



CourtHouse Concepts™

Pre- Employment Background Check – **Full** **Sample Report**

Innovative solutions for smart hiring
decisions.



Smart screening. Better hiring.

Industry Facts:

- 53% of job applications contain false information.
- 33% of business failures are caused by employee theft.
- The average settlement of a negligent hiring lawsuit is nearly \$1 million.

No doubt about it, you want to be confident in your new hire.

Each employee represents an investment of time and money for your business. Therefore, maximizing your return on investment by hiring the right people is critical.

Reducing employee turnover, minimizing the legal risks to your business and providing a safe workplace are the by-products of a successful background screening program.

This report contains a full suite of pre-employment screens that we perform at CourtHouse Concepts.

At the end of any screening process, you should be able to answer the following:

Has the applicant honestly represented themselves?

- Criminal Background Check
- *(County, State & Federal Search)*
- Credit Reports
- Driving History/MVR Reports
- Drug Screening

Is your applicant who they say they are?

- ID Verify
- Social Security Trace

Does your applicant have the experience they claim?

- Employment History Verification
- Education Verification
- Professional License Verification
- Reference Verification

Depending on the job qualifications, industry and employer, it may not be necessary to run every one of the reports included here.

The best way to keep background check costs low is to prepare a background screening policy that includes which screens should be required for certain job positions.

At CourtHouse Concepts, we regularly consult with our clients to assist in preparing a pre-employment screening policy and can help you determine what screens are necessary for your business.

If we can help further, please call us today at (877) 750-3660.

Criminal History:
County Court Search &
Nationwide

Courthouse Concepts, Inc.

4250 N Venetian Lane
Fayetteville, AR 72703

Phone: (877) 750-3660 Fax: (877) 750-7379

COURT SEARCH RECORD

**** CONFIDENTIAL ****

Client: COURTHOUSE CONCEPTS, INC
Reference: 999

Request Date: 12/27/17
Returned: 12/27/17

Court Search Record Requested On:

Requested by: TEST

Name: TEST, TEST TEST

SSN: 999-99-9999 **Date of Birth:** January 1, 1911

State: TX **County:** TRAVIS Felony and Misdemeanor, 7 Years

COURT: DISTRICT COURT
CASE NUMBER: 15-999999 FELONY
FILING DATE: 01/01/15
CHARGE(S): BREAKING AND ENTERING
DISPOSITION DATE: 06/01/15
DISPOSITION: GUILTY, 24 MONTHS JAIL TIME, 36 MONTHS PROBATION, 60 HOURS
COMMUNITY SERVICE, \$500 FINES/COSTS

IDENTIFIERS ON

RECORD FILE: NAME ON FILE: TEST, TEST TEST
DOB ON FILE: 01/01/1911
ADDRESS ON FILE: 999 TEST ST, AUSTIN, TX

END OF REPORT

CourtHouse Concepts, Inc.

4250 N Venetian Lane
Fayetteville, AR 72703

Phone: (877) 750-3660 Fax: (877) 750-7379

NATIONWIDE CRIME INDEX REPORT

**** CONFIDENTIAL ****

Applicant:	TEST, TEST T	DOB:	01/01/51
SSN:	999-99-9999	Gender/Race:	M
Client:	COURTHOUSE CONCEPTS, INC		
Requested:	11/09/17	Returned:	11/17/17

Search on Name TEST, TEST T:

Total Cases Listed Below: 5
=====

****THESE ARE UNVERIFIED RECORDS, PLEASE HAVE THEM VERIFIED BEFORE USING THEM TO MAKE A HIRING DECISION.****

Category:	CRIMINAL
Source or Jurisd.:	LA DEPARTMENT OF CORRECTIONS
State:	LA
Offender:	
Full Name:	TEST TEST TEST
DOB:	01/01/1951
Gender:	MALE
Race:	WHITE
Hair Color:	BLONDE
Eye Color:	BROWN
Weight:	180 LBS
Height:	5'7"
Age:	67
Case Number:	12CR991
County or Jurisd.:	EAST BATON ROUGE
Status:	DISCHARGED
Aliases:	TESTY TEST
Offense:	
Offense Desc.:	KIDNAPPING
Disposition:	DISPOSITION NOT PROVIDED BY SOURCE
Release Date:	01/01/2013

