



PAULSEN PRIDE

*Let's Have
a Great Season!*

SPRING 2021



Welcome Back! Larry Welcomes Paulsen Crews Back to Work

Thanks to all for getting thru the training season. I hope that the training continues in the field all year long.

Congratulations to all of the nominees for the "Employee of the Year" awards. We are proud to have you a part of our team. Thank you for being leaders and great examples. Congrats to Matt Cover and Gary Schultz on winning the awards. I look forward to going on a trip with you two.

I want to thank everyone for their prayers and concerns on my ongoing health issues. It certainly has made me appreciate our health providers. My heart is fine now since the funky stuff inside my valve miraculously disappeared. We think the Lyme Disease has stopped causing other things to go wrong. Now I need to have my arteries in my legs unplugged and I will be good to go.

We are excited about being out and working in the field again. Please work Smart and Safe and have some fun along the way.



Employee of the Year

Matt Cover

The Ready Mix Department is sure proud that Matt Cover has been chosen Paulsen, Inc. Employee of the Year! We all know how valuable an employee he is. Matt started out in high school coming in and working in the summer even some after school to get a few hours in. We knew at that point he was a dedicated employee and hard worker. After high school, Matt decided to go to Heating and Air Conditioning school to learn a trade. He worked in that industry for a few years in Kearney, but eventually wanted to get back to Cozad. He started working for us full time in 2004. We were needing someone to run our little portable plant at the time. I believe his first job was in Wauneta doing the downtown main street.

Since then, Matt has taken over the big plant that we typically use for paving jobs. Matt not only runs the portable plant, but has become very proficient with all of our plants. He can fill in for any of our plant managers when he is not on his own job. Matt also has become very valuable when we have breakdowns. He is an excellent welder and with his many years of experience with us, knows how to get the repair done quickly. I like to think of Matt as an "All-Around-Joe." He can do anything he puts his mind to. Congratulations again, Matt! Well deserved!

Operator/ Driver of the Year

Gary Schultz



Gary is a truck driver for Sand and Gravel in Indianola. In May he will be with Paulsen, Inc. for six years. Gary had received Lonnie Hueftle's old truck that is a lot newer than the one he was driving. That didn't last long. When Lonnie wrecked his new truck, Gary had to give back the "new" old truck he had just received, which put him back to driving his "old" old truck once again. Gary didn't whine or complain; he understood and took it like a trooper.

Gary is not afraid to get out of his truck and help the crew do maintenance work at the gravel pit. He stays busy in the shop welding, torching, fixing stuff and hauling materials to customers during the winter months. Gary is what you call a Team Player; he never complains and is willing to help out no matter how unpleasant the job might be.

Congratulations!

Welcome Back!

It would appear that winter is on its way out, (WE HOPE) and spring is right around the corner!

For those of you who have been on layoff during the winter months, you should be preparing yourself mentally and physically to return to work. When we get out of the routine of working physically every day our bodies need time to get back into shape. So if you haven't returned to work, now would be a good time to start walking every day and doing some exercise!



Once you start back to work, take time before starting your day and stretch! Taking 5 minutes at the beginning of every shift to stretch and warm your body up for the day ahead. A large percentages of injuries occur when we are out of shape and we try to jump right back into work and pick up where we were physically before we went on lay off. Your body will need time to build up to that stamina.

Scott Holbrook

Loss Control Manager

308-325-1344 | scott.holbrook@cozadtel.net



Try to get as much sleep as possible, eat healthy balanced meals and dress properly for the weather you are working in. By doing all that you can do, our hopes are that each day you will return home healthy!

Hopefully all of you had a chance to attend winter meetings where Dennis made it a point to talk in detail about injuries and accidents. Please report ALL Injuries and Accidents as soon as possible to myself, (308-325-1344) Dennis, (308-325-1911) or Jacob (308-325-9825). If you are injured, the company wants to give you the best care possible and return you back to work as quickly as possible. The sooner we get you back to work, even if it has to be light duty at first, will help your recovery time to be less!

Always remember to be aware of your surroundings and use the equipment provided to do the job as safe as possible.



McSafety's *Corner*

By Dennis R. McFadden • Safety Director

We've just completed our annual safety training which has been different to say the least. Due to the Covid pandemic we were spaced out which caused us to schedule twice as many classes and we got through it without incident. It is safe to say that our large multi-media training theater enabled us to complete all of our annual training. I would like to thank Jacob Rush, Scott Holbrook, Kane Nordmeyer and Joe Moore and everyone else that helped with the meals. I would like to thank LP for all the great steaks that he provided.

As we start the year we need to check to make sure that all of the fire extinguishers have been checked along with the First Aid supplies. We have First Aid supplies at the office so let Jacob or myself know what you need and bring in any fire extinguishers that may need checked or replaced.

This will be a busy year and OSHA & MSHA will definitely be making their visits to our locations. If you need PPE of any kind or signage please let us know right away. We will be coming around performing dust and noise testing and upgrading our written programs. We will need to do some onsite training as we move through the year.

