

## BIOGRAPHICAL DETAILS

Megumi Miki is an experienced Leadership and Culture consultant, author, speaker, facilitator and coach with consulting experience of 20+ years. She has worked with large corporations including National Australia Bank, ANZ Bank, Roche and Accenture as well as smaller for-profit, government and non-profit organisations. Her experience ranges from organisational development focusing on leadership and culture to business strategy and performance analysis.

Megumi helps leaders and organisations to challenge the status quo, outperforming and growing by unlocking potential in the culture, leadership and individuals.

Organisational culture – shape the organisational culture in line with the vision. The culture becomes the key driver of organisational performance and growth.

Leadership – build leaders who get results by inspiring, not just driving people to deliver. These leaders bring out the best from diverse talent. Individuals – develop personal leadership, effectiveness and confidence by appreciating innate qualities and values and adapting purposefully. She founded *Quietly Powerful* in 2016 to help quieter professionals – especially women – to succeed on their own terms and to redefine what good leadership looks like in organisations. The movement has attracted interest across Australia and globally from individuals and organisations. Key ideas can be found in her white paper, *Quietly Powerful: Get your talents recognised and succeed on your own terms as a quieter professional.* 

Megumi is passionate about empowering people and groups of people on the 'outer' to have a voice. Her passion is underpinned by her belief that these quieter, marginalised and/or under-recognised voices are critical for organisations to innovate and evolve in a changing, volatile world and for solving the big challenges in the world today.

Megumi is also an author and speaker on the topic of leadership. She takes the essence of key theories and turn them into practical strategies that can be applied straight away. She draws on fields such as psychology, neuroscience, coaching, leadership, behaviour and mindset change, organisational development, economics and strategy.



MEGUMI MIKI ASSOCIATE

## Areas of Expertise

- Organisational Development and Change
- Leadership Development, focus on coaching capability
- Team Development/Facilitation/Coaching
- Culture Change
- Change Leadership/Agility
- Collaborative Strategic Planning
- Large Group Event Design and Facilitation
- Leadership Coaching

## Qualifications

- Bachelor of Economics (Honours)
- Accredited Executive Coach & Coach Facilitator
  Institute of Executive Coaching
- Accredited DiSC Facilitator
- Accredited as a Neuro Linguistic Programming (NLP) Practitioner
- Transformational Facilitator McKinsey & Co. and Gita Bellin
- Process Oriented Psychology for Organisational Excellence (Stephen Schuitevoerder, Process Work Institute, Portland)
- CINERGY Conflict Coaching (Rho Sandberg, CLE Consulting)
- Leadership Team Dynamics (Palm Consulting, Canberra)
- Systems Dynamics applied to Organisations (Borwick International, New York)
- Adaptive Leadership (Social Leadership Australia)
- Multiple Brain Integration Technique (mBIT International)
- Cert IV in Training & Assessment