



One City

COVID-19 Providers Call

16 September 2020

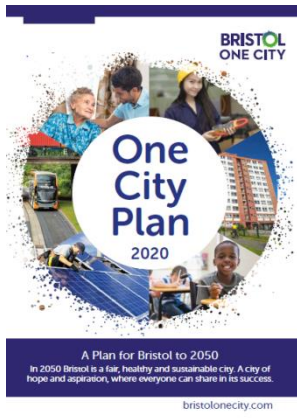
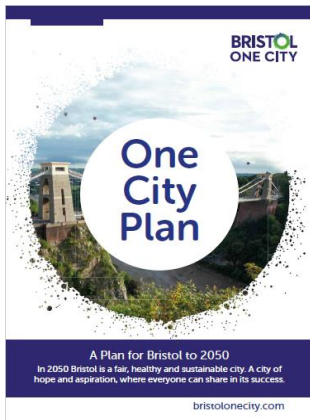


One City

City Office and the One City Plan

WHAT ARE WE TRYING TO SOLVE?

- Hundreds of unaligned city strategies – most of which end in five years or less
- No framework to easily bring together city leaders



HOW WE ARE TRYING TO SOLVE THIS?

- A One City vision and plan; that sequences activity up until 2050; to attempt to bring focus and prompt debate
- The establishing of a city leadership framework
- City Office leading on this from BCC

Our hope - To harness the potential of our collective power to benefit the city

A new approach to city governance



- A city vision to 2050
- Six city partnership boards with over 100 organisations represented
- Year by year plan to a healthy, sustainable and fair Bristol



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A new approach to city governance

In 2050, Bristol is a fair, healthy and sustainable city.

A city of hope and aspiration, where everyone can share in its success.

Connectivity

By 2050 everyone will be well-connected with digital services and transport that is efficient, sustainable and inclusive; supporting vibrant local neighbourhoods and a thriving city centre

Economy

By 2050 everyone in Bristol will contribute to a sustainable, inclusive and growing economy from which all will benefit

Environment

By 2050 Bristol will be a sustainable city, with low impact on our planet and a healthy environment for all

Health and Wellbeing

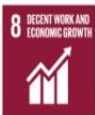
By 2050 everyone in Bristol will have the opportunity to live a life in which they are mentally and physically healthy

Homes and Communities

By 2050 everyone in Bristol will live in a home that meets their needs within a thriving and safe community

Learning and Skills

By 2050 everyone in Bristol will have the best start in life, gaining the support and skills they need to thrive and prosper in adulthood



The One City Plan is...

An attempt to focus the city on a sequence of key outcomes which we all agree to concentrate on and contribute towards.

An attempt to describe “what it will be like” to be in Bristol and to be Bristolian in the years to come.

Something to grapple with; a tool to enable partners and the wider city to engage in a meaningful way with the city's future.

A way of sequencing a range of activity as a city so that the early deliverables make longer term goals possible to achieve.

In constant review and to be formally refreshed every year through the City Office and the Thematic Boards in the city.

The One City Plan is not...

A plan to usurp all plans; we recognise organisations will continue to have their own plans and strategies and this plan should enable those.

A perfect document; it will become more sophisticated with further iterations and as we make demands of it and respond to it to the point where we develop a uniquely Bristol approach to leadership.

An instruction manual; it is up to partners to decide if, what and how they will change to achieve our shared overarching goals.

A bureaucratic barrier; the plan should not stifle innovation and other work occurring in the city.

Complete; there will be no such thing as a ‘final version’ because it will be in constant review.

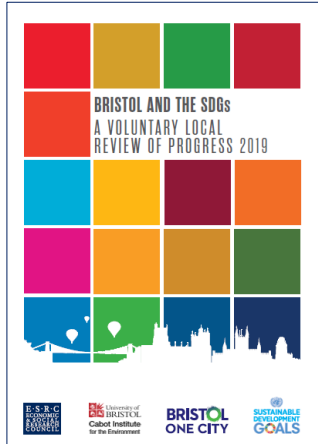
To be owned and/or run by Bristol City Council.

City Office – key achievements so far

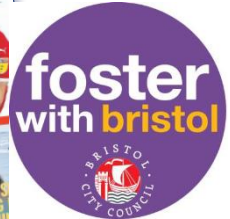
- Prize winner for European Capital of Innovation
- Bristol City Council shortlisted for Local Government Chronicle Awards - One City part of the bid submissions and Rising Star Award
- Formation of Economy Board, Environment Sustainability Board, Climate Advisory Committee and the wider leadership network
- Best practice – Peterborough, Pittsburgh, Birmingham, LA, ICELI, EUROCities, South Korea, Dublin, Bonn, London, Cabinet Office, DifD, British Council, multiple academic studies
- SDGs – LGA motion approved, second only Voluntary Local Review in Europe and the only UK review, part of HMG delegation to UN, tool-kit, global leaders, British Council funding
- Most successful initiatives include Period Friendly Bristol, Fostering Bristol, Living Wage City, One City Dashboard
- **See our ANNUAL REPORT for more details**



