Annual Report



Council for the Advancement of African Canadians in Alberta (CAAC) operating as Africa Centre

2014 - 2015



The Council for Advancement of African-Canadians in Alberta (CAAC), operating as Africa Centre, is rapidly becoming a hub for Edmonton's African community. This year's report will demonstrate that the Council's intent to provide one-stop shopping for family programs and services for African immigrants and refugees of all ages is getting closer and closer to becoming a reality.

This very busy year was characterized by increasing program participation, important new projects, the establishment of a new program, and promising news about the City's plans to help the Africa Centre build a new multicultural facility.

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COUNCIL FOR THE ADVANCEMENT OF AFRICAN-CANADIANS IN ALBERTA

Vision

To establish an African Centre that will serve as the hub of the community, provide an atmosphere that is welcoming, shows respect for diversity, and supports members of all interests and abilities.

Mission

This organization strives to create opportunities for full access and participation of members of the African community in all aspects of society including economic, social, cultural and educational endeavours and contributes to the holistic development and wellness of the African individual, family and community.

Motto

Prosperity through hard work and cooperation.

Values

The council is committed to diversity, accessibility and social justice. All policies, rules and regulations respect people of all races, religion, ethnicity, gender, age, socioeconomic status and ability. As an organization and individuals, we value:

- **Integrity and Honesty:** We demonstrate honest and ethical behaviours in all transactions.
- **Openness and Respectfulness:** We believe that all people should be treated with consideration and dignity.
- **Responsiveness:** We strive to be accessible, flexible, and transparent and to demonstrate a sense of urgency in all our resolves and decision-making processes.
- **Accountability:** We are committed to donors, funders, members, partners and employees for commitments, results, quality and responsible use of funds.
- **Team work:** We are committed to effective partnerships between volunteers and staff members, and we also seek opportunities to form alliances with others. Together we make every effort to achieve continual improvement as an organization, and personal renewal, constructive self-criticism, self-improvement and personal excellence as individuals.
- **Responsibility:** We have an obligation to call upon each other if an individual chooses not to follow our values.

CAAC'S Objectives

- To promote early learning to African-Canadian families and offer educational opportunities to pre-school children.
- To provide educational opportunities and support to African-Canadian school-aged children to help them succeed in the Canadian school system.
- To educate and empower African-Canadian women, youth, seniors and others to integrate into Canadian society.
- To educate and increase the Canadian public's understanding of and appreciation for African culture.
- To educate African-Canadians about the Canadian political process in order to encourage respect for and participation in the democratic process in Canada.

CAAC's Strategic Directions

In the spirit of focusing on the Africa Centre's vision and mission, its Board of Directors recently approved four primary Strategic Directions to be addressed in the planning and delivery of its programs, services and events.

Advancement and Empowerment

The Africa Centre is a support to African Canadians in achieving their own goals.

Identity

The Africa Centre works to maintain a connection to Africa and supports an understanding of African beliefs, values, customs and practices.

Integration. The Africa Centre works to improve the economic and social integration of African-Canadians into Canadian society and culture.

Engagement and Unification

The Africa centre focuses on issues and opportunities common to all African-Canadians and, in doing to, serves to create **a community unified by common goals.**



2014-15 Board of Directors

Chairperson: Beatrice Ghettuba
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Full & Part-time Staff at March 31 2015

Executive Director:

Administrative Assistant:

Senior Program Manager:

Business Manager:

WrapED Supervisor:

WrapED Youth Workers:

Tesfaye Ayalew

Ayomide Olagesin

Diane Conway

Francis Utulu

Zipporah Ogoti

Léonce Rushubirwa

Megah Tornwe

Rotary Early Learning & Family Programs Manager: Sandra Johanson Youth Contract Worker: Sandra Johanson Belen Samuel

Seniors' Program Co-ordinator: Roman Gebremariam

Conversation Café Co-ordinator:

Facility Co-ordinators:

Jeanne Lehman

Jean-Pierre Valois

Dulu Modi

Supports

City of Edmonton CRC- Africa Centre Liaison: Tim O'Donnell City of Edmonton Asset Management & Public Works: Mark Boyd

PROGRAMS

Since the Africa Centre was launched in 2007, it has targeted the establishment of services that assist African-Canadian families to integrate into Canadian society and to address barriers they face along the way. As demonstrated in Table 1 below, the Centre now offers services for young children, primary and secondary school students, post-secondary students,



women and seniors. The absence of programs for

men is a rather glaring gap. Fortunately, recent Conversation Cafés have provided opportunities for men to begin a dialogue that could well lead to addressing it. In the pages to follow, we will describe each program and provide an update on new developments taking place with them, starting with the Conversation Cafés.

