



SPRING 2016

PRIDE

N TIME IS THE **W**

is the time to prepare for a successful, healthy work season

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A BIG welcome back to all of the employees who have been on winter lay-off and are getting ready to hit the ground running!

All of the winter meetings are in the book, we hope that we have prepared you for great success for 2016.

One area that we really don't cover in our winter meetings much is Health and Wellness! It plays a big part of your early success as you re-enter, or begin, the long physical season that awaits you! There are several things that you can do now, and continue to do throughout the year, that will give you a better chance to have an injury free year, or maybe just minor scrapes and bruises!

Let's face it, construction work isn't easy. You task your body every day that you are out on the job site, so physically give yourself the best chance to stay healthy throughout the season by doing some things differently.



Make sure you get a good night rest so that you aren't dragging all day!

Before you start your day, do some stretching, especially to the areas that you will be using all day long.



If you lift a lot during the day, warm the muscles up ahead of time and make sure you use the proper lifting techniques.

Make sure that you are properly hydrated, and stay hydrated throughout the day.



Make sure you are eating meals that continue to give you energy throughout the day instead of dragging you down!

Take breaks when the opportunities allow, and make sure you always work together as a team!



Don't lift something by yourself, even if you know you can handle the weight, get a co-worker to help!

Make sure you are equipped with the proper PPE to reduce the risk of injury! If you don't have it, talk to your supervisor or contact the Safety department



Also remember to prepare yourself mentally as well! Be as prepared as possible for the task that you will face throughout the day.

CONTINUED on page 6

Department Notes

Jim Jewell

Asphalt

With the nice early March weather, we are beginning to see activity on some of our projects.

We have work to finish on existing jobs: N-21 to Elwood, Farnam West, Hamlet to Palisade and Arnold East. The vast majority being items to be completed by our subcontractors.

We are also getting ready for the upcoming season, working on repairs and getting some material hauled. Looks to be a

busy year as usual, and I'm hoping we can get off to a good start, probably getting the paving work going in early April. We have ordered a new Astec 400/tph asphalt plant to replace the "little" plant which was getting to the point that it needed major repairs. Should be a nice addition to our equipment inventory and we're planning on putting it to good use.

I want to thank everyone again for the safe and productive past year, and looking forward to more of the same in 2016.

Brian Engel

As Winter has gone by and Spring is upon us, we have had a few changes in the RM division. Our biggest news is the retirement of Jay Beerman at our Holdrege plant. Jay has decided to slow down a little so he can fish a lot more than he has been able to. We sure do appreciate the years that Jay has spent with us. He started out driving a truck, then moved up to the Batch-man position for Kelly and then took over as Plant Mgr. when Kelly moved to Cozad. He has been a great asset to our division and we will miss him. GOOD LUCK in your retirement and we hope the fishing is always good!

We have promoted Jeff Muir to the Plant Mgr. position from the Batch-man position in Holdrege. Jeff also started as a truck driver and was promoted to the Batch-man job and now onto the Managers job. I am excited for Jeff, he has been doing a wonderful job the entire time he has worked for us. We have also promoted Mike Shaw to the Batch-man position. Mike has been driving a truck for us in Lexington and after

Ready Mix

many qualified interviews was chosen for the position. I would like to congratulate both men for their accomplishments and desire to move up and help our division at a higher level!

Ben Kappes has also been promoted to the Small Plant Mgr. job. Ben has also been driving a truck for us and has shown the ability to move up and take care of one of our plants. He has some work to do this year, right now he has three feedlot jobs lined up for his plant. Congrats Ben!

We have another year of nice work lined up for the RM division. Paving once again has a number of jobs in our area that we are able to supply along with some nice commercial jobs for some of the other plants.

I am looking forward to starting another great construction season. Please remember all of the training we have been through this Winter and apply it to our everyday activities!

Gravel

Chris Hunke

As of today, March 7, the year is started off very nice. The warm temps have everyone thinking spring is here, hopefully so.

