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It's a new era of stewardship.  
Learn what we accomplished  
and how you can join us in 2021.

**2020 YEAR-END REPORT**  
**[www.voc.org](http://www.voc.org)**

# Dear Friends:

As the days shorten, trees shed their leaves, and snow falls, we can let out a collective sigh: 2020 is almost over. What a year this has been as we all adjusted to so much change – profound at times in its sadness and righteous in its anger – urging us to find new ways to unite even as we remain physically distanced.

The onset of the pandemic was like nothing we had ever experienced. While VOC's field season halted, we got to work: with a paramount commitment to the wellbeing of our volunteers, we modified project protocols to meet public health standards. VOC staff worked closely with land agency partners to accommodate reduced group sizes, prioritize projects, and address the impacts from rising quarantine-induced recreation. Several of our most dedicated volunteers also sprang into action, converting their garages and backyards into R&D facilities as they built hands-free sanitizing and hydration stations.

Thus, VOC's Pandemic Project Era (PPE) began. With a late start in July, we still engaged 823 essential volunteers in 56 projects – approximately half of our originally scheduled work. Despite these feats, there were also heartfelt hardships for many within the VOC community.

We lost two beloved long-time leaders: Jake Isaacson, a cherished mentor and master carpenter, and Robert "Rosie" Rosenzweig, a shorts-in-all-seasons Tool Manager extraordinaire. Many of our older, most seasoned volunteers were understandably reluctant to participate, and projects were simply not the same without them. Coffee pots, Dutch ovens, and roasting pans were shelved without Crew Chefs to fill them with delicious delights. VOC staff felt the furloughs of five colleagues amid uncertain funding.

The challenges of this year will not end when the clock strikes midnight. As the Greek philosopher Heraclitus once professed, "The only constant in life is change", and changes lie ahead for VOC in 2021. We will continue to adapt our work as the pandemic lingers into the New Year. Our board and staff are also working in earnest to further diversity, equity, and inclusion in the outdoors and our organization. Finally, as Ann prepares to retire, we are working to ensure a smooth leadership transition by April.

We stand ready. 2020 has shown the depth of our determination to care for Colorado, and that our work is only possible when we care for each other first. It is thanks to our donors, funders, volunteers, and partners that we were able to bring our team back together and successfully launch our field season with no COVID-19 exposures reported on any project.

Thank you all for what you have done this year to ensure VOC remains strong and ready to meet our state's most pressing stewardship needs. We could not do this work without the generous financial commitment so many of you make to VOC, and your support is needed now more than ever as we navigate both the certainties and uncertainties of the coming year.

Please join us in caring for all of Colorado, for all Coloradans. Please give generously by using the enclosed envelope or donate online at [voc.org/supportVOC](https://voc.org/supportVOC).

Gratefully,



Ann Baker Easley  
Chief Executive Officer



Gerald Free  
2020 Chair of the Board of Directors





# VOLUNTEERING ISN'T FREE.

Organizing and managing effective volunteer projects requires planning, time, and financial resources. From tools to transportation, the average VOC project can cost up to \$5,000 per day. It may sound like a hefty price tag, but each project delivers more than double its investment in donated labor to public lands.

## VOC MEMBERS MAKE IT POSSIBLE.

Now more than ever, with slashed government budgets and sponsorship reductions, we must rely on the generosity of our members to propel our work forward and continue our mission to care for Colorado.

When you give \$40 or more, you automatically join a community of people invested in the future of our state's outdoors.

Call, give online, or use the enclosed envelope to become a VOC Member\* and strengthen your commitment to Colorado.

### As a VOC Member, you receive the following benefits:

- \$10 off an annual Colorado State Parks Pass when purchased through VOC
- Early registration on VOC projects
- VOC Member sticker to show your support
- Access to special discounts on outdoor gear

***Not ready to give today?*** Schedule a donation for Colorado Gives Day, December 8th, at [cogives.org/VOC](https://cogives.org/VOC) and be part of the state's largest day of giving.

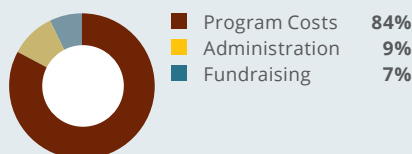
*\*Your membership lasts for one year from the day you donate.*

### 2020 Financial Overview

#### Revenue\*\*



#### Expenses



*\*\*VOC received a Paycheck Protection Program (PPP) loan to help sustain the organization during the COVID-19 crisis.*

# Adapting to the Pandemic Project Era (PPE)

*On March 1, we launched our project season. On March 11, COVID-19 was declared a global pandemic. By April, we cancelled all field programs through June – half of our season.*

As the state shut down, there was one place left for people to go: outside. Demand for our parks and trails skyrocketed, with State Parks reporting 300,000 more visitors in May compared to last year. Stories of widened trails, overflowing trash cans, crowded parking lots, and user conflicts followed.

VOC knew we could not afford to wait out the season. In short order, we rose to meet a challenge unlike any we had faced before.

By July, pick mattocks were back in action as projects returned with a new look: fewer volunteers, wearing masks and working six feet apart – with no Crew Chefs or culinary rewards in sight.

Yet the response was overwhelming: projects filled quickly with waitlists and first-time volunteers lined up, eager to lend a hand. “Project Adopters”, volunteers who independently lead VOC projects, stepped up to increase our response.

The challenges of COVID-19 – on our lands, in our communities, and at VOC – are not over. But with the support of our community, we stand ready to continue our stewardship mission.

***Donate today at [voc.org/supportVOC](https://voc.org/supportVOC) to help us plan a fun, safe, and successful 2021 season.***





## WITH:

**44%**

fewer projects



**80%**

fewer volunteer days



**88%**

fewer unique volunteers



**25%**

reduced staff capacity

## AND THE HELP OF:

**739**

**VOC Members**

**823**

**Volunteers**

## WE...

**CONTRIBUTED 6,864 volunteer hours**

to **36 places** across **56 projects**

**TRAINED 192 volunteers, agency staff, and youth corps members** across **14** Outdoor Stewardship Institute (OSI) trainings, **107** of whom also took part in online OSI courses in partnership with Colorado Mountain College

## ACCOMPLISHED:

- ✓ **20.6 miles of trail maintained**
- ✓ **2.5 miles of trail built**
- ✓ **0.9 miles of user-created 'social' trail** closed and revegetated
- ✓ **148 structures** installed or maintained to reduce erosion
- ✓ **94 steps** built or restored
- ✓ **38 acres** of invasive weeds mitigated
- ✓ **2 bridges** built
- ✓ **5.5 acres thinned** to improve forest health and mitigate fire risk
- ✓ **346 community science observations** made
- ✓ **20 acres restored** after the Elephant Butte Fire
- ✓ **1,146 acres** surveyed for Abandoned Mine Land Features
- ✓ **Built 350 feet of fence, repaired 3,000 feet of fence, and removed 3,428 feet of hazardous fencing**



**...Delivering a donated labor value of \$202,495!**

**Plus: 100% of post-project survey respondents said they felt safe on VOC projects.**



# Building a More Inclusive Future



*As more people recreate outdoors, the stewardship community must grow to become a diverse and inclusive space for all.*

As we witnessed the unfolding of racial and social unrest across the country, we quickly realized that continuing “business as usual” was not an option.

VOC’s mission is about nature, but it is also about people. Thus, we must be an organization that openly welcomes, and actively engages,

individuals of all backgrounds in caring for Colorado.

This means taking a hard and honest look at our work, thoughtfully examining our culture and operations to tackle disparities head-on.

We are committed to improving our programs and behind-the-scenes structures to foster a more diverse stewardship community and support marginalized groups’ access to outdoor recreation and environmental leadership positions.

VOC’s Board has approved financial resources to formalize VOC’s 2021 plan for creating a more diverse and inclusive stewardship community, further leveraging the 50% of proceeds from our Uniquely Colorado fundraiser that have already been allocated for this work.

