



PAULSEN

PRIDE

WINTER 2017

THANKS

for working safe this year!

Happy Holidays!

I hope all of you had a great Thanksgiving and trust you will have a great Christmas and New Year as well!

As we say goodbye to 2017 I want to thank you all for working safe! Once again we have had another successful year concerning injuries and you all made that happen. Most injuries/accidents were reported in a timely manner which allows me the opportunity to get the best care possible for the employee, as quickly as possible, which helps control cost!



Scott Holbrook, Loss Control
308-325-1344 scotth.paulsen@cozadtel.net

Cold temperatures will soon be upon us, so make sure that you are dressing properly for the jobs that you will be doing! Muscle strains and sprains are common in the winter because we don't take the time to prepare our bodies to work in the cold. Warm up by doing some stretches to get your muscles loose and ready for the work load of the day. After a long day in the cold, few things are as comforting as devouring a steaming bowl of chicken noodle soup or a plate of warm pasta. During the winter or in cold climates, eating the proper foods not only keeps you warm but also can keep you happy. If available, hot drinks can also help the body to feel warm and taking breaks in a warm sheltered area whenever possible. Before you know it we will be back working in the heat!

I hope all of you have a wonderful Christmas and the happiest New Year to come!

The Paulsen family would like to wish you a very Merry Christmas. We are so blessed to have you in all our lives and hope that the holidays bring you much happiness and joy.

Thank you for being a part of our family and may God Bless you and your families this season, and always.

Larry and Tammy
Lauren, Drew, Jed, Colt, and Jake

Department Notes

Jim Jewell

Asphalt

The end of the season is upon us and it looks like we will get all of our asphalt work completed.

Ron and crew completed the McCook North project and are finishing up on the McCook to Indianola project. The mainline and shoulder paving is done. Driveways, intersections and other miscellaneous asphalt work should be completed right after Thanksgiving. There is quite a bit of subcontractor work to be done, most we can do this fall and the rest we'll finish in the spring.

Wally's crew has completed the Gothenburg to Cozad project, and also some work for Larry while they were in the area. A number of people from this group are helping finish up on the McCook to Indianola job. Since the last update we have been awarded the following projects for the state: I-80 North on highway 27, Thedford East on highway 2 and Indianola to Cambridge on highway 6 (asphalt on this job is scheduled for 2019).



The Asphalt Crew working at the main office, expanding our parking area

Doesn't seem possible the holidays are on us already. Thanks to everyone involved for all the hard work this year. Stay safe and have a happy holiday season.

Tim Dean

Building

The Building department is pushing to get as much work done as possible before the frost gets too deep.

Meadowlark Pointe is starting to take shape. Ross Collins has rejoined Dan Schwarz at Meadowlark Pointe in Cozad. Ross and his crew are starting the wood framing, as Dan and crew will push to complete the slab on grade.

Meanwhile, underground in Holdrege, Dan Niles is making good progress on concrete walls and building stabilization for the Nebraska Department of Transportation.

Aaron Stark and crew are working on structural concrete at the Maschhoff feed mill in Gothenburg.

Clay Otto and his crew are racing towards the end of the exterior concrete season on several jobs throughout central Nebraska.

Project Superintendents Tim Hemmingson and Shane Schutte are putting the finishing touches on Maxwell Public Schools and completing some additional work for the school district.

Work safely and efficiently as the harsh reality of winter will be upon us before we know it.

**WISHING ALL OF OUR
EMPLOYEES A HAPPY AND
HEALTHY HOLIDAY SEASON!**

Department Notes

Dennis Sandrock

Paving

Things are starting to wind down and we will probably have most of the projects completed by December 1st. It's been a busy year, and next year will be, by all indications, busier yet.

Denny and Cesar are just finishing in Lexington on the city's southwest subdivision, and on a little work at Johnson Lake.

Hershey viaduct is still going on with A.M. Cohron working on the pedestrian bridge.

Darrell, Sam and Mike finished up an addition to the Ord city project, and have switched traffic on to the new slab and the north half of the new bridge on the Ord state project. A.M. Cohron will be building the second half of the bridge this winter.

Justin, Steve, Don, Jed and Gary have been paving on the Grand Island 281 project and are

about done with the 9" pavement north on the expressway. The 10" paving will begin next spring.

The Kearney Airport project was started on October 16th. Gary, Aaron and Jed have been working with Dustrol on the full depth and profile milling of the runway. This is a \$12,000,000, 100,000 s.y. project with a September 1, 2018 deadline.

Projects that we have for next season are finishing the Grand Island 281 project, a 70,000 s.y. project at the Husker Harvest site in Grand Island, the Kearney Airport, Holdrege highway 6/34 project through town, a project in Kearney to redo the Interstate ramps, a two-block project in McCook, and a project with the Asphalt Department by Cambridge.

We wish everyone a safe and happy holiday season.

