

~Excellence in Senior Care~

Qualified Medication Administration Person (QMAP)

Syllubus Revised 2018

Liz Littleton, RN, BSN

cdphe hfemsd qmap@state.co.us

Purpose of this course

The medication administration program is established in accordance with Section 25-1.5-301, C.R.S et seq. The medication administration course is designed to teach **unlicensed staff** to safely administer medications in settings authorized by law. Staff who successfully complete the medication administration course are not certified or licensed in any way, and are not trained or authorized to make any type of judgment, assessment or evaluation of a client. Staff who successfully complete the course are considered Qualified Medication Administration Persons (QMAP). Successful applicants will pass written exam and a hands-on practical exam.

The Importance of Safe Administration of Medications

- The administration of medications is a privilege.
- This role is a major responsibility that affects the quality of clients' lives.
- Improper or careless administration of medications may result in death.
- You are responsible for what you administer. It is best practice to administer
 medications that you have prepared. You may administer medications using
 medication reminder boxes (MRBs) that others (client, family, other facility staff) have
 prepared. The purpose of the Medication Study Guide along with the QMAP course is to
 help you become more knowledgeable with administering medications and better
 prepared for the test as well as training at your community.
- QMAP must provide an ID showing a minimum age of 18 years old

Course objectives

- Safe administration of medications according to written physician's orders
- Maintaining proper documentation of the administration of both prescription and nonprescription drugs
- Use of proper techniques when administering medications by the various routes
- You will know and demonstrate mastery of the following:
 - A. Comprehension of important guidelines B. Use and forms of drugs
 - C. Medication orders
 - D. Documentation
 - E. Medication reminder boxes F. Steps of procedures
 - G. Medication errors
 - H. Medication storage
- Safely and accurately fill and administer medications to and from medication reminder boxes with oversight from a licensed person or qualified manager

At the completion of this course, you should be able to demonstrate:

Proper reading, understanding and transcribing of physician's orders

- Safe administration of medications via multiple "routes" (ingested, applied, inhaled, inserted) in designated settings using written physician orders according to the "7 rights of administration"
- Documentation of medication administration according to state board of health regulations
- SAFE administration of medications from Medication Reminder Boxes (MRB)

Authorized Settings

- 1. Assisted Living Residences.
- 2. Alternative Care Facilities.
- 3. State certified adult day programs.
- 4. Residential Child Care Facilities
- 5. Developmental Disabled population (Will require additional training)
- 6. Adult Foster care Facilities
- 7. Secure Residential Treatment Centers

This QMAP course is not appropriate for the following settings:

- 1. Facilities regulated by the Department of Corrections have a qualified medication administration curriculum specifically developed for the administration of medications in correctional facilities.
- 2. Programs/ services regulated by the Department of Human Services have a qualified medication administration curriculum designed to address childcare population
- 3. Child Care less than 24-hour care

Requirements

- 1. Must provide payment of \$110.00 in full prior to class to be considered registered for class. Payments will be accepted only via Eventbrite.
- 2. You must pass the written test with a minimum score of 75%.
- 3. You must score 100% on the practicum exam to pass the course; this includes hands on demonstrations and filling an MRB.
- 4. Must be 18 yrs old and able to provide current photo identification and the last six digits of your social security number.
- 5. Employers must provide "on the job training and mentoring" for all QMAPs.

CAUTIONS

This course does **not** lead to certification or a license. Upon successful completion of
this course you will receive a provisional letter of completion authorizing you to
administer prescription or nonprescription medications in various settings as set forth in
the law. You will be considered **qualified** to administer medications, as a Qualified
Medication Administration Person (QMAP).

- 2. Persons successfully completing this course **are not** trained or authorized to make any type of judgment, assessment or evaluation of medications.
- 3. **FEES policy**. Your paid fees will be forfeited if you are registered for a class/testing and do not attend or miss any portion of without making appropriate arrangements with the instructor.
- 4. Upon successful completion of the course, the QMAP's information will be forwarded to the State of Colorado to be added as an active QMAP within the state of Colorado. This information will be submitted to the state within 3 business days of successful completion. A completion form with be given to each student upon passing the course. This form does not authorize the QMAP to administer medication. Training for the QMAP may begin once the qualification is noted on the state website. Additional information can be found on the QMAP website located at www.healthfacilities.info

INFORMATION FOR EMPLOYERS AND STUDENTS

- 1. Students should not work the overnight shift before attending the QMAP class and should not work overnight before testing.
- 2. Students must read, write and speak English
- 3. Students should have basic math skills
- 4. Students must provide photo identification at the class
- 5. Employers must conduct a criminal background check prior to allowing medication administration by the QMAP employee.

Unit 1: Communication

| interpersonal Skills: |
|---|
| What does this mean? |
| |
| |
| |
| Who are we talking about? |
| |
| |
| Benefits of good communication skills: |
| |
| |
| How can I get better at this? |
| |
| |
| Communication with the visually impaired: |
| |
| |
| Communication with the hearing impaired: |
| |
| |
| Communication with Alzheimer's residents: |
| |
| |

***All QMAPs must be familiar with the population that they are working with. For example, behaviors commonly associated with Alzheimer's and dementia, mental illness, post stroke, chemical dependency, etc. The following are links to learn more about persons with impairments.

You can use the internet resources to find the information such as:

- https://changeagents365.org/resources/ways-to-stay-engaged/the-gerontologicalsociety-of-america/Communicating%20with%20Older%20Adults%20Low_GSA.pdf
- https://www.alz.org/care/dementia-communication-tips.asp
- https://www.ncbi.nlm.nih.gov/pmc/articles/PMC3074568/
- http://www.chadd.org/Understanding-ADHD/For-Adults/Living-with-ADHD-A-Lifespan-Disorder/Relationships-Social-Skills/Social-Skills-in-Adults-with-ADHD.aspx
- http://www.healthyhearing.com/report/51744-Communication-strategies-when-talking-to-individuals-with-hearing-loss

Unit 2: Purposes of Drugs

Objective 1: Describe some of the purposes for drugs

- Prevent or treat disease or illness
- Treat symptoms
- Aid in diagnoses
- Restore or maintain normal body functions
- Reach desired or therapeutic effect

Objective 2: Learn the difference between (1) monitoring, (2) administering and (3) client self-administration of medications.

The authorized practitioner must state, in writing, which option is permitted/required if medication is taken in a designated setting by a client. An authorized practitioner is licensed physician (MD), physician's assistant (PA), nurse practitioner (NP) with prescriptive authority.

Monitoring medication taken by the client:

- Reminding a specific individual client to take medication at the time ordered
- Delivering a container of medication lawfully labeled to a specific client, if needed
- Observing a specific individual client to make sure s/he took medications
- Making a written record of each medication, with the note "monitored"

Note: Regulations do not require successful completion of a QMAP course if staff only "monitors" and does not "administer" medications to the client. (Document what you do)

Administering medication to a client:

- Assisting a client in the ingestion, application, inhalation, or
- Insertion of a rectal or vaginal medication according to written directions of an authorized practitioner
- Handing staff-prepared medications to a client
- Making a written record of each medication administered, including both prescription and over the counter drugs

Self-administration of medication by a client:

- "Self-administration" means the ability of a person to take medication independently without any assistance from another person.
- The client is completely responsible for taking his/her own medications. Staff is not
 involved other than to ensure safety of other clients and encourage notification of
 updated information.
- There is no requirement for daily documentation of self-administered medication.
- There should be a note on the plan of care at least once yearly, updated as appropriate,

documenting the facility's knowledge of medications being self-administered.

 If a facility administers some medications and a client self-administers some medications the facility must have written physician approval for each self-administered medication

Objective 3: Learn the seven rights of medication administration.

- 1. right client
- 2. right time -1/2 hour before scheduled dose to 1/2 hour after; if a specific time is stated on the order.
- 3. right medication
- 4. right dose
- 5. right route
- 6. documentation
- 7. right to refuse

Medications that are ordered to be given "am"

or "pm" do not have a time requirement set by the prescribing authority; however, the facility may designate a timeframe in their policies and procedures or use "am" and "pm" for medications to be given.