We look forward to doing our part to connect all people with the joys of the outdoors and outdoor stewardship – for Colorado and everyone who calls it home.

**Visit [voc.org/inclusion](https://voc.org/inclusion) to learn more.**



## Expanding Our Stewardship Approach

*As we witness the impacts of climate change on Colorado’s natural resources, we must take a “whole ecosystem” approach to stewardship.*

VOC’s work has often focused on trails, which serve the natural world by moving people through nature in a responsible and sustainable way. But Colorado’s future depends on ensuring our larger ecosystems – watersheds, wildlife habitats, and grasslands – are also well cared for.



This year, we expanded our “ecosystem stewardship” efforts to include more community science projects and a new chainsaw program that will increase our capacity to keep forests healthy.

# Redefining the 'Outdoor' in Outdoor Stewardship



*Many imagine mountains when they hear of Colorado's "great outdoors". But to diversify who we serve and how we serve nature, we must also diversify where we work.*

Nestled between the Rocky Mountains and the Great Plains, Weld County is one of the fastest growing areas in the state. With bustling food processing and oil and gas industries, it is also home to important waterways and unique prairie ecosystems.

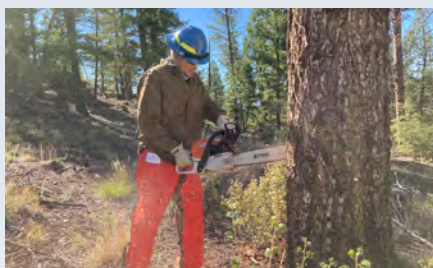
In 2019, VOC established a Partnership Office with Greeley Natural Areas & Trails, hiring a local VOC employee to strengthen stewardship in collaboration with Weld County land agencies.

The goal of this office is to engage residents – 30% of whom are Hispanic or Latinx – in caring for the county's "nearby nature", working with local organizations to improve recreational opportunities and bolster the health of natural areas.

In its inaugural year, local volunteers planted 80 trees in Brighton; built a trail to access the Glenmere Urban Wildlife Bird Sanctuary; removed invasive species from the Poudre Learning Center; and much more.

In 2021, we will continue to preserve urban nature for this growing population and connect residents to the natural wonders in their own neighborhood.

**Contact *Beth Ray, Weld County Volunteer & Partnership Coordinator, at [beth@voc.org](mailto:beth@voc.org) to learn more about Weld County opportunities.***