Category: CRIMINAL
Source or Jurisd.: LA DEPT OF CORRECTIONS
State: LA
Offender:
Full Name: TEST TEST TEST
DOB: 01/01/1951
Gender: MALE
Race: WHITE
Hair Color: BLONDE
Eye Color: BROWN
Weight: 180 LBS
Height: 5'7"
Age: 67
Case Number: 12CR992
County or Jurisd.: EAST BATON ROUGE
Status: DISCHARGED
Offense:
Offense Desc.: AGGRAVATED BATTERY - RECKLESS, BODILY HARM
Case Type: FELONY
Disposition: GUILTY
Offense Date: 01/01/2012
Comments: CURRENT LOCATION: ALCATRAZ; DOC NUMBER: 9999999

Category: CRIMINAL
Source or Jurisd.: LA DEPT OF CORRECTIONS
State: LA
Offender:
Full Name: TEST TEST TEST
DOB: 01/01/1951
Gender: MALE
Race: WHITE
Hair Color: BLONDE
Eye Color: BROWN
Weight: 180 LBS
Height: 5'7"
Age: 67
Case Number: 12CR993
County or Jurisd.: EAST BATON ROUGE
Status: DISCHARGED
Offense:
Offense Desc.: OBSTRUCTING LEGAL PROCESS OR OFFICIAL DUTY IN A
FELONY,
OR RESULTING FROM PAROLE, ETC.
Case Type: FELONY
Disposition: GUILTY
Offense Date: 01/01/2012
Comments: CURRENT LOCATION: ALCATRAZ; DOC NUMBER: 9999999

Category: CRIMINAL
Source or Jurisd.: AR ADMINISTRATIVE OFFICE OF COURTS
State: AR
Offender:
Full Name: TEST TEST TEST
DOB: 01/01/1951
Gender: MALE
Race: WHITE
Case Number: 04CR-13-999
Offense:
Offense Desc.: BATTERY - 1ST DEGREE
Charge Filing Date: 01/01/2013
Disposition: GUILTY
Offense Date: 01/01/2013
Court: BENTON CIRCUIT
Plea: GUILTY
Comments: STATE ID: 9999999
Offense Desc.: TERRORISTIC THREATENING - 1ST DEGREE
Charge Filing Date: 01/01/2013
Disposition: GUILTY
Offense Date: 01/01/2013
Court: BENTON CIRCUIT
Plea: NOT GUILTY
Comments: STATE ID: 9999999

Category: CRIMINAL
Source or Jurisd.: AR ADMINISTRATIVE OFFICE OF COURTS
State: AR
Offender:
Full Name: TEST, TEST T
DOB: 01/01/1951
Gender: MALE
Race: WHITE
Case Number: 66CR-15-99A
Offense:
Offense Desc.: AGGRAVATED ROBBERY
Charge Filing Date: 01/01/2015
Disposition: GUILTY
Offense Date: 01/01/2015
Court: PULASKI CIRCUIT
Plea: NOT GUILTY
Comments: STATE ID: 9999999

END OF REPORT

Social Security Trace

CourtHouse Concepts, Inc.

4250 N Venetian Lane
Fayetteville, AR 72703

Phone: (877) 750-3660 Fax: (877) 750-7379

SOCIAL SECURITY TRACE

**** CONFIDENTIAL ****

Client: COURTHOUSE CONCEPTS, INC
Reference: 999

Request Date: 12/27/17
Returned: 12/27/17

SOCIAL SECURITY TRACE REQUESTED ON:

Requested by: TEST

Name: TEST, TEST TEST

Date of Birth: January 1, 1975

SSN: 999-99-9999

CA/LOS ANGELES	01/01/95-12/01/17
IL/COOK	01/01/99-07/01/03
AZ/MARICOPA	08/01/05-10/01/09
CA/SAN FRANCISCO	01/01/10-08/01/13

SS# IS VALID, ISSUED IN CALIFORNIA, BETWEEN 01/1977 AND 12/1977

*** END OF COURTHOUSE CONCEPTS, INC. SOCIAL TRACE REPORT ***

Possible AKAs: TEST, TEST T
TEST, TESTY
TESTY, TEST

END OF REPORT

Consumer Credit Report

Courthouse Concepts, Inc.