Objective 4: Learn the 4 "routes" of giving medications

- 1. Ingestion
 - a. oral tablets, capsules or liquids
 - b. lozenges (in the mouth, not swallowed)
 - c. sublingual tablets (under tongue, not swallowed) Note: QMAPs are allowed to utilize the barrel of a syringe to administer oral medications.
- 2. Application
 - a. skin ointments, gels, lotions, liniments b. skin sprays or aerosols
 - b. throat gargles
 - c. transdermal skin patches
 - d. eye ointment or drops
 - e. ear drops
 - f. nose drops or nasal sprays

- 3. Inhalation (respiratory)
- 4. Insertion (rectal/vaginal creams or suppositories)

EPI Pens

The assistant process of helping someone with an epinephrine is covered under your first aid training and can only be done after being directed by emergency services (911 operator or EMT) and has had anaphylactic training recognized by a national organization (AHA; Red Cross)

Injections: QMAPs are not allowed to inject any medication of any kind. When a client requires injections, the client, a licensed nurse, the family/friend or outside agency will need to administer the injection.

| ALWAYS | NEVER |
|---|---|
| 1. ALWAYS measure using the metric system. | 1. NEVER use household spoons. |
| ALWAYS use an oral measuring syringe for small amounts of liquid medication | 2. NEVER switch the special droppers that come with some liquid medications. |
| 3. ALWAYS place cup on a solid surface at eye level 4 tsp 3 tsp 2 tsp 1 tsp | 3. NEVER use cups that are not marked with the amount they hold. |
| • | 4. NEVER measure mls with a measuring device that is marked in mgs. |
| Impactifing device that is marked in mgs for that | 5. NEVER measure mgs with measuring devices that are marked in mls mg =/ml |
| 6. ALWAYS consult your pharmacist when you have a question about measuring | 6. NEVER leave air bubbles mixed with the liquid in an oral measuring syringe |

Unit 2 Review

| 1. | List two examples of monitoring medications. | | |
|-------|---|--|--|
| 2. | List two examples of administering medications | | |
| 3. | This course qualifies you to do finger sticks true false | | |
| 4. | | | |
| 5. | You would not need this course to "monitor" a client injecting insulin true false | | |
| 6. | | | |
| ROUTI | ≣ | | |
| | | | |
| | | | |
| | | | |
| 7. | The QMAP can dial up & inject insulin if the client has an insulin pentruefalse | | |

Define the meaning of:

UNIT 3: USES AND FORMS OF DRUGS

| Liquid: | SolutionSuspension |
|----------|--|
| Solid: | |
| | Tablet/caplet Enteric Coated |
| Semi-sc | olid: |
| | Capsule Spansule Suppository |
| | OintmentCream |
| Patches | s: |
| Subling | rual: |
| Local ar | nd systemic drug actions rug actions: |
| System | ic drug actions: |

Prescription and over the counter drugs (OTC) and their labeling

The purpose of prescribed medications

- **Prescription Pain Relievers** Prescription pain relievers include the opioid class of drugs, such as hydrocodone (i.e., Vicodin), oxycodone (i.e., OxyContin), morphine, fentanyl and codeine. Opioids work by mimicking the body's natural pain-relieving chemicals, attaching to receptors in the brain to block the perception of pain.
- Tranquilizers and Sedatives Tranquilizers and sedatives are central nervous system depressants, such as Xanax, Valium, and Librium, which are often prescribed to treat

Prescription Drugs Label Requirements:

anxiety, panic attacks and sleep disorders. Central nervous system depressants, known as barbiturates and benzodiazepines, slow normal brain function to produce a drowsy or calming effect.

• **Stimulants** - Stimulants such as Ritalin, Adderall and Dexedrine increase alertness, attention and energy and are often prescribed for health conditions such as attention-deficit/hyperactivity disorder, narcolepsy and depression. Stimulants enhance the effects of norepinephrine and dopamine in the brain, increase blood pressure and heart rate, constrict blood vessels, and open up the pathways of the respiratory system.

| L· | _ ∠ |
|----------------------------------|---|
| | 4 |
| 5 | |
| | _ |
| DRAW A LABEL HERE! | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| Over the securtor medicati | |
| Over the counter medication | |
| | is must have a prescribers' order prior to administration and |
| must be labeled with the client' | s full name |
| 1 | |
| 1 ? | |
| ۷٠ | |

| Generic and trade names of medications Generic: | | Trade |
|--|---|-------------|
| | Why do we need to know this? | |
| | | |
| 2. | How do we know what drugs are the same? | |
| | | |

Define controlled substances (narcotics)

- A drug subject to restrictions with potential for addiction.
- A drug that in moderate doses dulls the senses, relieves pain, can cause stupor, coma, or convulsions.
- Classified into 5 "schedules" class I=most potential for addiction, class V= least potential
 for addiction. There should be a source of information available to determine if a drug is
 on the controlled substance list.
- It is your responsibility to store controlled substances under double lock, count, and document the count with another QMAP whenever giving access to another QMAP.
- If someone is not available to count, you do not leave the keys. Wait until someone is available to count.
- If there is any discrepancy, it must be reported to a supervisor immediately

Note: You will need to follow your facility's policy & procedures for counting liquid medication.

Drug Diversion

DRUG DIVERSION IS A STATE REPORTABLE OCCURANCE
WITHING ALR'S, ADULT FOSTER CARE FACILITIES, ACFS,
RESIDENTIAL CHILDCARE FACILITIES, SECURE RESIDENTIAL
TREATMENT CENTERS, STATECERTIFIED ADULT DAY
PROGRAMSAND FACILITIES FOR DEVELOPMENTAL DISABILITIES

As you remove a narcotic, you will document the removal on a separate inventory sheet. These sheets are what you will be referencing when doing the narcotic count.

What do you do if there is not a second person to count?

- QMAP should always hand off the medication keys to another QMAP, however, if there is no one else to count know your facilities policies
- QMAP leaving counts the narcotics and signs for them
- When a QMAP comes in they must count the narcotics to make sure they match prior to administering any medications
- If there is a discrepancy, it must be resolved immediately with management notified

| Drug (| diversion awareness: |
|---------------|---|
| 1. Wh | o does it? |
| 2. Wł | ny do they do it? |
| 3. Wł | nat to look for? |
| Side effects | s, Adverse reactions & Allergies |
| • | Every QMAP needs to be aware of where they can look up medications Some facilities offer online resources (drugs.com, lexicomp), pharmacy inserts, pharmacists and drug reference guides (drug reference guides expire and should be updated every 4-5 years) When new medications are started, which medications fall under allergies, when is the best time to administer medications, why are the medications given and what are they used for |
| Definitions: | |
| Side effects: | |

Nausea, constipation, diarrhea, sleepiness, weight gain, weight loss, dry mouth & Dizziness

(these are some but not all of the common side effects)

QMAP Syllabus Lighthouse Assisted Living

| Adverse reactions: |
|---|
| Adverse reactions to watch for: (These are not all inclusive) Rash Shortness of breath Vomiting Severe joint pain Uncontrolled movements of the limbs Severe headache |
| Anaphylaxis: |
| Safety and Emergency response 1. Know your company policy and procedures |
| 2. Observation and reporting vs assessment |
| |
| 3. When do you call 911? |
| |
| 4. What do you have ready for the emergency team? |
| |
| 5. Who else do you call? |
| |

Unit 3 Review

Discuss the following

| | ources of information: <u>www.drugs.com</u> ; drug reference guide; drug inserts from pharmacy; oharmacist | |
|---------|---|--|
| Indicat | tions for use: | |
| Why s | hould you know best time of day to administer the medications to clients? | |
| Why s | hould you know common reactions/side effects? | |
| Provid | e 3 examples of what you should do if you have questions about medications. | |
| 1. | Why should the QMAP know the indication for use of each medication? | |
| 2. | What is the difference between a solution and a suspension? | |
| 3. | When do you call 911? | |
| 4. | Why are the possible reasons a medication is enteric coated? | |
| 5. | Local drug actions take place in a specific area of the bodyTrueFalse | |

| 6. | What is the difference between the generic name and the trade name of a medication? |
|-----|---|
| 7. | You should always report suspicions of drug diversion to your supervisorTrueFalse |
| 8. | Which of the following possible results of taking medications is expected: adverse reaction or side effect? |
| 9. | What is your responsibility regarding controlled substances? |
| 10. | Where can a QMAP learn about a medication they are unfamiliar with? |
| 11. | Suspicion and conviction of drug diversion stays with you on your recordTrueFalse |

UNIT 4: MEDICATION ORDERS

Objective 1: Using and understanding common abbreviations. Write out each prescribed drug completely, including all abbreviations:

| 1. [| Digoxin 0.125mg, I TAB po qd |
|-----------------|--|
| 2. (| Coumadin 2.5mg po hs on M, T, TH, F |
| 3. (| Coumadin 3mg po hs on W, S, Su |
| 4. · | Tylenol 325mg, ii tabs po q4-6h prn for knee pain no more than 6 tablets per day |
| 5. ⁻ | Timoptic 0.5% ophth sol,1 gtt OD and I gtt OS tid x 7d |
| 6. ⁻ | Tobramycin 250mg, 1 tab po q6h x 7d |
| 7. | Debrox otic gtts, 2 gtts to each ear qd x3d |
| 8. | Adderal XR 25 mg, give 1 tab at 9am and 1 tab at 3pm |
| 9. | Guaifenesin 200mg, give po q4h prn not to exceed 2.4g/day. |
| 10. | Docusate sodium 50mg cap, give 100mg po qd x7 days then DC. |

QMAP Syllabus Lighthouse Assisted Living 11. Effexor 225mg po qam at the same time each day ac. 12. Prednisone 60mg po BID X 3D then 40mg po BID X 3D then 20mg po BID X 3D then 10mg po X 3D then 10 mg po BID X 2 days then 10mg po QD then D/C 13. Carafate 1.5g po TID with meals 14. Lactulose 45cc po QD mixed with juice of choice 15. Resperidone 1mg po QAM and 2mg QHS Objective 2: The six parts of a medication order 1. Client's first and last name 2. Medication 3. Dose 4. Route 5. Date 6. Physician/Provider Signature A pharmacy cannot fill an order unless each component is present. Objective 3: A "dose" has 3 parts. Explain the meaning of each:

| ze: | | | |
|--|--|--|--|
| requency: | | | |
| uration: | | | |
| eflex 500mg po TID X 10D | | | |
| Objective 4: Explain "strength of preparation" | | | |
| | | | |
| | | | |

Objective 5: Explain why the metric system used in medicine is a better system of measurement than the household system.

