

Thornhill United Church Policy (2020)

Sexual Misconduct

Introduction

Thornhill United Church (TUC) accepts and supports the United Church of Canada (UCC) Sexual Misconduct Prevention and Response Policy and Procedures (January 2019). A copy of this document can be found on the website www.united-church.ca and follow the path:

- Do a search for – ‘sexual misconduct training’
- Click on – ‘Sexual Misconduct Prevention Training’
- Go to Downloads and select – ‘Sexual Misconduct Prevention and Response Policy’

Description

“The United Church will not tolerate, and will seek to eradicate, any behaviour by its members, lay and order of ministry, adherents, or employees that constitutes sexual misconduct, sexual abuse, or child abuse.

The United Church is committed to providing a safe environment for worship, work, and study in all pastoral charges, congregations, institutions, agencies, organizations, or other bodies that operate under its name. Complaints of sexual misconduct, sexual abuse, or child abuse will be taken seriously and will be dealt with in a spirit of compassion and justice.”

Complaints

In the event of a complaint a person is to follow the following initial steps. For a full description of the complaint process and procedures, please refer to the UCC Policy as mentioned above.

1. “The complainant contacts a consultant on the roster maintained by the Office of Vocation. The list of consultants is available online (www.united-church.ca) or through the Office of Vocation, the regional council offices, or the General Council Office.
2. The complainant informs the consultant of the allegations of sexual misconduct.
3. The consultant reviews the policy with the complainant and determines if the complaint is one to which the policy applies. Where this policy does not apply, the complainant will be advised on alternate processes available to them. Where the complaint fits within the policy, the consultant will review the policy with the complainant.”