

Minutes of the Special Meeting of the City Council of the City of Lava Hot Springs, Idaho held on Thursday, September 27, 2018 at 6:30 p.m., Lava City Hall, 115 West Elm Street, Lava Hot Springs, Idaho.

Present: T. Paul Davids III, Mayor
Rickey Frandsen, Councilperson
Lisa Guthrie, Councilperson
Brian Hinz, Councilperson
Jon Thomson, Councilperson
Canda Dimick, City Clerk
Tony Hobson, City Maintenance

Excused:

Guests: No guest in attendance.

Mayor Davids welcome and thanks everyone for coming and called the meeting to order at 6:30 p.m.

Adjourn into executive session as authorized by Idaho Code 67-2345 (1) (a) to discuss personnel matters with employees: Councilperson Hinz made a motion to adjourn into executive session. Councilperson Guthrie seconded the motion. All voted aye, unanimous. Roll call. Frandsen- Aye, Guthrie -Aye, Hinz-Aye, unanimous.

Motion to Reconvene - ACTION ITEM: Councilperson Hinz made a motion to reconvene. Councilperson Guthrie seconded the motion. All voted aye, unanimous. Roll call. Guthrie -Aye, Hinz-Aye, Thomson-Aye, Frandsen- Aye unanimous.

Motion Regarding Personnel Matters - ACTION ITEM: Councilperson Thomson made a motion to revise the policy on employee overtime, Two (2) hour call out, that time will be compensated at time and a half (time & ½) comp time anything over scheduled shift, eight (8) hours continuous work, will be compensated at time and half (time & ½) comp time, subject to change by city council approval. Any employee required to work a designated holiday will receive double comp time off. Councilperson Hinz seconded the motion. All

voted aye, unanimous. Councilperson Thomson stated that the city really needs to take a look at how the forty hour (40) work week applies. He feels it does not protect the city. Everyone agreed personnel policy needs updated. Councilperson Thomson will contact Grace City for a copy of their new personnel policy for council to review. If the City of Grace will share he will ask them to email a copy to him.

Zoning Ordinance Draft Review – ACTION ITEM: Reviewed ordinance page one (1) to definitions Chapter two (2).

Councilperson Frandsen made a motion to adjourn. Councilperson Thomson seconded the motion. All voted aye, unanimous.

Meeting adjourned at 7:43 p.m.

Amantha Sierra, Transcriber

T. Paul Davids III, Mayor

Canda L. Dimick, City Clerk