Everyone has completed another training season. Let's make sure we use it in a positive way and keep accidents and injuries to a minimum. If we lookout for each other and keep positive attitudes, we can make it happen.

To date we are pumping at Gothenburg, Gates, Koch's South

and North Platte East(Hooper's). We are getting close at the remainder of the pits.

Let's have another Safe and Successful Year.

Safety is part of
Everyone's JOB.

Department Notes

Joe Welch

Building

The Paulsen, Inc. Building Department welcomes everyone to 2016. This will be another busy year for the Building Department.

Project Superintendent Terry Brand and crew have completed the new service center for Bauer Built Tire in Lexington. The project started last fall and the owner moved in the building on February 29, 2016. The project was an 18,000 square foot building with associated site-work completed right on schedule.



Picture of Evangelical Free Church project

Terry will be a busy man the next few months. He has moved his office trailer to Cozad and will be overseeing the renovations to the Cozad Community Hospital. The renovations will be concentrated in the emergency room area but additional work will be completed in other areas of the hospital.

Terry will also be supervising the work on the additions to the offices of Valley Vending Service, Inc. located on West Highway 30 in Cozad. The project will add a second floor to the existing building providing additional office space for VVS. If that is not enough, we will also have Terry supervise the renovations to 1st State Bank in Gothenburg. Terry will be assisted by Foreman Victor Lopez on this project. The project will include the interior renovations to the main floor of the bank, complete upgrade of the east and north exterior walls of the building, and some minor modifications to the second floor.

Project Superintendent Shane Schutte will continue to be in Sumner overseeing the work on the additions and renovations to the Sumner Eddyville Miller School facility. Steel is currently going up in the air for the building structure. Concrete slabs will follow and with good weather, the building should be enclosed by late spring.

Project Superintendent Dan Schwarz continues to supervise the work for Lexington Public Schools at their high school site. The addition is enclosed and interior work is proceeding. The

exterior wall finishes will proceed this spring with an expected completion date of August, 2016 for the project.

Dan will also be overseeing the interior renovations that will be taking place at Pinnacle Bank in Lexington. This project is at the main bank in Lexington and will include the addition of office space and a complete new teller line in the facility. Project Superintendent Clay Otto and crew have projects in a couple of locations to begin the spring. In Cozad, a new parking lot will be installed at the old Alco store south of the railroad viaduct. They will also be placing paving on the north and east sides of the existing building in preparation for a new Tractor Supply store to open in Cozad. In Holdrege, they will continue to work on the Downtown Improvement project that was started last fall. This project will be completed by early summer of 2016.

Project Superintendent Dan Niles and crew are currently working on a new structure for the Evangelical Free Church in Gothenburg. This project is a 9,850 square foot Ministry Facility for the church. Paulsen, Inc.'s portion of the project will be complete in early April. The church will be completing the majority of the interior work themselves. Following that Dan and crew will be moving to Cozad to begin construction on the new retail store at the old NAPA store located on. The existing Drive-in Videos store located in Cozad will be moving to this location with a new name called Rustic and Red. The store is owned by Tammy Paulsen and Cathy Pflaster.

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Department Notes

Building

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Project Superintendent Ross Collins will be south of Gothenburg this spring constructing a new facility for Eagle Hills Ranch. This building will be an 18,000 square foot equipment storage facility with a 1,100 square foot two story office facility attached. Site preparation will begin in March followed immediately by foundation and slab installation.

Project Foreman Aaron Stark and crew have been busy in Lexington constructing a new facility for Downey Drilling. The project includes the addition of a 10,000 square foot building to an existing unfinished 10,000 square foot building. This will be the new service facility for Downey Drilling. All interior work remains on this project with a completion date this summer. Following completion of the service facility, Paulsen, Inc. will begin construction of a new office building on the east side of the service facility. Upon completion of this portion of the project, Downey Drilling will move their entire operation from downtown Lexington to the new location on the east edge of Lexington.