4250 N Venetian Lane
Fayetteville, AR 72703

Phone: (877) 750-3660 Fax: (877) 750-7379

CONSUMER CREDIT REPORT

Client: COURTHOUSE CONCEPTS, INC
Reference: 999

Request Date: 01/10/18
Returned: 01/10/18

CREDIT HISTORY REQUESTED ON:

Requested by: HUMAN RESOURCES

Last Name: TEST

First Name: TEST

Middle: TEST

Date of Birth: January 1, 1951

SSN: 999-99-9999

Gender/Race: M

TRANSUNION CREDIT REPORT

[FOR]	[SUB NAME]	[MKT SUB]	[INFILE]	[DATE]	[TIME]
(I) X	XX99999999 COMPANY	99 XX	99/99	01/10/18	14:17CT

[SUBJECT]	[SSN]	[BIRTH DATE]
TEST, TEST TEST	000-00-9999	01/51
[CURRENT ADDRESS]	[DATE RPTD]	
999 S. TEST ST., NEW ORLEANS LA. 70148	4/17	
[FORMER ADDRESS]		
99 TEST LN., LAFAYETTE LA. 70583	1/17	
9 TEST DR., JACKSON MS. 39215	5/11	
[CURRENT EMPLOYER AND ADDRESS]	[VERF]	[RPTD]
COMPANY	8/17A	8/17

SPECIAL MESSAGES

****HIGH RISK FRAUD ALERT: CLEAR FOR ALL SEARCHES PERFORMED****

MODEL PROFILE

ALERT

FICO SCORE 4 SCORE +599 : 014, 013, 018, 008 IN ADDITION TO THE
***FACTORS LISTED ABOVE, THE NUMBER OF INQUIRIES ON THE CONSUMER'S CREDIT
***FILE HAS ADVERSELY AFFECTED THE CREDIT SCORE.

CREDIT SUMMARY

*** TOTAL FILE HISTORY

	HIGH CRED	CRED LIM	BALANCE	PAST DUE	MNTHLY PAY AVAILABLE
PR=0 COL=0 NEG=0 HSTNEG=3-6 TRD=6 RVL=5 INST=1 MTG=0 OPN=0 INQ=8					
REVOLVING:	\$2555	\$1600	\$1422	\$0	\$83 11%
INSTALLMENT:	\$16.5K	\$	\$14.4K	\$0	\$294
TOTALS:	\$19.1K	\$1600	\$15.8K	\$0	\$377

FROM: CourtHouse Concepts, Inc.
NAME: TEST, TEST TEST

Consumer Credit Report Page # 2
CLIENT: COURTHOUSE CONCEPTS, INC

T R A D E S

SUBNAME	SUBCODE	HIGHCRED	CREDLIM	BALANCE	PASTDUE	PAYPAT	1-12 MOP
ACCOUNT#		OPENED	VERIFIED	CLSD/PD	TERMS	MAXDELQ	NCY24
ECO A	COLLATRL/LOANTYPE		REMARKS			MO	30/60/90
COMPANYINC H 9999999		\$1600	\$1500	\$1366	\$0	111211111	R01
9999999999999		2/17	11/17A		MIN48		
C	CHARGE ACCOUNT					9	1/ 0/ 0
COMPANYINC D 999999X		\$490	\$900	\$0	\$0	1111111111111	R01
9999999999999		10/16	11/17A	10/16C			
I	CHARGE ACCOUNT		CREDIT CARD LOST/STOLEN			13	0/ 0/ 0
COMPANYINC D 999999X		\$955	\$100	\$56	\$0	1121111111111	R01
9999999999999		10/16	11/17A		MIN35		
I	CHARGE ACCOUNT					12	1/ 0/ 0
COMPANYINC B 9999999		\$16.5K		\$14.4K	\$0	2221111111111	I01
9999999999999		12/15	11/17A		075M294		
I	AUTOMOBILE					22	4/ 0/ 0
COMPANYINC B 9999999		\$7657	\$7800	\$0	\$0	1111111111111	R01
99999999999999999		11/14	8/17A	7/17C			
T	CREDIT CARD					31	0/ 0/ 0

