



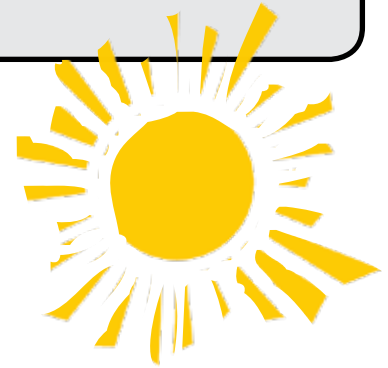
**PAULSEN**

# PRIDE

SUMMER 2015

Here comes the

# SUN



***It sure has been a wet beginning to the 2015 season!***

Many projects are underway and due to the weather, there may be a tendency to “rush” through your work day! Maybe there is pressure to try and make up for the lost time! The problem with that kind of mind set is that it can lead to unnecessary injuries or accidents. When we try to take short cuts, or try and hurry the process, many times we take unnecessary risk, which leaves us or others working around us, vulnerable to injuries or accidents.

We all take the occasional shortcut in life. Whether driving a certain route to work to shorten our commute or crossing the street between intersections instead of using the crosswalk - we are always looking for a faster way to do things.

However, taking shortcuts at work can increase risk exposure and undermine job safety. Taking shortcuts on the job is a sign of poor SafetyDNA™. Many people show disregard for the fact that minor safety violations may have serious consequences.

“ Employees are statistically six times more likely to experience an accident or injury as a result of unsafe behaviors, such as taking shortcuts, than unsafe working conditions. ”

One large insurance firm even reported that 92% of their reported injury and workers’ compensation claims occurred because workers were not performing their tasks properly.

Is it simply human nature to want to complete a task as quickly as possible? But why are we willing to “risk” injury or accidents to do that? Is it because the demands of the job are causing employees to act unsafely? Is the employee attempting to impress his or her boss with their level of production? Shortcuts are actions that employees assume will save time and/or effort at the risk of being injured.

Typically, individuals have both the knowledge and the control of an existing unsafe condition or action, but consciously choose to perform the action or ignore the condition.

All too often, taking shortcuts results in negative outcomes. Even small accidents can prove to be quite costly, and in the end usually end up delaying the project.

***According to OSHA, nearly three million nonfatal and 4,383 (3.2 per 100,000 full-time workers) fatal workplace injuries were reported in 2012.***

The direct costs of injuries at work (e.g., workers’ compensation claims, medical costs) total approximately \$250 billion annually. Clearly, the risks associated with taking shortcuts far outweigh the small potential benefits

*Some information obtained from Select International Safety Perspectives*

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# Department Notes

## Asphalt

Jim Jewell



The good news is that it quit snowing at Kimball around the middle of May. The bad news that it has been raining there and everywhere else since then.

Overall though, we have made some fairly good progress despite the weather.

As of this date, Wally and his group have gotten the Kimball to Dix asphalt done, we're moving on to the interstate work there and then back to highway 30 for the Dix southeast job. Their next move is still to be determined.

Ron and his crew have completed the three 1" overlays in the Cambridge/Wilsonville area, and have since moved on to Rose and have that one completed also. They are in the process of moving to Sargent South. We hope to do the work at the Sargent Airport while we're there.

We have subcontractors working on a lot of the other projects, progress has been slowed up by the weather so it's shaping up to be a busy rest of the year trying to fit it all in.

Thanks to everyone for their efforts, and stay safe.

## Gravel

Chris Hunke

Due to all of the rain, we are very busy. Listed below is a summary of happenings at each location.

Cozad- Pumping pre-crushed for asphalt jobs. Busy hauling county, retail, and redi-mix.

Gothenburg- Pumping pre-crushed for asphalt at Arnold. Trying to keep ahead with retail and redi-mix gravel.

North Platte- South Platte river is flooding and will continue to do so. West pit is closed until water drops. At the east pit the water table is high but so far still able to pump.

Ogallala- South Platte river flooding. Still pumping. Trying to save haul roads and dikes.

Indianola- Working on 30,000 ton sand job at Wilsonville. Pumping for asphalt job. Trying to stay ahead.

Lexington and Gates are pumping trying to stay ahead.

We have a lot of work ahead of us. Let's don't forget to THINK about what we're doing and do it the safe way.

**Remember: Safety is part of your job.**



## Building

Joe Welch

Welcome to summer and another busy time for the Paulsen, Inc. Building Department.

Project Superintendent Terry Brand and crew have moved their business to Gothenburg and are constructing a new drive-thru for First State Bank just west of the viaduct. Soon they will also be working on renovations to the interior and exterior of First State Bank's main facility on Lake Avenue in Gothenburg.