Metric system – a decimal system of standard weights and measures using the milligram (mg), gram (g or gm), kilogram (kg), milliliter (ml) and liter (l), among others. Note: a cubic centimeter (cc) is the same amount as a milliliter (ml) --or-- 1 cc = 1 ml

Household system – a system based on common, though not standard, measuring devices: teaspoon and tablespoon can be different sizes.

Equivalents that must be learned:

$$1 \text{ tsp.} = 5 \text{ cc} = 5 \text{ ML}$$

$$2 \text{ Tbsp} = 30 \text{ cc} = 30 \text{ ML} = 1 \text{ oz}$$

QMAP Syllabus Lighthouse Assisted Living

MEASURING DEVICES

Objective 5: Practice determining the dose to be given from the physician's order.

| 1. The order says to give 500 mg. of the drug. The med bottle reads each scored tablet is 250 mg. How many tab. should you give? |
|---|
| 2. The med bottle reads each scored tab is 300 mg. The order is to give 150 mg. How many tab. will you give? |
| 3. A liquid medicine has 50 mg. of drug in each 5 cc. The order says to give 100 mg. |
| What is the strength of preparation of the drug? What is the |
| dosage ordered? How much of the liquid |
| should you give? |
| 4. The medicine comes in 5 mg. scored tabs. You are to give 15 mg. How many tab. should you give? |
| 5. You are to give Milk of Magnesia (MOM) 1 oz. How many cc's will you pour? |
| 6. The medication bottle reads take 1 g of medication. The scored tablets are 500 mg. How many tablet(s) will you give? |
| 7. The client needs Metamucil 1 Tbsp. How many tsp. will you give? |
| 8. The order reads Tagamet 300 mg. bid. How often will you give this drug? |
| 9. You are filling a MRB and you need 10 mg. of a drug bid. The label on the bottle says 5 mg. How many tablets will you need to fill the MRB for 1 week? |
| 10. Norvasc 5 mg. is ordered by the physician. The bottle contains 2.5 mg scored tabs. How many tablets will you give each dose? |
| 11. Accupril 20 mg. is ordered. The bottle contains 40 mg scored tabs of Accupril. How many tablets will you give EACH DOSE? |
| 12. You need to give 15 cc of a liquid medication. What is the equivalent amount in tbsp? in tsp? in ounces? |
| 13. You need to give Paxil 10 mg. daily in the a.m. You have Paxil 20 mg scored tablets. How |

Objective 6: Practice Medication Administration questions

For the following, identify the Strength of Preparation with an "S" and the Dosage with a "D". Determine how much of the medication you will give to your client.

| 1. | Tylenol 325mg. TAB Take 650 mg. q4h prn for back pain How m | nuch will you give? |
|----|--|-------------------------|
| 2 | 2Promethazine HCL 25mg tablet every 8 hr prn for i | |
| ۷. | | nuch will you give? |
| 3. | 3Take Chlortrimetonq 4h 4mg prn for hay fever. | w much will you give? |
| 4. | 4Isordil 10mg. tab po for congestive heart failure Take 5 mg. q8h for congestive heart failure. F | low much will you give? |
| 5. | 5Sodium Citrate 500mg/5cc | |
| | Take 1.5 G bid for kidney stones. How | much will you give? |
| 6. | 6Take 20 meg of KCL qd For low potassium | |
| | KCL (potassium) 40meq/30cc Hov | v much will you give? |
| 7. | 7Wellbutrin sr (buproprion sustained release)150m | g tab |
| | take 1 tab daily x 4 days. How m | nuch will you give? |
| | 8TakeGuiafenesin1200mgq12h, for productive coug | |
| | Guiafenesin 400 mg tah How | much will you give? |

QMAP Syllabus Lighthouse Assisted Living

| 9 Propranolol 20 mg tab Take 40mg po bid. | How much will you give? |
|---|-------------------------|
| | |
| 10 Take Maxalt 10mg tab sl prn for migraine Maxalt 10 mg tab. | How much will you give? |

Objective 7: The QMAP's role in starting, changing or stopping medication orders

In order to start, change or stop a medication order, you must:

- Have a written physician's order. Verbal and phone orders cannot be accepted by a QMAP.
- Facilities may accept faxed orders from a physician, but may not accept faxes from a pharmacist, unless it is a copy of a signed physician order.
- If a client returns from an inpatient hospital stay, the facility must obtain new orders from an authorized practitioner, for each routine and PRN medication that was not included on the discharge orders. "Resume previous orders" is not acceptable.
- A readmission should be treated the same as a new admission
- Properly document the new information on the MAR
- Follow your facility's policies and procedures

Objective 8: Your relationship with the pharmacy: Key points

- 1. Always refill when you have about a 5-day supply remaining.
- **a.** Insurance issues
- **b.** May need refills from the physician

Monitor refills

May require an additional prescription (Narcotics)

A new hard copy script must be supplied to the pharmacy each time you are requesting schedule II narcotics.

- 2. If you are unable to give a medication due to unavailability, it is considered a medication error. **Keep communication open with the pharmacy.**
- 3. If a medication is being missed due to unavailability contact your supervisor and follow your company's policy and procedures.

| 4. | Each community should have a system in place for reordering medications. If it is |
|----|---|
| | everyone's job then it is no one's job. |

Unit 4: Review

| 1. | Dosage and strength of preparation is the same thing | TrueFalse |
|--|--|-------------------------|
| 2. | You should use household measuring spoons to meas Tablespoons when administering medicationTru | • |
| 3. | 3 tsp. = Tbsp. = 15 cc. | |
| 4. | 2 Tbsp. = cc. = oz. | |
| 5. | How many milligrams are in 1 gram? | |
| 6. | List the six parts of a medication order. 1 | |
| For the following, identify the Strength of Preparation with an "S" and the Dosage with a "D". Determine how much of the medication you will give to your client | | |
| 7. | Take Chlortrimeton 4 MG prn for hay fever | |
| | Chlortrimeton 2 mg /5 cc | How much will you give? |
| 8. | Tylenol 325 mg. TAB Take 650 mg. q4h prn for pain | How much will you give? |

| 9 Amoxicillin 250mg/5ml Take 500 mg. tid | How much will you give? |
|---|---|
| Physician order: Pharmacy label: | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| 10. Does the Physician Order and the Ph amedication Lasix? Yes or No | armacy label above, correctly match for the |
| 11. Referring to the Physician Order abova. What is missing from the physician ord | |
| o. What information on the order makes 1), 2) | • |
| 12. Referring to the Pharmacy label abov a. You have an order for lasix and have a pefore giving the medication? | re: bottle with the drug name furosemide. you take |
| 13. Referring to the Physician Order and | the Pharmacy label below, |
| a) How many Tbsp of Amoxicillin would y | ou give? |
| o) How many ounces would you give? | |
| 14. There are items missing or incompleto 1), 2) | e from the pharmacy label below ? List three of them? _, 3) |

| OMAP | Syllabus | Lighthouse | Assisted | Living |
|--------|----------|------------|----------|--------|
| QIVIAI | Jynabas | LIGITUTUSC | Δ | |

15. Based on this label, what action would you take as the QMAP?

Physician order: Pharmacy label:

Unit 5: Rules of Documentation

Objective 1: Explain the rules for documenting medications.

- 1. The Medication Administration Record (MAR) is a legal document. Documentation must be accurate.
- 2. Document immediately **after** giving or monitoring medications, not before.
- 3. Document each administration or monitoring at the time
- 4. Only document medications that **you** administer or monitor.
- 5. Initial medications given or monitored in the box for the corresponding date and time.
- 6. Always use black ink, never use pencil
- 7. Never use white out or attempt to erase an error
- 8. Not documented, not administered/monitored
- 9. No blanks on the MAR

Objective 2: Documenting on the Medication Administration Record (MAR)

- 1. Discontinued meds: Write date and DC large then draw a line through the rest of the dates and indicate discontinued; use a transparent yellow marker to highlight the name of the discontinued medication.
- 2. New meds: transcribe new medications at the bottom of list; draw a line through dated boxes up to the start date.
- To create a new MAR, copy from the physician orders. NEVER copy from the old MAR sheet.
- 4. Each medication must be documented at the time of administration. For example, if eight

medications are administered the QMAP must initial the MAR eight times indicating that each

medication has been administered, refused or unavailable.

5. New order: transcribe new medications on the MAR. Good practice is to keep routine and prn

medications on different sections the MAR

6. Follow your facility policies and procedures re: notification of new medications.

Objective 3: Explain what to do if:

- 1. You make a charting documentation error: Draw a single line through the mistaken entry and initial and date. Explain on the back of the MAR.
- 2. A medication cannot be administered because it is not available or is refused: Circle the date box with your initials, document the exact reason on the reverse side (or other designated area) of the MAR, and contact the appropriate person according to facility policy.
- 3. Late entry documentation: Circle the date box with your initials and you MUST document in the notes section of the MAR.

