



Standards for Ministry Leaders

(to be agreed upon by all Pastors, Deacons, Ministry Leaders & SS Teachers annually)

“And Moses chose able men out of all Israel and made them heads over the people...” Ex. 18:25

1. I am a born again, baptized member of SBC, and will remain in close fellowship with the LORD through Bible study and Prayer
2. I will cooperate cheerfully with the Pastor and all other designated leaders and participate wholeheartedly in the planning and execution of my ministry in accordance with goals and direction established by Church leadership. (Hebrews 13:7, 17; Psalm 100:2)
3. I agree with the Statement of Faith of SBC and will not preach or teach anything to the contrary, or anything that I know the Pastor does not agree with. If I have a question or a problem in this area, I will meet with the Pastor personally. If a difference cannot be resolved, I will voluntarily and quietly resign my leadership position.
4. I will all attend scheduled services of SBC (Hebrews 10:25).
5. I will support this ministry with my tithes and offerings (Malachi 3:10, II Corinthians 9:7).
6. I will make soulwinning a major endeavor and encourage membership in SBC. I will actively attend a regularly scheduled soulwinning time.
7. I will pray regularly for the Church and the Pastor.
8. I agree not to participate in or promote charismatic or neo-evangelical personalities, materials, or philosophies. This will not be tolerated in any way (Romans 16:17).
9. I will strive for unity and not draw away disciples to myself (Psalms 133:1; Acts 20:30).
10. I will live a separated life as an example to the brethren according to the principles set forth in Scriptures in 1 Timothy 4:12; 1 Corinthians 6:12, 19 II Corinthians 6:14-18 and 1 Peter 1:15, 16. It is understood that I will take no part in sexual activity outside the husband/wife relationship, drinking, dancing, wrong music, abusing drugs, smoking, attending commercial movies, mixed immodest swimming, gambling, or wearing clothes that are worldly, immodest, or offensive to good Christian taste.

Men's Dress:

Avoid extreme, unisex, or effeminate styles. Denim clothing is more casual than what is appropriate for class or church. A dress shirt, pants, shoes and tie is preferred when attending services. Hair is to be neat and short (off the collar and ears), and facial hair neatly shaven.

Women's Dress:

Avoid unisex, masculine, or extreme styles of clothing. Denim clothing is more casual than what is appropriate for class or church. Refrain from wearing pants or shorts to any church activity. Skirt length to cover the entire knee and neck lines are not to be revealing. Slits must also be below the knee. Slacks, shorts, halters or skimpy dress are not be worn while involved in or attending church activities

WITH THE HELP OF GOD, I WILL DO MY BEST TO LIVE UP TO THESE STANDARDS.

Signature

Date



Ministry Standards

(to be agreed upon by those who serve the LORD in the Choir, Sunday School, as an Usher, Soulwinner, Discipler, Nursery worker, etc. annually)

1. I am a born again, baptized member of SBC, and will remain in close fellowship with the LORD through Bible study and Prayer
2. I will be loyal to the leadership of the Church and will not express criticism of the ministry to others. If I have a problem with how things are done, I will discuss with the person in authority over that ministry or 'leave it with the LORD'.
3. I will not break confidences of those who have confided with me. I will be careful with information that is shared with me to avoid offense to those who communicate with me and those with whom I communicate.
4. If an accident occurs where personal injury or property damage is involved, I will make sure that an Incident Form is filled out immediately and given to someone in charge.
5. I will not strike anyone on the premises or going to and fro from the premises, even as a form of discipline. I will not touch someone of the opposite gender inappropriately.
6. I will not teach anyone at SBC anything that may be contrary to the Word of God or Statement of Faith or what is taught by the leadership. If I am not sure, I will check with someone in charge.
7. All materials I use in teaching will be KJB based; I will use only the KJB in teaching, preaching, soulwinning, discipleship, etc.
8. I will only play approved music at SBC activities. All tapes, CDs, radios, DVDs and AV presentations will be approved before using at SBC activities
9. I will not use inappropriate language at any church events
10. I will not smoke on the church property or within sight of it.

Men's Dress:

Avoid extreme, unisex, or effeminate styles. Denim clothing is more casual than what is appropriate for church activities. Minimally a dress shirt, dress pants, and dress shoes should be worn when serving the LORD. Hair is to be neat and short (off the collar and ears), and facial hair neatly shaven.

Women's Dress:

Avoid unisex, masculine, or extreme styles of clothing. Denim clothing is more casual than what is appropriate for church activities. Refrain from wearing pants or shorts to any church activity. Skirt length should cover the entire knee and neck lines are not to be revealing. Slits must also be below the knee. Slacks, shorts, halters or skimpy dress shall not be worn while involved in or attending church activities

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Music Ministry Guidelines

(to be agreed upon by those who sing Special Music and in the Choir annually)

1. **Be Prepared**-All specials must be well-rehearsed beforehand. The night beforehand is not the time to think about what to sing. Music, both sheet music and audio accompaniments, must be shown to the music director at least three (3) weeks in advance. All specials must be performed for the music director at least one (1) week in advance. Music that has not been approved may not be used in a service.
2. **Be Punctual**-If you show up right before the service starts, you are late! Please try to be present at least 15 minutes prior to the beginning of the service. Please be in your seat with your music when choir practice begins.
3. **Be Presentable**-As someone who is in front of the church, you are looked at as a leader; please dress like it. Dress should be according to the Straightway Baptist Church Ministry Standards. Please, no facial piercings; no earrings on men.
4. **Be Polite**-When in choir practice or any other rehearsal, please understand that any side conversations can be distracting to the leader or others.
5. **Be Present**-You are making a commitment to being present at rehearsals. This is a service to the Lord, and He deserves our faithfulness. Others are depending on you to be there. Please let the choir director know in advance if you are not going to be present; also, please contact him if an emergency comes up.
6. **Be Prayerful**-Serving in the music ministry is serving God, and we should never serve God in the flesh. The most effective choir is the Spirit-filled choir.

Miscellaneous

- All choir members are expected to adhere to the Straightway Baptist Church Ministry Standards.
- There are no professional singers here, so we should all simply strive to serve the Lord in humility and Godly sincerity. No one person is more or less important than anyone else.
- Please bring any suggestions for improving the music program or for music selections to the music director as your input is valued greatly.

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