



BIOGRAPHICAL DETAILS

Amanda Horne is an accredited organizational coach, executive coach and facilitator, providing services for individuals, groups, teams and peer learning groups. Drawing from 34 years of experience, Amanda brings a collaborative, respectful and supportive style which encourages clients to engage safely in reflective conversations which lead to learning, exploration, insights, enhanced perspectives, new behaviors and improved performance and well-being. She uses a strengths-based, solutions-focused approach combined with adult learning theory, adult development theory, executive coaching frameworks and leadership theories and frameworks. The application of a strengths-focused mindset coupled with a coaching approach leads clients to gain insights quickly and to find better ways to solve problems and think more flexibly. Amanda works closely with her clients to design coaching and facilitation services and programs which are adaptable, flexible and tailored to support her clients' unique requirements.

Her career commenced in the early 1980s when she joined Ernst & Young, with whom she worked for over 20 years in Australia, UK, USA and Canada. Her first five years with the firm as an external auditor in Sydney, exposed her to roles including training, mentoring and technology implementation. She transferred to a national role in the UK where she helped lead technology and knowledge management implementations; managed key stakeholder relationships across the firm; provided coaching and mentoring to staff and partners; and facilitated change management and knowledge management projects. Amanda returned to Australia in 1997 to continue these roles in EY Sydney and then in EY Canberra in 2000. Inspired by the growing interest in organisational and executive coaching in the early 2000s, which coincided with the work she most cared about, Amanda established her Canberra-based executive coaching business in 2003.

AMANDA HORNE ASSOCIATE

Qualifications & Memberships

Master of Education in Adult Education, University of Technology, Sydney (2000)
Bachelor of Economics, University of Sydney (1982)
Professional Certified Coach (PCC) and Member, International Coach Federation (ICF)
Accredited Coach in Organisational Coaching, Institute of Executive Coaching and Leadership, (2002)
Diploma of Coaching Supervision – Accredited Coaching Supervisor - Coaching Supervision Academy (UK) (2014)
Founding Member, Australasian Community for Coaching Supervision
Member, Australian Institute of Management (AIMM)
Member, Association for Coaching (UK)
Member, Institute of Coaching (IOC, USA)
Member, International Society for Coaching Psychology (ISCP, USA)
Certificate IV in Child, Youth and Family Intervention (2012)

Areas of Expertise

Executive Coaching, Mentoring
Group & Team Coaching, Peer learning circles
Team effectiveness and collaboration
Coaching supervision, Mentor Coaching
Well-being, psychological flexibility, strength, resilience
Employee engagement and satisfaction
Management and Leadership development
Adaptive Leadership, Authentic Leadership
Managing change and uncertainty with confidence
Career planning
Self-awareness and interpersonal effectiveness
Strengths-based approaches, Appreciate Inquiry and Positive Psychology
Mindfulness Practices