Objective 4: Explain how documentation for PRN medications is different.

- 1. Initial appropriate box. Document on the reverse side (or other designated area) on the MAR the time, dose, and **reason why** PRN medication was administered.
- 2. Check back with the client within 30-60 min and document client's status (better or worse?) on the reverse side (or other designated area) on the MAR. Contact the appropriate person if necessary, document that you have notified supervisor if client is not improved.
- Psychotropic meds cannot be given PRN except in residential treatment facilities for the mentally ill or if the client understands the purpose of medication and is capable of requesting it.

Objective 5: Practice documenting on the MAR

| Midland Family Practice |
|--|
| RX: Hazel Green Amoxicillin 30cc PO BID x 7 days then DC |
| Midland Family Practice |
| RX: Hazel Green Furosemide 40mg qd po |
| Using the medication orders above, practice documenting administration or monitoring of medications on |
| J.R. Midland, MD 7/1/15 J.R. Midland, MD 7/1/15 the MAR below. Practice routine and PRN medications, a medication that cannot be given or is refused, and how to handle various documentation errors. FRONT OF EXAMPLE MAR |

Unit 5: Review

| 1. | Document only the medications you administer on MAR, using inkTrueFalse |
|------|--|
| 2. | Explain why you should not copy from last month's MAR sheet. |
| 3. | If you make an error when charting on the MAR, should you white it out and rewrite it correctly? Why or why not? |
| 4. | You don't need to chart PRN medicationsTrueFalse |
| 5. | It is acceptable to chart all medications at the end of the day/shiftTrueFalse |
| 6. | The QMAP who administered meds today forgot to document one client's meds on the MAR. You are considering initialing all of this client's medications because s/he verifies they were given. Explain how this situation should be handled: |
| 7. | You administered 2 tablets of Tylenol 325mg to Mrs. Smith at her request for a headache at 4 pm. At 5 pm she tells you she feels better. Are you required to do anything else in this situation? Please explain: |
| 8. 1 | Mr. Smith refused his Zantac today. Are you required to do anything? Please explain: |

QMAP Syllabus Lighthouse Assisted Living

| 9. | You are the QMAP in the assisted living facility today. Ms. Jones is arguing with other clients and yelling at the staff members. You are aware she has a PRN order for Ativan 0.5mg po q6 hours PRN for agitation. You know that Ativan is a psychotropic medication. Can you administer this medication? Why or why not? |
|-----|--|
| 10. | Give four examples of the rules for documenting medications |
| | |
| | |
| 11. | Define "psychotropic" medications and give 3 examples: |
| | |
| 12. | You can administer a PRN if the family or your supervisor ask you to even if the resident did not ask for the medication TF |

Unit 6: Medication Reminder Boxes

Objective 1: Define MRB.

- Medication Reminder Box (MRB): a container that is compartmentalized and designed to hold medications for distribution according to a time element such as day, week, or portions thereof.
- MRB's can be filled up to fourteen (14) days in advance. **OBJECTIVE 2: Administration of medications from MRBs.**

Successful completion of this course allows you to fill MRB's with supervision by a licensed professional or qualified manager. Regulations also allow medication reminder boxes used in designated facilities to be filled by the client, the family or a friend.

Objective 3: Guidelines for filling MRBs

- There must be a complete label firmly attached to the box. This requires the
 name of the client, the name of each medication, dosage, quantity, route, and
 the specific time that each med is to be administered. If the design of the box
 does not permit firm attachment of the complete label, the MRB cannot be used
 by the QMAP.
- There must be a MAR for recording all drugs placed in the MRB and monitored or administered by staff. A client "self-administering" medications may fill his/her own MRB and utilize this method for storing medication prior to taking his/her medication. Medications that are "self-administered" from a MRB must be properly labeled but do not need to be documented on a MAR.
- If there is a physician ordered change in the client's medications, the facility must stop the use of the MRB until the designated QMAP, nurse or family member/friend has corrected the MRB according to the new order.
- Certain medications may not be placed in a MRB:
 - Controlled substances
 - PRN medications
 - liquid medications
 - medications with special instructions, such as "30 minutes prior to lunch"
 - powders, inhalers, ointments and creams

QMAP's "shall be familiar with the type and quantity of medication in each compartment of the box." If the QMAP suspects that the tabs/caps in the MRB are not consistent with the label on the MRB, the QMAP administering medications must not proceed with administration of medications from the MRB until the problem is resolved. The QMAP should not correct the discrepancy; a licensed person, qualified manager or the QMAP who filled the MRB should resolve difference(s).

A qualified medication manager must oversee a QMAP filling a MRB. The qualified manager should check the filling of the MRB's weekly during at least the first two (2) times the MRBs are filled by a new QMAP, or by a QMAP who is a new employee and periodically thereafter. A qualified manager must be available for consultation whenever a MRB is being filled.

OBJECTIVE 4: Identify the steps needed to fill the MRB accurately and safely according to written physician orders.

It is best practice to: Wear gloves when handling medications, especially if you touch pills or clients.

- 1. Fill the MRB in a safe, quiet, secured area, free from interruptions from staff, clients and telephone calls. This avoids errors caused by distractions.
- 2. Check all MRBs prior to filling for cleanliness and good repair.
- 3. Fill the MRB for only one client at a time. This avoids filling the MRB with wrong clients medications.
- 4. Steps:

Step 1: Cross-check the MRB label with the physician order, the MAR and the pharmacist-prepared medication bottle.

The label on the MRB should reflect the exact number(s) of each tablet/capsule of medication to be placed in the MRB.

If the label on the MRB does not match the information on either the physician order, the MAR or the medication bottle, you must resolve the discrepancy before filling the MRB. This includes verifying that trade and generic names used are the same drug.

Always ask for assistance when unsure of an order, a medication, a label or the procedure used in filling MRB's. You are responsible to know your facilities policies and procedures for filling and for administering or monitoring medications from MRB's.

- Step 2: Wash hands immediately before opening medication bottles. Apply gloves.
 - a. Transfer medications from bottle lid to MRB or transfer medication wearing gloves. Never touch pills with bare hands.
 - b. If desired, you may use clean tweezers in transferring medications from bottle lid to MRB; alcohol wipes are acceptable for cleaning tweezers.

Step 3: Using an organized system, each medication on the MRB label is filled, one at a time, until all medications for the client have been completed. Count the number of medications in the MRB and compare to the MRB's label.

Step 4: After filling is completed, count or estimate the number of pills remaining in the bottle. Enough medications should be in the bottle for at least five (5) days if possible or as insurance allows. Find out from your facility your responsibility regarding the reordering of medications.

If there is no label on the MRB it must not be used until the person who filled it comes and creates a label, or the medications must be destroyed.

If medications are expired or discontinued, they must be destroyed per facilities policies. All meds are the property of the resident or the responsible party, so consent must be obtained by the resident or responsible part. The best way to destroy medications is to place them in kitty litter. There must be documentation of all meds that are destroyed must be signed and accounted for.

Unit 6: Review

| 1. | It is ok to fill the MRB with PRN medicationsTrueFalse |
|--------|---|
| 2. | List three guidelines for the use of medication reminder boxes. |
| | |
| | |
| Medic | cation Reminder System label: |
| | |
| | |
| | |
| | |
| Referr | ring to the MRB label above: |
| 1. | There are errors on the MRB label. List two of the medications involved: |
| | 1), 2) |
| 2. | Why is Coumadin listed twice? |
| 3. | If you find an error in the MRB, is it ok to continue using it? Why or why not? |
| 4. | What is the maximum length of time in days that MRBs can be filled? |
| 5. | What are the supervision requirements for a QMAP filling a MRB? |

Unit 7: Medication Administration

Objective 1: Infection Control

- Universal precautions were developed in the 1980's as a means of avoiding contact with blood-borne (carried in the blood) "pathogens" or infections. The method used was wearing non- porous gloves to avoid contact with any and all blood; all patients were assumed to be infected.
- Since that time, "universal" has been expanded to "standard" precautions covering more body fluids and more body sites: blood, secretions (eyes, nose, ears, mouth), excretions (vomit, urine and feces), non-intact skin, mucous membranes. Standard precautions must now be observed for all clients at all times in all contacts.
- Because the administration of medication by some routes will involve physical contact with body sites, it is important for QMAP's to routinely follow standard precautions with clients during the administration of medications.
- Used gloves are removed and turned inside out in one motion.
- Used gloves contaminated with body fluids should be disposed of in containers with plastic bags that are knotted prior to disposal, to protect janitorial staff. You must be familiar with your facility's policies and procedures about disposal of gloves and other materials (incontinence briefs, wipes, etc) contaminated with body fluids in designated trash cans.
- Tips for good hand washing:

Objective 2: Review the seven rights of medication administration learned in unit 1, give examples of good practice to implement each of these rights.

