Boys and Girls Clubs of Metro South  
Job Description

TITLE: Lifeguard  
JOB FAMILY: Aquatics  
FLSA STATUS: Non-Exempt  
REVISED: May 2018

POSITION SUMMARY: 
Maintains safe swimming conditions in the pool, on the deck, and surrounding areas. Creates a safe and positive atmosphere that promotes member safety and engagement.

ESSENTIAL FUNCTIONS:
- Maintains constant surveillance of the pool and the pool areas.
- Maintains current knowledge of all emergency procedures within pool and pool area.
- Responds to emergency situations immediately in accordance with BGC policies and procedures; provides timely and accurate reports and follow-ups.
- Knows, understands, and consistently applies health and safety rules, policies, guidelines for the pool and pool area.
- Conveys information on programs and schedules to members.
- Maintains accurate records required by BGC and state agencies.
- Perform equipment checks and ensure availability of required equipment.
- Perform chemical testing as prescribed; take immediate corrective action as needed.
- Other duties as assigned.

QUALIFICATIONS:
- Minimum age of 16
- CPR for the Professional Rescuer; AED; Basic First Aid Certifications.
- Current Certification YMCA Lifeguarding OR Red Cross Lifeguarding Certification.
- Ability to achieve Oxygen Administration certification within 30 days of hire.
- Ability to maintain certification level of physical and mental alertness.

BOYS & GIRLS CLUB COMPETENCIES:
**Mission and Community Oriented:** Accepts and demonstrates Boys & Girls Club values. Works effectively with people with different backgrounds, abilities, opinions, and perceptions. Demonstrates a desire to serve others and fulfill community needs.

**People Oriented:** Seeks first to understand other person’s point of view; remains calm in challenging situations. Builds rapport and relates well to others. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.
**Results Oriented:** Strives to meet and exceed goals and deliver a high value experience for members. Embraces new approaches and discovers new ideas to create a better experience. Makes sound judgment and transfers learning from one situation to another. Establishes goals, clarifies tasks, plans work, and actively participates in meetings. Supports fundraising, follows budgeting policies and procedures, and reports financial irregularities immediately.

**Personal Development Oriented:** Accurately assesses personal feelings, strengths, and limitations, and how they impact relationships. Pursues self-development that enhances job performance. Demonstrates an openness to change; seeks opportunities in the change process.

**PHYSICAL REQUIREMENTS/WORK ENVIRONMENT:**
The physical demands of this position are limited and, as such, reasonable accommodations may be made to enable individuals with physical disabilities to perform essential functions of this position.

**WAIVER:** I have reviewed the above job description and understand my responsibilities as described:

Print Name:__________________________________________________ Date:_____________

Signature:___________________________________________________ Date:_____________

The Boys & Girls Clubs of Metro South reserves the right to change and/or modify the job requirements, responsibilities, and qualifications for this position to meet changing business needs. Further, nothing in this description is intended to represent all functions, duties, and responsibilities of the associate holding this job title, or to alter the at-will nature of their employment.

Understood and Agreed To:

Signature:__________________________________________________ Date:___________