Ready Mix

Brian Engel

I hope everyone has had a great fall. I know I have enjoyed it!! The weather has been wonderful, and the Ready Mix division has supplied a lot of concrete to numerous jobs. Our hot spots this fall have been in Broken Bow, North Platte, Lexington and Holdrege. I want to thank all of the drivers and plant personal for their hard work this construction season!!

We have picked up some nice work for next year with the Paving Department. We are going to set Matt's plant up at the Husker Harvest Days' site and supply them for the nice project they have there in the spring. The other paving job is in Holdrege on Hwy 6/34. These are two nice jobs to start the year with and we look forward to seeing what else comes along.

I would like to wish everyone a Merry Christmas this year, and again thanks for another successful year!

Chris Hunke

Gravel

Hope all of you had a Great Thanksgiving.

2017 is just about over. So far November has been good (weather wise) and hopefully it will hold out till Christmas.

Our MSHA inspections this fall have been going well. Keep doing your pre-trip inspections.

Watch out for ice on equipment and icy road conditions.

We will be notifying you about the winter training schedule.

Thank all of you for all of your hard work.

Remember to be safe at home as well as at work.

Safety is part of Everyone's JOB...



Paulsen People



Deb Ebsen (with the Asphalt Crew) is the proud Grandma of these twins. Moises & Victoria Garcia of Forney, Texas welcomed Moises Jr. and Ylianna into the world on Sept 14, 2017 with both weighing a little over four pounds. Congratulations Debra! That makes ten grandkids for her!



Hilario Lopez Juarez and Josefina Chavez Lopez are proud parents of their baby girl, Fernanda Lopez Chavez born on 11-10-17. Hilario works on Denny Deal's paving crew

La Niña se llama Fernanda Lopez Chavez nacio el 11/10/17 y mi esposa Josefina Chavez avila

January Birthdays

ERIC L. STANDAGE	1
LARRY E GAY	1
DAVID L. NEILL	2
ANDY PFLASTER	6
JOSE CAMPA RIVAS	8
RANDY J. WILSON	9
MATTHEW J DILLON	10
CLAY M OTTO	12
DOUG L. BANZHAF	13
WILLIAM E BISHOP JR	14
KEITH R. BENEDA	16
LEE D VENCILL	17
RUSTY A MAYFIELD	19
JOSE A. RAZO	19
DENNIS R. HANSEN	21
MICHAEL L. SEAMAN	23
TIMOTHY J HOLZ	25
ROSS A COLLINS	25
RAYMUNDO LOPEZ	28
MATTHEW DURYEA	31
SHAWN P BOXWELL	31
LUIS E GOMEZ VAZQUEZ	31

February Birthdays

J DONALD DARLING	1
BONNIE L JENKINS	1
JAVIER BARRON	1
GILBERTO AGUADO LOPEZ	4
GLEN C. BOMBERGER	5
GUILLERMO BRAVO	9
KELLY R. McCOY	10
MICHAEL S GEIGER	13
SAMUEL A LUPO	15
TRACI L. SEAMAN	16
ELLEN M. BREWER	18
MITCHELL D HELMUTH	20
STEVEN W WALKER	22
TIM PFLASTER	23
WAYNE A ROBINSON	24
CHRISTOPHER L STENKA	24
SCOTT A. HOLBROOK	25
DENNIS W. DEAL	26
CHRISTOPHER M. HUNKE	28
JOHN M SUTHERLAND	28
LORENZO RODRIGUEZ TORRES	28

March Birthdays

JAMES L. HARVEY	1
THOMAS F MORMAN	5
MARK D. SCHLICHENMAYER	8
ALAN HEATH	8
JACOB D PREITAUER	8
RONALD L CHELLEW	11
JOSE R FUENTES	12
JERRY L ZOOK	13
JOSHUA D SLATER	14
TERRANCE M BATH	16
WILLIAM J GUTHERLESS	16
JULIE G. MELLMAN	18
TIMOTHY A HEMMINGSEN	18
ROLANDO BARRON	18
TOBY C GRIESER	19
DANIEL B. NILES	19
CHRISTINE J. CHRISINGER	20
ERIK RD HASCALL	21
PAUL MEIER	22
RANDY M. HART	23
GARY E SCHULTZ	28
DEBRA S. EBSEN	29
BENJIMAN KAPPES	29



Roger Anderson Inducted Into Nebraska Country Music Hall of Fame



Roger Anderson. Photo courtesy of Gothenburg Times.

Congratulations Roger Anderson for being inducted into Nebraska Country Music Hall of Fame!

Roger Anderson has dedicated his life to making music, and on Oct 21 he was inducted into Country Music Hall of Fame at the Eagles Club in North Platte. He's played since he was old enough to hold a guitar, was singing on a TV show at the age of five and has played with the Sundowners all his life. They played in different clubs every weekend in the 60s and 70s and now still play in many places all over the state. Some of the places they have played over his lifetime are the VFW, the Elks Club, and the Eagles Club in North Platte. He also played in Comstock Windmill Festival, Bluegrass Festival, opened for Moonshine Band and Casey Donahue during Wurst Tag, and competed in the Colgate Country Music Showdown during Nebraskaland Days.