- 1. Right Client
- 2. Right Time 1/2 hour before scheduled dose to 1/2 hour after if a time is stated on Dr. order
- 3. Right Medicine
- 4. Right Dose
- 5. Right Route
- 6. Documentation
- 7. Right to refuse

Please note: For non-time specific medications the facility may designate a timeframe or use "am" and "pm" (for the time slots on the MAR) as long as the information is included within in their policies and procedures

No pre-pouring

Objective 3: Additional preparation and altering medications before administration of medications:

- 1. Gather the client's medication from storage and verify that the medication has not expired.
- 2. Gather the client's MAR and the copy of the physician order.
- 3. Cross-check the label on the medication container with the MAR and the physician order three times. Once as the medication is taken off of the shelf, once as the medication is being poured and again when the medication is returned to the storage area
- 4. Some clients request their medications be placed in a medium to assist them in swallowing the medications. This is acceptable as long as the medium of choice is in line with the client's diet. Physician's order is however necessary to crush medication to assist is swallowing. It is important to remember that you may not crush extended release tablets.
- 5. Many capsules can be pulled apart with the content placed in a medium to assist in swallowing. This action also requires a physician's order. Please refer to the manufacture recommendations to learn if a capsule can be altered. You may also contact the pharmacy regarding medications that may be altered for swallowing.
- 6. Gather other equipment needed for the type of medication to be administered:
 - Oral medications (tabs, caps): gloves (if needed), pill cutter (if needed), tweezers, paper medicine cup
 - Oral medications (liquids): gloves (if needed), medicine cup, plastic or glass measuring cup
 - Ear drops, eye drops or ointment, nose drops or nasal spray: gloves, cotton balls, warm wet wash cloth or tissues
 - Suppositories: gloves, medicine cup, lubricant such as K-Y jelly
 - Transdermal skin patches: gloves.
- 7. Take the medication and your other supplies to the client, or have the client come to your administration area. Be sure any area used to administer medication is neat and clean.
- 8. Identify the client. You may ask the client their name and compare with a photograph, or ask a staff person to assist in verifying. Never ask another client to participate in identifying a client. Be aware of privacy and dignity issues when selecting an area to administer.

- 7. Explain the procedure to the client to obtain cooperation.
- 8. Wash hands or use hand sanitizer, put on gloves (if needed).

Some medications require additional mixing:

| Breathing treatments: | |
|------------------------|--|
| Liquid medications: | |
| Crushed medications: | |
| Powdered medications:_ | |

Objective 4: Hands-on steps and procedures for the different routes of medication administration

Ingestion: oral tablets/capsules:

- When pouring tablets/capsules, put on gloves or use the lid of the container to pour the
 medication, then drop the medication into a medicine cup. Avoid handling medications
 with fingers as you may accidentally damage or drop pills, use tweezers if necessary to
 move medications into the medicine cup. Other packaging options include but are not
 limited to blister packs and pre-filled ready medication packs.
- 2. For clients who have difficulty swallowing medications, the following techniques may be helpful to gain cooperation, as well as assist the client to take all medications:
 - 1. The client should be sitting up or standing to take oral medications, not lying down.
 - 2. Offer tablets/capsules one at a time. If necessary, place medication in the middle of the client's mouth.
 - c. Offer a drink of liquid before and after each medication. Use a straw if necessary. d. Allow the client to rest a short time after each med (QUIETS THE COUGH REFLEX). e. Allow enough time for the client to take the medication.
 - f. Some tablets or capsules may be easier to swallow if given in a teaspoon of jelly or applesauce, if permitted on the client's diet. Be sure to tell the client that there is medication in jelly or applesauce. You may not trick client with disguises for meds. The physician must be consulted and an order written to add medications to food.
 - 7. Some clients request their medication to be crushed. **Do not crush enteric coated tablets**. You may not crush or open any medication without a physician order approving this procedure.
 - 8. If the client has continued difficulty taking oral medications, report this to the person in charge of client care. The physician may need to be consulted. Many medications are available in another form.

- 3. Remain with client to be certain all oral medications have been swallowed. This also ensures that the medication is taken on time. In some instances, checking the client's mouth may be indicated to verify swallowing the medication.
- 4. Lozenges are not to be swallowed. Instruct the client to allow the medication to dissolve in the mouth. Drinking liquids should be avoided until the medication has completely dissolved. These medications should be given last after other oral medications.

Ingestion: sublingual (sl) tablets:

- 1. Instruct client to place tablet under the tongue in the front part of the mouth. If several medications are being given, give the sublingual tablet last.
- 2. Advise the client not to swallow until the tablet is entirely dissolved.
- 3. Nitroglycerin SL tablets:
 - Instruct the client to sit down (NOT to lay down) upon the first indication of angina (chest pain), administer nitro SL and immediately notify your supervisor of the situation.
 - Notify supervisor.
 - Follow physician's orders
 - Record the exact minute of administration on the MAR.
 - Consult the client's record to see if there is a physician order for aspirin to be given when chest pain occurs.
 - 2. After one dose of nitro SL is given and chest pain is not relieved, you or your supervisor must follow facility procedures to provide prompt medical attention.
 - Call 911 for paramedics and transport to an emergency room.
 - If chest pain resolves within 5 minutes, advise client to sit for an additional 15-20 minutes to prevent dizziness or fainting. Headaches are a common side effect of the drug and should last no longer than 20 minutes. If headaches persist, notify supervisor.
 - Be sure to tightly recap the nitro SL bottle
 - Replace the medication supply every 6 months.
 - Stay with the client until chest pain is resolved.

Other emergency procedures are as follows:

Some of the Safety and Emergency Procedures for medication administration are:

- Resident emergencies requiring immediate action.
- Seizures.

• Choking/Know universal sign of choking – but be aware that residents may or may not be able to give the universal sign of choking.

The QMAP Role in an Emergency.

- Remain Calm.
- Call or send for help.
- Know your limitation.
- Don't move an injured resident.
- Reassure the resident.
- Take direction from nurse or doctor.

Additional sublingual medication may include:

- Antianxiety
- Anti-nausea
- Antipsychotic

Ingestion: oral liquids and gargles:

- 1. Check to see that the cap of the bottle is on securely.
- 2. Read instructions to determine if contents are to be shaken as with suspensions. A rotating wrist movement will ensure a more thorough mixture.
- 3. Remove the cap and place it with the open side up (top of cap down).
- 4. Hold the bottle with the label toward the palm of the hand to avoid soiling the label.
- 5. Locate the marking on the medication cup for the amount of medication to be poured.
- 6. Pour the medication at eye level on a flat surface. Take care to not pour more than is needed. Pour immediately prior to administering, liquid medication may not sit for any length of time.
- 7. Clean the lip of the bottle, if necessary, with a moist paper towel/tissue before recapping.
- 8. Gargles are solutions that are bubbled in the throat by keeping the solution in the upper throat, tilting the head back and exhaling air to create bubbling. Check directions with gargles to know whether the medication should be diluted prior to administration.

Application: ointments, lotions, liniments, and aerosols:

- 1. Gloves should be worn whenever coming into direct contact with medication or a client's skin. **Never** use your bare fingers to apply ointments, lotions or liniments.
- 2. Directions for application of the medication should be a part of the physician's order or included with the instructions accompanying the medication.

- 3. Ointments are applied directly to the skin or placed on a dressing that is then applied to the skin. A tongue blade may be used to remove ointments from a jar or container. You may also use the tongue blade as an applicator.
- 4. Lotions are applied / swabbed on the skin for their antiseptic and/or astringent effects.
- 5. Liniments are vigorously rubbed into the skin to relieve soreness of the muscles and joints.
- 6. Aerosols are sprayed onto the skin. Spraying is less painful if skin is irritated or burned. Have client turn head away from aerosol spray.

Application: Transdermal patches:

- 1. A transdermal skin patch is impregnated with medication which, when applied to the skin, releases a continuous and controlled dosage over a specified time period.
- 2. Gloves should be worn to apply/remove transdermal patches to avoid contact with the patch.
- 3. Wash client's skin with soap and water (both new site and removal site).
- 4. Rotate application sites to avoid skin irritation. If previous sites are blistered, notify your supervisor. (Some patches are ordered to be placed on a specific part of the body.)
- 5. Write your initials, date and time on the patch before applied.
- 6. Peel backing off the patch, press on skin and apply pressure to assure skin adherence.
- 7. Include the site of application with documentation on the MAR.

Application: eye drops/eye ointments:

- 1. Instruct client about procedure. Assist the client to sit or lie down with head tilted back. Wash hands and apply gloves.
- 2. Cleanse the eye(s) with a clean tissue, clean, wet washcloth or cotton ball. Always cleanse from the inside of the eye, near the nose, to the outside. Use a clean tissue or cotton ball for each wipe. Best practice is to clean each eye with three wipes.
- 3. Remove cover of container, place lid with open side up. (or in a clean medicine cup)
- 4. Procedure for drops: instruct client to look up toward top of head. Retract lower lid (make a pocket). Holding the bottle no more than one inch from the lower lid, instill one drop in the center of the lower lid. Repeat procedure for second drop, if ordered. Wait 3-5 minutes if multiple eye drops are ordered, to allow time for absorption.
- 5. After application, instruct client to look downward, then close eye(s) for a short time.
- 6. Give client a clean tissue or cotton ball to wipe the excess.
- 7. Procedure for ointment: instruct client to look up. Retract the lower lid (make a pocket).

