



TOOLING POLICY

In regards to to the ownership of customer funded tooling: it is INELCO's policy to not allow Mold tools, Progressive Stamping Dies or the drawings and specifications related to these tools to be released outside of the INELCO company structure. The primary factor in establishing this policy, is related to the proprietary technology contained in INELCO designed tools. INELCO has spent significant capital and man hours developing the technology used to design fabricate and operate these assets. INELCO views the detail within these tools as trade secrets, these trade secrets allow INELCO to produce the highest quality products at competitive prices. For this reason mold tools and stamping dies are viewed, managed and protected as our products themselves would be. The release of these tools, drawings and specifications would potentially reveal these trade secrets that allow us to enjoy a competitive advantage in the market place.