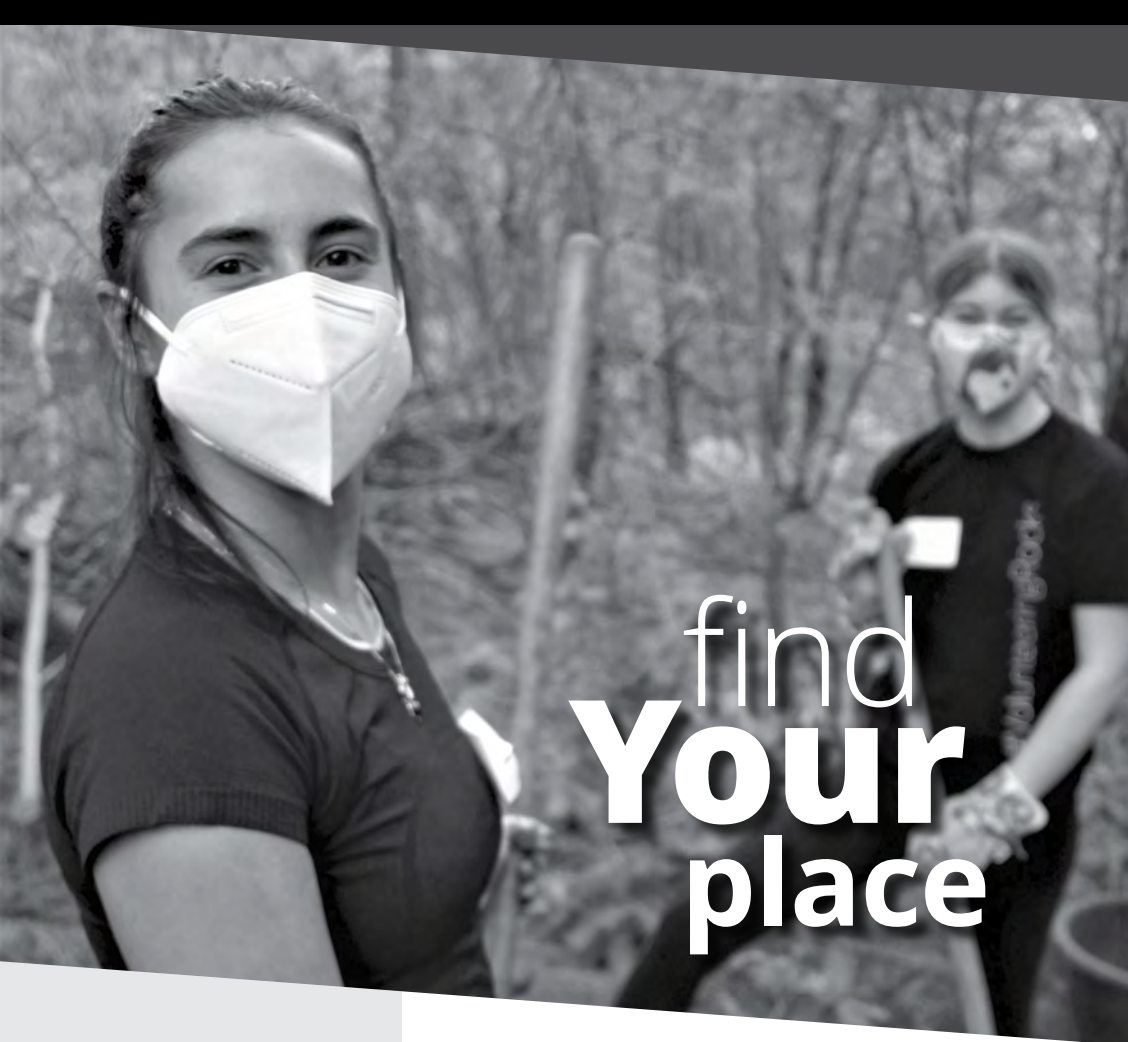


Beyond our own projects, we continue to offer in-person and online training courses for other organizations to increase their impact in ecological, fire, and riparian restoration.

In 2021, 30% of our 65 volunteer projects will directly address restoration of Colorado's flora and fauna, and the protection of natural systems that sustain us.

As we broaden the ways in which we care for Colorado, we hope you join us in creating a healthy, nature-filled future for all Coloradans.

**Sign up for our newsletter at [voc.org](http://voc.org) to learn more about our 2021 field programs.**



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**VOC 2020  
Board of Directors**

Alex Alma  
Allison Altaras  
Sean Bahoshy  
Amy Beatie  
Jim Bedwell  
Carolyn Burr  
Suzanne Connors  
Paige de Kock  
Gerald Free  
Jack Ihle  
Gina Lux  
Dara MacDonald  
Denny O'Malley  
Andy Rylance  
Jeff Trujillo  
Tarn Udall  
David Welton

Volunteers for Outdoor Colorado  
**2020 YEAR-END REPORT**



Thank you to everyone who supported  
VOC during this challenging time.  
Whether you donated time, money, or  
services, it is your support that made  
our work possible.