With care to avoid touching the eye with the tip of the tube, lay a thin strip along the lower lid.

Application: ear drops:

- 1. Position the client: Wash hands, apply gloves.
 - If lying in bed, have bed flat and turn head to opposite side

- If sitting up, tilt head sideways until ear is as horizontal as possible.
- 2. Clean external ear canal with a clean tissue or cotton ball.
- 3. Hold ear lobe in such a manner to allow visualization of the ear canal.
- 4. Instill ordered number of drops without touching dropper to the client's external ear.
- 5. Place a small wad of cotton in the external portion of the first ear. If it is necessary to instill drops in both ears, you should wait at least five minutes before instilling drops in the other ear and place wad of cotton.
- 6. Suggest to the client they lay quietly a short time to allow the medication to reach the eardrum.
- 7. Return to the client in 10 minutes to remove cotton wads; forgotten cotton wads can become difficult to remove.

Application: nose drops/nasal sprays:

- 1. Wash hands, apply gloves. Avoid touching the dropper or spray nozzle to the client's nose. If it happens wipe tip of the applicator with an alcohol swab.
- 2. For nose drops: instruct the client to tilt their head back or lie down with their head extended over a pillow. The client may sit up for nasal sprays.
- 3. For nose drops, place the nose dropper just inside the nostril. Instruct the client to "sniff" on the count of three and instill the correct number of drops. Instruct the client to remain with head back for a short time.
- 4. For nasal sprays, instruct the client to sniff on the count of three as you squeeze the nasal spray. This will help to coordinate the client's sniffing with the application of the medication. Optional: Close one nostril while spray is applied to the other nostril.

Inhalation: inhalers

- 1. The client should be in a sitting position. Wash hands, apply gloves.
- 2. Grasp the medication dispenser and remove the mouthpiece cover.
- 3. Read instructions on inhaler to determine if medication is to be shaken.
- 4. Hold the dispenser's mouthpiece according to package directions.
- 5. Instruct the client to exhale, and, on the count of three, to breathe in deeply as you administer the medication, then hold their breath for as long as possible, before exhaling.
- 6. It is best to have clients rinse their mouth after administering in halants. Many times inhalants taste bitter or can cause thrush.
- 7. Using an alcohol swab, clean the mouthpiece or spacer before replacing the mouth piece cover.

Insertion: rectal/vaginal suppositories or creams

- 1. Remove protective covering of suppositories and place in a medicine cup.
- 2. Obtain lubricant for suppositories to apply before insertion.
- 3. Vaginalcreamsaredrawnintoavaginalapplicatoraccordingtopackageinstructions.

- 4. Provide privacy for the client.
- 5. Gloves must be worn for the administration of suppositories and vaginal creams.
- 6. Procedure for inserting rectal suppositories:
 - Assist the client to lie down, preferably on their left side. The colon is on the left side of the body and the suppository will enter the lower GI tract more easily.
 - Visualize the anal opening, lubricate and insert the suppository approximately 3 inches. The suppository should be inserted beyond the internal sphincter muscle of the rectum to prevent the suppository from being expelled.
 - Instruct the client to not to "bear down," and to hold in the suppository for as long as possible.

7. Procedure for inserting vaginal creams or vaginal suppositories:

- Instruct the client to lie on her back in a "frog leg" position or on their side with top leg slightly bent.
- Vaginal suppositories are inserted 2-3 inches into the vaginal orifice. Body temperature will melt the suppository to aid in the absorption of the medication.
- To insert a vaginal cream, grasp the barrel of the applicator. Place the thumb on the plunger. Pointing the applicator slightly downward, insert the applicator into the vagina as far as it will comfortably go. Push the plunger with the thumb as the applicator is slowly removed from the vagina.
- Instruct the client to remain lying down for 15-30 minutes for absorption of the medication. Vaginal creams/suppositories are best administered at bedtime.

Objective 6: Describe steps needed after medication administration is completed

- Properly dispose of all used medication cups and used gloves which have come into contact with body fluids. You must wash your hands or use sanitizer before you move on to the next client.
- 2. You **must** accurately document each medication given on the client's MAR immediately after administration or monitoring. For PRN medications, remember to document the client's request and the reason for giving the medication as well as the follow-up results.
- 3. Medication containers should be returned to the appropriate storage location before administration.
- 4. If medications have been removed from the original container they should not be returned to the original containers. They should be destroyed according to facility policy.

Unit 7: Review

| 1. | What are the 7 rights of medication administration? |
|----|--|
| | 1 |
| | 2 |
| | 3 |
| | 4 |
| | 5 |
| | 6 |
| | 7. |
| 2. | You are to administer medications to 4 clients seated at the lunch table. What procedures must you follow? Why? |
| | |
| | · |
| | |
| 3. | Is it acceptable to leave the medication cabinet or cart unlocked while you administer medications because you will be right back? Why or why not? |
| | |
| 4. | To save time during your med pass, you should place medications on the dining room |
| | tables near the client to whom they belongTrueFalse |
| 5. | You always wash your hands before a med pass, so it is ok to touch the medications with your bare hands during set up of medicationsTrueFalse |

Unit 8: Medication Errors

Objective 1: Define a medication error:

Medication administered contrary to a physician's order that either causes or has the potential to cause harm to the recipient.

Objective 2: Examples of medication errors and Improper practice that may lead to a medication error

- Failure to comply with physician orders
- Failure to administer only upon current orders
- Failure to follow hands-on procedures taught in class
- Failure to follow the 6 rights
- Failure to accurately transcribe a MAR
- Failure to accurately label a MRB
- Improper documentation on MAR
- Improper medication storage
- Running out of medications

Note: These are examples only.

Objective 3: Preventing and reporting medication occurrences (reportable in all facilities where QMAP's are approved to practice

- NO SHORTCUTS
- NEVER PREPOUR
- ALWAYS REVIEW THE PHARMACY LABEL AND COMPARE IT TO THE MAR
- CLARIFY ANY DISCREPANCIES PRIOR TO GIVING THE MEDICAITON
- NEVER SIT PILLS DOWN AND WALK AWAY
- MINIMIZE DESTRACTIONS
- FOLLOW THE TECHNIQUES TAUGHT IN CLASS
- ASK QUESTIONS

If it does happen....

- 1. Immediately notify supervisor and physician
- 2. Know and follow your facility's policy for medication errors
- 3. Review your mistake and find the point of error.....learn from it

Unit 8: Review

| 1. medica | What should you do if a medication error occurs? Who should you report to if a ation error occurs? |
|--------------------------|---|
| 2. | Give 3 examples of a medication error. |
| 3. the ord | Mrs. C has an order to take Guaifenesin AC 500 mg 4 times a day for 7 days. You misread der and administered 2g in 4 hours. What do you do? |
| 4. of pills error? | Mrs. Hansen had medications re-ordered on Monday. On Thursday Mrs. Hansen ran out a, as of Saturday the pharmacy still has not delivered her medications. Is this a medication Why? |
| 5. | List things you can do to minimize distractions while passing out medication? |
| | |

Unit 9: Medication Storage

Objective 1: Learn storage requirements as well as appropriate disposal techniques for medications kept in labeled containers or medication reminder boxes.

- 1. Prescription and non-prescription medications:
- A. Store "in a manner that ensures the safety" of clients
 - Clients shall not have access to medication which is kept in a locked central location.
- B. Alternatives are acceptable for day trips or outings:
 - Closed backpack, purse or on the person of client of sound mind in adult day facility
 - Closed wheelchair bag of non-ambulatory person in adult day facility
 - Narcotics must be counted upon leaving the community as well as when returning to the community. It is acceptable to count with the family member or responsible party
 - Any prescribed medication can be sent with the client or responsible party for an outing.
 - Refer to your company policy and procedure regarding how much medication to send for each outing.

C. Medications requiring refrigeration

- Shall be stored separately in locked containers or compartmentalized packages, containers, or shelves for each client in order to prevent intermingling of medication.
- If there is a designated medication refrigerator and the refrigerator is in a locked room, then the medications do not need to be stored in locked containers
- 2. Controlled substances:
- A. Must be doubled-locked, counted and signed for using a second person for verification.

Example: Locked portable medication box stored inside locked cabinet. QMAP counts number of pills, second QMAP or qualified manager watches and agrees the count is correct. Shift to shift count for accuracy should include the date, time, quantity remaining, and signatures of both staff.

- B. Any discrepancy, report immediately to supervisor for suspicion/investigation of drug diversion D. Count how often?
- Anytime access to narcotics is given to a different party
- 3. Medication should not be stored with other items, must never be in areas with:
 - Disinfectants

QMAP Syllabus Lighthouse Assisted Living

- Insecticides
- Bleaches
- Household cleaners
- Poisons
 - 4. Disposal of medication is regulated by the state and each community will have policies and procedures surrounding the disposal of discontinued and expired medication. Some medications, due to their high level of potential harm to the environment, must be disposed of with very specific directions. Please see your company policy and procedure regarding medication destruction. All disposals must be documented and consented to by the resident or responsible party. The safest way to dispose medications is in coffee grounds or kitty littler

Objective 2: Learn the difference between the expiration date and the refill on or after date.