Table 1
Africa Centre Programs, their Purpose and Attendance Figures

Program	Purpose for which Program is funded	2014-15
Conversation Café	Community Consultation	250
Drop-In Program	Early Childhood Development	659
Rhymes That Bind	Early Childhood Development	74
Out of School Time: Avg/day	Healthy Child Development	24
WrapED	Youth Crime Prevention	16
Youth Mentorship	Advancement and Empowerment	58
Youth Empowerment (YEG)	Empowerment and Leadership	173
Women's Healthy Active Living	Early Childhood Development	808
Seniors Program @ Africa Centre	Socialization and Healthy Living	117
Cooking and Learning Together	Conversational English/Healthy Living	61
Sub-Total Programs		2240
Special Events	Cultural Identity/Community Bonding	1,712
Total Participants		3952

Conversation Cafés

The Africa Centre hosts dialogues with African-Canadians about their experiences integrating into Canadian Society, whether they be immigrants, refugees or Canadian-born. In these facilitated Conversations, participants:

- ♦ identify the barriers or challenges they or others they know face
- propose solutions
- consider the people and resources that exist in their respective cultural communities that could assist to turn one or more of those proposals into reality

This Asset-Based Community Building (ABCB) approach enables Conversation Café *participants to become part of the solution.* The talents and skills of community members

themselves are used to build and deliver multicultural programs and services that are relevant, meet community need, and are both effective and efficient. A report summarizing several Woman Conversation Cafés held in 2013-2014 characterized discussions as addressing three broad issues: education, a



healthy family, and navigating the system and its resources. These broad issues were later called the pillars upon which to base future Conversation Cafés for women.

In 2014, Africa Centre obtained funding to run a second series that responded to some of the issues identified in the Phase I report by offering a second series of workshops related to the first one. These workshops did not pretend to fully address the issues at the foundation for each pillar but were a first step.

- Children with Developmental Disabilities and Community Resources
- Infectious Diseases/Are We Prepared?/Ebola Crisis and HIV/AIDS
- Stretching the Dollar/Improving and Protecting your Credit History
- Rights, Responsibilities and Privileges of a Worker in Alberta

In September 2014, the first of five Phase I Men Conversation Cafes were held. Amongst the topics that emerged were:

- How to understand and integrate with Canadian culture
- Collaboration and strengthening ties with the Africa Centre
- Potential for paradigm shifts in one's individual worldview

It is expected that Phase II Men Cafes will be held in fall 2015 and winter 2016.

In early December 2014, a first meeting was held with a small group of leaders of several African communities to identify common concerns and possible strategies to support one another in their leadership roles. Participants discussed constructive ways to approach the invitations that would increase the likelihood of participation. In a second meeting, Africa Centre's Board of Directors discussed its governance model with them and presented its newly approved Strategic Directions for the Centre. More meetings are planned.

Early Childhood



What a child learns in its first five years has such an enormous influence on the rest of that life that it can mean the difference between achieving success in life and living a life that did not reach its potential. To increase the likelihood of long-term success for African immigrants and refugees in Canada, the Africa Centre focused its first efforts back in 2007 on early childhood development.

Drop-In

Due to the many barriers faced by African-Canadian immigrants and refugees, parents do not necessarily have access to information and strategies that promote a child's healthy development and well-being starting at the fetal stage.

We are so happy to have found the Drop-In program! We just moved here from down east and it is just wonderful to be connected to the community.

Africa Centre's Drop-In accomplishes two broad goals:

- Provides toddlers, preschoolers and their parents with opportunities, strategies, resources or even referrals that optimize their development so that they are just as ready to start school as the rest of the children in their class
- Gives parents a little time away from their youngsters to run errands, spend time with a friend, get work done at home, or get a good rest, something that many parents do not get enough of.