**period
friendly
BRISTOL**



**EUROPEAN CAPITAL
OF INNOVATION AWARDS**
#iCapitalAwards



**BRISTOL
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SUSTAINABLE DEVELOPMENT GOALS



BRISTOL



CHILDREN'S CHARTER



The rights and best interests of children and young people are a priority for decision makers in Bristol. Together we will strive to make ours a city where:

- 1 Children are safe and protected from all forms of violence and abuse
- 2 Children live in warm homes and no child is hungry
- 3 Children can make choices that benefit their health and happiness and have the best possible health, with access to facilities and services for the treatment of illness
- 4 Children have access to welcoming, clean, safe neighbourhoods and parks to meet friends and play
- 5 Children have access to, and benefit from, Bristol as a leading cultural, social and sporting city and can grow up with a sense of belonging and pride in their city
- 6 Children have access to an education that develops their potential both in what they learn and who they become, so that they have skills for life and work
- 7 Children have the skills to thrive and be safe in an ever changing digital world
- 8 Children have the opportunity to influence the decisions of city leaders and contribute to creating the city they want to live, study and play in
- 9 Children are supported to live in safe and healthy families as they grow up in a city that supports parent, carers and family members
- 10 Children have the opportunity to learn about the world around them, to take part in intergenerational activities and be a part of their global community

The Bristol Children's Charter is aligned with the principles of the United Nations Convention on the Rights of the Child. It applies to every child without discrimination, whatever their ethnicity, gender, religion, language, abilities or any other status, whatever they think or say, whatever their family background.

No single organisation or agency can make enough progress towards these aspirations alone. Partners commit to working together to deliver this vision for all children to create a thriving city that is good for everyone. We will invest our resources so that we protect and provide for the most vulnerable children and young people in our city to reduce the inequalities that exist.

Marvin Rees
Mayor of Bristol



Women in Business

The Women in Business Charter is a city-wide initiative, recognising and supporting the work of Bristol businesses to create workplaces that are gender equal. It was launched in March 2019 by the Bristol Women's Commission.

- We are looking to Bristol-based organisations to make an ongoing commitment to improve gender equality in their business, by setting targets, to achieve the following goals:
- Encouraging and supporting female employees in lower paid and lower skilled occupations to progress through the organisation, through appropriate training and other on-going support.
- The promotion and availability of flexible and part-time working, especially at senior levels that attract higher levels of pay and conditions.
- A commitment to close the gender pay gap.
- A focus on implementing recruitment, appraisal, personal development and promotion processes that are non-discriminatory towards women and are free from unconscious bias.
- Making at least one member of the senior executive team responsible for reporting on gender equality and inclusion.
- Supporting women where they are under-represented, through mentoring and women's networks.

It's completely free to sign up to the Charter. Businesses that sign are committing to improving and maintaining gender diversity and inclusion at all levels of business. Our events connect businesses and enable them to engage with other signatories and share good practice towards the achievement of gender equality.

To discuss the Charter or Women in Business further, please get in touch with us at womeninbusinesscharter@gmail.com

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Equality Charter

Everybody counts - a pledge for equality across Bristol

Bristol is a vibrant city with a growing diverse population. We share an ambition to create a fairer, safer, accessible and inclusive city where everyone feels they belong, has a voice and an equal opportunity to succeed and thrive.

We are committed to making a real difference by:

- 1 Making Bristol a welcoming city where everyone feels they belong
- 2 Inspiring trust and confidence in all the city has to offer
- 3 Recognising, valuing and celebrating diversity
- 4 Building good relations and understanding between people
- 5 Promoting inclusion, participation and equal access
- 6 Challenging discrimination, harassment, bullying, hate crime and victimisation

As an organisation we will:

- 1 Recognise, support and empower those responsible for promoting equality in our organisation
- 2 Listen to and understand the diverse needs of all people to make our information, services and products more accessible and inclusive
- 3 Review the diversity of our workforce in order to identify areas for improvement and set ourselves equality goals
- 4 Ensure that equal opportunities are integral to how we recruit and treat our workforce
- 5 Address all allegations of discrimination, harassment, bullying and victimisation in an effective and timely manner
- 6 Play our part in promoting good relations between people from different backgrounds
- 7 Share good equality practice and improve outcomes for all those living, working, studying in or visiting Bristol
- 8 Measure and share our progress and success

Marvin Rees
Mayor of Bristol



Charter for an
Age Friendly Bristol

The visions within this Charter have been created to guide Bristol to become one of the best places to live in Europe by 2066.

Due to the ambitious nature, their purpose is to inspire long-term changes that will last a lifetime.

Older people in Bristol have access to all available forms of transport and are confident in getting around the city.

Older people in Bristol have accommodation that meets their needs.

Older people in Bristol feel heard and have a say in decision making on things that affect their lives.

Older people in Bristol can access the work and volunteering opportunities that they want.

Older people in Bristol can access available activities when and where they want.

Older people in Bristol can access outdoor spaces and buildings that meet their needs.

Older people in Bristol are connected to their local community; they are respected and included in society.

Older people in Bristol are able to stay connected and can access relevant information that they require.

Older people in Bristol have access to appropriate health, social care and wellbeing services.



www.agefriendlybristol.org.uk
www.bristolageingbetter.org.uk

0117 928 1539

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