Project Superintendent Shane Schutte has finalized the project for Ogallala Public Schools and has moved his operation to Sumner where he will be taking on the additions and renovations to the Sumner Eddyville Miller school facility. Shane is glad to be back in the same "time zone" as our home base after his stint in Ogallala.

Project Superintendent Dan Schwarz and crew have completed the work at the Gothenburg State Bank and has moved to Cozad to complete interior renovations at First Bank and Trust in Cozad. Following the June completion of the project in Cozad, Dan will move to Lexington to begin construction of an addition to the Lexington High School. This work will take place on the west side of the existing High School and should begin by the middle of July.

Project Superintendent Clay Otto and crew have been busy pumping water from all the crazy rain we have had in the last couple of months. In spite of all the rain setbacks, Clay and crew have completed the work at Cubby's in Gothenburg, Nebraska Truck Center in North Platte and

currently are working on a downtown improvement project in Lexington. After the Lexington project, they will be moving to Holdrege to complete a downtown improvement project there.

Project Superintendent Dan Niles and crew have been in Lexington constructing a cold storage building for Dawson Public Power. Soon Dan will be starting a project for Bauer Built Tire in Lexington. This project is a 19,000 sf new facility located across the highway east of Walmart. This project is slated to begin in late June.

Project Superintendent Ross Collins completed the construction of the new office facility for HiGain Feedlot in Gothenburg. Ross and crew have moved east to beautiful Darr, Nebraska to construct a new facility for Busy Bones Butcher Shop. The structure will be going up in June on the north side of highway 30.

The final touches are being put in place at the Majestic Theater in Downtown Lexington. Project Foreman Victor Lopez and crew have this facility ready to show movies in the very near future. The interior of the facility turned out great so stop by for some popcorn and a movie sometime.

The Building Department has several other projects that we are working on that will begin in mid to late summer. Stay tuned in the next Paulsen Pride for information on those projects.

Have a great summer and be safe out there.



# Department Notes

## Ready Mix

Brian Engel



Although it has been a cool wet Spring, we have been able to make some good headway on some of the projects we are supplying this year. I think our paving jobs have probably been slowed the most with all of the moisture, but hopefully the rains will slow so we can try to get caught up a little!!

I want to welcome all of our new mixer truck drivers that have started this Spring. We are glad to have you here helping us and we look forward to your help for many years!! I also want to thank all the drivers that have been putting the effort into cleaning their trucks and trying to keep them clean. I think everyone is happy with the new products that have been purchased this year, I can definitely tell the difference in the trucks that have been using the daily cleaner to keep their drums and cabs looking nice all week long. Keep up the good work, we have been receiving some nice compliments on the overall appearance of our mixer trucks.

We did send a couple drivers to the first ever Truck Driving Championships of Nebraska, sponsored by the Nebraska Trucking Assoc. and Nebraska Concrete and Aggregate Association. Dennis Fleming and Don Dillon represented Paulsen Inc. at the event in Grand Island. They competed with 7 other drivers from Nebraska which included a written test and driving challenge. They both did a fine job representing our company and our industry at this event, thanks guys for your dedication to the industry.



The long hot days of summer will be here shortly, so please remember to drink plenty of water and as always make sure everything we do is with safety in mind!!

## Paving

Dennis Sandrock



Black and Don are working at the Phillipsburg Airport. The mainline is done and the remaining paving should be done by mid-June. Joe has been trying to get the fine grading done for seeding in Norfolk between rains and is also working on removals in Genoa where Rutjen Construction is doing the utilities. They will be moving to the Cambridge Airport runway and then back to pave in Genoa.

Darrell and Sam have finished the Ogallala city project and are working on the Darr Road white-topping project. From there they will go to Holdrege where we have two projects--one on 11th Avenue and the other on Highway 6 East.

Denny and Glen are finishing up at the Birdwood Viaduct and then on to

Gothenburg on the viaduct and several city projects.

Justin Morrow and Steve Buss finished the Prairie View project in Holdrege and have been working on the Highway 6 and 11th Avenue projects in Holdrege. They will be moving to Grand Island on the Capital Avenue project when the utilities are completed.

Gary, Nick and Aaron have been surveying at Genoa, Phillipsburg and Cambridge for the grading and the string-less paving. They are also working on the Darr Road white-topping project and will be staking the Imperial Airport and the Gothenburg viaduct.

We also have work at the Imperial Airport and in Lexington on Highway 21 to schedule.