Multicultural Rhymes that Bind



In partnership with the Centre for Family Literacy, Multicultural Rhymes that Bind provides infants and toddlers under three with The group leader asked my 3-year-old daughter to teach us an African song she knew. Afterward she felt so proud that there was something that she could teach to the others in the room, especially adults!

options to promote language development using rhymes, songs, finger plays, movement games and naming of body parts.

School-Aged Children

Africa Centre Out of School Time (ACOST)

ACOST promotes optimal child development for six to 12-year-olds. Amongst its objectives, the program teaches children to:

- **♥** Enhance interpersonal skills and build positive relationships that have the potential to enhance their long term success.
- Bring out their own creativity
- Develop problem-solving skills
- Find their own personal strengths



Offered 10 months each year in partnership with Boys and Girls Club Big Brothers and Big Sisters of Edmonton and Area (BGCBigs), the Africa Centre's 2014-15 Club membership ranged from 175 to 225 children at any given point during the year with an average of 24 of these attending each day. The children are involved in a wide range of activities but some do vary from one year to the next. In 2014-2015, many of them participated in a new Brazilian Jiu-Jitsu martial art class weekly. They also participated in systematic drills typically used in a professional soccer

academy. Children learn about body image and self-esteem in small groups. Cultural activities include African baking, dance, arts and crafts, African history and geography.

Preschoolers and School-Aged Children

Summer Camps

Africa Centre has once again partnered since 2008 with BGCBigs and others to run one of

the city's largest summer camps for school-aged children. Rotary's early childhood program also runs its own parallel camp so that parents can bring in young children with their older siblings. In addition to Africa Centre staff. about 15 students are hired each summer to work with the children. The number of children that can be enrolled depends on the number of staff that are on the payroll.

Since the camp is a popular one, registrations come in quickly and there is often a

I used to come to this camp when I was small. When I was older than most of the children in the camp, I became a the children in the camp, I became a volunteer to help with the camp. Now that I am in university, I have been able to work at the camp as a summer job. To work at the camp as a summer job.

Frankly, if there was no camp here next year, I don't know what I would do with myself. It is one of my life staples!

waiting list. In 2014, the Rotary program tackled the wait list by holding two three-week

camps for 24 four and five year olds in each one, doubling the previous year's enrollment. With 193 initial BGCBigs registrations in 2014, the success of the Rotary initiative encouraged senior management to develop strategies to reduce the 2015 BGCBigs waiting list as well.

Over the course of the summer, campers partake in activities related to:

- Sports, Recreation, Health and Nutrition
- Arts and Crafts
- Service and Leadership
- Academics
- Related Field Trips

Youth

WrapED

After two years in the planning stages, the new collaborative program, WrapED, accepted its first youth in May 2014. Its purpose is to prevent 12- to 17-year-old youth from continuing their engagement in high risk lifestyles. By December, both full-time Youth Workers had full caseloads at eight youth each. The program provides support using the wrap around approach with youth involved in significant substance abuse, criminal activity and/or gang involvement. This support enables the youth to find their own strengths, motivation and capacity to plan, build and sustain a healthy lifestyle. As a five-year pilot project, WrapED is a very close interagency partnership that is partially funded by Public Safety Canada, Crime Prevention. Partners include:

- Africa Centre
- Edmonton John Howard Society
- Edmonton Police Service
- Native Counselling Services of Alberta
- ♠ REACH Edmonton
- YOUCAN Youth Services

WrapED youth:

- are survivors. Youth who feel society has turned its back on them
- experienced trauma
- often live on the streets in poverty, struggling in interactions with the "the system"
- Their families may be dealing with lasting impacts of residential schools, war or refugee camps.

The four agencies that offer direct services to youth first hired Youth Workers early in 2014 and provided three months of training. Once the agencies started accepting clients, each agency's Youth Workers and their Supervisor began and continue to meet for a full day virtually weekly to review caseloads and referrals, to troubleshoot specific situations, to support one another and to undergo ongoing training. Africa Centre's team received its first African referral in early 2015 and discussions are underway to develop strategies to build an African cultural component into the Centre's service delivery.