I N Q U I R I E S

DATE	SUBCODE	SUBNAME	TYPE	AMOUNT
11/29/17	ABC99999999(ABC)	COMPANYINC		
8/18/17	ABC99999999(ABC)	COMPANYINC		
5/10/17	ABC99999999(ABC)	COMPANYINC		
4/22/17	ABC99999999(ABC)	COMPANYINC		
10/09/16	ABC99999999(ABC)	COMPANYINC		
1/17/16	ABC99999999(ABC)	COMPANYINC		
12/09/15	ABC99999999(ABC)	COMPANYINC		
12/09/15	ABC99999999(ABC)	COMPANYINC		

C R E D I T R E P O R T S E R V I C E D B Y :

TRANSUNION

800-888-4213

2 BALDWIN PLACE, P.O. BOX 1000 CHESTER, PA 19016

CONSUMER DISCLOSURES CAN BE OBTAINED ONLINE THROUGH TRANSUNION AT:

HTTP://WWW.TRANSUNION.COM

END OF TRANSUNION REPORT

END OF REPORT

Education Verification Report

Courthouse Concepts, Inc.

4250 N Venetian Lane
Fayetteville, AR 72703

Phone: (877) 750-3660 Fax: (877) 750-7379

EDUCATION CONFIRMATION REPORT

**** CONFIDENTIAL ****

Applicant: TEST, TEST T	DOB: 01/01/51
SSN: 999-99-9999	Reference: 999
Client: COURTHOUSE CONCEPTS, INC	
Requested: 01/09/18	by: CREDENTIALING
	Returned: 01/09/18

Institution: UNIVERSITY OF LOUISIANA AT LAFAYETTE
LAFAYETTE, LA 337-482-9999

	Applicant-Supplied Information	Institution-Reported Information
Dates Attended:	08/1980 TO 05/1984	08/1980 TO 05/1984
Major:	NURSING	NURSING
Degree / Diploma:	BACHELORS IN NURSING	BACHELORS SCIENCE IN NURSING
Degr / Dipl Received:	05/1984	05/1984
Grades / GPA:	3.5	3.48
Credits Accumulated:	120	120
Confirmed By:	JOHN DOE REGISTRAR	
Researched By:	PAUL on 01/09/18	

END OF REPORT

Employment Verification Report

Courthouse Concepts, Inc.

4250 N Venetian Lane
Fayetteville, AR 72703

Phone: (877) 750-3660 Fax: (877) 750-7379

EMPLOYMENT VERIFICATION REPORT

**** CONFIDENTIAL ****

Applicant: TEST, TEST T **DOB:** 01/01/51
SSN: 999-99-9999
Client: COURTHOUSE CONCEPTS, INC
Requested: 01/09/18 **by:** HUMAN RESOURCES **Returned:** 01/09/18

Employer Contact Information	Alternate Contact Information
Employer: JACKSON STATE UNIVERSITY Location: JACKSON, MS Phone: 601-979-9999 Contact: JANE DOE Position: HUMAN RESOURCES	Company: N/A Location: N/A Phone: N/A Contact: N/A

Researched By: PAUL on 01/09/18

Applicant-Supplied Information	Employer-Reported Information
Employment Dates: 01/01/20013 TO PRESENT Starting Title: HVAC TECH Ending Title: HVAC TECH Starting Pay: NOT LISTED Ending Pay: NOT LISTED Reason for Leaving: MOVING, FAMILY	Employment Dates: 01/01/2013 TO PRESENT Starting Title: HVAC TECH Ending Title: HVAC TECH Starting Pay: NOT LISTED Ending Pay: NOT LISTED Rehire Eligibility: YES Reason for Leaving: N/A

Employer's Comments:

POLICY ALLOWS US TO GIVE DATES AND TITLE ONLY

Applicant: TEST, TEST T
FROM: CourtHouse Concepts, Inc.

