Minutes of the Special Meeting of the City Council of the City of Lava Hot Springs, Idaho held on Tuesday, November 20, 2018 at 6:30 p.m., Lava City Hall, 115 West Elm Street, Lava Hot Springs, Idaho.

Present: T. Paul Davids III, Mayor

Lisa Guthrie, Councilperson Brian Hinz, Councilperson Jon Thomson, Councilperson

Excused: Rickey Frandsen, Councilperson

Guests: No guest in attendance.

Mayor Davids announced the special meeting and called the meeting to order at 6:30 p.m.

Motion to adjourn into executive session to discuss personnel matters authorized by Idaho Code 67-2345 (1) (a) (b) - ACTION

ITEM: Councilperson Thomson made a motion to adjourn into executive session to discuss personnel matters as authorized by Idaho Code 67-2345 (1) (a) (b). Councilperson Hinz seconded the motion. All voted aye, unanimous. Roll call. Hinz-Aye, Guthrie -Aye, Thomson-Aye, unanimous.

Motion to reconvene - ACTION ITEM: Councilperson Thomson made a motion to reconvene from executive session. Councilperson Guthrie seconded the motion. All voted aye, unanimous. Roll call. Thomson-Aye, Guthrie -Aye, Hinz-Aye, unanimous.

Motion regarding personnel hiring matters - ACTION ITEM: Councilperson Hinz made a motion to hire Justin Casperson with a start date as soon as he makes himself available to the City and gets all his proper paper work in order and works with City Clerk Dimick on said paper work. Councilperson Thomson seconded the motion. All voted aye, unanimous.

Motion regarding employee bonuses - ACTION ITEM: Councilperson Thomson made a motion to award employee bonus at the end of the year. Councilperson Hinz seconded the motion. All voted aye, unanimous.

adjourn. Councilperson Hinz seconded the	L Company of the Comp
Amantha Sierra, Transcriber	T. Paul Davids III, Mayor
Canda L. Dimick, City Clerk	_