# THANK YOU TO OUR SUPPORTERS

(from October 18, 2019 to September 30, 2020)

## **VISIONARIES** (\$50,000+)

Johnson Foundation of the Rockies  
Mike O'Brien Living Trust  
National Forest Foundation

## **STEWARDSHIP SOCIETY** (\$25,000 - \$49,999)

Colorado Energy Foundation  
Colorado Parks and Wildlife  
Noble Energy, Inc  
US Forest Service - Rio Grande National Forest  
US Forest Service - Rocky Mtn Region 2  
Xcel Energy Foundation

## **TRUSTEES' CIRCLE** (\$10,000 - \$24,999)

Bank of America Charitable Foundation  
Bureau of Land Management - Colorado State Office  
Broe Family Foundation  
CircleK  
City and County of Denver Parks & Recreation  
Colorado Lottery  
Colorado Native  
CORE Consultants  
Firman Fund  
Fred & Jean Allegretti Foundation  
Freeport-McMoRan Foundation/Climax Molybdenum  
Jay Kenney and Emily Sinclair  
National Wilderness Stewardship Alliance  
PB and K Family Foundation  
REI  
Rick and Susie Grossman  
Roundup Riders of the Rockies Heritage & Trails Foundation  
Sandy Elliott  
Wayne and Cathy Zahm

## **LEADERSHIP CIRCLE** (\$5,000 - \$9,999)

Alpine Bank  
Bureau of Land Management - San Luis Valley  
The Boeing Company  
City of Boulder Open Space and Mountain Parks  
Ken and Rebecca Gart  
Lockheed Martin  
Marathon Petroleum Foundation  
Mountain Area Land Trust  
Patagonia Denver Store  
Rio Grande Headwaters Restoration Project  
Salesforce  
Schneider Electric  
Suncor  
Town of Castle Rock Parks & Recreation Department  
Upper Rio Grande Partnership  
The Laura Jane Musser Fund  
VF Foundation

## **CONSERVATORS** (\$1,000 - \$4,999)

Adobe  
Andrew Eiseman and Brian Braa  
Ashton J Villars, Jr  
Blair Sells  
Blake and Mollie Boettcher  
Bob and Linda Zaparanick  
Brad and Melissa McQueen  
Brownstein Hyatt Farber Schreck, LLP  
Burrell Family Foundation  
CoBank  
Colorado Springs TOPS Program  
Community First Foundation  
Copley Equity Partners  
CoralTree Hospitality  
Credit Union of Colorado  
David and Cindy Smith  
David and Nancy Marlow  
Delta Dental of Colorado  
El Pomar Foundation  
HDR  
Ellen Urell  
Empower Retirement  
Erik & Sarah Hagevik  
FirstBank  
George C Schamel II  
Gerald and Vivian Free  
Gina Lux  
James Borgel and Cynthia Wolf  
Jim Bedwell  
John and Mary Bayard  
Kristin Howland  
Lakshmy Foundation  
Martha Records and Richard Rainaldi  
Mary Agster  
Matthew Rutherford  
Mike and Val Scott  
Monarch Investment and Management Group  
Mount Evans Outdoor Lab  
National Park Foundation  
NewGen Strategies & Solutions  
One Tree Planted  
Otten Johnson Robinson Neff + Ragonetti PC  
Patagonia, Inc  
Peter Kirsch and Pat Reynolds  
Peter Roosevelt  
Philip Levy  
Prologis  
RevGen Partners  
Rose Beyer  
S&P Global  
Sam Packer and Sue Collins  
Sean and Melissa Bahoshy  
Sharon L Menard  
Stuart Miner and Mary Hashem  
Target  
The Altaras Family  
The Humphreys Foundation  
The Kroger Co Foundation  
The North Face Denver Store  
Todd Landrum  
UMB Bank  
William McIntyre