Employment Verification Page # 2
CLIENT: COURTHOUSE CONCEPTS, INC

Employer Contact Information	Alternate Contact Information
Employer: JACKSON HEATING AND AIR Location: JACKSON, MS Phone: 866-391-99999	Company: N/A Location: N/A Phone: N/A

Researched By: PAUL on 01/09/18

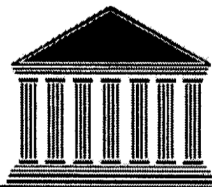
Applicant-Supplied Information	Employer-Reported Information
Employment Dates: 01/01/2008 TO 01/01/2013 Starting Title: HVAC TECH Ending Title: HVAC TECH Starting Pay: NOT LISTED Ending Pay: NOT LISTED Reason for Leaving: BETTER PAY AND BENEFITS	Employment Dates: 01/01/2008 TO 01/01/2013 Starting Title: HVAC TECH Ending Title: HVAC TECH Starting Pay: NOT LISTED Ending Pay: NOT LISTED Reason for Leaving: N/A

Employer's Comments:

POLICY TO ONLY DISCLOSE TITLE AND DATES OF EMPLOYMENT

END OF EMPLOYMENT VERIFICATIONS REPORT

Drug Testing



CourtHouse Concepts

4250 Venetian Ln
Fayetteville, AR 72704
479-582-3660

RANDOM SELECTION REPORT

"CHARACTERS ARE US" – HOURLY EMPLOYEES
Random Selection Period - SEPTEMBER 2008

Selected Employees

Any individuals listed below should submit to a drug and/or alcohol test. Any individuals listed below were selected from the employee roster provided by "Characters Are Us". For this period there were 48 employees in the testing pool. 25% have been selected for a random drug screen by a computer generated program.

Any selected individuals should be tested during the current period. Once the individual(s) have been notified, they should immediately submit to a urine specimen collection / test.

Captain Hook

Tinker Bell

Ariel

Friar Tuck

Goofy

Pocahontas

Sebastian

King Louie

Dopey

Chicken Little

Humpty Dumpty

Winnie the Pooh

Drug Detail Report

PATIENT INFORMATION

 Quest Diagnostics Employer Solutions
 Customer Care: 800-877-7484

Primary ID:
SPECIMEN INFORMATION

 REQUISITION:
 ACCESSION
 NO:
 COLLECTED: 12/12/2017 13:59
 RECEIVED: 12/13/2017 11:30
 REPORTED: 12/15/2017 06:30
 SPECIMEN ID:

Collection Site: Court House Concepts, Inc-Court House
 2207 Hidden Valley Drive
 Suite 206 (2Nd Floor)
 Little Rock, AR 72212
 877-750-3660

CLIENT INFORMATION

 COURTHOUSE CONCEPTS-REV
 4250 N VENETAINE LANE
 FAYETTEVILLE, AR 72703

Reason: RANDOM
Tests Ordered: 35190N
Integrity Checks
Acceptable Range

CREATININE	131.3 mg/dL	>/= 20 mg/dL
pH	5.8	4.5-8.9
OXIDIZING ADULTERANTS	Negative	

Substance Abuse Panel

		Initial Test Level	GC/MS Confirm Test Level
AMPHETAMINES	Negative	1000 ng/mL	500 ng/mL
BARBITURATES	Negative	300 ng/mL	200 ng/mL
BENZODIAZEPINES	Negative	300 ng/mL	200 ng/mL
COCAINE METABOLITES	Negative	300 ng/mL	150 ng/mL
MARIJUANA METABOLITES	Negative	50 ng/mL	15 ng/mL
METHADONE	Negative	300 ng/mL	200 ng/mL
METHAQUALONE	Negative	300 ng/mL	200 ng/mL
OPIATES	Negative	2000 ng/mL	2000 ng/mL
PHENCYCLIDINE	Negative	25 ng/mL	25 ng/mL
PROPOXYPHENE	Negative	300 ng/mL	200 ng/mL