Please remember to put into practice what we discussed this winter; that safety is a value and not a priority, that we actually need to train for stupid and follow the correct procedures because things can and do go wrong. Never drive or work distracted and that we need to drive and work defensively looking for what could go wrong and how to manage the situation.



Make sure that we report all accidents and injuries immediately – remember – No Surprises! Report all accidents and hazards to your supervisor and never be afraid to contact Jacob, Scott or McSafety with your concerns.

Remember to SLAM Hazards: Stop – Look – Analyze – Manage the hazards and have a safe & great year!



Wellness Screening at Paulsen, Inc.

Department Notes

ASPHALT

Jim Jewell

Work will be starting soon on the projects as laid out in the last "Pride". We have been busy this winter repairing equipment. Both plants needed extensive work, and it will be all we can do to get things put back together in time for the start of the season. Seems like we always manage to get it done somehow. The severe cold and snow we had in February really slowed us up though.

When we get going, Tom's crew will start out on the Deuel/Garden county project. We plan on Carl and his group starting out on Eustis to Cozad job. Should be a busy year.

We lost one of our crew members recently. Gary Kaps passed away February 4th after a brief illness. Gary had been around construction a long time. He showed up every day and did his job. Lately he had been running a roller for Carl Brown. Gary's son Mike also works on that crew. Our condolences to Mike and the rest of Gary's family. The Paulsen golf tournament won't be the same.

I look forward to seeing all of you back in the near future for what looks like a great year ahead.



Gary and his son Mike at the Paulsen golf tournament. Gary was a four-time and defending Paulsen golf champion and won multiple other NASCAR and golf championships. We will miss you Gary!

GRAVEL

Kelly McCoy

First off, I would like to thank everyone at Paulsen for helping me throughout the past year. If I had to write out all the names, I would be here forever. When I say everyone, I mean everyone.

Hopefully the cold is over. Just like the rest of you guys, I am not wanting to see what my utility bill is for the month of February. Looks like it's going to be a busy season again for the Gravel division. Winter was cold and the crews have been busy rebuilding equipment that was worn out from last year.

Cozad, North Platte, Ogallala and Indianola will all be very busy pumping for asphalt jobs. Gothenburg, Lexington, Gates and Brady will be busy adding to their inventory. As of 3/1/2021, we are not pumping at any pits; we are waiting patiently for the ice to melt off the ponds. I would hope by the time you read this, we will have a few pits up and running.

We received some State work this year for some armour coat, windrow and ice control gravel if they need it at the locations.

Once again Dennis and the crew did a great job of training us for this year, and also helping us gain five pounds with the awesome meals. Let's be safe, healthy, and positive. Thanks again to all the supervisors, truck drivers, dredge operators, loader operators, maintenance crew and secretaries.

**Let's keep working as a team
and have a great 2021 year.**

Department Notes

PAVING

Dave Neill

Spring is here and it is time to start another construction season. We hope everybody had a nice, safe and healthy lay off and are ready to get back to work. We should have plenty of work to keep everyone busy until the end of the year.

Justin, Don and Steve will start and finish the job in Henderson and then go to the scenic Sidney project. Sidney is a big job that will take the rest of the year to finish. We will have to be well organized to get everything done.

Darrell, Mike and Sam will start out in Thedford to do the Thomas County Airport. They will replace the runway and apron with concrete pavement furnished by the portable plant. Once this is done they will move to the Kearney Airport and do the main taxiway. This is a phased job that will take some time to finish.

Cesar and Logan will start at the Lexington Airport where we will tear out parts of the existing runway and replace it with new concrete. Next, they will go to the Alma Airport and install a new parallel taxiway. From there, they will venture back to Lexington where we have a city subdivision to do.

As you can see, we have another busy year lined up. We need to work and drive safely, which is very important. If you are injured or had an accident, you need to let your supervisor know so he can fill out an incident report. Jed and I are looking forward to seeing everybody again.

Thanks for all you do!!

READY MIX

Brian Engel

Hope everyone has made it through the winter in fine shape and ready to get back at it. These nice days in March are definitely making me feel like it is time.

Ready Mix has some pretty big news this time around. We have purchased the ready mix plant in McCook from Gerhold Concrete. We are all very excited about the addition of this plant and we are very fortunate to have all of the staff stay on too. Roger Henthorn is the plant manager. He has been involved in the industry since childhood with his dad. Roger brings with him Shane Banzhaf, Dominic Loibl, Keenan Dack, Bill Gerver, Tracy Gardner, Pete Daily, Terence Stevens, and Sam Fischer. Gentlemen, welcome to Paulsen Inc.!! It has been great as we have been able to use some of the trucks and drivers at other plants already this spring.

I would also like to thank LP for approving the purchase of 3 new mixer trucks for this year plus a new loader for North Platte. The new trucks just arrived and we will be working on getting them branded and ready to go to work. Reminder, our trucks are the biggest asset we have in the ready mix division. They are very expensive pieces of equipment, so let's commit to



The McCook Plant

doing our best to keep them maintained and clean. This is what the public sees everyday around each town we are in, so let's make the best impression we can!

We are getting some nice jobs lined up for the year. The paving guys will be starting on the two Lexington jobs and the Thedford airport where Matt is set up. The work is starting so let's all work smart and safe this season!!

Department Notes

BUILDING

Tim Dean



Photos are of the Ogallala Rest Area currently under construction.

The Building Department is busy finishing up winter projects and transitioning to our spring starts.

Shane Schutte and Tim Hemmingson have finished up setting precast at the Ogallala Rest Area. They will work together to get the roof on and then Shane will head back to Westfield Shopping Center in North Platte.

Dan Niles is transitioning from phase two to phase three at Waypoint Bank in Cambridge. Soon he will be splitting time between this project and Peterson Supermarket in Gothenburg.

Ross Collins is in the finishing stages of the Arapahoe Library project. Jeff Pickinpaugh and crew will be helping to finish up the exterior paving and then Ross will be headed to Johnson Lake to get a couple of jobs rolling.

Dan Schwarz has the addition to Bertrand Schools enclosed and will be headed to Gothenburg Schools as soon as possible.

Jeff Pickinpaugh and his crew will help wrap up a few of the building projects this spring before getting started on the main paving run.

The spring transition is going to be very busy. Be sure to work safely.



Paulsen People

April Birthdays

FABIAN AGUADO LOPEZ	2
CLINT WALKER	4
COLE R WIESELER	4
JOSHUA DINKEL	7
KORY L GERKEN	8
REBECCA BOYLES	10
WADE A. STOVER	10
JOVI DC WEAR	11
KEVIN A WILSON	13
ROGER M. ANDERSON	19
DARRELL D. O NEAL	21
JANE M. GERMAN	22
COLBY J MAGSAMEN	23
RAYMOND J FLEHARTY	24
DAVID L NORTON	24
TIM S. DEAN	27
STEVEN W BUSS	28
RANDALL R REINERTSON	29

May Birthdays

LEE W. NELSON	3
JOSE L. GUTIERREZ	10
MICHAEL O HILL	10
HECTOR RAMIREZ MENDEZ	14
SHERWIN L. SWEELEY	14
DUSTIN S WALKER	15
ALVIN GUYLE	17
TERENCE STEVENS	17
RICHARD W. KELLEY	19
WILLIAM GERVER	20
DYLAN E BROWN	22
DAVID P. EGGLESTON	22
BALTAZAR AVALOS	23
JUSTIN MCCORKLE	24
SCOTT R. TENBENSEL	28
JOE E. MOORE	29
MATTHEW A OSTENDORF	30

June Birthdays

CARLOS BAUTISTA BELTRAN	1
SHERMAN NEAL BEHYMER	1
DENNIS R. MCFADDEN	1
MATTHEW T. YOCOM	6
JERRY L. MILLER	7
DANIEL D. SCHWARZ	10
ELEAZAR RODRIGUEZ	11
SAM ANDERSON	12
KENDRA L. HOOD	14
CHARLES R WEBER	16
RAUL SUAREZ	19
SHANE R TILSON	20
CHRISTOPHER BARBER	21
SANDRA K. ROSS	21
THOMAS A PHROPER	22
LONNIE D. HUEFTLE	25
CHRISTOPHER A SCHMEECKLE	25
AUSTIN WIDICK	25
BRANDON DODSON	27
LOGAN GEISER	27
PETE R. DAILY	29
PEDRO L. ORTIZ	29
CARL R. BROWN	30

Anniversaries

30 Years

MATTHEW J. HUNKE

25 Years

STUART D. PRENTICE

ANDY PFLASTER

20 Years

KEITH R. BENEDA

15 Years

ELLEN M. BREWER

GERARDO BERNAL

10 Years

KIRK B HLADKY

RONALD L KRATZER

5 Years

JOSE CAMPA RIVAS

WILLIAM E BISHOP JR

JOHN M SUTHERLAND

SAMUEL A LUPO

SHANE D BANZHAF

GUILLERMO BRAVO

DAKOTA MARSHALL

MATTHEW A OSTENDORF

MARK ALVARADO

HECTOR RAMIREZ MENDEZ

Remembering Gary

"I've known Gary for a long time. There was always a constant. Every new person got a "class on shoveling" and it was always the same no matter who it was. "If you fill the back half of the shovel up, the front half will take care of itself". He will be missed for his great sense of humor!"

"Gary loved the Paulsen golf outing. One year it looked like we might have to work that Saturday, when word got out, someone called Larry "anonymously" to complain. We didn't end up working that day.

He was also known to be "thrifty". Rumor has it that one time he was collecting used safety vests off projects he was working on, and renting them out for a dollar or two a day to people that may have lost theirs. I don't believe that venture lasted too long.

Gary was at work every day and always cared about the projects he was on. When he ran the roller he wanted to know what the density was and what he could do to improve it. We will miss him."



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What Were They Thinking?

Actually, there is nothing wrong! He has 3-points of contact, he is on a step that is ok to work from and has a counterweight in place.



Paulsen *PRIDE* is about You!

Do you have news to share like weddings, new babies, graduations or other honors?

We want to know!

Please contact Jane German at 308-784-3333 or email her directly at

jgerman@paulseninc.com

Remember, you can view the

Paulsen *PRIDE* online at
www.paulseninc.com