## **GUARDIANS (\$500 - \$999)**

Adam H Lisbon  
Amy Beatie & Declan Galvin  
Ann Lederer & Robert Hickler  
Apple Inc  
Bernard and Donna Kutter  
Bill Gorham and Joanne McGee  
Bob Van Wetter and Betsy Brew  
Charles Cannon  
Chris Conboy  
Dan and Jennifer Grooters  
Darcie White  
David Welton  
Denny O'Malley  
Ecom Global Products, Inc  
Elizabeth Gilstrap  
Erik Johnson  
Gary Nelson  
Graham and Cathy Hollis  
Greg and Rebecca Watson  
Guy Cornelius  
Herrington Family Charitable  
Foundation, a Donor Advised Fund  
of The U.S. Charitable Gift Trust  
Jake Isaacson  
Jan Schmidt  
Jeff and Mia Trujillo  
Jim and Kathy Emme  
Jim Jacobson and Karen Schulz  
Joe Chastain and Nancy Clark  
Karl Zipf  
Kori McClurg  
Lisa Lewis  
Maureen and Michael Allen  
Pat McClearn  
Patricia Elias  
Progressive Insurance Foundation  
Reed Pritchard  
Rocky Mountain Online Ventures  
Rust-Oleum Cares  
Scott VanEyck  
Stephen Marsters  
Steve Austin  
Steve West & Ronda Rolain  
Tania Landauer  
Terry Gimbel  
The Chappell Family  
The Denver Foundation  
The Garofalo Family  
The Ihle Family  
Tim and Sue Damour  
Verizon Foundation  
Visa

## **SUPPORTERS (\$250- \$499)**

Alex Drexler  
Alice and Steve Jennison  
Alice Knox  
AmazonSmile Foundation  
Andrew Couchman  
Anita and Michael Winter  
Ann Baker Easley  
Ann L Williams and Bob Findlay  
Ann Stoenner  
Anna Zawisza  
Barbara and Robert Reilly

Bill Barrett  
Bill Schroeder  
Brian and Michel Crowe  
Brianna Johnson  
Carolyn Burr  
Christine & Daniel Allen  
Christine and Todd Strickland  
Dara MacDonald  
David and Ellen Easley  
David and Laura Fisher  
David Keller and Julie Meyers  
David Riter  
Dean and Sheila Winstanley  
Deborah Pulley  
DeDe Williams  
Desirae McCutchen  
Don Heppermann and Nancy Felker  
Elizabeth Stands  
Elly Baldwin  
Erika Giovanetti  
Eugene and Louise Engel  
Garden Club of Denver  
George and Dorothy Heyliger  
Gerald Barck and Barbara Ward  
Gertrude Grant  
Greg Verschelden  
Grover Cleveland  
Guff VanVooren and Vicki Raport  
Halvorson-Freese 21st Century  
Fund  
Ian and Meghan Thomas  
Ivy Hastings  
James and Mary Burger  
James Lawson  
Jamie Burke and Monica VanBuskirk  
Jeff Cornelius  
Joel and Jean McCormack  
John Fielder  
June M Cvelbar  
Keith and Lindsay Campbell  
Kim and Chris Yuan-Farrell  
Kimberley Sherwood  
Lauren Steeb  
Lee Rimel  
Lelia Coveney  
Linda Lee  
Lindy Webb  
Lisa and Steve Thilker  
Lynn Formanek  
Margaret A McKechnie  
Martha Fulford  
Matthew, Jennifer, Boden and Beck  
Hamilton  
Michelle Bergen & Lisa Hubchik  
Mike Papula and Chris Olsen  
Mike Winter  
Mimi and Courtney Pullen  
Mira Fine  
Patty Caraway  
Rachel and Jeff Linger  
Raphael Gay  
Robert Folzenlogen  
Robert Wilford Jr  
Rosa Foth  
Sally Isaacson  
Sarah Rockwell & Mark Soane  
Senator Michael Bennett and Susan

Daggett  
Setlak Family  
Spencer Denison and Kara Horner  
Stacy Riffe  
Starbucks Foundation  
Steve and Jackie Norris  
Steve and Shere Dayney  
Steven Knoll  
T Burnett  
Tarn Udall  
Ted Luecke  
The Elliott Family  
The Halverson Foundation  
The Herbig Family  
The Poland Family  
The Sidney B & Caleb F Gates Fund  
Thomas Gougeon and Donna  
Middlebrooks  
Tim Gardner and Deborah Froeb  
Tobin Osteen and Sabrina Molund  
Tom and Ellen Fairley  
Traci Case and Pete Gotseff  
UBS  
Viasat Inc  
Wendy Hodges  
Wesley Go and Sook Hee Lee

## **TRAILBLAZERS (\$249 & under):**

**690** individuals gave a Trailblazers level gift in 2020. Please accept our sincerest gratitude for your support of outdoor stewardship!