# McSafety's Corner

Dennis R. McFadden  
Safety Director

You may have already received a copy of the 2015 Paulsen, Inc. Employee Handbook and Safety Program. I urge you to read it thoroughly as there are many changes to company policies that you need to be familiar with. One of the additions to the Safety Program is a Cellular Phone Use Policy that applies to all drivers of the company vehicles and not just to CDL drivers. It applies to **ALL DRIVERS**.

*"Cellular phones and other hand held electronic devices are not to be in use while driving a company vehicle unless that can be operated hands free and do not present a safety hazard, interfere with company business or for personal use. Texting while driving is prohibited by both state law and by company policy. Any employee violating this policy will be subject to disciplinary action."*

Some of the issues we have had with drivers so far this year have been in the area of driver safety. We have had reports of drivers crossing the center line while talking on their cell phones or while reaching for something in the cab. We have had reports of uncourteous drivers tailgating, not coming to a full stop at stop signs, speeding, and not wearing their **seatbelts**. Understand that this is a violation of company policy and is subject to disciplinary action. Truck drivers need to be conscious of Motor Carrier Safety violations that continue to hurt our safety rating. Be sure we are **inspecting our vehicles** and promptly addressing any defects and properly securing all loads. Be alert when backing up; this continues to be one of our largest sources of accidents--be sure you know what is behind you before backing.

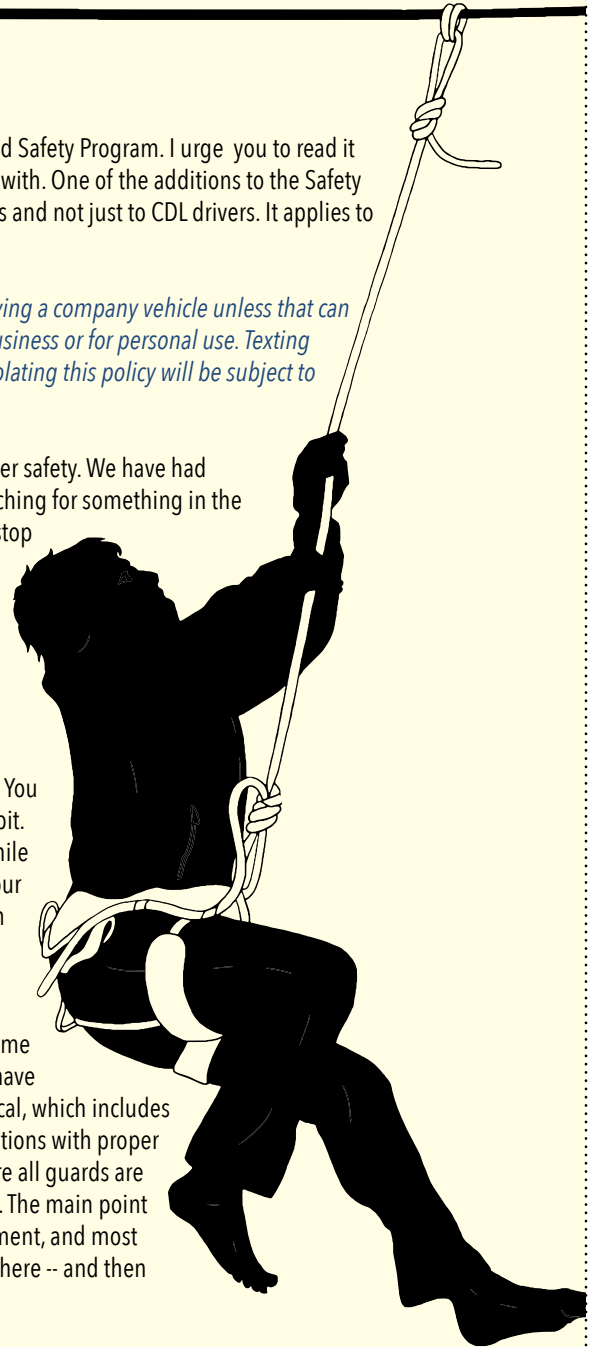
If you are working or visiting any of our sand and gravel pits--you are on **Mine Property**. You are required to read and sign the "Hazard Awareness" book the first time you are at the pit. You must wear high visibility clothing. Do not exit your vehicle while being loaded or while unloading, and you must set your park brake if you exit your vehicle. You must chock your wheels if you park on any slope no matter how slight it may be. You must honk your horn prior to moving a vehicle after it has been parked, and you must not enter any restricted areas around the screening plant or sand banks.