Thoughts from WrapED youth, on the impact WrapED is having on their lives (taken from the REACH Edmonton 2014-2015 annual report).

- WrapED is the best support I've had.
- They say what they mean. And provide a lot of support other than just programs.
- I used to be bullied and live in a foster home. Now I'm living with my dad. And I'm starting to stick up for myself. WrapED supports me.
- It's the best program out there for high risk youth.
- *I'm more cautious of my actions now.*
- WrapED is wonderful. I'm comfortable with my youth worker.
- Now I have someone to talk to about stuff that's going on and I get help keeping track of important things like school.
- They don't pressure us. We can be ourselves.

Youth Mentorship Program

One of the roles of the Africa Centre's Youth Empowerment Group (YEG) described below, is to work with African Canadian high school students. The older students act as mentors and role models to their younger counterparts. Always intent on enhancing program quality, senior management is currently exploring strategies to make the program even more attractive to its younger participants.

Adults

Youth Empowerment Group

Young Adult members tend to use its acronym these days, YEG, to refer to their group. The group was formed to create opportunities for the empowerment of African-Canadian young adults in various contexts.





Two prominent aspects of their work that have emerged are the building of mentorship and leadership skills. Some YEG students take on mentorship roles with high school students. In addition, the group has been extensively involved in the planning of two events.

Generation SHIFT: Towards Gender Equity was a conference held on

April 5, 2015 at the University of Alberta where participants, looking through a multi-

cultural lens, explored their own experiences of gender equity, inequity and their intersection. Funded by the Edmonton Community Foundation, 10 organizations such as the Centre for Race and Culture, Woman Arise, Men's Edmonton and the Youth Empowerment Group of Africa Centre shared responsibility in 2014-15 to plan the event. Its purpose was to equip participants with innovative tools to empower themselves and others in their personal pursuit of gender equity as well as to build stronger, more vibrant communities in Edmonton.

YEG is also planning Edmonton's first African Canadian Youth Conference, The Come Up, that will be held in early fall 2015. The conference will address the systemic challenges that African youth in Edmonton face in order for them and participants with other backgrounds to better understand accept them. Themes to be addressed:

- ♠ Education and Career Development (Includes Financial Literacy)
- Empowerment and Decolonization
- Equity and Identity
- Post-Conference Activities



YEG has assumed responsibility for fundraising and the solicitation of conference sponsorships, for planning an ambitious program agenda, for event co-ordination and for the promotion of an event that is intended to attract 300-400 youth from local high schools and post-secondary institutions.

Women's Active and Healthy Living (WAHL)

WAHL educates participants about the importance of physical fitness and healthy living and provides an opportunity for them to discuss issues related to personal and family wellness. These activities all take place while participants' young children take part in nearby Drop-In early childhood activities. The WAHL



program offered at Africa Centre's Wellington site differs considerably from the one it offers at the St John's Institute even though the instructor is the same in both places.

The atmosphere and pace in the Wellington group of women are quite relaxed. In contrast, participants at the St John's site frequently ask the instructor to work them harder. The women in this last group also tend to change and leave very quickly when the class is over. At Wellington, the women look forward to the second part of the program, the discussion with snacks. Members of the group themselves come up with the topics. They find in their meetings a forum where they can express themselves openly with women of African or other cultural origins, who tend to park their prejudices at the door. They do not feel judged. Although it is only offered twice a week for 1.5 to 2.5 hours depending on the location, attendance reached a record 808 women, toddlers and preschoolers in 2014.

Seniors Program @ Africa Centre

As Canada's population ages, so too do the African immigrants who came to Canada in the 1970s and '80s and the more recent senior African newcomers who have joined their families here. Although there are many agencies serving seniors in Edmonton, few

Africans are accessing them. All too often, language and financial barriers, as well as the inability to navigate transportation and health care systems can often lead to the tragic reality of social isolation even when surrounded by one's own family members.