## **VOC MEMBERS (\$40 or More)**

**739** individuals invested in Colorado as a VOC Member in 2020. We are incredibly grateful for the support of this community!

## **GIFTS IN MEMORY OF:**

Beth Cordova  
Bruce Paton  
Charlie  
Douglas Triggs  
Drs Philip W Brow, Sr & Jr  
Ed and Idamarie Kolpack  
Edward Keane  
Edward McGourn  
Eric Zimmerman  
Gilbert White  
Jake Isaacson  
James H Bedwell  
Joanne Schwab  
Jonathan Olson  
Lawrence Ott  
Richard Spriggs  
Robert (Bob) Leatherwood  
Roni Sherb  
Steve Boyle  
Vincent Wincelowicz



## GIFTS IN HONOR OF:

Aimee Cichon  
Alec Moens  
Alex Williams  
Alice Jennison  
Ann Baker Easley  
Arvie Baie  
Asher Hoyt  
Austin Flanagan  
Ben and Kathleen Ziff  
Blake Boettcher  
Bruce and Kathleen Hupfer  
Clint Jones

Dan and Colleen Harris  
Dan Henderson and Nicole Hanson  
Dan Williams  
Dean Winstanley  
Debra Roy  
Diane and Ken Hoagland  
Dos Chappell  
Greg Verschelden  
Jackson Galloway  
Jake Issacson  
Jeff Cornelius  
Kelly Clouse

Lisa and Steve Thilker  
Mike Wilson  
Nora Mae Walsh  
Sandra & Ed Dahl  
Sigrid Freese  
Steffan and Katie Custer  
Steve West  
Stuart Miner  
The Starbuck Family  
Tim and Carol Dee  
William Penberthy

## CORPORATE MATCHING GIFTS

AbbVie  
Adobe  
Aetna Foundation  
Apple Inc  
Bank of America Charitable  
Foundation, Inc  
CenturyLink  
Charles Schwab Foundation  
DCP Midstream Matching Gifts  
Program  
DocuSign  
Empower Retirement  
Hercules Industries

LaCalle Group, LLC  
NAMSA Matching Gift Fund of  
the Greater Toledo Community  
Foundation  
National Renewable Energy  
Laboratory  
Noble Energy, Inc  
Oracle  
Patagonia, Inc  
Progressive Insurance Foundation  
Prologis  
Rust-Oleum Cares  
Salesforce

Shell Oil Company  
Starbucks Foundation  
The Boeing Company  
The Piton Foundation  
TIAA  
UBS  
UMB Bank  
Verizon Foundation  
Viasat Inc  
Visa  
Xcel Energy Foundation

## IN-KIND SUPPORTERS (\$100+ Value)

4imprint  
Arapahoe Basin  
Backbone Adventures  
Big Ring Cycles  
Bing Beverage  
Catherine Hansen-Stamp  
Clif Bar & Company  
Colorado Native  
Denver7  
Easy Float  
Elevate Yoga  
Google  
Joe Chastain and Nancy Clark  
King Soopers/City Market  
Noble Energy, Inc  
Pablo's Coffee  
Santiago's  
Snarf's Sandwiches

The Bar Method

## \$99 AND LESS

Thank you to all who provided product donations for VOC's 2020 season! Your support is greatly appreciated by our volunteers, partners, and employees.

## 2020 CORPORATE SWAT PARTNERS

Thank you to the following companies for supporting VOC through a custom Corporate Stewardship with a Team (SWAT) volunteer project.

