Modern Slavery Response

Our Approach

Sensis is committed to acting transparently, respectfully, and with integrity in all our business relationships. Sensis does not tolerate modern slavery in any part of our business and is committed to ensuring that it does not take place in our supply chains. We also expect our suppliers to comply with all applicable labour and employment laws and regulations wherever they are based in the world. Sensis has implemented various polices, processes and controls to identify, assess, mitigate and monitor modern slavery risks.

Our Policies and Processes

Our Modern Slavery Policy outlines our approach to tackling modern slavery, our expectations of our staff, contractors, suppliers and other business partners, the consequences for breaching the Policy, together with the processes which support our Policy. In addition to our Modern Slavery Policy, Sensis has various other policies and processes which assist in managing our modern slavery risks, including the following:

- Code of Conduct;
- Recruitment Policy; and
- Mandatory compliance training for all employees.

Recruitment processes

Sensis' business is located in Australia and our staff are engaged in accordance with applicable employment laws. We do not tolerate modern slavery in our organisation and only partner with reputable labour hire and recruitment firms. We do not use overseas labour brokers or overseas employment agencies.

Sensis’ Supplier Code of Conduct

Sensis has developed a Supplier Code of Conduct (Code) to outline Sensis’ minimum expectations of all of our suppliers of good and services. A copy of the Code is available at [https://www.sensis.com.au/supplier-code-of-conduct]. As part of our contracting processes, we require our suppliers to commit to complying with our Supplier Code of Conduct. Sensis expects our suppliers to communicate the Code to their own supply chains so that they are aware of, understand, and comply with the Code.

Due Diligence Processes

Sensis has implemented a risk management process which includes the use of a modern slavery risk assessment matrix to identify suppliers that may have a higher risk of modern slavery issues and for which additional risk assessment and due diligence may be required. This includes where a supplier may be based in a country where there is no guarantee of labour rights, operates in a high
risk industry, supplies goods that are deemed high risk, or heavily relies on subcontractors to perform work. This process is managed by our Procurement Team in accordance with our Modern Slavery – Procurement Process.

We have also implemented a Modern Slavery – Remediation Process to respond to any actual or suspected instances of modern slavery in our supply chain or within our organisation. This process is managed by our Compliance Team and aims to remediate any modern slavery incidents with corrective and preventative actions, together with appropriate monitoring and assessment. Sensis will terminate our relationship with any non-compliant suppliers if Sensis determines that a satisfactory outcome cannot or has not been achieved.

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