## Code of Practice

- \* All carers will actively promote a warm, secure relationship with the children for whom they are responsible.
- \* The individual needs of the children will be assessed and catered for.
- \* All children will be actively encouraged and enabled to fulfil their potential. Their physical, emotional and social skills will be monitored and regularly discussed with parents.
- \* No carer will discriminate against any child or parent n grounds of race, culture, gender, disability, lifestyle or sexuality.
- \* Carers will remain aware of, and sensitive to, differences of culture. Equipment and activities will positively reflect on today's multicultural society.
- \* Safety is of paramount concern, whatever the activity. Adult/child ratios will be monitored and adhered to. All equipment should comply with approved British and EC Standards.
- \* A good standard of hygiene will be maintained at all times.
- \* Children's behaviour will be positively managed. No physical chastisement whatsoever will be allowed. No child will be humiliated, embarrassed or frightened. Bullying by other children will not be permitted.
- \* All accidents will be reported immediately and entered into the accident book without delay. Parents will be fully informed and the cause of the accident dealt with to avoid any repetition.
- \*City of York Safeguarding route referral map will be used to refer children if needed
- \* All parents are entitled to help determine the care their child receives. All parents are entitled to full information about the activities and the care received by their child. Time for discussion with parents will be made available.