

Deputy Home Manager

Location:

Harlow, Essex

Salary:

£38k + Benefits

Job description:

Deputy Home Manager/Head of Care (Registered Nurse)

Redford Hearth are assisting a well-known healthcare provider in the search for a Deputy Home Manager to assist in the day to day running of a 120Bed Home. The client have more than 30 Homes across the UK and are rapidly becoming known as a leading provider of top quality care. This role is an ideal stepping stone for a Deputy who is looking to become a Home manager. The role will be working very closely with the home manager, with a key focus on quality care delivery.

Responsibilities:

- You will play a key role within the home, taking the time to get to know the residents and their families, so you can ensure the best possible person centred care is delivered.
- You will be responsible for creating and updating care plans to ensure they are accurately maintained for auditing purposes, maintaining clear, precise and up-to-date medication records for all our residents.
- You will have responsibility for instilling the key values of choice, dignity and respect into all aspects and areas of care within the home, ensuring the best care possible is provided at all times.
- With a depth of clinical knowledge and experience you will be expected to guide and teach other members of the care team in a supportive yet authoritative manner.
- As part of your role as Head of Care you will be expected to be aware of our competitors and general best practice in the provision of care, to help keep the home at the forefront of the care market.
- Forging and maintaining close relationships with our customers, you will act as an ambassador for our brand and play an important part in raising the care home's profile.
- You will occasionally be expected to provide cover outside of normal hours, as required.

Skills & Behaviours required:

- RGN / RMN Registered Nurse
- Someone who shares the client's passion and dedication for making every day special for their residents.
- The ability to build a strong rapport with residents and their families.



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- A natural educator with leadership experience, you will constantly look for ways to share knowledge of best practice with those around you.
- A good time manager, who can prioritise effectively and work independently.

Additional Benefits:

Health Care Scheme

Pension and life assurance scheme available

Comprehensive induction and on-going training and development

Hot meals provided

Uniform provided

Cycle to Work Scheme



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