- Expiration date the date on the actual container, or one year after a medication, was filled.
- Refill on or after date: This date signifies the date the insurance will approve a refill based on the supply being approximately 85% gone

Objective 3: Mandatory Reporting and safety of residents and their property (including medications)

It is a state regulation that all suspected abuse, neglect, and misappropriation of resident property and funds be reported. All ALF homes have a zero-tolerance policy surrounding any sort of mistreatment. Should you suspect any form of abuse is occurring, you should follow the steps below:

- First, document all pertinent information such as who, when, where, what happened, etc.
- Call your direct supervisor and inform them of what you suspect may be happening.
- Your manager should investigate to ascertain the validity of the suspected abuse. If it is found that abuse may have occurred, the resident's family, the police, the Dept. of Social Services, Adult Protection Services, and the Colorado Dept. of Health and Environment should be contacted.
- If you bring these findings to your manager and feel that they have done nothing with this information, you are still responsible to bring them to the next level and make sure someone investigates the situation.
- Should you still not get results after bringing the findings to your supervisor's boss, you are required to contact any of the individuals from above (DSS, Police, APS, etc.)

Mandatory Reporting Procedures

- Prevent & Report Abuse, Neglect, Misappropriation Property
- First, document all pertinent information such as who, when, where, what happened, etc.
- Call your direct supervisor and inform them of what you suspect may be happening.
- Your manager should investigate to ascertain the validity of the suspected abuse.
 If it is found that abuse may have occurred, the resident's family, the police, the Dept. of
- Social Services, Adult Protection Services, and the Colorado Dept. of Health and Environment should be contacted.
- If you bring these findings to your manager and feel that they have done nothing with this information, you are still responsible to bring them to the next level and make sure someone investigates the situation.
- Should you still not get results after bringing the findings to your supervisor's boss, you are required to contact any of the individuals from above (DSS, Police, APS, etc.)

Definitions

Knowing the following terms will help you.

Controlled Substance: Medications that have the potential to be addictive and used in a way other than how the medication was prescribed; a system must be in place to account for receipt, administration and disposition of each medication.

Document: To record or write; Documentation of the administration of medications is required on the medication administration record (MAR).

Label: Information on the medication package; referred to also as medication label or prescription label.

Medication Administration Record (MAR): A record that lists all of the medications ordered for the client, including routine or regularly scheduled medications and PRN medications; It is used to document or record the administration of medications.

Medication / Drug: Another word used for drug; a substance or mixture of substances used in the diagnosis, cure, treatment, or prevention of disease.

OTC Medications: Over-the-counter or non-prescription medications; medications which can be purchased or obtained without a prescription; however, you need a physician's order to administer them.

Prescription Medications: Medications that can only be obtained or purchased through an order or prescription written by a physician or prescribing practitioner.

PRN – as needed or if necessary; PRN medications are not scheduled to be administered at specific times, or routinely. Clients should be able to ask for PRN medications, if they cannot an assessment of the client must be made by someone designated by the facility and must not be a QMAP. Administration of PRN medications needs to be documented on the MAR.

Prescribing Practitioner – Refers to a licensed health care professional who is authorized to prescribe or order a medication; the prescribing practitioner people are the most familiar with is a physician or doctor. Other prescribing practitioners include physician assistants, family nurse practitioners and dentists.

Policies and Procedures: Each facility is responsible for creating Policies and procedures related to QMAP's and medication administration.

Qualified Manager: is designated by the owner of the facility and is a manager or supervisor of QMAP's, has successfully passed the QMAP competency testing, who oversees the filling and administration from MRB's

Regulations: an official rule or law that says how something should be done. **Report**: To make known, to give information about something.

Side effects: Any effect other than the desired effect; unwanted effects or adverse reactions from a medication. **Topical:** applied directly to the skin

Transcribe: To transfer written information from one place to another; information on the physician's order must be transcribed to the medication administration record (MAR).

CDPHE – Colorado Department of Public Health and Environment HFEMSD –Health Facilities and Emergency Medical Services Division

Department of Health & Human Services Department of Corrections Intellectually Developmentally Disabled Assisted Living Residence

Adult Day Program Alternative care facilities Qualified Medication Administration Person Qualified Manager Doctor/Physician Physician Assistant **Nurse Practitioner Registered Nurse Licensed Practical Nurse Certified Nursing Assistant Medication Reminder Box Medication Administration Record** as needed Milk of magnesia potassium chloride Gastro intestinal **Medical Assistant**

Medication Administration Advance Study Sheet

Important facts you must have memorized by the end of the course

The SIX Rights of Medication Administration

- The right clientThe right time
- The right medication
- The right dose
- The right route
- Documentation

The Six Components of a Physician Order

- The client's full name
- The date of the order
- Name of the medication
- Dosage and administration information
- Route of administration
- Physician's signature

EQUIVALENTS:

METRIC - decimal system of weights and measures using the gram, meter and liter.

LIQUID: cubic centimeter (cc) = milliliter (ml)

SOLID: 1 gram (gm) = 1000 milligrams (mg)

HOUSEHOLD - system based on common, though not standard, measuring devices.

tsp. = teaspoon Tbsp. = tablespoon

oz. = ounce

1 tsp. = 5 cc

3 tsp. = 1 Tbsp = 15 cc 2 Tbsp = 30 cc = 1 oz

Common Abbreviations

ac before meals
pc after meals
bid twice a day

tid three times a day qid four times a day HS hour of sleep by mouth ро every q qd every day every hour qh q6h every 6 hours every other day qod DC discontinue milligram mg

cc cubic centimeter

ml milliliter
Gm gram
kg kilogram
tsp teaspoon
Tbsp tablespoon
oz ounce

mEq milliequivalent ophth ophthalmic

otic ear

OU both eyes
OS left eye
OD right eye
prn as needed
tab tablet
cap capsule
SL sublingual

Buccal: between cheek & gum

EC enteric coated
oint or ung ointment
supp suppository
sol solution
c with
s without
x times

gtts drops right (L) left

XL/XR extended release

MEASURING DEVICES





A. Medication Cup

B. Spoon







D. Oral Dropper

CONVERSION TABLE



10cc = 10ml

20cc = 20ml

30cc = 30ml

Reminder: 1cc = 1ml

A cubic centimeter is the same as a milliliter.

TIP: use an oral syringe for amounts less than 5ml



mg. ≠ ml.

A mg is NOT the same as a ml!!!

TIP: Always read the label carefully to be sure you are measuring the right thing.



←15ml→

30mL 25mL 20mL 15mL 10mL

This 15ml cup contains 20mg of medication in it.

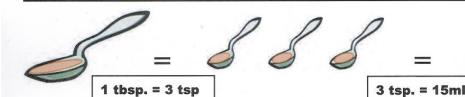
This 15ml cup contains 40mg of medication in it.

YOU CAN'T TELL THE DIFFERENCE BY LOOKING

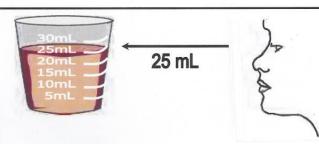


TIP: Don't use household teaspoons.
They are not accurate!

TIP: To be accurate, use the correct measuring tool. Ask your pharmacist. Some liquid medicines have special measuring tools.



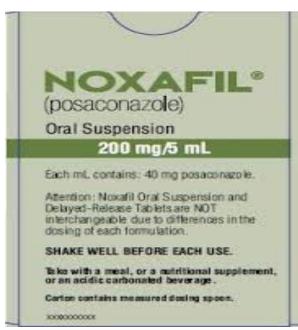




Tip: When measuring liquids place the cup on a solid surface at eye level.





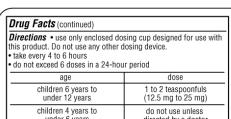




UNIT 3: MEDICATION ORDERS







| age | dose | |
|------------------------|----------------------|--|
| children 6 years to | 1 to 2 teaspoonfuls | |
| under 12 years | (12.5 mg to 25 mg) | |
| children 4 years to | do not use unless | |
| under 6 years | directed by a doctor | |
| children under 4 years | do not use | |

Other information • each teaspoon contains: sodium 6 mg store at controlled room temperature

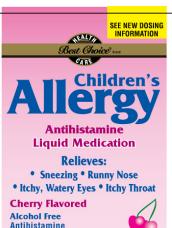
Inactive ingredients citric acid, flavors, glycerin, poloxamer 407, purified water, red 33, red 40, sodium benzoate, sodium chloride, sodium citrate, and sugar



31-20122**C**

PROUDLY DISTRIBUTED BY: VALU MERCHANDISERS, CO. KANSAS CITY, MO 64111

Questions or Comments? 1-866-534-4631



4 FL OZ (118 mL)

Diphenhydramine HCI

Drug Facts TAMPER EVIDENT: DO NOT USE IF PRINTED SAFETY SEAL ON THE BOTTLE IS BROKEN OR MISSING.