CERTIFYING SCIENTIST:
SPECIMEN RECEIVED AND PROCESSED IN THE
LAB: Quest Diagnostics-Lenexa
 10101 Renner Blvd
 Lenexa KS 66219



From:

NATIONWIDE TESTING ASSOC
772 N BROAD ST
MOORESVILLE, NC 28115

To: COURTHOUSE CONCEPTS INC COURTHOUSE CONCEPTS-REV
4250 N. VENETIAN LANE 4250 N VENETAIN LANE
FAYETTEVILLE, AR 72703 FAYETTEVILLE, AR 72703

Medical Review Officer Report
- Confidential -

This is a notification of a controlled substance test result on:

Individual Tested:

Reason for Test: POST ACCIDENT
Collection Site: ZZ
Laboratory: Quest Diagnostics-Lenexa
MRO:
Drug Panel: 35190N

Primary ID:

Specimen ID:
Date of Collection: 11/20/2017
Lab Accession #:
MRO Receive Date: 11/24/2017
MRO Verification Date: 12/1/2017
MRO Electronic Results Release Date: 12/1/2017
MRO Copy CCF2:

Substances included in test profile:

<u>Substance</u>	<u>Screen</u>	<u>Confirm</u>
Amphetamines	1000	500
Barbiturates	300	200
Benzodiazepines	300	200
Cocaine Metabolite	300	150
Marijuana	50	15
Methadone	300	200
Methaqualone	300	200
Opiates	2000	2000
Phencyclidine (PCP)	25	25
Propoxyphene	300	200

This controlled substances test was conducted in accordance with applicable screening and confirmation cutoff levels as determined by the test performed on this applicant/employee.

The verified result is: Positive

POSITIVE for **Morphine**
POSITIVE for **Codeine**

Comments:

Client-Specific Options:

Sex Offender Registry

Courthouse Concepts, Inc.

4250 N Venetian Lane
Fayetteville, AR 72703

Phone: (877) 750-3660 Fax: (877) 750-7379

SEX OFFENDER REGISTRY SEARCH REPORT

**** CONFIDENTIAL ****

Applicant:	TEST, TEST T	DOB:	01/01/51
SSN:	999-99-9999		
Client:	COURTHOUSE CONCEPTS, INC		
Requested:	01/09/18	by:	PAUL
		Returned:	01/09/18

Name: TEST TEST TEST **Registration #:** R999999

Aliases:

TESTY TEST
TEST TESTY TEST
TEST TESTY

Level: Tier 3

Registration Start Date: 01/01/2013

Registration End Date: 01/01/2050

Status: Active

Physical Description

- **Age:** 67 (**DOB:** 01/01/1951) • **Height:** 5'05''
- **Sex:** F • **Weight:** 130lbs
- **Race:** White • **Eyes:** Brown
- **Hair:** Black
- **Scars/Tattoos:** Tattoo on R_Shoulder (Butterfly), Scar on R_leg

Address

999 N TEST ST DETROIT, MI 48202

Other Known Addresses

99 W TEST DR DETROIT, MI 48202

Offenses

- **Description:** 750.520G1-CRIMINAL SEXUAL CONDUCT ASSAULT WITH INTENT TO COMMIT SEXUAL PENETRATION
- **Date Convicted:** 01/01/2013
- **Conviction State:** MI
- **Counts:** 1
- **Release Date:** 01/01/2016

END OF REPORT

Motor Vehicle/Driver's License Report

Courthouse Concepts, Inc.