Consistent with its philosophy of community consultation, the Africa Center held focus groups with 36 African seniors in autumn 2014. They identified their challenges, their needs and their interests and participated in the design of their own seniors program. Social isolation turned out to be the most significant challenge they face. All too often, language and financial barriers, as well as the inability to navigate transportation and health care systems can often lead to this tragic reality even when surrounded by one's own family members.



On Thursday March 12 2015, the program held its first weekly session with nine enthusiastic seniors. In addition to dedicated time to visit with others, a growing number of seniors are participating in educational and recreational activities that promote their well-being and quality of life.

AFRICA CENTRE SATELLITE SITES



In order to provide programs and services that are more geographically accessible to the city's widely dispersed African-Canadians, the Centre opened its first satellite in early 2014 at St. John's Institute near the University of Alberta. In addition to being offered at the Africa Centre's main site at the former Wellington School, the Women's Active and Healthy Living program and its associated early childhood drop-in program are offered at St. John's weekly, year-round. The Youth Mentorship and Youth Empowerment programs are offered exclusively at St. John's.

In January 2015, the Edmonton Intercultural Centre (EIC) approved the Africa Centre's application to rent two classrooms in its downtown building in the former McCauley School. Early ideas for the use of the spaces at the EIC are to provide Africa Centre programs to newcomer African families living in the outer downtown area and to Africans that rely on timely public transit to central locations. Examples of programs under consideration:



- ♦ Women's Active & Healthy Living and its associated early childhood drop-in
- Cooking and Learning Together
- Early Childhood DropIn
- Multicultural activities for WrapED youth many of whom live in the downtown area
- Collaborative initiatives between Africa Centre and EIC tenants (e.g., Drop-In and Intercultural Child and Family Centre)

SPECIAL EVENTS

The underlying purpose for Africa Centre events is to strengthen both cultural identity as well as bonding both within and between Edmonton's African Communities.

Truth and Reconciliation Commission's Alberta National Event

The Africa Centre was honoured to receive an invitation from the Truth and Reconciliation Commission (TRC) to arrange for a group of African women to address the First Nations' community during the TRC's Alberta National Event in Edmonton on March 30, 2014. Excerpts from the words delivered by the African contingent after they offered their gifts to the Bentwood Box.

We stand here as women of African descent, representing our families, our communities, and our ancestors – who, together, share similar histories of oppression, exploitation and colonialism. Among us are community members from African nations that have also gone through Truth and Reconciliation processes.....

..... It is from this place of shared experiences, that we come today to express our solidarity and to honour your healing process. However, in recognition of the uniqueness of your history and experiences, and by the fact that we are now residing in your land, we are also here to express our commitment to learn more about the history and culture of the Aboriginal peoples of Canada, the original people of this province that we now call our home, Alberta.

Together, we come in the spirit of Ubuntu...

We also deeply recognize there is a great need amongst the newcomer and African communities to educate and inform ourselves about the histories, culture, and lives of Aboriginal peoples of Canada. Without this awareness, we are at risk of perpetuating stereotypes and acts of oppression. Today, we are making a commitment to continue to educate ourselves, future generations, and newcomers to our communities about the longstanding effects of residential schools in this country, but also the rich culture of wisdom teachings relating to community development and healing reflected by the Aboriginal peoples of Canada... Thank you for the opportunity to stand in solidarity ...

Africa Day

Africa Day 2014 was held June 7 at the Edmonton EXPO Centre at Northlands. Its theme



was "to celebrate the achievements of African Women in Edmonton and to acknowledge their contributions and support for their communities." A spectacular African musician, Adam Solomon and his group was showcased as part of the evening. The Afrospora online portal has an

extensive catalogue of photos for the 2014 event. (http://afrospora.com/gallery/alberta-marks-african-day-2014)

All-Africa Games Soccer Tournament

The 7th annual tournament took place July 5th and 6th 2014 at Blue Quill Community Centre Park before almost 300 spectators. Fifteen teams registered for the event: Zimbabwe, Ghana, Nigeria, South Sudan, Liberia, Gambia, Cameroon, Namibia, Zambia, Congo DRC, Uganda, South Africa, Ethiopia, Burkina Faso and Central African Republic and it was Liberia that took home the cup.



