

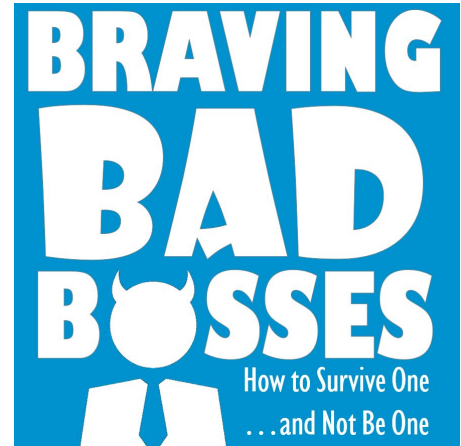
## SHOW NOTES

### S02-E11 **INDECISIVE BOSSES**

*The Omission of timely decision making.*

#### **Summary:**

Decisions, both big and small, are a critical component of a boss's job. Working for a leader who delays or ignores decisions can be frustrating. So too can bosses who flip flop with their decisions. Bad decision-makers not only negatively impact your own results, but they can also drag down your personal reputation.



#### **Word Picture:**

That moment you go to pass a stranger on the sidewalk and you both step the same direction. Then pause. And then, both step the same direction the other way. It feels so indecisive and awkward.

#### **Discussion:**

“The world is full of flat squirrels who couldn’t make a decision.”

Sometimes bosses won’t make a decision because of fear. If mistakes are punished in the culture, indecision can result.

Sometimes bosses delay decision making out of a core personality that prefers stability and status quo over change and risk-taking.

#### **Helpful Articles:**

- How to Deal with a Chronically Indecisive Boss by Rebecca Knight  
<https://hbr.org/2017/03/how-to-deal-with-a-chronically-indecisive-boss>
- Two Ways to Handle a Hopelessly Indecisive Boss by Amy Cooper Hakim and Muriel Solomon  
<https://www.fastcompany.com/3065847/two-ways-to-handle-a-hopelessly-indecisive-boss>
- Four Tips for Dealing with an Indecisive Boss by Caris Thetford  
<https://www.themuse.com/advice/4-tips-for-dealing-with-an-indecisive-boss>

#### **Advice:**

- Diagnose the situation. Is it a blaming culture? Boss’s disposition?
- Do the homework to make the boss feel more secure in making a decision.
- Take charge. Make the decisions you can and move forward.