Interested in Hiring Someone whose New-Hire Training Costs are Reimbursable?

This applicant is seeking a position with your company and is eligible to participate in On-The-Job Training.

What could this mean to you?

On-The-Job Training

Workforce Solutions East Texas is committed to assisting East Texas Employers recruit, train, and retain a qualified workforce.

On-The-Job Training provides an immediate return on your training investment.

LOCATIONS

The locations marked in grey are full service workforce centers. The areas marked in blue are visited by our mobile workforce center.

Visit the website for location details

www.easttexasworkforce.org

Equal Opportunity Employer/Program auxiliary aids and services available upon request to individuals with disabilities. Telecommunication devices for the deaf (TDD) users can communicate with TWC offices by using Relay Texas.

1-800-735-2989(TDD)
1-800-735-2988 (office)
On-the-Job Training provides employers partial reimbursement of wages for hiring persons who are eligible for OJT through Workforce Solutions East Texas.

If you enter into an OJT agreement and hire a qualified OJT candidate, he/she is your employee. **

OJT reduces costs associated with hiring and training new employees who do not have all of the skills you are seeking.

**What is Required?**

- An OJT Agreement must be in place prior to hiring the employee.
- The person hired must be OJT eligible.
- Your company must be willing to train the person you hire.
- It must be a permanent/full-time position.
- You may choose from applicants we provide or refer your own for eligibility determination.
- Reimbursable training times vary up to 1040-hours or 6-months.

**How to Apply?**

REQUEST an OJT Application at:
employerservices@easttexasworkforce.org

COMPLETE and RETURN to:
employerservices@easttexasworkforce.org

or mail the application to:

Workforce Solutions East Texas
Business Services Manager
4100 Troup Highway
Tyler, Texas 75703

A Business Services Representative will follow up with you within 10 business days of receipt.

**Advantages to OJT**

1. OJT pays you to hire an applicant who is almost a perfect fit.

2. Contributes to company growth. Employees that are able to take on broader levels of responsibility help your company run more efficiently - saving you time and money.

3. Hands-on learning is one of the best ways to develop expertise.

4. Demonstrates your interest in employee development and their job satisfaction.

5. Increases productivity and job satisfaction. Employees who recognize management is supportive of their growth and enrichment are more engaged and productive.

To speak to someone in person, call
1-844-ETWORKS
(844) 389-6757

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