



find
Your
place



Learn about the power of everyday people in caring for Colorado's outdoors through contributions of time, talent, resources, and passion.

2018 YEAR-END REPORT
www.voc.org

Dear Friends:

How often do we hear others, or catch ourselves, saying that someone else should do something about a problem? Several years ago, noted speaker and author John Izzo published his book *Stepping Up: How Taking Responsibility Changes Everything* in which he shared inspiration and practical advice on how ordinary people can step up and make a difference in work, family, community, or the world. As Izzo describes it, stepping up is when you see a need and decide you can, should, and will do something about it.

At VOC, stepping up has always been part of our nature! We witnessed it again this season as thousands of volunteers committed their weekends and evenings to give back to our great outdoors, stretching and stressing their muscles in new ways on our tallest peaks, remote wilderness trails, and urban parks and gardens. When these individual actions are aggregated, it's remarkable to see what a difference our VOC volunteers make! Who would have guessed that the many shovels of organic material removed from a trail, the hundreds of willows replanted by a river bank, and pounds of garden vegetables harvested by VOC volunteers would become miles of trail restored, critical watersheds protected, and fresh food for hundreds of our cities' homeless? Indeed, together we can accomplish amazing things.

VOC's launch of our Stepping Up Stewardship Toolkit this summer showcases another way in which we hope to create a ripple that grows across the state. By providing these resources to strengthen and support organizations in their community-based volunteer and stewardship efforts, we will realize even greater capacity for more organizations to be able to engage volunteers in effectively caring for Colorado.

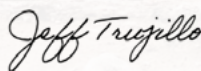
We are pleased to share in this report a few stories of ordinary people who, through VOC, made an extraordinary difference in 2018. As you read, we think you will agree that there is something contagious about VOC's work: it offers opportunities for local businesses, schools, faith communities – indeed, all of us – to step up, give back, and care for the wondrous outdoor places that naturally unite us as Coloradans.

As 2018 comes to an end and we reflect on what's ahead, we thank you for your tremendous support and hope you take your next step with VOC – as a volunteer and as a donor. We ask that you consider a generous gift this year as we continue to step up to meet our state's greatest stewardship challenges. Your support provides important opportunities and critical financial resources to ensure that all of us can come together to responsibly care for Colorado's outdoors today and in the future.

Gratefully,



Ann Baker Easley
Executive Director



Jeff Trujillo
2018 Chair of the Board of Directors



When VOC formed in 1984, we involved 200 volunteers on three projects. And as Colorado has grown over the past 34 years – adding 21 state parks and 2.3 million people– we’ve grown, too. We’ve been consistently fine-tuning our volunteer, youth, and training programs to make outdoor volunteerism more efficient, cost-effective, and an easy option for public land agencies.

Our efforts are paying off: this year, we worked with 36 land agencies to engage 4,768 people in 98 projects across 65 stunning locations, from the top of Mount Elbert and Quandary Peak to the quiet calm of Urad State Wildlife Area and the glow of the Sangre de Cristo Mountains, spending 57 nights sleeping under the stars and making connections around the campfire.

But with more than 36,000 miles of trails in the state and an ever-growing demand for recreation, VOC can't take care of Colorado alone. To solve the long-term challenges facing our outdoors, we're looking beyond our own volunteer projects for ways in which we can elevate the efficacy of volunteers across the state. We are collaborating with nonprofits, community organizations, and land management agencies to raise awareness of individual responsibility and we're developing tools to help expand local groups' capacity to tackle community and regional needs.

Just this year, we shared decades of knowledge through events, workshops, and the launch of VOC's online Stepping Up Stewardship Toolkit. In partnership with the Colorado Outdoor Stewardship Coalition (COSC), we played a lead role in the development of the Colorado Outdoor Stewardship Best Practices Guide, and we've expanded hands-on training through our Outdoor Stewardship Institute (OSI).

Keep reading to learn more about the ways we're working to introduce more people to the joys of volunteering in, and for, the great outdoors. As we move into 2019 and the years ahead, we hope you join us in making caring for the outdoors part of our common culture; by working together, we can create a unified force capable of tackling Colorado's most pressing stewardship needs.



#FindYourPlace with VOC!

Follow us on social media @voc_colorado and sign up for our newsletter to stay up-to-date with all things stewardship.

Sharing Knowledge, Expanding Stewardship in the San Luis Valley



It takes many different organizations, agencies, and groups to care for Colorado's diverse landscapes. VOC is working with communities and partners in the San Luis Valley to expand local access to, and stewardship of, public lands.

A rural area nestled between the San Juan and Sangre de Cristo mountains, "SLV" is home to small towns and larger-than-life landscapes.

To better meet the area's stewardship needs, VOC partnered with the Bureau of Land Management and the U.S. Forest Service to establish a field office in 2009, with an employee to live in, and work with, the local community.

Now, through workshops funded by the San Luis Valley Conservation & Connection Initiative (SLV CCI), we are working directly with local groups to provide tools that strengthen organizational capacities to secure funding and sustain programs that will expand outdoor recreation and preserve the area's watershed and agricultural heritage.

