

BNSGG Workforce Update for Co-Produce Network - Nov 11th

Kate Barnes Adult Social Care Programme Manager South Glos Council

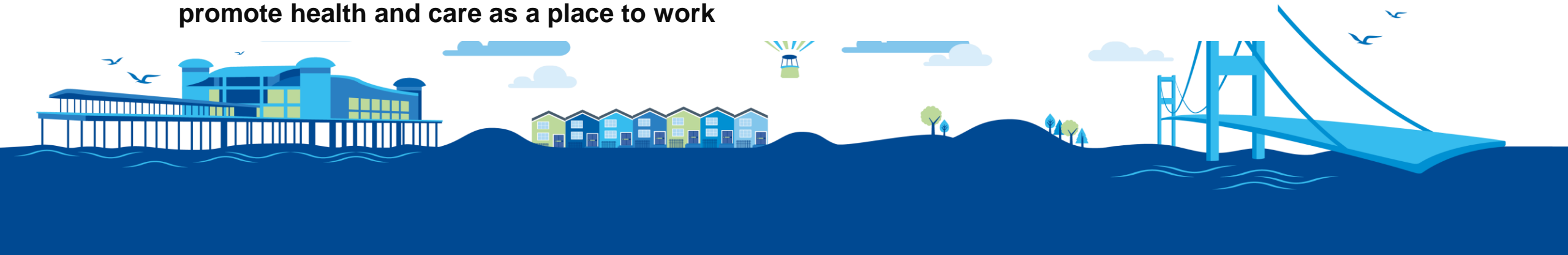
Healthier Together



Improving health and care in Bristol,
North Somerset and South Gloucestershire

Local Area Workforce Board (LWAB) priorities for phase 3, as follows:

- **One system workforce approach**, supported by appropriate governance to enable an agile, system way of working across health and care
- Develop our hubs of resourcing and deployment and **work together to recruit more people into health and care** and support all our services to be safe, resilient and supportive places to work;
- Strongly commit to a joint Learning Academy, integrated with the Community and Primary Care Training Hub;
- Extend and deepen our consistency of terms and conditions across BNSSG
- Develop our Employer Value Proposition – including working with schools and colleges to **promote health and care as a place to work**



Projects

- Care Home access to NHS staff banks (covid)
- Nursing retention programme
- Schools and colleges programme
- Workforce analytics
- Domiciliary Care project

Opportunities for collaboration and share solutions

- Learning Academy
- Community & Primary Training hub
- Community, Primary and Social Care Workforce group

BNSSG Proud to Care

Thank you to those who responded to our survey (138 providers responded)

Next phase of campaign will;

- Continue to promote the value of Care & Care as a career
- Weekly posts across all three authorities with average reach of 22,000
- Winter campaign
- Improved matching process – from initial interest to introductions to providers
- Webinars aimed at younger people and those currently out of work - focused on values needed for working in care

Thank you to all our ICare Ambassadors for supporting events

South Gloucestershire Email: proudtocare@southglos.gov.uk

Website: www.proudtocaresouthglos.org.uk

Bristol Email: proudtocare@bristol.gov.uk Website: www.proudtocarebristol.org.uk

North Somerset Email: proudtocare@n-somerset.gov.uk

Website https://nsod.nsomerset.gov.uk/kb5/northsomerset/directory/jobsincare_home.page



Wellbeing and Resilience offer for those who work in care



Maintaining our own good health and wellbeing during these challenging times is critical.

To help, we are making available, free of charge, to everyone in South Glos who works in social care, a range of wellbeing and resilience resources that can be accessed remotely and completed at a time to suit you.

Recorded webinars (available end of Nov)	On-line courses (can be completed at own pace)
Building resilience in times of isolation Understanding your response to change Maintaining wellbeing in challenging times	Seven Ways to Build Resilience Mindfulness

The courses will be available for people to book onto the following using our website www.southglos.gov.uk/learning You can email hrworkforcedevelopment@southglos.gov.uk if you have any difficulties accessing the course or have any questions.