Copley Equity Partners  
CoralTree Hospitality  
Delta Dental  
HDR Engineering

Liberty Latin America – *Virtual*  
Marathon Petroleum Corporation  
Monarch Investment Group  
Prologis – *Virtual*

Salesforce  
Schneider Electric – *Virtual*  
Xcel Energy

## 2020 PROJECT PARTNER ORGANIZATIONS

Bureau of Land Management  
- San Luis Valley Field Office  
Boulder County Parks and Open  
Space Department  
City and County of Denver Parks  
and Recreation  
City of Boulder Open Space and  
Mountain Parks  
City of Brighton  
City of Colorado Springs Parks,  
Recreation, and Cultural Service  
City of Evans  
City of Greeley Natural Areas &  
Trails  
Colorado Fourteeners Initiative

Colorado Parks and Wildlife  
- Castlewood Canyon State Park  
- Chatfield State Park  
- Golden Gate Canyon State Park  
- Jackson Lake State Park  
- Mueller State Park  
- Roxborough State Park  
- State Forest State Park  
- Frisco Creek Wildlife Facility  
Friends of the Dillon Ranger District  
Grow Local Colorado  
Mile High Youth Corps  
Mountain Area Land Trust  
Mt. Evans Outdoor Lab School  
Poudre Learning Center  
Purgatoire Watershed Partnership  
Rio Grande Headwaters Restoration  
Project

Rocky Mountain Field Institute  
The Urban Farm  
Town of Castle Rock Parks &  
Recreation Department  
U.S. Forest Service  
- Clear Creek Ranger District  
- Dillon Ranger District  
- Saguache Ranger District  
- Divide Ranger District  
- Dolores Ranger District  
- Pawnee National Grassland  
- Pikes Peak Ranger District  
- Rio Grande National Forest  
- South Platte Ranger District  
Weld County Public Works  
Wildlands Restoration Volunteers

**2020 AWARD WINNERS**

Curt Chitwood Volunteer of the Year: Cathy McCurdy  
Roni Sherb New Volunteer of the Year: Rachel Linger  
Land Manager of the Year: Mountain Area Land Trust (MALT)  
Partner Agency of the Year: Grow Local Colorado  
Unsung Hero: David & Sean Kraemer

**2020 LEADERSHIP DEVELOPMENT ADVISORY COMMITTEE (LDAC) MEMBERS**

Ryan Durham	Paige Pruisner	Steve West
Arthur Knapp	Paul Smith	DeDe Williams
Paul Meade	Ellen Urell	

**2020 PROJECT ADOPTERS**

Donna Driscoll	Priscilla Marbaker	Joe O'Brien
Jim Garofalo	Mike Mattice	Paige Pruisner
Terry Gimbel	Erica Miller	Steve West

**2020 NEW VOLUNTEER LEADERS**

<b>Crew Leaders</b>	<b>Technical Advisors</b>	<b>OSI Instructors</b>
Rachel Linger	Robin Donner	Nate Wieland
	Donna Driscoll	

**2020 VOLUNTEER PHOTOGRAPHERS**

Cindy Bond	F4D Studio	David J Kennedy
Morgann Dulle	Rafael Hernandez	Julie Majors

**2020 GROSSMAN SCHOLARS**

Greta Cahill	Joe Lavorini	Preston Young
Blake Granquist	Maya Velasco	

**MASKERAIDING AS UNIQUELY COLORADO ARTISTS**

Anita Winter	Gary Michael	Mimsi Milton
Ann Lederer	Janet Anderson	Patricia Cook
Anthony York	Janice Wright	Patti Romano
Barbara Yates Beasley	Joni N Emily	Ric Romano
Beth Sanders	Julie Leidel	Rodney Buxton
Betsy Johnson Welty	Kellie Johnson	Rolf Dahl
Betsy Keyes	Kelly Shanafelt	Sean Doherty
Brinkley Messick	Laura Chappell	Stacey Roberts
Caroline Hanna	Linda Strand	Susan Alden Weingardt & Serena Weingardt
Cheryl St John	Mara Stitt	Teri Hendrix
Christine Hillhouse	Mary Clark	William Stoehr
Colleen Smith	Mary Elliott	
David J Kennedy	Mary Steingesser	
Dolores Peterson	Michael Keyes	



