
BENJIMAN KAPPES	29



Anniversaries

30 Years

GARY L. SMITH

15 Years

GREG GIRDNER

5 Years

RONALD L CHELLEW

STEVEN W WALKER

RANDY M. HART

DANIEL J METZGER JR

THOMAS F MORMAN

MICHAEL REYNA

M. DEAN RYKER

DOUG STRATMAN

KEVIN A WILSON

2016 Was a Record-Setting Year for Working Safely

Let's not stop there!

Scott Holbrook, Loss Control
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scotth.paulsen@cozadtel.net

I can't believe we are about to say good bye to 2016! For most of you, 2016 has been a long year! The weather was so nice so early that most crews were able to get a nice jump on the season, and the weather continued to be wonderful almost to the end of November!

YOU have made 2016 another successful year! You're working safe and you're looking out for your buddies to make sure they are working safe! BUT..... let's not stop there! What we have started must become second nature! It shouldn't be our GOAL to work safe or drive safe, it should simply be the WAY WE DO THINGS! Each and every one of us wants to go home healthy at the end of the day to enjoy the things that we work so hard to have, families, friends and yes even toys! So, continue to look out for the ones you work next to! Continue to be bold enough to stop someone from doing a job unsafely! Continue to look around and see what hazards are around you and your job sites! Continue to learn that there should be no other way, than the SAFE WAY! Each and every one of you are an important piece to continue to make Paulsen's the superior company that it is!

Please remember that an injury or accident that goes unreported is not only against company policy but it only hurts those who are involved. Even though you think it may be insignificant, injuries/accidents must always

be reported to your supervisors. I can't help those who need help if I don't know, so please report ALL injuries/accidents immediately!

Finally, unless something happens between now and the end of December we will end our year with the fewest Work Comp cases since I have been here! Once again, that's a reflection on you, making safe choices and using the resources provided to work as safe as possible!

May your Christmas be filled with much joy as you spend time with family and friends! Take time to enjoy each moment!



I get the awesome opportunity to represent Paulsen Inc. at Career Fairs and Job Fairs throughout Central Nebraska! I continue to look for top notch students, both in high school and college to fill all of the employment needs we have.



YOU have made 2016 another successful year! You're working safe, you're looking out for your buddies to make sure they are working safely!



2017 Training Schedule "1st Edition"

All meetings will be held at the office except for those noted at Chipper Hall
 All full day and AM meetings start at 8:00 AM & PM ONLY sessions start at 1:00

Friday	Jan. 06	Shop OSHA
Tuesday	Jan. 10	CPR / First Aid (6 hour)
Monday	Jan. 16	Redi-Mix OSHA (Hearing & Respiratory Testing)
Tuesday	Jan. 17	Redi-Mix OSHA (Hearing & Respiratory Testing)
Thursday	Jan. 19	CPR / First Aid (6 hours)
Monday	Jan. 23	½ of all Supervisors
Tuesday	Jan. 24	½ of all Supervisors
Wednesday	Jan. 25	Paving OSHA
Thursday	Jan. 26	CPR / First Aid (6 hours)
Wednesday	Feb. 1	MSHA Annual Refresher at <u>Chipper Hall</u>
Thursday	Feb. 2	CPR / First Aid (6 hours)
Friday	Feb. 3	Building OSHA
Tuesday AM	Feb. 7	Forklift
Wednesday AM	Feb. 8	Respiratory
Thursday	Feb. 9	CPR / First Aid (6 hours)
Tuesday	Feb. 14	Equipment Operators (hired within the past year)
Wednesday	Feb. 15	CPR / First Aid (6 hours)
Tuesday	Feb. 21	½ of DOT Drivers at <u>Chipper Hall</u>
Tuesday	Feb. 28	½ DOT Drivers at <u>Chipper Hall</u>
Wednesday	Mar. 1	Asphalt OSHA at <u>Chipper Hall</u>

If you took CPR / First Aid class last year, your card will be good for another year and you will not have to attend this year. If you took CPR/First Aid two years ago or if you were hired this past calendar year you may be required to attend one of the CPR / First Aid classes.

Your attendance at these training sessions is required and is not optional. If you have a scheduling conflict let your department manager know so that we can reschedule.

This is a tentative schedule and is subject to change. Any further updated schedules will be given to the Division Managers and posted next to the Safety Managers door and check www.paulseninc.com and www.facebook.com/paulseninc for updates.

WHAT WERE THEY THINKING?



The electrician is not standing on the top two steps of the step ladder - It must be OK!!! **Why put your life at risk for this?**

Paulsen **PRIDE**
is about You!

Do you have news to share
like weddings, new babies,
graduations or other honors?

We want to know!

Please contact Jane German
at 308-784-3333 or email her
directly at
jane.paulsen@cozadtel.net

Remember, you can view the
Paulsen PRIDE online at
www.paulseninc.com