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## Application for Employment

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Please print clearly & Neatly

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Position(s) Applied for: \_\_\_\_\_ (if listing 2 please list preference first)

Name: \_\_\_\_\_ Phone: (cell & home) \_\_\_\_\_

Present Address: \_\_\_\_\_ How long have you lived here \_\_\_\_\_

Desired Hourly rate: \_\_\_\_\_

If under the age of 18 can you provide the necessary local work permits? Yes No

Maximum Number of shifts you know now that you can commit to \_\_\_\_\_

What is the Latest date in Summer you will commit to? \_\_\_\_\_

If leaving prior to Labor Day will you consider coming back to work weekends through end of September? Yes No

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### References

Please List names of additional work related references we may contact.

Name: \_\_\_\_\_ Position: \_\_\_\_\_ Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Jake's is an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, color, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by federal, state, or local laws.

Jake's is an at-will employer as allowed by this state's law. This means that regardless of any provision in this application or in any agreed upon documents of your employment, this company or one of its management can terminate the employment relationship at any time, for any reason, with or without cause or notice.

JAKES IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, JAKE'S OR I MAY TERMINATE THE EMPLOYEMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE. NOTHING IN THIS APPLAICATION OR IN ANY DOCUMENT OR STATEMENT, WRITTEN OR ORAL, SHALL LIMIT THE RIGHT TO TERMINATE MPLOYEMENT AT-WILL. NO OFFICER, EMPLOYEE, MANAGER, OR REPRESENTITIVE OF THE COMPANY IS AUTHORIZED TO ENTER INTO AN AGREEMENT- EXPRESS OR IMPLIED- WITH ME OR ANY APPLICANT FOR EMPLOYMENT FOR A SPECIFIED PERIOD OF TIME UNLESS SUCH AN AGREEMENT IS IN A WRITTEN CONTRACT SIGNED BY THE PRESIDENT OF THE COMPANY. IF HIRED, I AGREE TO CONFORM TO THE RULES, REGUALTIONS AND ALL POLICIES OF BAYSIDE MARKETING SYSTEMS INC. DBA JAKES SEAFOOD AND I UNDERSTAND THAT THE COMPNAY HAS COMPLETE DISCRETION TO MODIFY SUCH RULES, REGULATIONS AND POLICIES AT AY TIME, EXCEPT IT WILL NOT MODIFY ITS POLICY OF EMPLOYMENT AT-WILL.

Employment History: (please list last two positions the most recent listed first) Please be NEAT!

**Employer**

Name: \_\_\_\_\_ Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Dates Employed: from \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_

Supervisor's Name: \_\_\_\_\_ may we contact? Yes No

Wages: Start \_\_\_\_\_ Final \_\_\_\_\_ reason for leaving: \_\_\_\_\_

What will this employer say was the reason your employment terminated? \_\_\_\_\_

Were you ever disciplined? If so for What? \_\_\_\_\_

How much Notice did you give when resigning/leaving? If non please explain; \_\_\_\_\_

Employment History: (please list last two positions the most recent listed first)

**Employer**

Name: \_\_\_\_\_ Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Dates Employed: from \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_

Supervisor's Name: \_\_\_\_\_ may we contact? Yes No

Wages: Start \_\_\_\_\_ Final \_\_\_\_\_ reason for leaving: \_\_\_\_\_

What will this employer say was the reason your employment terminated? \_\_\_\_\_

Were you ever disciplined? If so for What? \_\_\_\_\_

How much Notice did you give when resigning/leaving? If non please explain; \_\_\_\_\_

**Applicant Certification:**

I understand that the company may have, or may establish a drug free work place or drug and/or alcohol testing program consistent with applicable federal, state, and local law. If the company has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions requiring a drug and alcohol free workplace, consistent with federal, state, and local law. I also understand that all employees of this location, pursuant to the company's policy and federal, state, and local law may be at some point subject to urinalysis and/or blood screening or other medically recognized tests designed the detect the presence of alcohol or illegal or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests may be a condition of continual employment and I agree to undergo alcohol and drug testing consistent with the company's policies and applicable federal, state, and local law.

If employed by Jakes Seafood, I understand and agree that the company to the extent permitted by federal, state, and local law, may exercise its right, without prior warning or notice, to conduct investigations of all property on company site (including, but not limited to files, lockers, desks, vehicles, computers, or personal bags stored on site during employees shift.)

I certify that all the information on this application, my resume', or any supporting documents I may present during any interview is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed disciplinary action, up to and including immediate dismissal.

I authorize Bayside Marketing Systems Inc. and or its agents to confirm all statements contained in this application and/or resume' as it relates to the position I am seeking to the extent permitted by federal, state, and local law. I agree to complete any requisite authorization forms for the background investigation which may be permitted by federal, state, and local law.

I authorize and consent to, without reservation, any party or agency contacted by this employer to furnish the above – mentioned information. I hereby release, discharge, and hold harmless, to extent permitted by federal, state, and local law, any party delivering information to Jake's or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or liability Jake's and its representatives for seeking such information and all other persons, corporations, or organizations furnishing such information. Further, if hired, I authorize Jake's to provide truthful information concerning my employment to future employers and hold Jake's harmless for providing such information.

THIS APPLLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF SIXTY (60) DAYS. IT WILL BE HELD ON FILE FOR 1 YEAR UNLESS EMPLOYEE IS HIRED IN WHICH CASE IT WILL BE ATTACHED TO THE EMPLOYEES FOLDER AND HELD U TIL EMPLOYEE LEAVES OR IS TIRMINATED.

DO NOT SIGN UNTIL YOU HAVE READ, UNDERSTAND, AND AGREE WITH INFORMATION CONTAINED IN THIS APPLICATION.

Applicant signature: \_\_\_\_\_ Date:  
\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Any applicants under the age of eighteen will need the additional signature of a parent or legal guardian to the extent permitted by federal, state, and local law. This signature will also serve as a release for any and all testing given by company.

Parent/Legal Guardian \_\_\_\_\_ Witness \_\_\_\_\_

Date \_\_\_\_\_

Date: \_\_\_\_\_