"We're not just boosting our own organizations through these workshops," explained Judy Lopez, Conservation Project Manager for Colorado Open Lands' satellite office in the San Luis Valley, which helps fund the SLV CCI, "We're also discovering new ways to work together as a community toward common goals."

Our new Stepping Up Stewardship Toolkit complements our efforts to expand stewardship capacity in the San Luis Valley and across Colorado and the U.S. Check it out at SteppingUpStewardship.org.



**Sally Wier,
Volunteer &
Partnerships
Coordinator**

Grossman Scholarship Creates Lasting Legacy for Future Generations



Ella Douglas

When you donate to VOC, you do more than meet immediate stewardship needs. Rick and Susie Grossman took their support further, creating a scholarship for outdoor stewards.

The Grossmans' financial support of VOC started long before Rick served on our Board of Directors from 2006 – 2008 and has continued over the past decade.

Now, thanks to their generosity this year, VOC can reward those who care for the outdoors with two annual \$5,000 scholarships: one for a non-traditional student and one for a graduate of our Cairn Youth Program.

"We want to make educational dreams possible for those committed to outdoor stewardship," explained Rick and Susie, "By establishing a scholarship, we help secure the future of the outdoors beyond ourselves and VOC."

All scholarship recipients are pursuing a career related to natural resources, from our 2018 Cairn recipient, Ella Douglas, who started studying Environmental Sciences at the University of Colorado at Boulder this fall, and Jesse Wooten, who decided to turn his lifelong passion for nature into a career and is pursuing a Masters of Natural Resources Stewardship at Colorado State University.



Jesse Wooten

The next round of applications will open in early 2019 at voc.org/scholarship.



Blazing Trails for Women, By Women

On a sunny July morning, nearly 100 women gathered at Floyd Hill Open Space to build a trail. By the end of the day, new friendships were forged and a VOC tradition was born.

The volunteers came from different walks of life: there were young and old, those new to Colorado as well as 'natives', avid outdoorists alongside those who had never lifted a Pulaski.

But they found one thing in common: a love for nature, and a desire to meet like-minded women across the state. With inspiring speakers from VOC and our partners at Clear Creek County Open Space, Mountain Area Land Trust (MALT), and SheJumps, staff and volunteers ended the day covered in dirt, with a sense of camaraderie and accomplishment that only volunteer stewardship can provide.

"It was the friendliest, most empowering volunteer event I've been to," said volunteer Grace Pedersen. "The day was extraordinary and will be imprinted on my mind forever," said another.

Others inspired by the experience are considering becoming volunteer Crew Leaders with VOC to help motivate other women to embrace their strength in the outdoors.

The women-only project was so successful that we're already planning for a similar one in 2019! Stay tuned to voc.org for details.



Businesses Step Up for Stewardship



Blake Calvert first volunteered with VOC in 1998. The experience stayed with him for years: now the President and CEO of CORE Consultants, his company is dedicated to supporting stewardship.



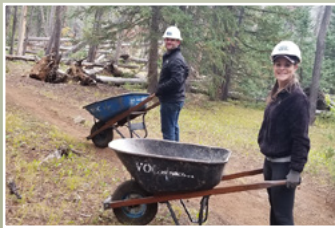
Nearly 20 years after his initial project in Golden Gate Canyon State Park, Blake joined thirteen CORE employees and their family members to help VOC restore the

Herman Gulch Trail.

After a \$10,000 year-end donation, CORE joined us again this summer to spend the weekend building a turnpike near Guanella Pass to prevent erosion on the South Park Trail.

"With VOC, we give CORE employees the opportunity to enjoy the places they love while making a meaningful difference," Blake said, "And it's great to see our employees working together and problem-solving in a new environment. Our team comes back with a better understanding and respect for each other."

Colorado's outdoors are a huge draw for both employers and employees, and we need more companies like CORE Consultants to do their part and give back. Their support demonstrates the value of corporate stewardship, not just for Colorado but for the businesses and people themselves.



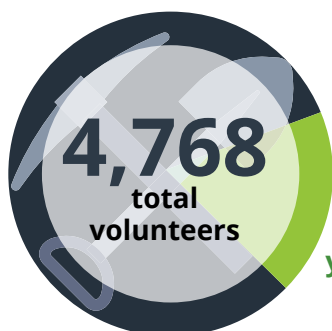
Contact Anna at anna@voc.org to learn more about corporate giving or volunteer opportunities.

Thank you to the following companies for supporting VOC through a Corporate Stewardship with a Team (SWAT) volunteer project:

Alpine Bank
Anadarko
Apto
Bureau of Land Management
Brewers Association
Colorado State Bank and Trust
Eating Recovery Center
EKS&H, now part of Plante Moran
Great-West Financial
Lockheed Martin
Monarch Investment Group
Newmont Mining
Noble Energy
Otten Johnson
Prologis
Schneider Electric
U.S. Forest Service
Xcel Energy

2018 by the numbers

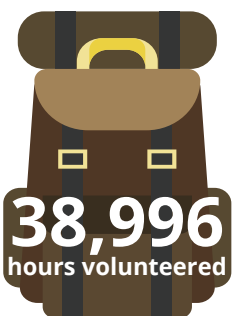
Together, we made a **big impact** on Colorado



37%
of projects
were family-friendly

872
youth volunteers

19
new
volunteer
leaders



a donated
labor value of

\$962,811

18 businesses
and **7** youth
organizations
volunteered through
SWAT programs



31 **Cairn**
Youth Program
graduates



318 volunteers & agency
staff trained through
VOC's **OSI**
Outdoor Stewardship Institute

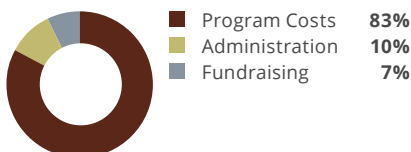
- ▶ Restored **25.7 miles** of trail and built an additional **8 miles**
- ▶ Closed and revegetated **2.67 miles** of user-created "social" trail
- ▶ Built and restored **344 steps** to improve the trail experience and promote safety
- ▶ Constructed and restored **404 feet** of turnpike, puncheon, or elevated tread
- ▶ Constructed **10 climbing turns** and **14 switchbacks**
- ▶ Constructed and maintained **886 feet** of rock wall
- ▶ Installed **29** erosion control barriers and check dams and **1,400 square feet** of erosion control blankets
- ▶ Installed and maintained **514** water drainage and diversion structures
- ▶ Planted **988** plants, bushes, and trees
- ▶ Planted and **harvested 10,450 square feet** of urban vegetable gardens
- ▶ Planted **250** willows to restore and stabilize riverbanks
- ▶ Removed **21 acres** of invasive weeds
- ▶ Thinned and felled **4,017 trees** to improve forest health and mitigate fire risk
- ▶ Built **1,154 feet** of new fence to protect vegetation and removed another 10,319 feet of old to help improve wildlife corridors

2018 Financial Overview

Revenue



Expenses



When you explore Colorado, you get stunning views and abundant outdoor recreation and wildlife viewing opportunities. Give back this Colorado Gives Day, December 4, by scheduling your contribution to VOC.

cogives.org/VOC



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Volunteers for Outdoor Colorado
2018 YEAR-END REPORT

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Thank you to our friends, partners, and supporters for
a successful season of stewardship!
Your support makes our work possible.

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THANK YOU TO OUR SUPPORTERS

(from October 17, 2017 to October 16, 2018)

VISIONARIES (\$50,000+)

Bureau of Land Management - Colorado
State Office
Great Outdoors Colorado (GOCO)
Karsh Hagan
Mike O'Brien Living Trust
National Forest Foundation
U.S. Forest Service

STEWARDSHIP SOCIETY (\$25,000 - \$49,999)

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683 individuals gave a Trailblazers level gift in 2018. Please accept our sincerest gratitude for your support of outdoor stewardship!

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Gina Guy
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We are grateful for the many donations given in honor of VOC leadership, volunteers, and supporters.

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We strive for excellence to accurately and properly recognize all of our individual, corporate, foundation, government, agency and other supporters. We apologize in advance for any discrepancies or errors. Please notify us of any changes.

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(\$100+ Value)

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\$99 AND LESS

Thank you to all of the companies who provided food and/or product donations for VOC's 2018 season! Your support is greatly appreciated by our volunteers, partners, and employees.

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AloTerra Restoration Services, LLC
Alpine Achievers Initiative
Aurora Open Space and Natural Resources Division
Baca National Wildlife Refuge
Boys & Girls Club of Metro Denver
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Eastern San Luis Valley Trails Coalition
Friends of the Dillon Ranger District
Great Sand Dunes National Park & Preserve
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Headwaters Alliance
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High Plains Environmental Center
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Lake International School
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Mountain Park Environmental Center
Mt. Evans Outdoor Lab School
Rocky Mountain Conservancy

San Luis Valley Great Outdoors (SLV GO)
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- Pikes Peak Ranger District
- Saguache Ranger District
- Salida Ranger District
- South Platte Ranger District
- Sulphur Ranger District
Vail Valley Mountain Bike Association
Western Mountain Youth Services
Willow Creek Reclamation Committee
Town of Windsor
Yampatika

2018 NEW VOLUNTEER LEADERS

Congratulations to our new volunteer leaders! Learn more about volunteer leadership at voc.org/vocleadership.

Alex Alma, Crew Leader
Jason Friedman, Crew Leader
Mark Hendrickson, Crew Leader
Mark Hinchman, Crew Leader
Steve Hulsberg, Crew Leader
Eric Lucas, Crew Leader
Desirae McCutchen, Crew Leader
Danielle Piscatelli, Crew Leader
Mike Scott, Crew Leader
Paul Schreck, Crew Leader

Luke Whitaker, Crew Leader
Katie Goodleaf, Crew Chef
Whitney Goodleaf, Crew Chef
Sean Mallory, Tool Manager
Michael McMahon, Tool Manager
Renee Steeve, Tool Manager
Robin Donner, OSI Instructor
Ryan Durham, OSI Instructor
Danielle Piscatelli, OSI Instructor
Ellen Urell, OSI Instructor

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