OSHA is still out there inspecting ready-mixed concrete plants and construction sites. Some of the areas they focus on are: any place there is a potential to falling to a lower level -- have guard rails or wear safety harness systems; this includes scaffolds and aerial lifts; electrical, which includes overhead powerlines, electrical enclosures, portable power, and extension cords; excavations with proper trench shoring or benching and access; struck by or caught between hazards -- make sure all guards are in place and you are not caught in between or struck by a vehicle or piece of equipment. The main point here is to follow all safety rules, perform thorough inspection of your jobsite and equipment, and most importantly **STOP -- LOOK** for the hazard before you act -- **ANALYZE** what can go wrong here -- and then **MANAGE** the hazard.

The heat has probably hit in full force as you read this and the effect of heat throughout the summer is of great concern to all of us. Make sure you monitor you condition, stay alert for signs of heat stress or exhaustion; get relief when you can out of the sun, and drink plenty of water and/or sports drinks throughout the day. Water shall be provided at all jobsites and facilities. We have Gatorade packages available at the office for our crews; contact the Safety Department if your jobsite is in need of them.

Remember to follow safe procedures and take the time to do it the right way so that we can all go home safe at the end of the day. Have a safe summer!

-- McSafety



# Paulsen People

## July Birthdays

GARY L. SMITH	1
DENNIS R. FLEMING	2
HERSCHEL G SMITH	2
ERIC D MCGRAW	2
MICHAEL J ALBRECHT	3
STEVEN J. BREWER	4
GARY W WENDT	5
ANDREW C BLUME	6
FERMIN LOPEZ	7
KIRBY D RINGENBERG	7
PABLO MIRANDA RODRIQUEZ	9
RONALD L PATTEN	9
CIRIACO LOPEZ JUAREZ	10
FERNANDO J VAZQUEZ	14
CESAR N. AGUADO	15
THOMAS A. BREWER	16
BILLY J YANCY	16
DOUGLAS L WALTON	16
GREG GIRDNER	20
DUSTIN W. EVANS	20
JOHN E. BROWN	21
MICHELLE E SALAZAR	21
JAMES E. SONGSTER	23
ANTHONY KAPPES	23
VICTOR M LOPEZ	26
LARRY C. HORSTMAN	28
JAY BEERMAN	28
TIMOTHY E HIXON	30

## August Birthdays

HOGAN J MALLORY	1
JAVIER ORTIZ ZAVALA	2
RAFAEL A. CUELLAR	3
ROGER G. CALLAN	8
MICHAEL L. NESVARA	8
ROY A CHAMBERLAIN	9
REBECCA A. PETERSON	10
DAKOTA D NIEDERKLEIN	10
PAUL D. HALOUSKA	11
DANIEL L KASPAR	11
STUART D. PRENTICE	12
ROBERT W. GOSS	12
JUSTIN S MORROW	12
MARK LOWERY	13
GORDON L. STRICKLAND	16
JOHN L PIERCE	17
KIRK B HLADKY	18
LARRY D PFLASTER	20
JUAN MARTINEZ GARCIA	20
ROGELIO MENDEZ	21
TERRY F. BRAND	23
ABEL ALVIDREZ	25
CHARLES A. DeWOLF	27
JULIAN CEJA DIAZ	29
RODNEY HILKER	30
DAVID R LEDET	30

## September Birthdays

DAVID S EVANS	1
ADAM L NEWBREY	1
LARRY L. HOCK	2
LARRY PAULSEN	4
DAVID M. JEFFREY	7
STEVEN M. KVASNICKA	7
MICHAEL G ESCHEN	9
JOSE A. LOZOYA AVITIA	10
MICHAEL W. KAPS	11
RONALD W. EBERLINE	12
THOMAS C. LINDEKUGEL	16
SERGIO MENDEZ	21
ALEJANDRO FIGUEROA	23
SETH C. BRADLEY	23
PATRICK T MCGRAW	23
DANNY L. KEEZER	24
DELORES J DELIMONT	25
PAUL W. HILL	27

## Anniversaries

### 20 Years

SAM ANDERSON

### 10 Years

DONALD F. GODDARD

### 5 Years

MARK BROWER  
MICHAEL J. DeLaVEGA  
DAN K. HENDRICKS  
HILARIO L. JUAREZ  
LUIS A RODRIGUEZ

*Live to see  
another  
birthday!*



ON THE ROAD AND DRIVE



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## What Were They Thinking?



**NOW WHAT?**  
**The Operator Just Quit!**  
**STOP | LOOK | ANALYZE | MANAGE**

Paulsen **PRIDE**  
is about You!

Do you have news to share  
like weddings, new babies,  
graduations or other honors?

**We want to know!**

Please contact Jane German  
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