



NTCA Alcohol Management Policy

POLICY TITLE: NTCA Alcohol Management Policy
VERSION No: 1.0
ENDORSED: 28 September 2015

Purpose

The purpose of this policy is to help the Northern Territory Calisthenics Association (NTCA) take action to promote responsible drinking and prevent and manage problems associated with harmful alcohol consumption within calisthenics.

Responsibility

Alcohol management is a shared responsibility. This policy covers all NTCA areas of authority and applies to everyone involved in the activities of calisthenics. This includes committee and board members, staff, volunteers, participants, coaches, officials, administrators, parents and spectators.

The NTCA Vice President is responsible for Policy document control and distribution.

Policy

NTCA recognises the importance of responsible alcohol management in protecting the health and safety of members and other individuals attending calisthenics events, and is committed to responsible alcohol management practices at all events and functions where alcohol may be served.

Procedures

1. Association Responsibilities

NTCA is committed to actively implementing practices and strategic to reduce the risk of alcohol-related incidents. The following strategies will be implemented by NTCA to fulfil its responsibilities:

- 1.1. Pursue only non-alcohol sponsorship and revenue sources.

- 1.2. Educate members about our alcohol policy and the impact of alcohol on health and safety.
- 1.3. Actively demonstrate our attitude to responsible use of alcohol.
- 1.4. Provide alcohol free social events for young people and families.
- 1.5. Not endorse or support end-of-year trips or celebrations that involve excessive consumption of alcohol.
- 1.6. Meet liquor licensing requirements and have regard to the safety and wellbeing of people if the association does sell, serve or supply alcohol.
- 1.7. Depending on the licence held:
 - A Committee Member will be present at NTCA events where alcohol is served.
 - Posters about responsible drinking and standard drinks measures will be prominently displayed.
 - Only trained servers will be permitted to serve alcohol. They are not permitted to drink while serving alcohol. A person under the age of 18 will not be permitted to serve alcohol under any circumstances.
 - People under 18 years will not knowingly be served alcohol and we will ask for photo ID if we are unsure.
 - Excessive or rapid consumption of alcohol will be discouraged.
 - Alcohol will not be served to people who are intoxicated.
 - Efforts will be made to help people who are intoxicated to get home safely (e.g. calling a taxi for them).
 - A selection of low cost, low-alcohol and alcohol-free drinks (such as water, sparkling water, low-joule soft drinks and juices) will be provided.
 - A range of snacks and meals will be available when alcohol is served.

2. Individual Responsibilities

All individuals involved with or attending NTCA or NTCA-sanctioned events and trips are required to comply with the following:

- 2.1. Must only drink responsibly.
- 2.2. Must not compete, train, coach or officiate if affected by alcohol.
- 2.3. Must not supply, encourage or allow people under 18 years of age to consume alcohol.
- 2.4. Must not encourage or pressure others to drink alcoholic beverages.
- 2.5. Must not participate in or encourage excessive or rapid consumption of alcohol.
- 2.6. Must ensure that they plan their transport requirements to ensure they arrive home safely and prevent drink-driving.

3. Consequences of Non-Compliance

The NTCA will take action for breaches of behaviour and responsibilities outlined in this policy:

- 3.1. If members or other individuals are perceived to have become intoxicated at NTCA or NTCA-sanctioned events, including social functions, they will be asked to leave the event. Outgoing occurrences of intoxication will be in breach of codes of conduct and can result in disciplinary action (e.g. suspension or termination of membership or position).

- 3.2. Spiking of drinks is a criminal offence that can be reported by victims to the police and lead to serious police charges being laid against the offender/s. Separate action can be taken as a breach of our member protection policy to provide for the protection, safety and welfare of members.
- 3.3. Serving alcohol to a minor is a criminal offence that can be reported by victims and their parents to the police and the relevant liquor licensing authority and can lead to heavy fines. Separate action can be taken as a breach of our member protection policy to provide for the protection, safety and welfare of children.
- 3.4. Any person under the age of 18 years found to consume alcohol while at a NTCA or NTCA-sanctioned function, competition or away trip may be suspended for the remainder of the competition/trip. Where a person under the age of 18 is found to have consumed alcohol, parents shall be advised and are responsible for getting their child home at their own expense.
- 3.5. Any member or sporting personnel found to have behaved inappropriately because of over-consumption of alcohol (e.g. sexual harassment, verbal abuse, physical assault, neglect of a child) will face disciplinary action as outlined in our member protection policy or covered by our codes of conduct.

Related Policies

This policy should be read in conjunction with other policies including the member protection policy.

Review, Additions or Amendments

This policy will be regularly evaluated and revised through consultation to maintain continuous improvement in our governance, structure, programs, services and facilities.

In addition to the bi-annual review of this policy, recommendations for changes to the policy may be submitted to the Committee for consideration at any time. In the event that changes are accepted, the policy will be updated, dated and circulated to all stakeholders via the website and other methods deemed appropriate.

Authorisation



Deborah Halliwell

President

28 September 2015