Scotiabank AIDS Walk for Life Edmonton



In 2014, Africa Centre was selected to lead the September 20th AIDS Walk for Life. At least three scenic photos of the Africa Centre's banner as well as its employees and friends are featured on the Walk's 2014 website.

All African Men's Basketball Tournament



Eight teams participated in the 2nd annual tournament held January 3rd and 4th at Victoria School for the Arts. In addition to the tournament, a slam dunk and 3-point shooting contest was held. One hundred twenty spectators were present to witness Madagascar's ultimate success.

Black History Month

Black History Month is observed in February to remember and celebrate the Black Community's successes and achievements. Africa Centre has been honouring it annually since 2009. This year, the Centre collaborated with the Francophone and other African communities to host the 2014 event in





grand style. Nearly 400 people were in attendance. World Café discussions related to Leadership, Legacy and Empowerment were facilitated by well-respected, skilled mediators. Other event features that highlighted Africa's unique cultures included visual art displays, a

Fashion Show, samples of African dishes and performances of African music, dance and poetry. By gathering individuals from different cultural backgrounds, public figures and representatives of both mainstream agencies and the broader community, all parties learn about African Canadians' achievement.

They also learn or deepen their understanding of the Africa Centre, its goals and objectives as well as its programs and services. This became most evident as the event's large Francophone turnout was followed in subsequent weeks by increased enrollment of Francophone children in the Africa Centre Out of School Time program (ACOST).

International Women's Day

Africa Centre celebrated the 2015 International Women's Day on Saturday March 7 at the Ramada Edmonton Hotel and Conference Centre on Kingsway. Celina Lembagusala and Ruva Mustelaa sang the national anthems in both French and English. The Isokan African Drumming Group rekindled the sounds of Africa and were followed by dancers warmed up the dance floor for the guests.



AFRICA CENTRE FACILITY

New Multicultural Centre

At a December 1 2014 meeting to vote on amendments to its 2015-2018 capital budget, Edmonton City Council approved a resolution to allocate \$838,000 to undertake a schematic design for a new building and public consultation on community responses to the building concept and design. Allocation of funds for detail design and construction will be considered during the 2019-2022 Capital budget process.

Community Rental of Africa Centre Spaces

By providing rental space to African communities, Africa Centre can make a small contribution toward building their capacity to offer services / programming to their communities themselves. The following organizations and groups were able to take advantage of facility space in 2014-15:

- African School Parents Association of Alberta
- Airport Taxi Association
- Alberta Harari Committee Foundation
- Alberta Somali Advocacy and Support Group
- Association of Congolese Community
- Association of Intercultural and Community Prosperity (AICP)
- Big Brothers Big Sisters Boys and Girls Club of Edmonton
- ₱ Brazillian Jiu-Jitsu Group
- Burundian Edmonton Association
- Congolese Community
- Divine Restorative Ministries
- Edmonton Harari Community

- Eritrean Canadian Community of Edmonton and Surroundings
- Eritrean Soccer Team (Red Sea)
- Fikrm Selamn
- Gaada Oromo Children
- Guinean Community of Edmonton
- Gurage Association
- Igbo Cultural Association of Edmonton (ICAE)
- Iraqi Canadian Association
- Society
 Society
- Kenyan Community
- Moroccan Society
- Nigerian Canadian Friendship Society
- Oromo Muslim Association
- Rick Grebenstein Floor Hockey
- Rwandan Canadian Families
- Rwandese Canadian Community of Edmonton (RCCE)
- Somali Canadian Cultural Society
- Somali Canadian Cultural Society of Edmonton
- ♦ South Sudanese Community Association of Edmonton
- Sudanese Committee of Change
- Sudanese Cultural League
- Ugandan Culture Association
- United Bilal Community

ACKNOWLEDGEMENTS 2014-15

- Alberta Human Services/Edmonton Region Child & Family Services (Region 6)
- Boys and Girls Club Big Brothers Big Sisters of Edmonton and Area
- Canada Summer Jobs
- Centre for Family Literacy
- City of Edmonton
- ◆ ECALA
- Edmonton Community Foundation
- Edmonton Public Library Calder Branch
- Mediation and Restorative Justice Centre
- REACH Edmonton
- Westend Seniors Activity Centre

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