. Antihistami<u>ne</u>

Uses • temporarily relieves: • runny nose • sneezing

- itchy, watery eyes due to hay fever or other upper respiratory allergies
- · itching of the nose or throat

Warnings

Do not use • to make a child sleepy • if you are on a sodium-restricted diet

- with any other product containing diphenhydramine, including one applied topically.
- Ask a doctor before use if you have
- glaucoma trouble urinating due to an enlarged prostate gland
 a breathing problem such as emphysema or chronic bronchitis

Ask a doctor or pharmacist before use if you are

taking sedatives or tranquilizers When using this product • marked drowsiness may occur

- sedatives and tranquilizers may increase drowsiness
 excitability may occur, especially in children
- Keep this and all drugs out of the reach of children. In case of accidental overdose, seek professional assistance or contact a Poison Control Center immediately.





Worksheet

Physician order:

| Midland Family Practice | | | | |
|--------------------------|--|--|--|--|
| RX:Hazel Greene | | | | |
| Lasix 40 mg PO QD | | | | |
| in a.m. | | | | |
| | | | | |
| J.R. Midland, MD | | | | |
| Date: | | | | |
| | | | | |

Pharmacy label:

| Goodpills Pharmacy RX: Hazel Greene |
|---|
| Furosemide 20 mg Give 2 tablets (40 mg) daily. |
| MD: Midland 12/24/04 exp: 6/13 #:30 |

Medication Reminder System label:

| Hazel Greene | | | | | | |
|---|------|------|-----|----|---|---|
| | A.M. | Noon | P.M | HS | | |
| Lasix 40 mg, 2 tabs PO QD in a.m. | Х | | | | | |
| Tobramycin 250 mg PO every 6 hours | Х | Х | Х | Х | Х | Х |
| Coumadin 0.1 mg PO odd days | | | | | | |
| Coumadin 0.2 mg PO even days | | | | | | |
| Tagamet 300 mg PO BID | Х | | Х | | | |
| Tylenol 325 mg, 2 tabs every 4 hrs as needed for headache | | | Х | | | |

| Please answer the following: 1. Do the Physician Order , Pharmacy label , and MRB label correctly match for the medication, Lasix? Yes or No: |
|---|
| Referring to the Physician Order: a. What is missing from the physician order? |
| b. What information on the order makes up the "dose" of the medication, Lasix? |
| i, ii, iii, iii c. According to the physician order, is the medication, Lasix, correctly listed on the MRB label? Yes or No: |
| 3. Referring to the Pharmacy label: a. Is Furosemide the same as Lasix? Yes or No: b. What action/s would you take to check this information before giving the medication? |
| N/legt in the apprinction data of the modification Logic O |
| c. What is the expiration date of the medication, Lasix? d. May you administer the medication, Furosemide, from the bottle supplied by the pharmacy? Yes or No: Please explain: |
| |
| 4. Referring to the MRB label: |
| a. There are four errors on the MRB label. List two of the medications involved: |
| i, ii, b. What action would you take based on the incorrect MRB label and administering |
| medications from the MRB? |

QMAP Homework

| Match the route of medication wi | ith its definition | | | | |
|---|--|---|--|--|--|
| Oral | A. In the Vagin | A. In the Vagina | | | |
| Rectal | B. In the nose | B. In the nose | | | |
| Ophthalmic | C. In the ears | C. In the ears | | | |
| Nasal | D. In the rectur | D. In the rectum | | | |
| Otic | E. Under the to | E. Under the tongue | | | |
| Sublingual | F. Patch n the | F. Patch n the skin | | | |
| Inhaled | G. In the eyes | | | | |
| Topical | H. On the surfa | ice of the skin | | | |
| Vaginal | I. In the mouth | and swallowed | | | |
| Transdermal | J. In the lungs | | | | |
| | | | | | |
| Label the following medication effects as A=Adverse Effect or S= Side Effect | | | | | |
| Label the following medication eff | fects as A=Adverse Effect or S= Sid | e Effect | | | |
| Label the following medication eff Nausea | fects as A=Adverse Effect or S= Sid | e Effect Dry mouth | | | |
| - | | | | | |
| Nausea | Vomiting | Dry mouth | | | |
| Nausea Constipation | Vomiting Respiratory Failure | Dry mouth | | | |
| Nausea Constipation | VomitingRespiratory FailureDiarrhea | Dry mouth | | | |
| Nausea Constipation Cardiac Arrest | VomitingRespiratory FailureDiarrhea | Dry mouth | | | |
| Nausea Constipation Cardiac Arrest Match the abbreviations with the co | Vomiting Respiratory Failure Diarrhea prrect definition | Dry mouth Rash Death | | | |
| Nausea Constipation Cardiac Arrest Match the abbreviations with the co | Vomiting Respiratory Failure Diarrhea orrect definition A. Times | Dry mouth Rash Death H. As needed | | | |
| NauseaConstipationCardiac Arrest Match the abbreviations with the coPRNECBIDoz | VomitingRespiratory FailureDiarrhea orrect definition A. Times B. By mouth | Dry mouth Rash Death H. As needed I. Left eye | | | |
| NauseaConstipationCardiac Arrest Match the abbreviations with the coPRNECBIDozQDSL | VomitingRespiratory FailureDiarrhea orrect definition A. Times B. By mouth C. Enteric coated | Dry mouth Rash Death H. As needed I. Left eye J. Four times daily | | | |
| Nausea Constipation Cardiac Arrest Match the abbreviations with the co PRN EC BID oz QD SL HS OS | VomitingRespiratory FailureDiarrhea orrect definition A. Times B. By mouth C. Enteric coated D. Every day | Dry mouth Rash Death H. As needed I. Left eye J. Four times daily K. Ounce | | | |

| To ens | sure you are administering the right medication you must: |
|--------|---|
| A. | Compare the Physicians written order to the Client |

- B. Compare the Medication record to the Client
- C. Compare the Pharmacy label to the Client
- D. All of the above

| Match the situation with the approp | riate category. | | | | | |
|--|--|---|--|--|--|--|
| Glenn told Bill his name was Rich. Bill gave Glenn Rich's 5 pm medications A. Wrong medication | | | | | | |
| Ben put his nose drops in his eyes | | B. Wrong dosage | | | | |
| Sue gave 3 TBSP Maylanta The order reads give 30cc/m | | C. Wrong route | | | | |
| Jill gave Thorazine to Sam. The order was to give Thioridazine. | | D. Wrong personE. Wrong time | | | | |
| Kyle gave Bill his 5pm med dinner because the label said | <u> -</u> | | | | | |
| If the medication cannot be given or | r a person refuses the medication th | nen the QMAP should? | | | | |
| A. Initial the appropriate boxB. Circle the initialsC. Provide an explanation on the back of the MARD. All of the above | | | | | | |
| Using the pharmacy label below ans | swer the following questions | | | | | |
| ABC Pharmacy | | April Jones, MD | | | | |
| 1234 Main Street | Vary Evrana | Date filled: 2/1/09 | | | | |
| Anytown, CO 12345 303-555-5555 | Kay Evans Take 10mg po tid BuSpar 5 mg | Expiration date: 2/1/10 | | | | |
| RX# 25834 | | | | | | |
| Refills: 2 | Qty: 90 | | | | | |
| What is the dose of the medication? | | | | | | |
| What is the name of the medication? | | | | | | |
| What is the strength of the medication? | | | | | | |
| How often do you give this medication? | | | | | | |

UNIT 4: MEDICATION ADMINISTRATION RECORDS (MAR)

Objective 5: Practice documenting on the MAR

| | | | | | Mi | | | | | | | | | | | | | | | | |
|--|--------|---------------|------|--------|----------|-------|------|-----------------------|------|------|-----|----------------|-----|------|-------|------|------|----------|--|--|--|
| RX: Hazel Green | | | | | | | | RX: Hazel Green | | | | | | | | | | | | | |
| Amoxicillin 30cc PO BID x 7 days then DC | | | | | | | | Furosemide 40mg qd po | | | | | | | | | | | | | |
| | | | | | | | me | | | | | | | | | | | ns c | | | |
| J.R. Midland, MD 7/1/15 | | | | | | | tior | J.R. Midland | | | | <u>, MD</u> 7/ | | | /15 | | refu | refused, | | | |
| and now to | nandle | various docur | nen | tatior | n erro | ors'. | _ | | | | | | | | | | | | | | |
| FRONT OF | EXAM | PLE MAR | | | | | | | | | | | | | | | | | | | |
| | | ı | MED | ICAT | TION | ADN | MINI | STRA | ATIO | N RE | COI | RD | | | | | | | | | |
| Client Name: | | | | | | | | Month/Year: | | | | | | | | | | | | | |
| Medication | Time | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| BACK OF E | | EMAD | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | l | | | | | | |
| QMAP name: Identifying initials | | | | | | | | | | | | | | | | | | | | | |
| | | 4 (5-14) | | 010 | <u> </u> | | | | | | | | | | | | | | | | |
| Date T | ime N | otes (REMINI |)EK: | SIG | N E | ACH | NO | I E W | IIH | FUL | LNA | ME | AND | QIVI | AP I | IILE | :) | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | • | | | | • | | | | | | | | · · · | | | • | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |