



Topic: Personal Protective Equipment

Effective: 1/1/2018

Revised: 3/1/2020

Policy Statement

Personal protective equipment appropriate to specific task requirements is available at all times.

Policy Interpretation and Implementation

1. Employees required to perform tasks that may involve exposure to blood/body fluids will be provided appropriate protective clothing and equipment.
2. All tasks do not involve the same type or degree of risk, and therefore will not all require the same kind or extent of protection. The type of protective clothing and equipment is based on:
 - a. The fluid or tissue to which there is a potential exposure;
 - b. The likelihood of exposure;
 - c. The potential volume of material;
 - d. The probable route of exposure; and
 - e. The overall working conditions and job requirements.
3. Protective clothing provided to our employees includes but is not necessarily limited to:
 - a. Gowns/aprons/lab coats (disposable, cloth, and/or plastic);
 - b. Gloves (sterile, non-sterile, heavy-duty and/or puncture-resistant);
 - c. Masks; and
 - d. Eyewear (goggles and/or face shields).
4. A supply of protective clothing and equipment is maintained at each nurses' station and nurse supply closets on each unit. Employees who fail to use personal protective equipment when indicated may be disciplined in accordance with our facility's personnel policies.
5. Personal protective equipment will be repaired or replaced as needed to maintain its effectiveness at no cost to employees. Staff should inform the Supervisor/Infection Preventionist about protective equipment needing repair or replacement.
5. Visitors, vendors and consultants that require PPE will be provided all PPE at no cost.

References	
OBRA Regulatory Reference Numbers	§483.80(a) Infection prevention and control program.
Survey Tag Numbers	F880
Other References	www.cdc.gov/ncidod/dhqp/ppe.html and www.osha.gov/SLTC/personalprotectiveequipment/index.html .
Related Documents	Personal Protective Equipment Policies
Version	1.3 (H5MAPL0619)