4250 N Venetian Lane
Fayetteville, AR 72703

Phone: (877) 750-3660 Fax: (877) 750-7379

DRIVER'S LICENSE HISTORY

**** CONFIDENTIAL ****

Client: COURTHOUSE CONCEPTS, INC

Request Date: 01/09/18

Reference: 999

Returned: 01/10/18

DRIVER'S LICENSE HISTORY REQUESTED ON:

Requested by: HUMAN RESOURCES

Name: TEST, TEST T

SSN: 999-99-9999

Date of Birth: January 1, 1951

Driver's License #: 009999999

State Issued: LA

Reported Driver's License #: 009999999

LOUISIANA DRIVER RECORD REPORT

REPORT SEARCH DATE -> 01/10/2018

LICENSE NAME/ADDRESS

DRIVER DESCRIPTION

TEST, TEST T
99 S TEST LANE
NEW ORLEANS, LA 70148

DOB/SS#	GENDER/RACE	HT/WT	EYES/H
01/01/51	F	503 140	BLUE BROWN

LICENSE NUMBER	ORIG. ISSUED	ISSUED	EXPIRES	CLASS	STATUS
009999999	01/01/1970	01/01/2017	01/01/2022	E	VALID (VALI

LIC TYP: PERSONAL

CLASS: E - 26,001 LBS. OR LESS, TOWING NO MORE THAN 10,000 LBS.

STATUS: VALID (VALID)

RESTRICTIONS: N/A

ENDORSEMENTS: N/A

*** MISCELLANEOUS AND STATE SPECIFIC INFORMATION ***

** DECEASED: N

FROM: CourtHouse Concepts, Inc.
NAME: TEST, TEST T

Driver's License History Page # 2
CLIENT: COURTHOUSE CONCEPTS, INC

Driver's License #: 009999999

State Issued: LA

*** DRIVING RECORD HISTORY ***

Type	Viol/Susp	Conv/Reins Post/Expir	Description	Pts
VIOL	03/11/2016	08/16/2016	FAIL TO MAINT LIAB INS-COURT City/Location.....: LA Commercial Vehicle..: N Hazardous Materials.: N Event Type.....: VIOLATION State Code.....: 999 Court.....: NEW ORLEANS ACD.....: 999 Court Type.....: DISTRICT	0.0
SUSP	08/01/2016	12/31/2016	FAIL TO COMPLY WITH CITATION City Location.....: NEW ORLEANS Event Type.....: SUSPENSION State Code.....: 999 Extent.....: 3 ACD Code.....: 999 ACD/SambaSafety Code: 999	
ACCD	11/01/2014		** ACCIDENT ** Order Number.....: 012345 Event Type.....: ACCIDENT City/Location.....: NEW ORLEANS Commercial Vehicle..: N Hazardous Materials.: N Jurisdiction.....: LA Severity.....: INJURY, NO FATALITY	
VIOL	03/01/2014	04/01/2015	SPEED OVER POSTED MAXIMUM City/Location.....: NEW ORLEANS Commercial Vehicle..: N Hazardous Materials.: N Event Type.....: VIOLATION State Code.....: 999 Court.....: ORLEANS Vehicle Speed.....: 50 Speed Zone.....: 35 ACD.....: 999 Court Type.....: TRAFFIC	0.0

*** END OF RECORD ***

END OF REPORT

Professional License Verification

Courthouse Concepts, Inc.

4250 N Venetian Lane
Fayetteville, AR 72703

Phone: (877) 750-3660 Fax: (877) 750-7379

PROFESSIONAL LICENSE VERIFICATION

**** CONFIDENTIAL ****

Applicant:	TEST, TEST TEST	DOB:	01/01/51
SSN:	999-99-9999	Reference:	999
Client:	COURTHOUSE CONCEPTS, INC	Gender/Race:	M
Requested:	01/10/18	by:	HUMAN RESOURCES
		Returned:	01/10/18

APN LICENSE AP99999

Type of License:	RN
License Number:	RN999999
State Issued In:	LA
Date Issued/Received:	01/01/2007

Board-Reported Information

Board Contacted:	LOUISIANA STATE BOARD OF NURSING BATON ROUGE, LA 225-999-9999
Licenses Held:	RN999999 AND AP999999
Date of Issue:	01/01/2007 AND 01/01/2012
Date of Expiration:	01/01/2020 AND 01/01/2020
Board's Comments:	RN License Information License/Permit Number: RN999999 Original Issue Date: 1/1/2007 Expiration Date: 1/1/2020 Licensure Status: Active Disciplinary Status: None
	Advanced Practice RN License Information License Number: AP999999 Certification Type: Nurse Practitioner Specialty Type: Adult Nurse Practitioner Original Issue Date: 1/1/2012 Expiration Date: 1/1/2020 Licensure Status: Active

Applicant: TEST, TEST TEST
FROM: Courthouse Concepts, Inc.

Professional License Page # 2
CLIENT: COURTHOUSE CONCEPTS, INC

Prescriptive Authority Information
Prescriptive Authority Number: PA999999CS
Original Issue Date: 1/1/2012
Expiration Date: 1/1/2020
Licensure Status: Active
Scheduled Drugs Authorized to Prescribe: Schedule III-V

Confirmed By: JANE DOE
DIRECTOR

Researched By: PAUL on 01/10/18

END OF REPORT

Reference Verification

Courthouse Concepts, Inc.

4250 N Venetian Lane
Fayetteville, AR 72703

Phone: (877) 750-3660 Fax: (877) 750-7379

REFERENCE VERIFICATION REPORT

**** CONFIDENTIAL ****

Applicant:	TEST, TEST TEST	DOB:	01/01/51
SSN:	999-99-9999	Reference:	999
Client:	COURTHOUSE CONCEPTS, INC	Gender/Race:	M
Requested:	01/11/18	by:	HUMAN RESOURCES
		Returned:	01/11/18

Name: TEST, TEST TEST
Address: 999 TEST ST
NEW ORLEANS, LA 70148
Soc. Sec. #: 999-99-9999 **DOB:** 01/01/1951 **GENDER/RACE:** M

PROFESSIONAL REFERENCE:

APPLICANT PROVIDED: JANE DOE, EX CO-WORKER AND FRIEND, 20 YEARS, MANAGER AT COMPANY X, PHONE: 999-999-9999, EMAIL: JANEDOE@999.COM

RESULTS:

INFORMATION OBTAINED BY PAUL BY PHONE CALL ON 01/11/2017 at 0900. VERIFIED BY PHONE NUMBER AND NAME.

- a. How long have you known the applicant? 20 YEARS
- b. How do you know the applicant? MRS. DOE REPORTED THAT THEY BEGAN WORKING TOGETHER AT COMPANY X 20 YEARS AGO AND WORKED TOGETHER FOR 5 YEARS AND THEN REMAINED FRIENDS AFTER THAT.
- c. Does the applicant follow through with projects? YES
- d. Does the applicant finish tasks on time? YES
- e. Is the applicant trustworthy? YES
- f. Does the applicant have good written/oral communication skills? YES
- g. Would you hire the applicant? YES
- h. What are the applicant's strongest qualities? FRIENDLY, SMART, AND ORGANIZED
- i. Where do you think the applicant's biggest challenges? IMPATIENT

END OF REPORT



Courthouse Concepts™

About Us

Founded in 1999, Courthouse Concepts can offer employers the tools to make better hiring decisions, lower turnover and reduce the legal risks to your business.

By partnering with us, CHC will determine if your job applicant has honestly represented themselves by performing:

- Criminal Background Check (County, State & Federal)
- ID Verify and Social Security Trace
- Drug Screening (DOT & Non-DOT)
- Driving History/MVR Reports
- Credit Reports
- Employment/Education Verification

We will also help you make a great first impression. With our Applicant Management Center, you can track candidates through the hiring process from initial invitation through the completed background check.

We streamline your process so that everything goes smoothly and you can focus on more important tasks. There are no contracts, set up fees or monthly minimums.

You can reach us at:

www.courthouseconcepts.com

877-750-3660