The Building Department continues to look for additional employees to assist us in completing all our projects. If you know of anyone looking for a good career opportunity, please have them contact either Joe Welch or Matt Yocom in the office in Cozad.

Have a great spring and everyone be safe in whatever you do.



Dennis Sandrock

Spring is around the corner and we are trying to get started as we have a full season ahead of us.

Black, Joe and Don have some barrier curb to finish in Genoa and get ready to seed. They will do some punch list items in Norfolk and probably do one-half mile in Gothenburg and then onto Grand Island to finish on Capital Avenue.

Darrell and Sam will be working in Imperial to finish up the airport and a city project, and then on to Hershey.

Denny and Cesar are going to finish up on some more bike trail at the lake, and are working in Lexington on the Highway 21 project, along with the NW 3rd and Frontier Street city projects.

Paving

Justin and Steve are in Grand Island on the Capital Avenue project. They will work there until the grading is done at Beatrice, and then move to that project.

Gary, Nick and Aaron have been surveying at Hershey, Lexington, Beatrice and at the Imperial Airport, along with helping out on the other projects.

We also have a state project in Ogallala, a bike trail at Lake Maloney, and a city project in Gothenburg.

Stay safe and keep up the good work!

Paulsen People

April Birthdays

ROBERT E. STAPP	4
COLE R WIESELER	4
ALAN L. CLARK	5
KATO O FUENTES	5
ALFRED J. KUSZAK	5
ROGER E BLEICH	7
GARY D KAPS	7
DENNIS SANDROCK	7
BENJAMIN M BREZENSKI	8
JOESEPH J KAPPES	8
REBECCA BOYLES	10
WADE A. STOVER	10
CULLEN P MCGRAW	13
KEVIN A WILSON	13
NICKOLAS E CARLSON	15
AARON J. STARK	16
ROGER M. ANDERSON	19
DARRELL D. O NEAL	21
JANE M. GERMAN	22
JOSHUA M SCHNEIDER	22
FARREN STOMBAUGH	22
JOSHUA M SCHNEIDER	22
R.J. FLEHARTY	24
JESUS A. RUIZ RODRIGUEZ	24
TIM S. DEAN	27
STEVEN W BUSS	28
CHANTZ J KLEIN	29
RANDALL R REINERTSON	29

May Birthdays

LEE W. NELSON	3
CAMERON J GEIGER	4
RODRIGO RODRIGUEZ HERRERA	6
MARK BROWER	7
GERMAN ORTIZ LUEVANO	8
MICHAEL O HILL	10
DON W. CARPENTER	11
SHAWN M ALEGRIA	13
SHERWIN L. SWEeley	14
DUSTIN S WALKER	15
RICHARD W. KELLEY	19
DYLAN E BROWN	22
DAVID P. EGGLESTON	22
CHRISTOPHER J. HUNKE	22
BALTAZAR AVALOS	23
AARON J GLAESEMANN	26
SCOTT R. TENBENSEL	28
THOMAS L. DEAVER	29
JOE E. MOORE	29
JERROLD L HAYWARD	31

June Birthdays

CARLOS BAUTISTA BELTRAN	1
DENNIS R. MCFADDEN	1
MICHAEL J. SHAW	4
ETHAN N STRAIN	4
MATTHEW T. YOCOM	6
JERRY L. MILLER	7
JOHN C TURNER	7
NATHAN G KAMRATH	8
DANIEL D. SCHWARZ	10
SAM ANDERSON	12
LORAIN L. WOLTEMATH	13
THOMAS R DEAL	16
DANIEL GALVAN AGUILAR	16
LUIS E CORZO	17
SHANE R TILSON	20
SANDRA K. ROSS	21
CARLOS F. FLORES	23
LONNIE D. HUEFTLE	25
CHRISTOPHER A SCHMEECKLE	25
SHERRIE A CAMPBELL	26
TONY G. DIETZ	27
PEDRO L. ORTIZ	29
CARL R. BROWN	30
JEFF R MUIR	30

Anniversaries

25 Years

MATTHEW J. HUNKE

20 Years

CHRISTINE J. CHRISINGER
STUART D. PRENTICE
JON HERBOLSHEIMER
ANDY PFLASTER

15 Years

KEITH R. BENEDA

10 Years

ELLEN M. BREWER
THOMAS A. BREWER
SALUD IBARRA
SALVADOR MENDEZ
GERARDO BERNAL

5 Years

STEVEN D BIHLMAIER
KIRK B HLADKY
MARTIN A ADAME
RONALD L KRATZER
HECTOR ROJAS LOPEZ
MACEDONIA E HELLER



Kate Jewell, wife of Jim Jewell, with their new grandson Leo James Jewell born Feb 26th weighing 8 lb. 7 oz. and 20.5 inches long! (Asphalt)

*Save
the Date!*



Paulsen's Annual
Spring Golf Outing
is Scheduled
for

**JUNE
25, 2016**

More **Paulsen** People



*Kirk Hladky (Ready Mix) winning a Go-Cart at Cozad's Red Day!
Congratulations Kirk.*

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for a successful, healthy work season

Continued from page 1

We know that every day will not always turn out the way we want. When those days happen, communicate with your coworkers so that everyone stays on the same page.

Don't be afraid to ask for help and if you don't know how to properly perform a task have someone show you the right way! Taking a few extra minutes to be taught the proper way to do a task may just save an accident or injury for you or your co-workers.

We continue to discuss how we want to identify those employees who have gone through the CPR/First Aid classes. Until that is established, please make sure that the employee's you work with know who you are in the event an injury or accident happens.



Have a wonderful season and I'm sure I will get a chance to see most of you throughout the year! - **Scott Holbrook**

McSafety's Corner

Dennis R. McFadden
Safety Director

Once again we have completed our annual safety training and I would like to thank everyone for their attention and participation. CPR & First Aid and any other training cards are being processed now and you should be receiving them shortly. I would like to thank Scott Holbrook and Carlos Avalos for all the work they did in helping with the meetings and to Larry Paulsen for the awesome steaks that he prepared for each meeting. Our goal is to always provide you with the training and information you need so that you can have the safest workplace possible.

Everyone will have to put an increased emphasis on following procedures, performing required inspections, ensuring everyone is properly trained and that everyone is performing their work in a safe manner. Remember if you are not trained and qualified – don't do it until you are.

We are beginning to start our site inspections and as we go around from site to site we will be inspecting fall protection, rigging equipment and PPE. If you see signs that need to be replaced or PPE that needs to be on your jobsite contact your supervisor or you may contact me or Carlos Avalos. Be sure that you are wearing the correct PPE for the job and that you clean and store it properly.

Stay on the alert for changing weather and hazardous conditions. Each jobsite needs to determine what they are going to do in the event of severe weather and other jobsite emergencies, and then communicate that to everyone on site. Be sure to have fresh water on site and Gatorade sport packets are available at the office. Check to make sure that first aid kits are fully stocked and that eyewash, aspirin, burn cream and triple antibiotic ointment has not expired. Remember that every first aid kit needs to have both exam gloves and CPR breathing barriers with them.

I want to continue to challenge every jobsite to identify the 5 greatest hazards that you face on your jobsite and discuss how you are going to eliminate, control or protect yourself from those hazards each week; in so doing we can all go safe at the end of the day.

Remember to SLAM Hazards: **Stop – Look – Analyze – Manage** and have a great year!

Thank You!

Over for another year – hopefully we reminded you of the hazards and the procedures and you were able to learn something new –
work safe!



Know what's below.
Call before you dig.



What Were They Thinking?



Peace of mind is having trust in your fellow workers and that the electricity is locked out – well. . . probably?

Paulsen **PRIDE**
is about You!

Do you have news to share
like weddings, new babies,
graduations or other honors?

We want to know!

Please contact Jane German
at 308-784-3333 or email her
directly at

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Remember, you can view the
Paulsen PRIDE online at
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