According to his daughter he plays by ear, so he can pick up and play just about any instrument, but plays mostly the bass guitar, drums and steel guitar. He has passed his love of music on to his children, his grandchildren and soon will be passing it on to his great-grandchildren. Other than God and his family, music has always been one of the most important parts of his life.

Roger is Retired now but worked for us at Cozad Auto Supply (our NAPA store).

Anniversaries

35 Years

Karen A. Ferrell

15 Years

Tim S. Dean

Sergio Mendez

20 Years

Charles A. DeWolf

Jerry L. Miller

James W. Neal

5 Years

Roy A. Chamberlain

Fernando J. Vazquez

HOURLY CHRISTMAS PARTY

Dec 15th * The Shop in Cozad

5:00 pm to 11:00 pm



EAT * DRINK AND BE MERRY

SALARIED CHRISTMAS PARTY

January 12th * Kirk's Nebraskaland

Restaurant in Lexington

6:00 pm

McSafety's *Corner*

Dennis R. McFadden • Safety Director

Thanksgiving and Husker football are now behind us and changes are coming that will affect us all.

Part of the office building is due for a remodel and we will be doing more of our training at Chipper Hall this year in downtown Cozad. We will also be doing our First Aid /CPR in the upper room of the Redi-Mix Plant in Gothenburg. The hearing and pulmonary testing will still be conducted at the main office building.

There have been a lot of changes in the world of safety that will be affecting us this coming year and we have a lot to go over this winter.

The safety meetings will start up in mid-January and will be completed by mid-March. The MSHA annual refresher training will be the first Wednesday of February which falls on the 7th.

As always, I am including the training schedule here in the Paulsen Pride (see page 7) and as usual, there may be changes as we go along. We will keep the department managers up to date and we will post updated schedules on the website and on Facebook. You will be contacted by your department concerning the meetings you need to attend and any changes that may affect you.

With the Christmas holidays coming upon us remember to stay alert to all the added hazards, bad road conditions, and holiday traffic. As you attend the many Christmas parties and New Year's celebrations remember to celebrate responsibly and arrange for a designated driver or lodgings ahead of time.



**Stay safe and have
a Merry Christmas
and a Happy New
Year and may God
Bless you all.**



2018 Training Schedule 1st Edition

All meetings will be held at Chipper Hall except for those noted
All meetings start at 8:00 AM

Friday	Jan. 12	Shop OSHA
Wednesday	Jan. 17	First Aid / CPR at Gothenburg Redi-Mix Plant
Thursday	Jan. 18	Redi-Mix (all employees) OSHA at <u>Chipper Hall</u>
Tuesday	Jan. 23	All Supervisors at <u>Chipper Hall</u>
Wednesday	Jan. 24	First Aid / CPR at Gothenburg Redi-Mix Plant
Thursday	Jan. 25	Paving OSHA at <u>Chipper Hall</u>
Tuesday	Jan. 30	Forklift Training at Gothenburg Redi-Mix Plant
Thursday	Feb. 01	Building OSHA at <u>Chipper Hall</u>
Wednesday	Feb. 07	MSHA Annual Refresher at <u>Chipper Hall</u>
Monday	Feb. 12	<i>(Redi-Mix OSHA backup date)</i>
Wednesday	Feb. 14	First Aid / CPR at Gothenburg Redi-Mix Plant
Tuesday	Feb. 20	Respiratory at <u>Chipper Hall</u>
Wednesday	Feb. 21	First Aid / CPR at Gothenburg Redi-Mix Plant
Thursday	Feb. 22	½ DOT Drivers at <u>Chipper Hall</u>
Monday	Feb. 26	Audiometric & Pulmonary Testing at Paulsen Inc. Office
Tuesday	Feb. 27	Audiometric & Pulmonary Testing at Paulsen Inc. Office
Wednesday	Feb. 28	½ DOT Drivers at <u>Chipper Hall</u>
Thursday	Mar. 01	Asphalt OSHA at <u>Chipper Hall</u>
Wednesday	Mar. 07	First Aid / CPR at Gothenburg Redi-Mix Plant
Wednesday	Mar. 14	First Aid / CPR at Gothenburg Redi-Mix Plant

If you took CPR / First Aid class last year, your card will be good for another year and you will not have to attend this year. If you took CPR/First Aid two years ago or if you were hired this past calendar year you may be required to attend one of the CPR / First Aid classes.

Your attendance at these training sessions is required and is not optional. If you have a scheduling conflict let your department manager know so that we can reschedule.

This is a tentative schedule and is subject to change. Any further updated schedules will be given to the Division Managers and posted next to the Safety Managers door and check www.paulseninc.com and www.facebook.com/paulseninc for updates.



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like weddings, new babies,
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