

Role	Description	Commitment	Timescale	Reward	
Parent Helper	Assists with managing groups on the trail.	Regular weekly attendance. Responsible for updating availability.	Upon committing to assist regularly, joining the PVG scheme & completing leaders' doodle poll at the start of term.	You don't have to fill in weekly poll for club sessions for the weeks when you are helping	1
		Will join PVG scheme.	Following assistance at 8 club sessions.	Free Club Hoody	2
Trainee Leader	Assists with managing groups on the trail. Undertakes leadership and 2 day outdoor first aid training.	Regular weekly attendance. Organises and pays in advance for own training. There is an expectation that the trainee liaises with the club to secure funding against 50% cost of training through Live Borders.	When possible	Group training exercises & CPD	3
		Will join PVG scheme.	Upon application and communication with club training officer.	Assistance with organising training & your application for funding	4
					5
Leader or Coach	Leaders: manages groups up to 8 riders, on trail centre terrain in accordance with the remit of their award.	Having completed training and PVG scheme membership the leader or coach is responsible for ensuring they stay current and up to date with the remit of their award. This includes: maintaining their insurance, first aid cover and child protection training, recording of risk assessments, stocking of first aid kits / repair kits etc.	Directly after qualification as a leader. Provided you have applied for funding through Live Borders.	50% reimbursement of training costs Live Borders and/ or sportScotland	6
			After one year's service following satisfactory completion of leadership training. i.e. a pass	Reimbursement of the remaining 50% training costs from the club	7
			Upon qualifying as a leader / coach and obtaining insurance (BC membership & first aid) and completing the leaders' poll.	No Club fees for children. Your kids attend free for as long as you regularly lead.	8
	Coach: manages groups of up to 20 riders in sessions aimed at developing technique, tactics or components of fitness.		Ongoing.	Assistance with application and payment for coaching courses	9
			Following the equivalent of 20 Sunday sessions as a qualified leader / coach.	Limited edition leaders jersey	10
			3 years from initial courses.	50% reimbursement of first aid and child protection training renewal	11