Eligibility and Right to Work in Australia

You can gain employment if you are:

- an Australian citizen: a birth certificate, citizenship certificate or current passport is proof of eligibility

- a permanent resident of Australia or New Zealand citizen who has entered Australia on a valid passport: you are allowed to stay and work in Australia without restriction

- a non-citizen with a valid visa that provides work rights: a current passport containing the visa is proof of eligibility. As the visa has an expiry date, non-citizens can only engage in casual, temporary or fixed term roles that do not extend beyond the expiry date. Visitors on a Working Holiday visa are permitted to work in temporary or casual roles, but for no longer than six months with any one employer.

Documents that are a proof of Right to Work

- Full Australian Birth Certificate (if born before 20 August 1986) and a form of photo ID

- Full Australian Birth Certificate (if born on or after 20 August 1986), a form of photo ID and evidence that at least one parent was an Australian citizen or permanent resident at the time of the child’s birth

- Australian Citizenship Certificate

- Australian Passport

- New Zealand Passport

- New Zealand Birth Certificate and a form of photo ID

- Certificate of evidence of resident status

- Valid visa with work rights.

Documents that are not a proof of Right to Work

- Tax File Number

- Driver’s licence

- Medicare card

- Bank account

- Referrals from employment agencies

- References from previous employers.