Board Members Present: Jessica Bystry, Eric Eckdhal, Mary Jane Grenzow, Ron Neuenschwander, Jo Ellen Mosher, Carrie Williams, Chris Reed, Heather Lisser, LuAnne Rosa, Danielle Hanusa

Other Attendees: Matt Muller

Absent: None

Board Meeting minutes

1. Call to order (Cell phones off) 5:34 PM.
2. Unfinished Business= Agenda and reports in Month’s Agenda rather than Current Agenda
   Mission Statement- Discussion to update to reflect current environment

   Strategic Plan- Discuss accountability, last planning was in February. Meet for planning after the beginning of 2021 in January or February. Discuss priorities, develop committees, develop plan to move forward.

   Board Training/Orientation- Currently no formal hand off, referral for continuity, when do committees occur, how often, charge for the committee.

   Budget for 2020- Submit as proposed. Motion to approve budget as presented in November-Heather Lisser, 2nd Mary Jane Grenzow. Unanimously approved.

3. New Business
   a. Upcoming Board Vacancies- Chris Reed and Ron Neuenschwander will be leaving the board in May. LuAnne Rosa is currently fulfilling a one-year term. Need 7 board members at a minimum. Discussion of possible candidates, vetting process, increased number of choices.
   b. Transition Policy and Procedure

4. Secretary’s Report - November minutes reviewed. Motion to approve Chris Reed, 2nd Jessica Bystry. Approved unanimously
5. Treasurer’s Report- Will be updated when completed.
6. Committee Reports
   b. Nominations- See above
   c. Finance- will be included with Treasurer’s Report.
e. Medical None  
f. Euthanasia None  
g. Policy and Procedures- Meeting by end of the month  
h. Advisory- None  
i. Executive- no report  
7. Announcements- None  
8. Executive Director’s Report  
   a. Motorcycle purchased for Wags N Wheels raffle.  
   b. New van purchased-  
      $5000 donated by Monroe Foundation for path between Hospice and GCHS  
   c. Added new staff person  
   d. Covid policies and procedures reviewed.  
   e. Dog transfer on Saturday from Birmingham AL of 12 dogs.  
   f. Giving Tuesday of over $5000. Donation letter will be going out to over 1800 persons.  
9. Adjourn-6:30 PM  Motion Mary Jane Grenzow, 2nd Jo Ellen Mosher.  
10. Closed Session-