

SHOW NOTES

S02-E02 **ABSENT BOSSES**

The omission of presence, availability, assistance

“Research shows that being ignored by one’s boss is more alienating than being treated poorly,” writes Scott Gregory in his Harvard Business Review article, [The Most Common Type of Incompetent Leader](#).

Here are 12 ways to deal with Absent Bosses from [How to Thrive When the Boss is Never Around](#) by Jacquelyn Smith

- Communicate.
- Find out what’s on the front burner.
- Always be one step ahead of the game.
- Be clear on your own expectations for coaching and feedback.
- Be organized.
- Ask questions.
- Step up to the plate.
- Seek out mentors.
- Don’t complain; do inquire.
- Take good notes.
- Build a strong team.
- Don’t take it personally.

Self Reflection:

On a scale of 1-10, how much availability and assistance to do I need from my boss?

What type of assistance do I need? Feedback? Decisions? Direction?

What can I do to make it easier for my boss to provide this availability and assistance?

